

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



TRADE TALK

Winter 2014

BUILDING A STRONGER FUTURE



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NOVEMBER 2014

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The CDC will follow the holiday schedule below:

Hours: December 22nd and 23rd: 8am to 4:30pm

Closed: December 24th, 25th and 26th, 2014

Hours: December 29th and 30th: 8am to 4:30pm

Closed: December 31st, January 1st and January 2nd, 2015



**The Carpenters' District
Council of Ontario**

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2

EXECUTIVE COMMITTEE

Tony Iannuzzi
*Executive Secretary
Treasurer*

Mike Yorke
President

Thomas Cardinal
Vice President

Rod Thompson
Warden

Claudio Mazzotta
Conductor

Matt Creary
Trustee

Don Fraser
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Joel Neville
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EDITORIAL COMMITTEE

COLLEEN DIGNAM

MIKE YORKE

GEMMA BEIS



MESSAGE FROM THE E.S.T.

Tony Iannuzzi, Executive Secretary Treasurer

Dear Brothers and Sisters,

There has been a substantial amount of activity that has taken place across the Carpenters' District Council of Ontario (CDC) since the last edition of Tradetalk.

On September 6th, 2014, a special called meeting was held for the nomination and election of the officers for the Executive Board of the CDC. The new Executive Board is as follows:

Tony Iannuzzi – Executive Secretary Treasurer

Mike Yorke – President

Thomas Cardinal – Vice President

Rod Thompson – Warden

Claudio Mazzotta – Conductor

Matt Creary - Trustee

Don Fraser - Trustee

Joel Neville – Trustee

Carlos Pimentel – Director of Organizing

As your Executive Secretary Treasurer (EST), I am focused on working for you and every member of the Carpenters' Union across the province. I pledge to all brothers and sisters to continue to grow and strengthen our Union.

Another election that has impacted our Union positively is the re-election of Kathleen Wynne as Premier of Ontario. Not only did the Premier win the election, but the Liberal Party was able to secure a majority government within Ontario. Premier Wynne has clearly stated that creating jobs and building infrastructure are key priorities that she and her party will be focused on in the coming years. No doubt, the focus on infrastructure and job creation will have positive benefits for members of our Union for years to come. I urge all members of the Carpenters' Union to vote during all future municipal, provincial and federal elections. Every vote counts.

Infrastructure projects across Ontario are continuing to employ thousands of members of the Carpenters' Union across the province.

The number of members working in the residential and condo sector remains strong. In Ottawa, the Light Rail Transit (LRT) project is underway. The project is valued at \$2.5 billion and is scheduled to be completed in 2018. Another project underway is the Ontario Power Generation Darlington Station in Durham Region that is currently being refurbished at an estimated value of \$6 billion. Thunder Bay members have been working on the St. Joseph's Care Group Centre of Excellence for Integrated Seniors Service at a value of \$60 million. Members of Kingston Local 249 are currently working on Providence Care Hospital, which has a project value of \$500 million. Southern Ontario also has numerous large scale projects that our members are working on. In the Sarnia area, members are working on the NOVA Chemical Corunna Site Natural Gas Conversion Project, at a value of \$400 million. In the Windsor area, members have been working on the Lakeshore Multi Use Recreation Centre project, valued at \$32 million. I would like to thank Sean O'Dwyer, Cameron Dickson and all those who were involved in the successful organizing campaign that certified the City of Waterloo. I would like to congratulate Paula Randazzo, the Executive Board and the team from HOPE Local 2220 on their hard work and successful organizing campaigns. To find out more about the type of workers affiliated with HOPE, please visit their website at <http://hope2220.ca>.

In June, Local 1946 hosted the Provincial Apprenticeship Contest. The purpose of the apprenticeship contest is to give apprentices the opportunity to showcase their skills in the areas of carpentry, drywall and floor covering. The contest this year was an excellent venue for the Carpenters' Union to highlight the continued investment focused on apprenticeship and training. Congratulations to the apprentices who participated in the contest. I would also like to thank Kevin Hoy and the staff of Local 1946 for putting together a fantastic event. The hard work and dedication that was put into the event did not go unnoticed by those who participated and attended the contest.

In August, the Carpenters' District Council of Ontario along with the Millwrights Regional Council of Ontario hosted the National Apprenticeship Contest at Roundhouse Park in downtown Toronto. The National Contest highlighted the winners of each of the provincial competitions from across Canada. The four trades that were represented during the National Contest were carpentry, drywall, millwright, and for the first time this year, floor covering. The contest was an extremely tight race, and I would like to congratulate not only the winners of each contest, but all of the contestants who represented their trade and home province during the contest. An event such as the National Contest takes a tremendous amount of planning and coordination, and I would like to thank all of the staff and members from both Councils who organized the competition.

The Carpenters' Union across Canada launched the National Travel Website for members interested in working in other provinces throughout Canada. If you are interested in learning about the National Travel Website, more information can be found on www.thecarpentersunion.ca.

In the months and years ahead, I look forward to representing all members of the Carpenters' Union and ensuring that employment opportunities continue to be developed while ensuring that the Carpenters' Union continues to be one of the safest and most skilled workforces in Ontario.

On behalf of the Executive Board of the Carpenters' District Council of Ontario, we would like to wish all members and their families a happy, healthy and safe holiday season.

In Solidarity,



Tony Iannuzzi
Executive Secretary Treasurer

TRACKING TRAINING FOR THE FUTURE

The Carpenters' International Trust Fund has developed a Training Verification Card (TVC) system that revolves around a single plastic card featuring a QR code. One scan of the code gives employers a list of all current training a member has completed through the Carpenters' Union. The purpose of the TVC is to provide a central source for all training tickets and cards that traditionally are given to members when training courses are successfully completed.

To view the TVC, a QR code reader is required. To get a QR code reader, all you need is to download a free QR code APP reader that can be downloaded on all smart phones. When a TVC is scanned, it displays:

- Member name
- Photo (if available)
- UBC ID
- Local Union
- Classification (Apprentice or Journey)
- Training, certifications and qualifications
- Welding Certifications
- Additional certifications and qualifications acquired from a third party

Members across Ontario may have received their TVC or will be receiving their TVC in the coming months. In order to ensure the cards are accurate and up to date, each Local and Training Centre across the province will be verifying all members training is correct and accurate. In order to fully implement the TVC across the province, the Ministry of Labour (MOL) will need to recognize the TVC on job sites across Ontario in place of paper tickets and certifications. This approval is expected in early 2015. Once the MOL provides the approval, you will be notified by your Local when paper cards will no longer be provided.

If you are interested in additional information regarding the TVC, please feel free to contact Colleen Dignam at cdignam@thecarpentersunion.ca or at 905-652-4140 Ext. 237.



Property of the Carpenters International Training Fund (CITF)

Scan QR Code to verify all current training, certifications and qualifications.

QUESTIONS? Contact your Local UBC Training Center. Go to www.carpenters.org for a directory of UBC-Affiliated Training Centers.

If found, return to: Carpenters International Training Fund
6801 Placid Street
Las Vegas, NV 89119



POLITICAL ACTION REPORT

Nikki Holland, Director of Public Affairs

A few months ago, Ontario's Finance Minister Charles Sousa, delivered his budget in the Legislature, for the first time. When both opposition parties decided not to support the budget and rather asked Ontarians for a mandate to govern, an election was immediately called. Well, the results are in and Ontario has chosen to give Kathleen Wynne and the Ontario Liberal Party a majority Government.

The election provided Ontarians a clear choice - voting for a government that would protect public services or one that was committed to tearing them down. The Liberals pledged to invest over \$130 Billion in public infrastructure over the next 10 years in a variety of areas including: hospitals and healthcare; elementary, secondary and post-secondary education; and roads, bridges and transit infrastructure. They also committed to creating jobs, supporting the College of Trades as it moves into its second year and modernizing the Construction Lien Act while addressing payment risk within the construction sector. The Progressive Conservative's promised to cut 100,000 jobs, kill the College of Trades and invoke a 1:1 ratio of journeypersons to apprentices, and the NDP had a similar but watered down version of the Liberal plan.

For the CDC, the choice was clear. We needed to support the Liberal party and its candidates to ensure the government elected would continue to invest in infrastructure projects and keep our members working.

With the election over, we now have a good outline of what the Liberal Government will focus its attention on. The Legislature returned with a throne speech and budget, and of course a new cabinet including the appointment of our own former CDC Director of Public Affairs, Steven Del Duca, to the position of Minister of Transportation.

Where does that leave us? Well, we need to ensure that the CDC's needs and ideas are well represented. As the new Director of Political Affairs, I intend to make sure that all MPPs and Ministers know that our 24,000 members want to keep working and that we want to be part of the policy discussions and presentations to make that happen. Over the past 10 years, the CDC has been invited to participate in the policy process in a variety of different ways and we need to ensure that continues.

I can't do this alone and I can't do it solely from 222 Rowntree Dairy Road. I need your help. We need to work together. I would like to hear about what is going in your part of the province and what is important to you. I intend to visit every local office in the near future to better understand the issues in your area. I look forward to working with the local coordinators to see how we can move files forward together.

In the meantime, we will continue to work with the new Liberal Government to support the College of Trades and keep infrastructure investments moving forward.

Thank you,

Nikki Holland



Premier Kathleen Wynne visiting the Local 27 Training Centre during her campaign



Premier Wynne as guest speaker at the Canadian Club



Nikki Holland speaking with Premier Wynne



Minister of Transportation Steven Del Duca with Nikki Holland



**STOP!
FALLS!**
Before they
stop you

CHANGES ARE COMING TO HEALTH AND SAFETY TRAINING ACROSS ONTARIO

Within the construction industry the role health and safety plays on all job sites is critical in ensuring workers come home safe to their family and friends after each and every shift. Some changes are coming to health and safety training that will impact every worker on construction job sites across the province.

One of the major changes that will be coming to health and safety training is focused on fall protection. Falls continue to be a major cause of injury and death on construction job sites. On Christmas Eve 2009 in Toronto, a tragic workplace incident occurred when a high-rise scaffold collapsed and four workers lost their lives and another was seriously injured; this prompted the Ministry of Labour to appoint an expert advisory panel, led by Tony Dean, to review Ontario's occupational health and safety system. Through the expert advisory panel, a number of recommendations were made to improve Occupational Health and Safety in Ontario. One recommendation that was made that has direct impact to the construction industry is for the development of a mandatory fall protection safety standard for workers who work at heights. The standard for Working at Heights (WAH) has been developed by the Ministry of Labour (MOL) with input from numerous stakeholders across the province including organized labour, health and safety experts, employers and health and safety associations. Below are a series of questions that will hopefully give you some insight into the upcoming changes to Working at Heights (formerly Fall Protection) legislation and training.

What is the Working at Heights Training Standard?

The Working at Heights Training Standard outlines the minimum requirements to be met by each and every worker who is exposed to working at heights at any point during their workday. The Working at Heights Training Standard indicates that all Working at Heights courses are required to have 2 training modules. The first module will cover basic theory about working at heights for workers. The minimum duration of this

module must be no less than 3 hours. The second module is expected to cover the use of equipment and is to be a practical component (hands on) with a minimum duration of 3.5 hours.

If a worker is wearing a fall restricting or a fall arrest system while on the job site, do those workers need to complete the training for the Working at Heights Training Standard?

The answer is yes. All workers, regardless of additional equipment, are required to complete the training for the Working at Heights Training Standard.

When will this training come into effect?

In order for this training to come into effect, regulatory amendments will need to be made in order to make the Working at Heights Training Standard law. These amendments are expected to be made in early 2015.

Once the new Working at Heights Standard becomes legislation, how soon will I need to be trained in Working at Heights?

For those *who have* a current training certificate in Fall Protection, you will have 2 years from the date legislation for Working at Heights is approved to complete the new Working at Heights training program. For those *who do not* have a current training certificate in Fall Protection, those individuals will be expected to complete a training course based on the new Working at Heights Standard.

How can I find out more information about the Working at Heights Training Standard?

To find out more information about the Working at Heights Training Standard, you can visit the Ontario Ministry of Labour website at <http://www.labour.gov.on.ca>. You can also contact your Local Training Centre affiliated with the Carpenters' Union to find out additional information or contact Colleen Dignam, Provincial Training Coordinator for the Carpenters' District Council of Ontario at cdignam@thecarpentersunion.ca or at 905-652-4140 Ext. 237.



ORGANIZING DIRECTOR'S MESSAGE

Carlos Pimentel, Director of Organizing

Organizing the unrepresented has been and continues to be my goal and focus. Over the past several months, I have had the opportunity to travel across the province to meet with Local Coordinators to discuss successes that have occurred through organizing, as well as to talk about the threats and opportunities that our Union will be able to capitalize on. After meeting with each Local, I feel confident in the strategies that have been and will continue to be implemented in order to reach and invite more workers to join the Carpenters' Union.

I would like to congratulate Tony Iannuzzi on his new position within the Carpenters' District Council of Ontario as the Executive Secretary Treasurer. Under Tony's leadership and guidance, I strongly believe that the Carpenters' Union across Ontario will continue to grow and support workers across the province ensuring strong wages and safe working environments for members.

A question that I am continually asked is: what skills does the Union look for in new members? The Carpenters' Union has been and continues to be built on highly skilled workers who take pride in the work they perform each and every day. Members of the Carpenters' Union understand the role safety plays on job sites and how important it is to work safely each and every day. When a new member joins the Union, they are given numerous opportunities and avenues to gain new skills, become leaders in their industry and learn from other members they work with on job sites across Ontario.

In order for any Union to be successful, the number one priority needs to be the membership. Without providing benefits, stability and support to members, most Unions end up failing their membership and not being able to provide what was initially offered. The Carpenters' Union across Ontario strongly supports all members, regardless of age, language, gender or nationality. I invite all members to assist with organizing across the province. When you have an opportunity to talk to those who are not part of a Union, let those individuals know the benefits you have personally

experienced since joining the Carpenters' Union. The benefits you and your family receive, the pension you will have upon retirement, the strong wages, having an advocate in your Union Business Representative. By educating individuals on the benefits of being part of a Union, you are contributing to organizing and growing our Union while improving the lives of workers across Ontario. For more information on becoming part of the Carpenters, please visit www.thecarpentersunion.ca.

I would like to wish all members a happy and safe upcoming holiday season. The holiday season provides us an opportunity to reflect back on accomplishments over the past year as well as to look ahead and identify new goals and challenges to be accomplished. Take some time to think about all that you have accomplished and all that you can accomplish in the coming year.

Carlos Pimentel
Director of Organizing

The Advantages of Labour Unions for Employers

Many times, you hear about the advantages of labour unions for members. But what about the advantages for employers when it comes to labour unions? Below is a list of some advantages that employers see when their worksites are unionized.

Simpler Negotiations: As an employer, one of the advantages of dealing with a labour union is that it simplifies the negotiations process. When you deal with a labour union, you do not have to negotiate with multiple employees. You simply negotiate with the representation of the labour union who speaks for the employer's workforce.

Employee Satisfaction: Another advantage of dealing with labour unions is that unions can improve employee satisfaction. Employees get higher wages on average and better benefit packages. When the needs of the employees are met, they will be more satisfied in their jobs and will be willing to work harder for you.

Less Employee Turnover: Another advantage of labour unions for employers is that they lead to less employee turnover. When you have a workforce that is comprised of labour union members, they will not leave their jobs as frequently.

Easier to Make Changes: Businesses regularly have to undergo change if they want to stay at the forefront of their industry. When a business has a labour union to work with, they can partner together to facilitate change easier.

ONLINE DISPATCH SYSTEM

FOR UBC MEMBERS INTERESTED IN WORKING ACROSS CANADA

Canadian UBC members interested in working in other parts of Canada now have a new service that will help them locate and secure employment. An online system has been created by the UBC to facilitate the quick movement of Canadian members throughout Canada in times of high regional labour demands. Canadian UBC members have priority for jobs in Canada and it is critical that the UBC knows of your interest and availability so we can dispatch you when there are work opportunities. In order to be placed on the list, you must be on your Local's out-of-work list, have your dues paid up-to-date and be in good standing. You can access the Canadian Traveler Referral Program by visiting the Carpenters.org website. To register, please follow the instructions below. If you have any questions regarding the travel website, please speak with your Local or contact Colleen Dignam, Provincial Training Coordinator at cdignam@thecarpentersunion.ca or at 905-652-4140 Ext. 237.

To register for the travel website, please follow the directions below:

Step 1: Go to www.carpenters.org and click on the Work in Canada icon on the homepage

Step 2: Once the icon is clicked, you will be prompted to create an account/register with the UBC website

Step 3: Enter name, UBC ID number and the last four digits of your Social Insurance Number

Step 4: Click on submit/enter and you will be sent via email a temporary password to enter the system

***Note:** Some members have been receiving their temporary password in their SPAM/Junk Mail Folder



Step 5: Once you have received your username and password, you can log into the system via www.carpenters.org and begin the application process

Step 6: Through the application process you will be asked to complete:

Member Information: Home address, phone number, email, UBC ID, the Local/Council you are affiliated with along with your current classification (I.E. Journeymen, 4th term, 3rd term).

Skills Experience and Training: You will be asked to fill out a section summarizing crafts and qualifications, preferred types of work and all health and safety training certificates (that are valid). You will also be asked to summarize your work experience.

Work Location, Health and Drug Testing: You will be asked to indicate what province(s) you are interested in along with the time of year you are willing to travel. You will be asked to identify what housing arrangements you would be willing to accept along with questions to indicate height, weight and overall health. Finally, you will be asked to indicate if you agree to be alcohol and drug tested, if it is required by the employer.

Step 7: You will then be asked to indicate that all of the information you have provided is accurate and true to the best of your knowledge.

For work opportunities available, you will be contacted directly by the Local/Province with the available opportunity either via email or phone.



LOCAL 18 HAMILTON

Matt Creary, Western Ontario Regional Manager and Local 18 Coordinator

Local 18 has been having a much better second half to this year now that projects in our area have started. It was a very cold winter which held up several new projects slated to begin in March but they were not able to start until after the ground thaw in early May. We currently have drywall and floor covering mechanics looking for work locally but may be willing to travel into other areas of the province if anyone needs some qualified tradesmen? If you have specific projects with rates of pay and hours of work, please contact Local 18 and we will try to find the appropriate tradespersons to help fill your employment needs.

I am proud to be able to concentrate my report on the recent success of our final term apprentices who have recently challenged the Interprovincial Red Seal exam. The Red Seal upgrade programs offered at Local 18 both in Carpentry and Drywall were held in March and April of 2014 and several of the apprentices attending, have written and passed in their respective trades. Attendance at the night school courses was less than favorable, however the members that did attend every night are reaping the benefit of the success they have achieved. They are now earning the journeyperson rate of pay which is a 15% increase from their previous rate of pay.

Congratulations to all successful journeypersons in achieving their apprenticeship goals and requirements, having completed their Provincial obligation and apprenticeship contract with the assistance of the Local Apprenticeship Committee and training. Currently we have several 4th term apprentices that need to challenge and pass the Red Seal exam. Please forward copies to the local union office for our records, of ALL your attempts of this exam. I am hoping that the information I am reporting on, will encourage other apprentices to attempt the Red Seal exam soon.

Congratulations to Local 18 member Jamie Duncan for 2nd place finish at the National Apprenticeship contest in August 2014, hosted in Toronto, Ontario.

Successful "RED SEAL" Carpenters in 2014:

Christopher Carey	John Eaton Turner
Marc Forrester	Steve Goupil

Kyle Grelowski	Dale Heshka
Ryan Honeysett	Cody Horton
Bob Hottot	Ryan Lapierre
Terrence Lewis Jr.	Shane Marlatt
Rich McAlister	Clifford McCollum
Andrew Poirier	Nicholas A. Rankin
Srdjan (Serg) Simonovic	Jeremy Smalley
Brandon Sneddon	Blake Turan

Successful "RED SEAL" Drywall Acoustic Mechanics in 2014:

Matthew Barrett	Andrew Berger, Mckey
Kevin Bigelow	Mark Brookes
Robert Carruthers	Matthew Connolly
Jamieson (Jamie) Duncan	Ryan Gledhill
Peter Hirschmann	Larry Horbatuk
Christopher McDonald	Matthew Meredith
Matthew Middlebrook	Ivan Pasalic
Joshua Summers	Grant Weatherbie
Joshua Wells	

Congratulations to all of you with your success.

We will be training this fall with many of our usual courses including the Interprovincial Red Seal upgrade program for drywall starting October 8th 2014 and then the carpentry course will be held next March 2015.

Start signing up for the fall safety and upgrading courses offered by Local 18 as well. The better trained we are, the more work we are able to secure for our brother and sister members and our signatory contractors.

Wishing all members of the U.B.C and their families, a healthy and happy holiday season.

Fraternally,

Matthew Creary

Western Ontario Regional Manager

Local 18 Coordinator.



LOCAL 1256 SARNIA

Bob Schenck, Local Union Coordinator

Brothers and Sisters,

The work situation in Lambton County is very good and we currently have a number of members from Ontario Local Unions as well as Alberta, British Columbia and New Brunswick employed. The Apprenticeship Committee has interviewed and shortlisted potential new apprentices from the 72 who passed the aptitude test for the approximately 32 to be accepted into the Local.

The Grand Opening of the Train Station at Canatara Park which was built by Local 1256 apprentice carpenters attending Trade School through Lambton College for the Canatara Choo-Choo was held.

The Yard Agreement has been successful with further discussions ongoing with Area Contractors, as well as interest in the Local Residential Formwork Agreement from a number of Builders.

The Retiree BBQ's have been well attended with the most recent BBQ being held October 24th. The Canadian Breast Cancer Society Golf Tournament was a great success and Local 1256 was Tournament Sponsor of this year's event with possible further involvement and invitation to partner with events being proposed by the Cancer Society.

This year's Labour Day Parade was very well attended with Local 1256 winning the Best Representation Trophy again.

Local 1256 will be hosting the Children's Christmas party on December 14th and the Retirees Christmas party will be held December 18th. Please call the office if you require any further details.

Merry Christmas to all and your families, Best Wishes and a Happy Safe Holiday.

In Solidarity,

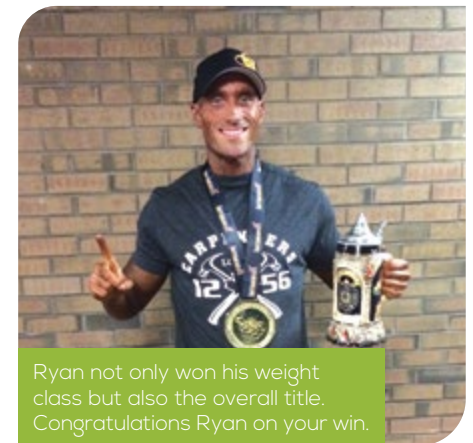
Bob Schenck
Local Union Coordinator



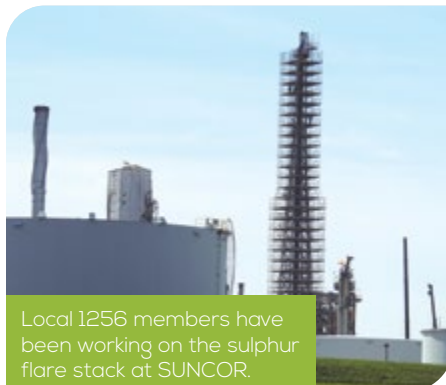
Local 1256 members participating in the Annual Labour Day Parade. Local 1256 won Best Representation Trophy at the parade.



Local 1256 sponsored Brother Ryan Mcclung during his participation in the Ontario Physique Association Natural bodybuilding Competition held October 11th in Waterloo.



Ryan not only won his weight class but also the overall title. Congratulations Ryan on your win.



Local 1256 members have been working on the sulphur flare stack at SUNCOR.



Canatara Park Train Station being constructed by Local 1256 apprentices



LOCAL 2222 GODERICH

Bryan Casemore, Local Union Coordinator



Retired members of Goderich Local 2222

Brothers & Sisters:

Our work picture locally remains slow although we have had an increase in the ICI Sector with Traugott Construction doing a new Sobeys and Dollar Store in Stratford. Stucor Construction has a major renovation in Kincardine converting a Zehrs Store to a No Frills.

We recently signed a Broader Power Sector Agreement with James Kemp Construction. Currently, we have two Transfer Stations being constructed by our members.

A number of our members are working in the Sarnia and Hamilton Locals and for this we are grateful.

Training Centre

We recently had 7 of our members re-tested for CWB certification at our training facility. March was a busy month with chainsaw safety and CPR First Aid Defibrillator courses running with several members taking advantage of the extra training. In October we will be providing another Scaffold course for our new members. Local 2222 Training Centre has recently been re-certified as a CWB Accredited Test Centre.



Longtime member Leonard McDonnell of Local 2222 enjoying the Retiree's Luncheon on October 1st, 2014.



Executive Board of Local 2222 presents a donation to the Make A Wish Foundation charity (picture courtesy of Steph Smith, Goderich Signal Star)

Events

On July 18th, we hosted our 9th Annual Charity Golf Tournament at the Sauble Golf and Country Club and are excited to announce that we raised \$9,500.00 for Make A Wish Foundation.

This year's Labour Day Parade in Port Elgin was well attended by our Carpenter family. With 145 participants we out shone all other trades.

On October 1st, we hosted our annual Retiree's Luncheon with a great turn out of over 70 people. All retirees enjoyed a delicious hot roast beef dinner and were presented with a Road Safety Kit to show our appreciation for their years of service.

December 6, 2014 the Hall will be busy with our Annual Children's Christmas Party for members and their families to come visit Santa. Please call the Hall to register your family.

On behalf of our Executive and staff, we wish everyone a safe and prosperous Christmas season.

Fraternally yours,

Bryan Casemore

Local Union Coordinator



Members participating in the labour day parade



2 children of a member from Local 2222 enjoying the Annual Labour Day Parade



Members taking part in the 9th Annual Charity Golf Tournament at the Sauble Golf and Country Club



Members taking part in training at Local 2222





LOCAL 1946 LONDON

Kevin Hoy, Local Union Coordinator

The work situation in London remains steady with approximately 80% employment. We have several large projects that will be starting in the very near future, which will help to get more members out to work. We have members working in Alberta and in Sarnia.

As you are aware Local 1946 hosted the 28th Annual Apprenticeship Contest in June.

I would like to take this opportunity to thank my staff and all the volunteers that made this contest a resounding success. I am happy to pass the torch to Local 1256 Sarnia who will be hosting next years contest.

Local 1946 held its 7th Annual golf Tournament July 26th. This is a time for our members to enjoy the comradery of their brotherhood.

December 6, 2014 we will be hosting our 10th Annual Family Christmas Bowling party. It's always a fun time for the members and their families.

As we head into the fall and winter season, I would remind everyone to work safe and would like to wish everyone a Happy Holiday Season.

In solidarity,

Kevin Hoy
Local Union Coordinator



Hole in One Sponsor was Haber Blaine



The 2014 Winning Team during the 7th Annual Golf Tournament



LI XIAODONG WINS CANADA'S NEW GLOBAL AWARD FOR ARCHITECTURE

By: Alex Bozickovic, *The Globe and Mail*

Canada's new global prize for architecture launched with a flash this weekend - turning a spotlight on a modest library in rural China that is also "wondrous to be in."

The Moriyma RAIC International Prize awarded \$100,000 to the Chinese architect Li Xiaodong for the Liyuan Library at a gala for 350 people at the Aga Khan Museum in Toronto Saturday. Barry Johns, the head of the prize's selection jury, called it "a modest yet powerful building that makes architecture from a deep understanding of place, materiality, form and light."

The prize, one of the richest in the world, was created by the architect Raymond Moriyma and his wife Sachi, along with the organization that represents Canadian architects: the Royal Architectural Institute of Canada, together with its the RAIC Foundation.

The prize also honoured three students with \$5,000 awards: Loïc Jasmin of the Université de Montréal; Benny Kwok of Dalhousie University; and Shu Yin Wu, University of Waterloo.

Li, who also teaches at the elite Tsinghua University in Beijing, beat out entrants from nine countries to win. He is a relatively obscure figure; he has built relatively few projects, though he has won awards for two schools, both inexpensive buildings in rural villages.

His work builds on Chinese aesthetic and intellectual tradition. In an interview, Li called himself a "regionalist" of a certain kind: not copying the forms and motifs of traditional buildings, but addressing local needs in an innovative way. "You try to understand the conditions of the site, and then make a conversation," he said, "try to engage the site with the form of the building - which is not as it was before."

The library is located in a village called Jiaojehe, about 90 minutes outside Beijing; the town houses fewer than 200 people. In this still-rural setting, Li designed a simple building, less than 2,000 square feet, that is wrapped on the outside by a lattice made from fallen branches; under this raw wood is a glass facade, and inside that is a robust wooden structure that defines the walls, ceiling and a network of bookcases and seating on the interior.

It is visually striking, but very simple to build and run; it has only a fireplace for heat, no electric power or running water. The design controls sunlight and allows air to circulate through and cool the building in the summer months. It cost \$185,000 (U.S.) to build.

It has also served its purpose well. Li's library building serves the local population with a simple model - bring two books, take one home - that has kept it very busy since its opening two years ago. It has become a local tourist attraction and encouraged visits to the village.

All of these qualities made the building a good fit for the Moriyma prize, which looks at buildings that have been finished for at least two years and looks for "architecture that is transformative, inspired as well as inspiring, and reflects the humanistic values of justice, respect, equality and inclusivity." The prize is a new entrant on the global field of architectural awards; the other major global award, the Pritzker Prize, is a lifetime award that goes to established stars.

The Moriyma Prize aims to be something else. The Liyuan Library - inexpensive, attentive to climate and to its community - has qualities, Johns said, that represent the ideals of the prize. In picking the winner, the jury "moved away from object buildings" to ones that were "more self-effacing," he said. "These buildings, and this one, has something Canadian about them."

The next Moriyma Prize will be awarded in 2016.

The Carpenters' Union is proud to support the Moriyma RAIC International Prize that was created by architect Raymond Moriyma and his wife Sachi, along with the Royal Architectural Institute of Canada. The Moriyma Prize looks at buildings that have been finished in the last 2 years and looks for architecture that has a Canadian theme along with reflecting the humanistic values of justice, respect and equality. Raymond Moriyma is a renowned architect that has contributed to the landscape of Canadian architecture that includes The Canadian War Museum in Ottawa, the Ontario Science Centre, Science North in Sudbury and the recent Aga Khan Museum in Toronto. For more information about the Moriyma RAIC International Prize, please visit <http://raic.org/moriyamaprize/#>.



COMPETING APPRENTICES LEAVE THEIR MARK IN LONDON AT THE 2014 PROVINCIAL APPRENTICESHIP COMPETITION

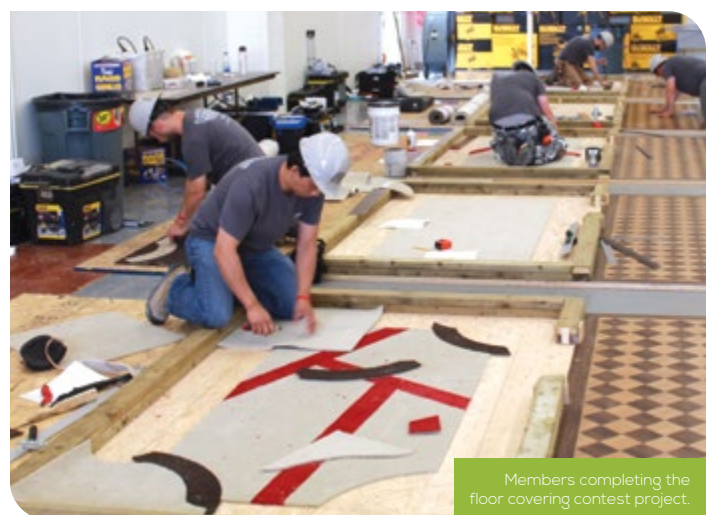
The Provincial Apprenticeship Contest was held early June in London Ontario, hosted by Local 1946. The competition featured contestants from across Ontario taking part in individual contests in the areas of carpentry, drywall and floor covering. Each year, the provincial contest puts a spotlight on apprentices from across the province competing to qualify for an opportunity to participate in the National Apprenticeship Contest. Every year, the Provincial Contest is hosted by a different Local across Ontario. This year, the London Local was given the honour of hosting the contest. For many who attended the contest, this was their first time visiting the new Carpenters' Union Training Centre for Local 1946. The new building is a symbol that recognizes the investment the Carpenters' Union commits both to its members as well as to training.

The contest included two distinct segments. The first segment of the contest focused on theory. The second segment of the contest focused on practical skills, with contestants working on completing projects in each of the designated contests. The contest this year was a close race between all those who competed.

Contestants of the carpentry contest working on individual projects



Drywall contestants completing individual projects.



Members completing the floor covering contest project.

The results of the 2014 Provincial Apprenticeship Contest:

Carpentry

- 1st:** Justin Wright, Local 27 Toronto
2nd: Trevor Andes, Local 785 Cambridge
3rd: Landon Broennle,
Local 1669 Thunder Bay

Drywall

- 1st:** Jamie Duncan, Local 18 Hamilton
2nd: James Theriault, Local 675 Toronto
3rd: Jason Robinson, Local 397 Oshawa

Floor Covering

- 1st:** Daniel Moxom, Local 27 Toronto
2nd: Alain Pilon, Local 93 Ottawa
3rd: Josh Knight, Local 1946 London

For those members who placed first in each of the respective contests, those members represented Ontario during the National Apprenticeship Contest that took place in Toronto this past August. The staff commitment and dedication that is required to plan and organize an event such as the Provincial Competition is huge. The Carpenters' District Council of Ontario would like to thank Kevin Hoy and his staff, Executive and the numerous members of Local 1946 for all of their hard work and dedication. Because of the team at Local 1946, the 2014 Provincial Apprenticeship Contest will be remembered by all those who competed and attended in the years to come.

A MEMBERS VIEW OF THE UBC: A SUSTAINABLE FUTURE

By: Corey James, *Member of Local 785, Cambridge*

The Carpenters' Union has a rich heritage that can be continued to be sustained in this forever changing industry. True sustainability is what we strive for. If every able bodied and highly trained UBC member conducts themselves with the highest standard of professionalism, both on and off the job, we will preserve the Carpenters' Union name and reputation as the best of the best in our industry.

We must believe that respect on job sites is not inherited, but rather earned. Respect needs to be continually earned every day, both on job sites across Ontario as well as within training centres across the UBC. The desire to continue to build confidence in our contractors and communities, remains a goal all Brothers and Sisters should be focused on. Without a conscious effort to promote our union and uphold the image of our union, our quality of life now and for future generations will be impacted. The harsh reality is that the heritage of the UBC could disappear if we do not all work towards the direction of making our union sustainable. Programs that are offered locally and internationally, such as the Journey Leadership Program are available to us and allow us to build upon our toolbox of skills. These programs are useful in developing ourselves as revolutionaries and game changers.

Let's pursue our passions together as a united membership and achieve the market share we are meant to have by getting involved with our Union, staying focused and looking towards future goals. We all owe ourselves the chance to make a difference within our province and beyond. So I ask you to answer the question: What can you do to make a difference in our Union?

Everyday do better, keep evolving and never forget who members of the UBC are... the best in their industry.



Daniel Moxom of Local 27 is presented with the 1st place trophy for flooring



James Duncan of Local 18 is presented with the 1st place trophy for drywall by Tony Iannuzzi



Tony Iannuzzi presents Justin Wright of Local 27 with the 1st place trophy for carpentry



SCAFFOLDING HELPS BUILD A TRADES CAREER

By: Don Procter

It's an early Sunday morning in summer when 27-year-old Alexandra Kelloway sets out from home for work. She's off to teach a basic scaffolding course to apprentice carpenters at the Carpenters' Local 27 Training Centre in Woodbridge, Ont.

Kelloway is a part-time instructor at the training centre, teaching safe assembly/disassembly of scaffolding for the course put on every other month for apprentices.

From Monday to Friday it is another story. She can be found working full-time as a scaffolder just about anywhere in the Greater Toronto Area for her employer, Tower Scaffolding Services Inc., a major scaffolding contractor.

She started working for Tower when she was still a teenager in 2005 after completing her first term of apprenticeship in carpentry. Today, Kelloway is a journeyman carpenter, with her sights set on rising through the ranks at the company to leadhand and foreperson as she gains experience in an industry uncommon for women.

How uncommon is this?

This year across Ontario 0.8 percent of all unionized carpenters (apprentices and journeymen) are women. About two thirds of all women in the carpenters union in the province are members of Local 27, Kelloway's home base.

The percentage of women in both union and non-union carpentry in Ontario was only 1.6 percent, according to the

National Household Survey, conducted by Statistics Canada.

Kelloway breaks the mold of a carpenter in other ways. Petite and timid were words that described Kelloway when she signed up for apprenticeship a decade ago, says Cristina Selva, executive director of the Carpenters' Local 27 Training Trust Fund Inc.

But that image proved deceiving.

"Thanks first and foremost to her own passion for the trade as well as the unwavering encouragement of mentors like her high school teacher, Archie McKean, Alex has gone on to do exceptionally well in her career," says Selva.

The fact she's been with the same contractor for nine years is a testament to her durability in an industry where few carpenters stay that long with one employer. It is a testament to her competency and solid work ethic, says Selva.

"Scaffolding is a very tough field. It requires superior strength, physical fitness, and mental acuity to work with the many and varied systems out there."

Kelloway traces her beginnings back to a day in high school when she decided to take a class in woodworking.

"SCAFFOLDING IS A VERY TOUGH FIELD. IT REQUIRES SUPERIOR STRENGTH, PHYSICAL FITNESS, AND MENTAL ACUITY TO WORK WITH THE MANY AND VARIED SYSTEMS OUT THERE."

"I loved it," she says, adding it was the inspiration for taking a pre-apprenticeship course in carpentry.

Her first job nearly 10 years ago was to help assemble bleachers at the Molson Indy for Tower.

"I guess they (Tower) figured I had good work ethic because they asked me if I wanted to stay on after that."

Five years later she passed her Red Seal exam to become a registered carpenter.

Scaffolding has proved a good fit for Kelloway.

"It is hard work but I like working hard and as I have gained experience I have got to do some pretty interesting jobs – some of which involve working at heights."

Take Tower Scaffolding's contract at the Trump Tower in downtown Toronto as an example. There, she and others in the Tower crew were assigned to assemble scaffold cantilevered from a balcony to access the roof top, 60 floors above the street. The ultimate adrenaline rush.

The scaffolding industry has also proved to offer *"a great learning experience,"* she says.

"Somebody who sees scaffolding on the side of a road or by a building might think it's not that difficult, but I've found there is always something to learn and I'm still learning now. It can be pretty complex and challenging."

Selva says when the carpenters training centre had a scaffolding instructor position to fill, Kelloway was on the top of their list.

"We are very proud of Alexandra. She's an exceptional carpenter and role model."



THE FUTURE OF THE UNITED BROTHERHOOD COMPETES AT THE 2014 NATIONAL APPRENTICESHIP CONTEST



Contestants and Judges pose for a picture during the 2014 National Apprenticeship Contest

The United Brotherhood of Carpenters' (UBC) believes strongly in each and every apprentice across Canada. Each year, one province across Canada is selected to host the Annual National Apprenticeship Contest. This year, the Carpenters' District Council of Ontario along with the Millwrights Regional Council of Ontario was selected to host the 2014 Contest on August 22nd and 23rd. The purpose of the National contest is to showcase trades that are part of the Carpenters' Union which include carpentry, drywall, millwright and floor covering. These four individual contests included a theory exam that each apprentice completed along with a practical project for each contest.

The National Contest is geared towards those apprentices who are in the final stages of their apprenticeship. The contest provides an opportunity for contestants to be recognized as the top apprentice in Canada, in each of the designated trades. The event also offered an opportunity for not only apprentices, but for staff, partners and friends of the Union to come together to network and promote the Carpenters' Union and to highlight the commitment the UBC makes to training members. The contest venue Roundhouse Park, located at the base of the CN Tower, is surrounded by the infrastructure and skyline of downtown Toronto, which has been and continues to be built by members of the UBC.



A contestant taking part in the practical contest.



The drywall contest had members participating from across the country.



Members from Millwright Local's across Canada participated in the two day event.

The highlight of the two day contest was the awards banquet that recognized all of the participants and awarded the winners of each contest. The awards banquet featured Michael 'Pinball' Clemons as the key note speaker. Michael Clemons highlighted the importance of mentors for young people, both on and off the job site. It was a unique opportunity for most to hear Michael Clemons address the audience. Throughout his keynote address, Michael Clemons provided motivation and inspiration to all in attendance.

In addition to Michael Clemons, the audience was also addressed by Jim Smith, Vice President of the Canadian District of the United Brotherhood of Carpenters. Representing the Carpenters' District Council of Ontario, Executive Secretary Treasurer Tony Iannuzzi welcomed and congratulated the contestants and reiterated the importance of participating in the contest, regardless of where each contestant placed.

The 2014 had female representation in the carpentry contest.



In order to host such a large event, numerous volunteers and staff assisted with the set-up of the contest venue.



The following is a list of winners' for each of the contests:

Carpentry:

- 1st:** Chris Erbus, Local 343 Manitoba
- 2nd:** Ian Kula, Local 1598 British Columbia
- 3rd:** Chad Gerrits, Local 1325 Alberta

Millwright:

- 1st:** Steve Ford, Local 1009 Newfoundland
- 2nd:** Evan Polok, Local 1460 Alberta
- 3rd:** Brad Reimer, Local 1021 Saskatchewan

Drywall:

- 1st:** James Theriault, Local 675 Ontario
- 2nd:** Jamie Duncan, Local 18 Ontario
- 3rd:** Mike Holloway, Local 579 Newfoundland

Floor Covering:

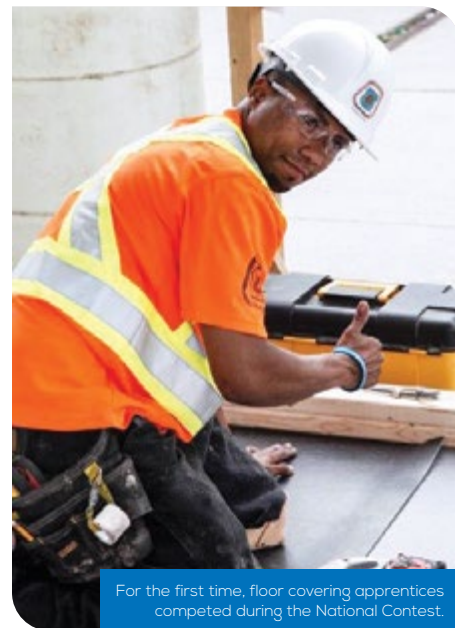
- 1st:** Daniel Moxom, Local 27 Ontario
- 2nd:** Christian Celman, Local 1541 British Columbia
- 3rd:** Jonathan Masse-Brewer, Local 1541 British Columbia

Hosting an event as large as the National Apprenticeship Contest takes an enormous amount of energy and commitment from those involved. On behalf of the Carpenters' District Council of Ontario and the Executive Board, thank you to all of the individuals who made the contest a success from beginning to end. The teamwork and collaboration was exceptional and the event reflected the contribution of so many from across the Council.

The 2015 National Contest will be taking place in Saskatoon, Saskatchewan. If you are interested in learning more about the 2015 National Contest, please speak with your Local Union Coordinator.



Staff of the Carpenters Union with founder of Renos for Heroes Jim Caruk.



For the first time, floor covering apprentices competed during the National Contest.



Michael 'Pinball' Clemons, the key note speaker during the awards banquet



1st place winners Chris Erbus from Local 343 in Manitoba (carpentry), James Theriault from Local 675 in Toronto (drywall) and Daniel Moxom from Local 27 in Toronto (floor covering)



First place winner in the Drywall contest along with staff from Local 675 and EST Tony Iannuzzi



LOCAL 27 TORONTO

Mike Yorke, Local Union Coordinator

Brothers and Sisters,

There are many initiatives that I would like to update you on regarding the activities Local 27 has been involved in and supported during 2014. In February of this year, the United Brotherhood of Carpenters (UBC) hosted its first ever Scaffold Conference at the Carpenters' International Training Centre in Las Vegas. The conference was attended by numerous contractors and stakeholders involved in the scaffolding industry across Canada and the United States. Over the two day conference, 450 delegates attended the conference and discussed numerous topics from health and safety in scaffolding to new and upcoming technologies. The recurring message that was delivered throughout the conference was that the UBC is a progressive union focused on meeting the needs of its scaffolding partners.

Throughout 2014, there have been several awards and events that Local 27 has been involved with. Heritage Toronto hosted the 40th Annual Toronto Awards and William Kilbourn Memorial Lecture, given by Jack Diamond of Diamond and Schmitt Architects on October 21st, 2014. Local 27 was proud to participate as a sponsor during the event. Within this edition of Tradetalk on pages 36 and 37, there is a full summary of the winners of the Toronto Awards and an overview of the lecture delivered by Jack Diamond. The role of the UBC in Toronto is not only focused on new construction, but also recognizes our past member contributions who helped build our great city of Toronto. The Carpenters' are also proud to be a sponsor for the 2014 Ontario Concrete Awards taking place on Wednesday December 3rd at the Metro Toronto Convention Centre. The Ontario Concrete Awards honour the vision and creativity of the construction industry in designing and constructing some of the most creative projects in Ontario that involve concrete. The Carpenters' are also sponsors for the 2014 Wood Works Award night hosted on November 13th. During the awards ceremony, awards were given out in numerous categories including environmental wood design, architect wood advocate as well as other categories. Through supporting our partners, the Carpenters' Union is able to continue to be a strong voice and leader in the construction industry across Ontario.



Local 27 rep Chris Campbell with some of our volunteers at the Scarborough campaign office of John Tory - Toronto's newest Mayor!

In recent months, the province of Ontario has held both elections provincially and municipally. I am very happy to report, as you know, the liberal government under Premier Wynne's leadership, was able to win a majority government. The provincial election was a very important win for the Carpenters' and the residents of Ontario, and I look forward to the role the liberal government will play in directing investments in infrastructure and construction projects in the upcoming years. Municipally, Toronto faced one of the most contentious mayoral elections of recent memory. The Carpenters' Union proudly supported John Tory, and I am extremely pleased that he won the recent election with a healthy lead. John Tory is committed to strengthening Toronto and beyond, and I believe this change at city hall will have positive impacts on our Union and the construction industry across the Greater Toronto Area. I commend all members who practice their right to vote. Every vote counts, and in this past election, all votes mattered in determining the winner.

Training remains an important focus of the Carpenters' Union. Thousands of members each year complete training programs and courses through the Local 27 Training Centre. I would like to recognize and thank the dedication of those staff who work within the Local 27 Training Centre. One program in particular that has become a valuable tool for Local 27 and the Carpenters' Union is the INSTALL Training Program. INSTALL is a comprehensive training and certification program for floor covering installers and those contractors involved within the floor covering industry.



Mr Ray Moriyama, (center) of Moriyama and Teshima Architects, a Canadian icon in construction, at the inaugural Moriyama/RAIC Prize event for global architecture held October 11th at the newly opened Aga Khan Museum a \$300 million union built project.



October 27th, Grand Opening of the (\$64 million) Goldring Centre for High Performance Sports built by Ellis Don at the University of Toronto, thanks in part to an \$11 million donation from Blake Goldring of AGF.



At the unveiling of our Wall of Honor at the Council office, from left; Bud Calligan Former CDC Secretary Treasurer (with his wife), Sue Simone, wife of Gus Simone (who was honored posthumously) and Matt Whelan former local 27 president. All three gentlemen were recognized with a wall plaque to thank them for their years of leadership and service to the Carpenters Union and its members.



Mark Lievonen President of Sanofi Pasteur at the Prostate Cancer Canada - Wake Up Call Breakfast in Vaughan, held September 23rd at the Paramount and supported by the Carpenters Union. Many of our union contractors have applied our skills building the labs/ facilities of Sanofi Pasteur.



Chris Campbell, instructor Cliff Donegal and local 27 volunteers with Ward 37, City of Toronto Councillor, Michael Thompson at the Foresters/KaBoom playground build at McGregor Park on Saturday August 9th (on Lawrence at Birchmount). With 400 other volunteers we built a playground in one day- well done!

INSTALL is becoming an industry standard and I am proud to say Local 27 is actively involved with INSTALL and is able to provide this excellent training curriculum to members of Local 27 and other members across the province.

As most members are aware, the Ontario College of Trades (OCOT) has now been in operation since April 2013. Since OCOT's inception, the benefit of the trades having a governing body across Ontario, has supported the promotion and certification of legitimate, trained and qualified trades professionals. At this time, all apprentices and those involved in a compulsory trade are mandated to join OCOT. In the coming year ahead, the Carpenters' Union plans on submitting an application for carpentry to be considered a compulsory trade. The benefits of compulsory trade certification will allow the industry of carpentry to be regulated that will ultimately force those out of the industry who are not trained, qualified journeypersons. For apprentices, I urge all those who have registered with OCOT, keep you membership active and valid. By allowing your membership to lapse, this will directly impact your ability to complete your apprenticeship. The role OCOT plays throughout the trades is one that provides direction and support in ensuring that all trades people in Ontario are trained and qualified to work in their given industries.

Projects are continuing across Toronto and the GTA at a steady rate. Major jobs that are completing in the next year include the new Humber River Regional Hospital along with the Oakville Hospital. Members have also been working steadily on projects affiliated with the Pan Am Games, which are taking place summer of 2015. There will be a continued need for infrastructure projects to be built within Toronto and surrounding areas to sustain our membership and our Union. Some upcoming projects include: 100 Adelaide West, a 48 story office tower developed by Oxford, the Peel Hospital in Brampton, the new offices of the Globe and Mail developed by First Gulf, and longer term, additions to St. Mikes, Toronto East General Hospital and the new Vaughan Hospital. I am confident with the change in leadership for Toronto with John Tory as Mayor as well as the Liberal Government winning a majority with Premier Kathleen Wynne at the helm, the future projects that members of Local 27 will be working on will continue to be developed for years to come.

On behalf of the Executive and Staff of Local 27, we would like to wish you and your families a safe, joyous and thankful holiday Season.

In Solidarity,

Mike Yorke
Local Union Coordinator



LOCAL 397 OSHAWA

Joel Neville, Local Union Coordinator



Members being trained on Worker awareness Training in 4 Steps at the Local 397 Hall

The cold winter and wet spring proved to be hard on the work situation in our area. That being said the Solar work still went on with projects in Sunderland and Picton. Many members are still working at Darlington Generating Station with the outage almost finished. Again the Non-Union and CLAC competition continues to be difficult to compete against.

We have had great success with our Workers Health and Safety Training in 4 Steps courses with positive attendance in each class. A reminder to all members that this course is mandatory and if you are unsure what it is contact your home local to find out. Regular WHMIS updates are ongoing and we plan to hold more Scaffold courses this year.



The Durocher father and son team.



Father and Son - Gary and Andrew Mueller



Members attending the Local 397 Golf Tournament

Jason Robinson and Craig Lessard went to London to represent us in the Apprenticeship Contest this year. Jason placed 3rd in the Drywall competition. Congratulations Jason!

On June 21st, 2014 we held a Golf Tournament at Baxter Creek Golf Course. This was well attended by the membership as well as Brothers from other Locals and Unions. The weather was perfect and so was the company. It was nice to see everyone relaxed and enjoying themselves. Retired LU 27 member Barclay Marshall and his team took home the honour of lowest score. Thank you to everyone who came out and we thank all those Locals for their kind donations that provided us with a nice prize table.

Work has picked up in the area over the summer and should continue well into next year. We will also be gearing up for the spring Vacuum Building Outage at Darlington Generating Station, along with several new builds to begin on site in the New Year.

In Solidarity,

Joel Neville

Local Union Coordinator



Jimmy Griffin and Joel Dupont



Local 397 members Chris Gorman and Josh Neville



LOCAL 675 TORONTO

Claudio Mazzotta, Local Union Coordinator

Brothers and Sisters,

Since the last Tradetalk edition, there are several changes and updates to share. The most notable change is that I have become the Local Coordinator for Local 675 as Tony Iannuzzi has been elected to the position of Executive Secretary Treasurer for the Carpenters' District Council of Ontario. I would like to congratulate Brother Iannuzzi in his new position and I am confident that Tony will provide a tremendous amount of guidance and support to our Union.

The Local 675 Annual Picnic took place in July. Over 2000 members and their families attended the picnic. The picnic was a tremendous success and all who attended enjoyed the day and the activities that took place. Planning for such a large picnic takes a significant amount of time and effort. Thank you to those staff involved in the planning of the picnic.

Local 675 is proud to announce that Local 675 member James Theriault placed 1st in the drywall contest during the 2014 Provincial Apprenticeship Contest in London in June of this year. With James placing 1st, James qualified to represent Ontario in the drywall contest during the 2014 National Contest in Toronto that happened in August. I am extremely happy to report that James placed 1st for the drywall contest at the National. James truly represented our Local in both contests, and the membership and Executive could not be more proud of James and his



Local 675 Executive Board Members recognizing James Theriault, Local 675 member, who placed 1st in the Drywall Contest during the National Apprenticeship Contest.

accomplishments. Congratulations James and I look forward to seeing you grow within our Union in the coming years.

The labour market continues to be strong for Local 675 members in the areas of low-rise, high-rise, residential, industrial, commercial and institutional construction. Although the labour market is currently strong for members of Local 675, organizing continues to be a focus of the local and the business representatives out on the field. Organizing is a key priority for our growth and Local 675 staff will be continuing to look to new job sites for organizing opportunities. One tool that I would like to recommend is the Local 675 website, which can be found at <http://local675.ca/>. The website provides an opportunity for members and potential members, to read important developments within the Local, access

resources such as collective agreements and health and welfare information, as well as contact information for all staff of Local 675. I encourage all members to visit <http://local675.ca/>.

If you would like to get in contact with me, feel free to call me at 905-652-4140.

On behalf of the Executive Board and Staff of Local 675, we wish you all a safe and happy holiday season.

In Solidarity,

Claudio Mazzotta
Local Union Coordinator



LOCAL 785 CAMBRIDGE

Sean O'Dwyer, Local Union Coordinator

Work in the Cambridge area is moving into high gear with two university projects on the go; one at University of Waterloo and one at Wilfrid Laurier University; Bondfield Construction is building both. The Cambridge Memorial Hospital was awarded this week, also to Bondfield, a new addition and renovation to the existing building taking some 6 years for a total of \$350 million. Toyota manufacturing has started stripping earth for a new co-gen awarded to McKay Cocker, alongside an already ongoing \$120 million PLA. Last, but not least, the Region of Waterloo is now bound to the CDC ICI collective agreement as of July 4, 2014, with ongoing negotiations regarding the non-ICI and heavy construction agreements. The first bid package released this week is for wastewater - approximately \$125 million of \$300 million upgrades. This is the first of many projects that UBC members are now entitled to work on in the Region.

September 4th Local 785 hosted a meeting between more than 30 contractors and the purchasing department of the Region of Waterloo. The Region presented procedures and opportunities to the contractors followed by a tour of the 785 Training Centre and a brief social meet and greet with the gathering of contractors from generals, drywall, scaffold, millwork, and floor covering companies. All representatives were given the opportunity to have one-on-



Local 785 at the Oktoberfest Thanksgiving Parade

one discussions with the region staff. The event was a success with the positive feedback received from all in attendance.

Once again, Local 785 members proudly marched with the 785 blimp representing the UBC for the 5th year, raising the profile in the region and across the country in this nationally televised event.

Wishing everyone a Merry Christmas, Happy New Year and safe holiday season, from the staff at Local 785.

Sean O'Dwyer
Local Union Coordinator

INSPECTION BLITZES CONDUCTED BY THE MINISTRY OF LABOUR FOR 2014/2015

Ontario's health and safety legislation is enforced across the province by the Ministry of Labour (MOL). Each month, the MOL focuses on certain industries and sectors and conducts regular blitzes on areas that focus on specific areas within health and safety legislation. Below is a list of the current and upcoming blitzes that will be taking place in the coming months across Ontario. To find out about all of the provincial blitzes taking place, visit the MOL at their website at www.labour.gov.on.ca.

Province-wide Workplace Inspection Blitzes

Focus

Machine Guarding
Traffic Protection and Control
Roofing
Residential Housing
Industrial, Commercial, Institutional
Infill Housing

Sector

Industrial
Construction
Construction
Construction
Construction
Construction

Dates

November 3rd - December 14th, 2014
April 2014 - March 2015
April 2014 - March 2015
April 2014 - March 2015
April 2014 - March 2015
April 2014 - March 2015



LOCAL 1030 TORONTO

Ziggy Pflanze, Local Union Coordinator

The summer months have come to an end and although our Out of Work list is still high, we are optimistic about the future for all members.

The solar industry is just starting up again with work sites province wide coming shortly.

In our residential sector, high and low rise housing is also starting to pick up with employment opportunities increasing for us in this sector. Local 1030 is actively organizing non-union companies in all sectors of the construction industry.

Local 1030 has successfully liberated Branthaven Homes from the Labourers' grip. We were successful in the vote and have already started the bargaining with Branthaven Homes. During the open period and after, many false accusations from the Labourers' Union, and one year later we finally got a Board's Decision on Wayne Jeffery Limited, DeNoble Homes, and Delta-Rae Homes, we were also successful in liberating them from the Labourers' grip. We are now negotiating collective agreements with them and will soon have rates and benefits in place. We were also successful in the Toran Construction displacement application and very shortly will have their agreement in place. A great job and well done to all Local 1030 staff.

On Monday September 1, 2014, a great crowd of members showed up for our annual Carpenters' Union Labour Day Event and we all had a good time!

This past summer, Local 1030 sent two members to Cameroon in Central Africa to train local crews, working on an affordable housing project, to operate track loaders and excavators.

Local 1030 General Membership meetings have resumed in September 2014 at the regular time (the third Wednesday of every month).

On behalf of the Executive and staff of Local 1030, we wish you a safe and productive winter.

In Solidarity,

Ziggy Pflanze
Local Union Coordinator



A local resident practices operating machinery.



Local residents working on an affordable housing project.



Members of Local 1030, bottom row left and bottom row right, travelled to Cameroon to train local residents on operating truck loaders and excavators.



LOCAL 1072 TORONTO

Tony Ornelas, Local Union Coordinator

Brothers and Sisters,

The industrial sector has been somewhat stabilizing during 2014. Companies that traditionally have not been seeing an increase in activities, I am happy to report, are seeing increases in production which has resulted in a need for workers. From my perspective, one of the main reasons for this increase is due to the declining Canadian dollar, which is contributing to the amount of product being shipped to and throughout the U.S.

The Industrial Sector is continuing to focus on organizing new workplaces that can provide work opportunities for existing and new members. An important aspect of organizing is educating potential members on the benefits that come with being part of a Union such as a safe work environment, healthy wages and job security. By sharing stories with non-union members as to the benefits of being part of a union, this is a form of organizing that all members of Local 1072 could assist with. Please share your story with others you know about why you joined the Carpenters' Union and the benefits you receive by being part of our Union.

A tradition for many countries is to recognize Labour Day, which is an annual holiday celebrated typically on the first Monday of September. The purpose of Labour Day is to highlight and remember the progress workers have made over the last century. Although workers of today are not fighting for the same rights as workers were fighting for in the late 1800's, workers today still need to come together in solidarity to ensure workplaces continue to grow and continue to protect the rights of each and every worker.

To find out what the Carpenters' District Council of Ontario has been working on and to stay connected to our Union, please visit our website at www.thecarpentersunion.ca.

On behalf of all Industrial Locals within the Carpenters' District Council of Ontario, we wish all members and their families a healthy, happy and safe holiday season.

In Solidarity,

Tony Ornelas

Local Union Coordinator

CARPENTERS SUPPORT RECENT ARCHITECTURE GRAD

As Canada Pavilion Docent at
2014 Venice Architecture Biennale!

The Venice Architecture Biennale is the most revered event for architecture, where every two years, more than 70 countries exhibit their work on an international stage.

This year, Canada presents *Arctic Adaptations: Nunavut at 15*, a rigorous and finely curated exhibit organized by Lateral Office of Toronto. *Arctic Adaptations* received a Special Mention from the Biennale Jury – the first time that Canada has ever been recognized at this prestigious event - as well as extensive international press coverage.

As a recent architecture graduate (M.Arch, Carleton 2013), the opportunity to work as a Canada Pavilion docent at the Biennale is a singular occasion and truly a gift. There is so much to learn from the numerous countries presenting here as they reflect upon the various cultural, urban, social and political contexts within which they present their work. I am so grateful to the Carpenters Union for making this once-in-a-lifetime opportunity possible for me by sponsoring my position. It's a real pleasure and honour, both as an architectural graduate and as a Canadian. I will be here in Venice until November 23, so if anyone from the Carpenters Union comes to the Canada Pavilion, please introduce yourself. I'd be delighted to give you a tour of *Arctic Adaptations*!

Grazie Mille from Venice!

Natalia Woldarsky Meneses





LOCAL 93 OTTAWA

Rod Thompson, Area Manager and Local Union Coordinator

I am very pleased to report that eleven Local 93 members successfully completed the Carpentry Apprenticeship program this year. In addition, due to their hard work and dedication, I would also like to congratulate and welcome nine new Red Seal Carpenters to the trade. Wishing them many lucrative years in the industry.

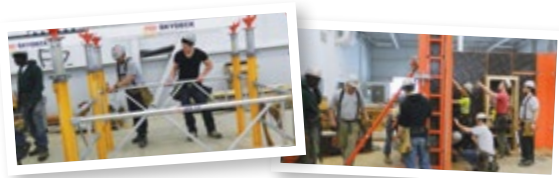
As a result of considerable growth and expansion in the Ottawa and surrounding areas, members profited from consistent work throughout 2014. I anticipate this trend will continue into 2015 with a healthy work forecast on the horizon.

On behalf of the Executive and staff at Local 93, I would like to wish you and your families a safe and happy holiday season and all the best in the coming year.

Yours in Solidarity,

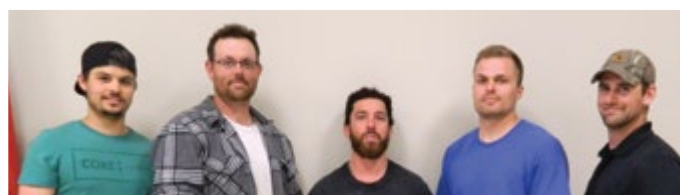
Rod Thompson
Area Manager
Local Union Coordinator

TRAINING



Members attending the PERI Formwork class offered at Local 93 Training Centre.

APPRENTICES



Members who attended the 3rd term apprentice trip to Las Vegas Training Centre; Stefane Vanasse, Sean Murphy, Nicolas Posso, Stephen Miles, Dave Pound (missing; Evan Cousineau, Nicolas Jackson.)

The representatives shared their experience at a recent Local 93 General member meeting. All feedback was unanimous; "It was an experience of a lifetime." They were extremely thankful to have been provided an opportunity to meet and network with their counterparts from across the country. Also stating that the event was impressive; it opened their eyes to countless opportunities within the Union and one they will never forget.

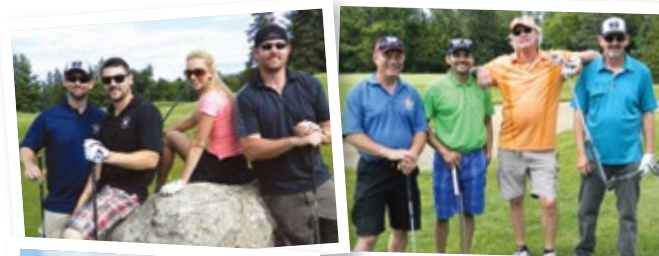
SANDBOX PROJECT



Volunteer members from Local 93 pictured above; Cole Henry, Brad Kane, Josh Kane, Dave Pound, Adam Kane - responsible for constructing the world's largest outdoor sandbox.

The event, held in downtown Ottawa, was created to help raise awareness in areas such as health and well-being for Canadian children and youth. The affair draws Members of Parliament, Cabinet Ministers, Media Personalities and Industry Professionals to observe local children and school groups as they participate in a sand castle building competition.

ANNUAL GOLF TOURNAMENT



In support of the Children's Hospital of Eastern Ontario, Local 93 hosted their annual golf tournament on June 21, 2014. More than 100 guests participated in the successful charity event. Such continued support from local contractors, members and friends has earned Local 93 a mark in the Silver category on CHEO's recognition wall. Local 93 graciously extends their appreciation to all those who generously contributed.



LOCAL 249 KINGSTON

Don Fraser, Local Union Coordinator



Providence Care Hospital

Construction has begun on the new 270 bed Providence Care Hospital. The P3 contract will last for thirty years with the overall cost valued around \$500 million. EllisDon is the Design Builder for the project and the structural design is 100% complete. Design for the envelope and the interior works is currently underway. The hospital is set to open in 2016, and will replace the 1950s-era low-rise hospital, known as the Westwood Complex. "Once the new hospital is fully constructed the old building will be completely demolished".

Renovations and repurposing parts of the existing building began over the winter. Bellai Brothers have been awarded the formwork for this project. Three cranes are now up and formwork is well on the way.

The staff and Executive wish all members a safe and happy holiday season.

In Solidarity,

Don Fraser
Local Union Coordinator



Jim Detlor with city inspectors



June 2, 2014

Donald Fraser
Local Union Coordinator
Carpenters Union Local 249

Hello Donald,

For 25 years, Kingston Community Health Centres have been caring, responding and building healthy communities in Kingston's North End. We care for our 11,500 plus registered and thousands of unregistered clients by responding with key programs and services that build the capacity of our community members, one person at a time.

Our clients, staff and partners have expressed a need for more integrated services. Knowing that "Together We're Better," in July 2013 KCHC purchased 263 Weller Avenue to consolidate 7 of our 11 key programs for increased access to care and service delivery. What happened next is quite possible one of Kingston's most aggressive, efficient and collaborative capital build projects. This self-funded project of Kingston Community Health Centres would not have been possible without the innovative and collaborative leadership of the combined team of Local 249 Carpenters Union under the direction of Jim Detlor, Cupido Construction under the watchful eye of Mike Lott, Construction Manager and Cam Burns, lead architect for Shoalts and Zaback Architectural Firm.

This project was brought to completion on budget and on time in May 2014, this initiative was not without its challenges, including the coldest winter in 2 and half decades.

The entire team, including client representative met weekly to monitor project deliverables, brainstorm around challenges and there was much discussion about the weather.

Hard hats off to Jim Detlor and the Local 249 team at Weller, for the quality of their workmanship and integrity and flexibility of this team. We couldn't have done it without you.

Not only did this group help us reach our dream of having a beautiful new space for our clients, staff and volunteers, but they also supported our goal financially by donating \$10,000 to our campaign. We will proudly be naming one of our exam rooms in our new building "Carpenters Union, Local 249".

Thank you Carpenters Union, Local 249 from all of us at Kingston Community Health Centres.

Regards,

Sandy Sheahan
Capital Builds Project Manager
Kingston Community Health Centres



Caring... Responding... Building Community
North Kingston Community Health Centre Street Health Centre Emergency Services Kingston and Area Shelter Beginnings for Kingston Children Registered Area Community Health Centres



LOCAL 2041 OTTAWA

Daniel Bard, Local Union Coordinator

I'm very happy to report that the winter and summer were very good work wise for the members of Local 2041. We would like to thank our brothers and sisters who braved the long harsh winter to meet the deadlines for the General Contractors.

Summer was excellent for a few months. We had 99.5% working on different projects.

Our second annual charity golf tournament for the Max Keeping Foundation was a success thanks to all our sponsors and members who participated in making this event a success. We hope that next year we will have the same participation.

Our kids Christmas party is coming soon. Don't forget to contact the Hall to participate.

Forecast for the fall and winter months are looking good for the Ottawa area. The downtown core is still going strong, the Rideau Center's new addition, rangers outlet mall in Kanata with 70 - 80 retail stores and Bass Pro Shop. Hawkesbury Hospital will be starting soon and the StLaurent shopping center is looking into expansion as well.

High Rise residential will be busy with future buildings in the planning stages.

The staff and executives of Local 2041 would like to wish all members a safe and Happy Holiday season. We hope that winter will not be as long as last year.

In solidarity,

Daniel Bard

Local Union Coordinator

THINGS TO CONSIDER WHEN WORKING IN THE COLD

With the fall season well underway, workers who are exposed to the elements need to take precautions when it comes to working during the fall and winter seasons. A cold environment is challenging to all workers. In order for workers to work safely, it is important to be aware of 3 cold environment challenges. These challenges being air temperature, air movement (wind speed), and humidity (wetness). To understand the challenges with air temperature, air movement and humidity, it allows workers to monitor the weather and take the necessary precautions when exposure to cold weather occurs. One area to pay close attention to is wind-chill temperature. At any temperature, you feel colder as the wind speed increases. The combined effect of cold air and wind speed is expressed as "equivalent chill temperature" or simply "wind chill". What can be done to help prevent the adverse effects of cold? For continuous work in temperatures below the freezing point, the work should be paced to avoid excessive sweating. Clothing should be worn in multiple layers which will provide better protection than a single thick garment. Having several layers also gives you the option to open or remove a layer before you get too warm and start sweating. The inner layer of clothing should provide insulation and be able to wick moisture away from the skin to help keep it dry. Layers should be easy to remove, and if you are working in wet conditions, the outer layer of clothing should be waterproof. For footwear, felt-lined, rubber bottomed, leather-topped boots with removable felt insoles are best suited for heavy work in cold since leather is porous, allowing the boots to breath and let perspiration evaporate. In extremely cold conditions, where face protection is used, eye protection must be separated from the nose and mouth to prevent exhaled moisture from fogging protective eyewear.

Balanced meals and adequate liquid intake are essential to maintaining body heat and prevent dehydration. Working in the cold requires more energy than in warm weather because the body is working to keep the body warm. During this cold season, it is important to take care of your health and to stay warm and dry in order to avoid being exposed to the elements of working outdoors.



HEROES IN HARDHATS HELPED PANICKED HILL STAFFERS TO SAFETY

By: Elizabeth Payne, *Ottawa Citizen*

It seemed like an ordinary working day for André Roy and his colleagues erecting scaffolding at the back of Centre Block, until they heard a noise several floors above them and saw a woman preparing to jump from a window.

The employees of Tower Scaffolding had arrived at work, as usual, at 7 a.m., picked up some tools and headed to their work site at the northeast side of Centre Block. From where they worked, they had no view of Wellington Street or the rest of Parliament Hill and were oblivious to the tragedy unfolding around them until the woman kicked a screen out of the window on the fourth floor.

Roy and his colleagues, who were working on a low roof, didn't understand what the obviously panicked woman was doing, but they told her not to jump. That is when she started yelling that there was a shooter in the building. Roy and his colleagues at first didn't believe her, but "she was persistent," he said.

"She said she would rather jump and break her leg than get hit with a bullet."

Still not fully understanding the situation, Roy, with the help of colleagues Jim Botting and Stu Talsma, set to work doing what

he knows how to do. Within a minute or two he had fashioned a ladder of sorts from scaffolding components and used it to climb up and into the window.

Inside the office where the woman and three others were hiding, a television was showing news of the shooting. That, says Roy, is when his adrenalin kicked in.

He hooked the woman up to a harness and helped her down the ladder. Then he helped another woman. Both, he said, were panicked and in shock.

Two other people in the room did not go. One of them, said Roy, had fallen running away from the gunfire and had injured her hip and arm, leaving her unable to climb out of the window. "She was panicked. We tried to get her out, but her hip hurt and she couldn't move her arm."

By the time the two other women were down, a group of others had climbed out of a low window on to the roof where Roy, Talsma and Botting had been working. Police were, by then, on the scene and directing the evacuees to get to cover.

The scaffolding workers and the two women took shelter in a job site trailer



before being escorted off Parliament Hill by police and taken to the Château Laurier.

Roy said he has never worked so fast assembling scaffolding.

"I didn't want to take the chance that she jumped," Roy said. "These ladies were definitely scared for their lives. They heard the gunshots. You could see the panic in their faces."

Roy didn't get home until late in the day. In the excitement of the rescue, he left his keys and wallet on the roof where he'd been working and waited until 11 p.m. to be allowed back up to retrieve them.

Thursday, he and his colleagues were back on the job bright and early.

"It is business as usual. Just a lot heavier security."



LOCAL 1669 THUNDER BAY

Wayne Sohlman, Local Union Coordinator

After a very, very long winter and a slow start in summer it is good to report the construction season finally sees our members at near full employment.

Jobs in the jurisdiction of Local 1669;

- Hotel/ Condominium, an ongoing project by Mansfield Construction employing members of the Carpenters.
- Center of Excellence St. Josephs Care Group, a project by Bondfield Construction employing members of the Carpenters.
- A project by Tom Jones Construction and the Thunder Bay Regional Health Sciences Center, to develop office space and a home for a new Cyclotron employing members of the Carpenters.
- Resolute Forest Products, 1 sawmill started in the Sapawe Area.
- Hydro One has some generous well needed upgrades going on in Rainy River, Red Lake areas and Abitibi Canyon.

Future jobs in the jurisdiction may see:

- The Little Jackfish Hydro project is affected by "the provinces Long Term Energy Plan released in December 2013 has indicated that the energy that would be generated.....is not needed in the near term."



Center of excellence St. Josephs Care Group, Bondfield Const.

- The Ring of Fire's development for precious metals, including palladium is hopeful.
- Two hydro line extension corridors are contemplated, one into the north; Pickle Lake and beyond the other an east /west corridor to hook into Southern Ontario.
- In Thunder Bay a 20 million dollar building called International House Residence on Lakehead University property is contemplated.

The Executive and Staff of Local 1669 wish all, the best of health and a prosperous construction season as well a Merry Christmas and a Happy New Year!

Executive Members Local 1669

President, Wayne Sohlman, Coordinator
Vice President, Louis Bortolon
Rec. Secretary, Evan Reid, BR/Organizer
Financial Secretary, Bruce Kruger
Treasurer, Jedde Macleay
Conductor, John Tiefenbacher
Warden, Tom Garofalo
Trustees, Rory Moore, Steve Oshust,
 Josh Noga, BR/Organizer

Office

Secretary, Linda Hudd

Wayne Sohlman

Local Union Coordinator



Thunder Bay Regional Health Sciences Centre, Cyclotron



LOCAL 2486 SUDBURY

Tom Cardinal, Area Manager and Local Union Coordinator



Although summer may have been somewhat slow, fall brought more projects in various locations across the north. Other projects are expected in the near future in Sudbury at Victoria Mine and the Vale Smelter Complex.

In Sault Ste. Marie, work is expected at the Bridge Plaza and Finnish Resthome which will be re-tendered in December. In Timmins we are expecting more detailed information about the New Post Creek hydro electric project. Although there may not be large projects on the go in North Bay, Parry Sound and the Tri-Town areas, there is work expected soon such as commercial work and school renovations.

I'd like to take a moment to welcome two new members of our team, Yves Beuparlant and Rebecca MacNeil. Yves

has been given the position of Organizer/ Representative serving the New Liskeard, North Bay, Parry Sound and Temiskaming areas. Rebecca is our new Training Coordinator and is currently working on scheduling a variety of training opportunities in the near future. Please don't hesitate to contact her with any training requests you may have. The new additions are to increase ongoing activities and service our members.

It is with great pleasure that I have the opportunity to inform you all of a significant milestone in the careers of three of our members. Brother Laval Grenier, Brother Claude Breton and Brother Erkki Ruhanen have attained 50 years of membership with our Union. On behalf of the entire membership, I would like to offer them our sincere congratulation and best wishes in the future.

We would also like to thank Brother Anthony Torlone and Brother Trevor Levola for their fine representation of our Local at the "Provincial Carpentry, Acoustic & Drywall and Floor Covering Apprenticeship Contest" held in London this past June.

With the Festive Season fast approaching we are looking forward to spreading some Christmas cheer at our "Annual Kids Christmas Party" scheduled for Saturday December 6th.

On behalf of the Executive of Local 2486, we wish you and yours a safe and memorable Holiday Season.

In Solidarity,

Tom Cardinal
*Area Manager
Local Union Coordinator*



JOHN F. TAYLOR HOUSE WINS TOP PRIZE AT HERITAGE AWARDS

By: Don Procter, *Daily Commercial News*

The John F. Taylor House – part of the Sisters of St. Joseph of Toronto Residence – and Market Street Redevelopment in St. Lawrence Market District, received top honours in the buildings category at the 40th Annual Heritage Toronto Awards.

Mike Yorke, Carpenters' Local 27 president, delivers his address at the 40th Annual Heritage Toronto Awards. Yorke said that for members of his union, it is fitting they are involved in heritage restoration of Toronto's buildings since the early members of his union likely built the respective buildings over their 130-year history.

Built in 1885, the Queen Anne Revival designed Taylor House, at 2 O'Connor Dr., required an extensive rehabilitation and restoration and included removal of additions/alterations. Lead architect was Shim-Sutcliffe Architects Inc.; ERA Architects Inc., heritage conservation consultant. Construction manager was Eastern Construction Company Ltd. It adjoins the Sisters of St. Joseph Residence which earlier this year was awarded the 2014 Governor General's Medal in Architecture.

The Market Street winner, by Woodcliffe Landmark Properties, included three 19th century heritage buildings. Conservation focused on stabilization of a second-storey brick façade of 8 Market St. Architect was Taylor Smyth Architects; heritage consultant Goldsmith Borgal & Company Ltd.

The Carpenters' Local 27 and the Operative Plasters, Cement Masons International Association Local 598 sponsored the Nominees Reception at the Heritage Awards held at Koerner Hall in the Royal Conservatory of Music.

Mike Yorke, president of Local 27, told the audience the Carpenters union, which has been in Toronto for more than 130 years, welcomes the opportunity to preserve and restore the heritage properties.

"We see it as a full circle: our members have built this city, now we have an opportunity to preserve heritage, to restore properties."

"We are recognizing the legacy and success of earlier generations, but we're also building a path for the next generation through skills development and training."

"WE SEE IT AS A FULL CIRCLE: OUR MEMBERS HAVE BUILT THIS CITY, NOW WE HAVE AN OPPORTUNITY TO PRESERVE HERITAGE, TO RESTORE PROPERTIES."

"WE ARE RECOGNIZING THE LEGACY AND SUCCESS OF EARLIER GENERATIONS, BUT WE'RE ALSO BUILDING A PATH FOR THE NEXT GENERATION THROUGH SKILLS DEVELOPMENT AND TRAINING."



President of the Carpenters' District Council of Ontario Mike Yorke addresses the audience during the 40th Annual Heritage Toronto Awards. The Sisters of St Joseph/John F Taylor House restoration was completed by Eastern Construction, Structform Concrete, Allwood Interiors, and Clifford Restoration.

Training the next generation of young people in the industry is a top priority, said Yorke, adding Local 27's training centres represent about a \$40 million investment.

The two locals have been sponsors of Heritage Toronto since 2005 and sponsors of the Nominees Reception since 2012.

At the event, Jack Diamond, principal, Diamond Schmitt Architects, delivered the William Kilbourn Memorial Lecture on the past 40 years of city building and where the city might be going.

He said, unlike many cities with one centre, Toronto developed with "a multi-centred structure" which had allowed growth that was not destructive to the existing fabric.

Today, however, times have changed.

While there is "an enormous drive" for growth from the private sector, the public sector "has failed woefully" to meet its responsibilities.

Diamond said Toronto needs "tax value, not tax cuts," to ensure that education, health and infrastructure are built to the capacity the city requires.

To meet the "tremendous opportunity", he said the city needs to restructure government to take account of a city region that extends from Hamilton to Oshawa. "If we could harness that as one cohesive unit, we could become one of the best metropolitan areas in the world."

Long-range fiscal planning based on evidence – "something quite absent from the federal level down" – is vital to "a great society."

Other award winners in the heritage building category (William Greer Architectural Conservation and Craftsmanship Category) were:

The Goldring Student Centre at 150 Charles St. W., Award of Merit. Commissioned by Victoria University, University of Toronto, the project revitalized the 60-year-old building designed by Eric Arthur. The Goldrings, of AGF Ltd., contributed \$4 million towards the project.

A second Award of Merit went to the O'Connor Estate Buildings at 50 Rowena Dr., commissioned by the Toronto Catholic District School Board with the O'Connor Irish Heritage House Committee. Conservation and adaptive reuse were done to the main estate house and coach house for education and administration purposes.

Honorable mention went to the Lassonde Mining Innovation Centre, 170 College St., at the University of Toronto's Mining Building constructed in 1905.



3RD YEAR APPRENTICE PROGRAM 2014

David Semen, Industry Apprentice Liaison

From April 3rd to 6th, 2014, one hundred and forty-nine proud 3rd Year Apprentices from across Canada were invited to attend the “3rd Year Apprentice Program” at the Carpenters International Training Centre in Las Vegas, Nevada.

Representing Ontario, were forty-eight apprentices along with three Point People; from Local 27: Tony Currie and Joe Ranieri, from Local 675: David Šemen.

During the four days spent at the International Training Centre, apprentices were, shown how professionalism, productivity, skill and attitude are major contributors to being successful during an apprenticeship. Apprentices were provided with several tools and techniques on how to effectively organize their work and how they do can help towards maintaining a 70% market share. An open panel of contractors representing a variety of trades under the Carpenters umbrella were answering questions from the apprentices across Canada. Apprentices also had an opportunity to network with Brothers and Sisters from different Locals across the country.

The highlight of the event was an open forum discussion and motivational speech from *James Smith* – Canadian District Vice President and from *Douglas McCarron* - General President of the UBC.

The 3rd Year Apprentice Program started in 2007 and 35 programs have taken place with apprentices from across Canada and the United States.



Members from the UBC across Ontario attending the 3rd Term Apprentice Program at the Carpenters International Training Centre

The Carpenters International Training Centre (CITC) in Las Vegas, Nevada has opened its new campus called “The West Building”. The two story building is adjacent to the main entrance that connects the new “South Shop”. This 222,000 square foot addition totals the campus close to one million square foot on 17 acres.

Start preparing for your opportunity to attend the Carpenters International Training Centre and download the new *UBC App* for your iPhone, Android or Tablet by entering “*UBC Mobile*”. Take a virtual tour of the CITF and have easy access to trade related calculators that can support you on the job and beyond.

Should you receive an invite to attend the December 2014 or April 2015 “3rd Year Apprentice Program”, say; YES! Get ready to take your apprenticeship to the next level.



General President McCarron addressing Canadian members during the 3rd term trip.

On behalf of the team of Point People from the 3rd Year Apprentice Program we would like to THANK our 3rd Year Apprentices for representing our Locals with pride and respect. We wish you all great success throughout your apprenticeship. Work hard, stay safe and be PROUD!

David Semen
Industry Apprentice Liaison

UPDATE FROM THE I.F.S.T.C.



Top Health & Safety Basic Class
(Oct 2014): Joseph White



Top Apprentice Basic Class
(Oct 2014): Domingos Pereira



Richard Wilenski -Top Apprentice



Top H&S Apprentice
(June 2014): Andrew Burkett



Top Apprentice
(June 2014): Zachary Moore



Advanced Acoustic Grad Class on June 13, 2014



Graduates Basic Class Oct 24



Grad Class - Aug 2014

HEALTH AND SAFETY COURSES

Pre-register by calling (416) 740-5411

WHMIS	Wednesdays and Fridays
Fall Protection	Wednesdays and Fridays
Propane in Construction	Thursdays
Confined Space Awareness	Minimum seats filled is required
PEWPs	Thursdays
STILTS (Insulators)	Thursdays
Suspended Access Equipment	Minimum seats filled is required
First Aid Training (FEE)	Contractors request – minimum seats are required
Basics of Supervision	Minimum seats filled is required

In Memoriam

Local 18 - Hamilton

Brain Dennis Willick
George Andric
John Boccalon
John Raymond Lyon
John Tolys
Joseph Skrtich
Orlin W Stouth
Victor W Collins
William M Smith

Local 27 - Toronto

Adam Ryl
Agostinho Inacio
Arthur Amodeo
Arthur W Thorburn
Basil Daley
Bruno Iannozzi
Carmine Biasiucci
Damiano Padovani
Eric Bartlett
Giovanni Visentin
Giusseppe Bantini
Guido Zeni
Guilio Maccani
Harry Williams
Jack F Jones
James McDougall
James T Robertson
John Morawiecki

John Vito
John White
Lorenzo Monaco
Mario Valent
Maurice A Simpson
Michael Patrick McQuhae
Nathaniel Hastick
Pasquale Gallippi
Peter Dunbar
Raffaele Ciampa
Richard Rodrigues Pereira
Robert P Oleary
Rocco Cataldo
Rocco Guerriero
Rodolfo Ranalli
Romeo Poirier
Stanley Rodek
Thomas M Walsh
Umberto Campagna
Viktor Beram
Wm A Clint
Zaccaria Vespier

Local 93 - Ottawa

Manuel A Almeida

Local 249 - Kingston

George G Vanalstyn
Stephen E Finch
Walter Black

Local 397 - Whitby

Alex Papadopoulos
Clifford Dunford
Gordon Alex Langfield
Gordon William Loudfoot
Harold Johnston
John Hoekstra
John R McFarlane
Joseph P Horrigan
Randolph Thompson
Raymond N. Moss
Roger Ronald Forget
Ronald B Scott

Local 494 - Windsor

Ian Bruce Shreve
Julius Schuurman
Leslie J Wiley
Lloyd Monforton
Luciano Russo

Local 675 - Toronto

Andrzej Wisniowski
Angelo Medica Sr
Barbara McCrory
Bernie Pellerin
Charles Salerno
Christopher Hardy
Elias Issa
Fortunato Policicchio

Gilles Theberge
Mohammad Haniff
Mykel Wright
Nick Lachapelle
Patrick Costie
Randell R Crane
Thomas H Williamson
Valentino Taglieri
Zeljko Milivojevic

Local 785 - Cambridge

David Owen
Floyd S Payne
John Gross
Kenneth McMillan
Rudy P. Lemke

Local 1256 - Sarnia

Albert Doucet
Joseph Falusi
Norman Alix
Ray Jarmasz
Ray Whiting
Stanley Laur
Steven Moran

Local 1669 - Fort William

Karl Klement
Kauko Niemi
Rick R Blackned

Stanley Lotysz
Thomas Samuel Koski
Veli J Teravainen

Local 1946 - London

George S Facca
Hans Karl Brenning

Local 2041 - Ottawa

Anthony Leblanc
Daniel St-Louis
Guy Dumaine
Norman Svab

Local 2222 - Goderich

Jack A Farrish
James M McNeil
John C Veen
Richard W Foy

Local 2486 - Sudbury

Claude Breton
Edward Zarins
Eric F Hartzke
Eugene A Lanthier
Fred E Grossauer
Humphrey Allard
John Cucullo
Robert Demers



The Carpenters' District Council of Ontario

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2



Please call your locals for the dates and times of your general meetings.