

Winter 2012

TRADE *talk*

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO

Local 27 graduates celebrate a rite of passage – meet our new journeypersons!



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Holiday Hours

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THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO

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MESSAGE FROM THE E.S.T.

Ucal Powell

Dear Brothers and Sisters,

As we bid farewell to 2012 and prepare to welcome 2013, employment looks good throughout the province and should continue to be positive for the near future. The employment outlook in most of the province can be attributed to the commitment of the Ontario Liberal Government to rebuild Ontario's aging infrastructure along with the Government's investment in new projects such as hospitals and transit.

As you are no doubt aware, Premier Dalton McGuinty has announced his resignation as Premier of Ontario effective on the date the Liberal Party chooses a new leader. This is scheduled to take place towards the end of January 2013.

The provincial election in October 2011 did not produce a majority government and the recent by-elections did not materially change the political landscape. In fact the election and by-elections may have even bolstered the NDP's fortunes, thus amplifying the political gridlock and uncertainty in our province. This makes it likely that Ontarians will be heading back to the polls by next spring.

The stakes could not be higher for us. On the one hand the Federal Conservative Government is headstrong on passing Bill C377. This Bill, if passed will amend the Income Tax Act that will require Unions to report expenditures over \$5,000.00. The negative impact of the Bill will go beyond disclosure of union spending. It will also include Union Pension and Health and Welfare Funds.

The Carpenters Union, along with other organizations such as the Canadian Bar Association, the Canadian Building and Construction Trades Council and the Canadian Labour Congress, all appeared before the Standing Committee on Finances in opposition to the Bill. Among other things, they all pointed out to the Committee the enormous costs that will be incurred in complying with the Bill and the negative impact on benefits provided to members.

I hope that government will give serious consideration to the concerns raised by the organizations that made presentations in opposition to the Bill.

On the Provincial level, Mr. Hudak has made it clear that he intends to lead a frontal assault on Trade Unions. This was evident in the recently released White Paper. Following is an excerpt taken directly from the White Paper wherein he specifically makes reference to the Carpenters' Union:

"The City of Hamilton estimates restrictive clauses within its collective agreement with the United Brotherhood of Carpenters and Joiners of America inflates the prices of its construction projects by up to 40 per cent. Additionally, last year, Infrastructure Ontario revealed that the \$155 million Pan Am Games construction project at Ivor Wynne Stadium would

be subject to the same tendering restrictions. As a result, it's expected that the price of this project will also be inflated by up to 40 per cent-costing Ontario taxpayers millions more."

The assertion that the Carpenters Union's Collective Agreement is expected to increase costs by 40% is not only blatantly false, but also reckless. One would think that someone who aspires to be the Premier of Ontario would exercise better judgment.

Recent developments remind us that no matter how good things currently are, we must remain vigilant in protecting the rights that we have fought long and hard for. A recent example is Metrolinks, a provincial agency established in 1999 to improve transit in the Greater Toronto Hamilton area (GTHA). Metrolinks' first major project is the Eglinton-Scarborough Crosstown LRT. The LRT will run above and below ground from Black Creek Drive and Eglinton Avenue in the west to Kennedy Station in the east.

Metrolinks commissioned Infrastructure Ontario to manage the construction on its behalf. We were surprised to learn that Metrolinks succumbed to the pressure of the Open Shop contractors to remove the TTC's procurement policy from the Request for Qualification; a policy that required contractors to employ union members only. The removal of the TTC's procurement policy allowed the first portion of the tunneling to be awarded to a non-union consortium with no obligation to hire union members. To add insult to injury, we subsequently learned that the TTC itself was conducting a review of its procurement policy with little or no consultation with unions. As you can imagine, we were concerned and let our position be known to the TTC, Infrastructure Ontario and the Provincial Government. This initiative is ongoing and we will keep you apprised of the developments.

On behalf of the Executive and staff of the Council, I extend to you and your loved ones our best wishes for a happy and safe holiday season and a pleasant and prosperous New Year.



Ucal Powell
Executive Secretary Treasurer



Ucal Powell



Carlos Pimentel

UBC App Now Available

General President, Douglas McCarron announced the release of an UBC App on October 11th, 2012. The UBC App is available for phones and tablets and is compatible with iPhone and Android devices. The app can be downloaded on to your device by entering "UBC Mobile". Features of the app include directories of Councils and Training Centres, as well as quick links to Carpenters.org and three trade related calculators. One feature that President McCarron highlighted as a valuable tool is a multi-part video tour of the International Training Centre conducted by Carpenters International Training Trust Fund Director Bill Irwin. These videos will exhibit to members, contractors and the general public the significant investment the Carpenters' Union has made into training. The video tour also highlights the wide range of training courses and programs that are available for members of the Carpenters' Union. Download the UBC App today!



MESSAGE FROM THE ORGANIZING DIRECTOR

Once again Brothers and Sisters, another year is coming to an end. This always provides a time for reflection and to look back on what has worked for us and what we can change in order to bring new members and more employment opportunities to the Carpenters Union.

Overall, 2012 has been a good year for the Carpenters Union – both in terms of organizing and in terms of employment for new and longstanding members. Throughout 2012, the Union has had steady employment for the majority of our membership. This steady employment has given us the opportunity to focus on and reach out to non-union carpenters and attract them to our Union, especially carpenters working in the residential and renovation markets.

From my perspective, it is more challenging to organize workers coming from the residential and renovation markets because many of these workers feel that a union such as the Carpenters is not interested in their skills if they haven't completed a 'formal' apprenticeship in carpentry. Some residential workers may feel that their companies are too small to organize or they feel frustrated from the challenges of the residential market such as not making fair wages, no access to benefits, and/or having no guarantee that they will be paid for the work they perform. These residential workers are tired of not having the same opportunities that existing members already receive by being part of the Carpenters Union.

Brothers and Sisters, we must remember that residential workers have the same need to provide for their families, to receive above standard health and welfare benefits, good pensions, and have access to training opportunities and safe worksites that allow them to return home every night to their families and loved ones. Residential workers want the same things that we all receive from being part of the Carpenters Union.

Residential workers have the same ambition as we all do, but some may need additional training and upgrading in order to provide the high level of craftsmanship that is expected from Carpenters Union members when they are out on the tools. Many residential workers have entered into formal apprenticeships in carpentry, floorcovering and drywall, while others have taken upgrading courses and have gone out to work and helped the Carpenters organize non-union contractors. Residential workers are continually proving that they have the skills and abilities needed to further strengthen and build the Carpenters Union in the residential market share.

I've focused my discussion on residential and renovation workers because, in some cases, we may be distracted by the stereotype that residential carpenters do not have the skills that we need for our Union. But the reality is that many residential carpenters have just not been given the opportunity to learn beyond their environment and become proud members of this great Union.

We are very fortunate that we have the finest training centres across the Province that can provide the upgrading courses needed to allow residential workers to become excellent, well rounded carpenters – because at the end of the day, if we don't bring in these carpenters from the residential and renovation markets, they will develop their skills by other means and most likely compete directly against our signatory contractors at a lesser rate. The residential sector is an opportunity to organize workers who have a background in renovations, custom homes, and track housing.

I want to remind all our Brothers and Sisters that we are all carpenters no matter what type of worksites we are on. If you are a carpenter who is looking for higher wages, access to strong pensions and benefits, and want to be safe while working and returning home each night to your family and loved ones, then become a member of the Carpenters Union!

Carlos Pimentel

Director of Organizing

PROVINCIAL TRAINING

What are Musculoskeletal Disorders (MSDs) and How to Prevent Injury

According to the Workplace Safety and Insurance Board (WSIB), Musculoskeletal Disorders (MSDs) represent over 40% of all lost-time compensation claims in Ontario. The combined direct and indirect costs are conservatively estimated to be \$19 billion from 1996-2006.

What are musculoskeletal disorders? Musculoskeletal disorders (MSDs) are injuries of the muscles, nerves, tendons, ligaments, joints, cartilage, or spinal discs. MSDs are not typically the result of any instantaneous or acute event (such as a slip, trip, or fall) but reflect a more gradual chronic development. Other terms used to describe MSDs include: Repetitive Strain Injuries, Cumulative Trauma Disorders, Overuse Injuries and Repetitive Motion Disorders. Medical terms used to describe MSDs are many and may include lower back pain, tendinitis, carpal tunnel syndrome, trigger finger, carpet layers' knee and degenerative disc disease. The job activities that those who work in the construction industry undertake on a daily basis expose all workers to the risk factors that lead to the development of MSDs. Those risk factors include: forceful exertion, repetitive movements, awkward postures, vibration from machines, outdoor and indoor temperature and using personal protective equipment that does not fit properly. The chance of injury increases when two or more risk factors are present on a worksite at any one time.

One example that allows workers to be aware of the MSD-related hazards is looking at each worksite from the perspective of a Ministry of Labour Inspector. When on a job site, a Ministry of Labour Inspector looks at the following area(s) when it comes to assessing MSD-related hazards:

- Unsafe lifting, lowering, pushing, pulling and carrying of materials;
- Obstructions along routes of access and egress and at work locations;
- Poor housekeeping and improper storage of materials;
- Unsafe use of ladders and lack of adequate worker training;
- Inappropriate use of equipment (such as boxes being used as platforms) by workers positioning themselves for overhead work.

Although each trade and occupation has their own unique set of challenges and obstacles when it comes to preventing MSDs on the worksite, the following principals can be used as a guide to protect yourself and your coworkers from being injured and diagnosed with MSDs:

1. Use handling equipment when possible. The most effective way to minimize your risk of developing MSDs is to reduce the frequency of lifting, carrying, pushing and pulling. Use material handling equipment such as carts, dollies, pallet jacks and manual forklifts.
2. Don't lift a load from the floor. Lifting from the floor or below standing height can expose your back to stress. Avoid lifting from the floor by storing objects above standing knuckle height and below standing shoulder height.
3. Avoid working on the floor. Constantly working on the floor can result in injuries to your knees, hips and back. When possible, raise the work height by using a workbench.
4. Minimize work above the shoulder. High lifting or constant reaching is harmful because your muscle strength is reduced because most of the muscle work is performed by your shoulders and arms instead of the bigger muscles in your back and legs. Your shoulder and arm muscles fatigue more quickly than your back and leg muscles because of reduced blood flow.
5. Move smaller weights often or get help. Smaller weights put less stress on your back than larger weights, even if the frequency of lifting is increased.
6. Minimize vibration exposure. Vibration can be transmitted from work processes – such as operating hand held power tools (hammer drills, chipping guns, and jackhammers) into workers' hands and arms. Frequent exposure to moderate and high intensity hand arm vibration can lead to permanent health problems.
7. Consider doing some stretching exercises before and after your shift. Stretching and exercise prevent MSDs and promote general good health.

There are usually two approaches that are widely accepted on a worksite that assist with preventing MSDs. The first approach is Engineering Controls. This approach is to design the job to the capabilities of the workforce. Engineering Controls are measures taken to physically modify the forcefulness, repetitiveness, awkwardness, or vibration levels of a job. The second approach is Administrative Controls. This approach is management directed and puts in place work practices and policies to reduce or prevent exposures to risk factors. Administrative control strategies can be a helpful measure until engineering controls can be implemented. Overall, engineering controls are the preferred method in order to control the risk and exposure of workers to MSDs.

If you would like additional information about MSDs or have any questions about the information outlined above, please feel free to contact Colleen Dignam at 905-652-4140 ext. 237 or via email @ cdignam@thecarpentersunion.ca.

Lest We Forget!

200 Years of Service To Canada's Military by Black community

A Remembrance Ceremony honoring 200 years of contributions to Canada's military by the Black community was held Saturday November 10th at the George Vari Engineering building at Ryerson University. The event, attended by over 100 community leaders was organized by the office of Senator Don Meredith in partnership with Sheldon Levy, President of Ryerson University. Speakers included Senator Meredith, President Levy, Rosemary Sadlier of the Ontario Black History Society and representatives of Canada's military. They all highlighted the commitment and contributions of Black Canadians to our military forces dating back to the War of 1812, thru two World Wars to the present day Afghanistan mission.



Military band marches past the Cenotaph at Toronto's Old City Hall on November 11th, 2012.



Military reps with Ryerson President Sheldon Levy (center) and Senator Meredith (2nd from right)



Guests at Ryerson ceremony honoring Black servicemen and women.

Faces of the Council



Gordon Fraser at Summer Hill in King City



Donna Pope at Hydro One



Laura Graham – Sawchyn Kitchener – The Courthouse

STEVEN DEL DUCA WINS BY-ELECTION IN VAUGHAN



Steven Del Duca addressing the audience after being nominated as the Ontario Liberal Party candidate in the provincial riding of Vaughan

As you may be aware, Longtime Liberal MPP Greg Sorbara announced his retirement in August 2012 triggering a by-election in Vaughan. Steven Del Duca, Director of Public Affairs for the Carpenters' District Council of Ontario (CDCO), won the Vaughan by-election on September 6th, 2012, defeating his main rival, Conservative contender Tony Genco. There was also a by-election called in the Kitchener-Waterloo Riding, when Dalton McGuinty appointed Progressive Conservative MPP Elizabeth Witmer to chairwoman of the Workplace Safety and Insurance Board.

Since first moving to Vaughan in 1987, Steven has been an active member of the community, has developed a proven track record of outstanding community involvement and has shown a clear dedication to public service. In 2007 Steven obtained a Bachelor of Law degree from Osgoode Hall Law School and soon after joined the Carpenters' District Council of Ontario. While at the CDCO, Steven dedicated his efforts advocating for the working people of Ontario and supported the advancement of the Carpenters' Union within the political landscape of Ontario.

The contributions that Steven made during his time with the Carpenters' District Council of Ontario included helping secure funding for infrastructure and program development for training centres across the province, supporting and developing the idea and formation of the College of Trades, and encouraging infrastructure investment in partnership with the municipal, provincial and federal governments. When asked for thoughts on his departure from the Carpenters' District Council of Ontario, Steven said "It was a great honour to work with the Carpenters' District Council of Ontario and I am very proud of my time spent with the Carpenters and the contribution the CDCO has and continues to make to building a better Ontario".

Ucal Powell, the Executive Secretary Treasurer and the Executive Board of the CDCO fully supported Steven's run for government. "Steven came to us with a background of strong advocacy for working people. Although Steven will be moving on to the next phase of his career, I have no doubt that he will continue in the same path" said Ucal Powell. In the changing global economy that Ontario and Canada are a part of, it is has become increasingly important for not only members of the Carpenters' Union to be informed, but for all of us to be aware of the role government plays in supporting working individuals who actively contribute to the growth and economy of Canada.

To find out more information about Steven Del Duca and the work he will be focusing on in the near future, visit his website at www.votedelduca.ca.

AREA 1: LOCAL 18 – HAMILTON

UNION CARPENTERS HELPING THE COMMUNITY

Local 18 Carpenters Union received a call on Tuesday September 18th, 2012 from City of Hamilton Alderman, Scott Duvall, requesting emergency help. A Hamilton family had just had their home destroyed by fire and most of the damage was done to the main floor of the house. Damages were estimated at \$40,000.00. The Proc/Taylor family saw Matt Taylor, Michelle Proc and their 3 children homeless and in need of help. The children Mea 8, Maddy 3 and son Andrew 12, who suffers from muscular dystrophy, suffered quite an emotional event returning home to find the house in complete disarray due to fire. The fire had started in the kitchen and moved through the main floor of the home causing extensive damage which left the family unable to continue to live there. The only good news was that no one was home at the time and no injuries were sustained. The family was put up in a hotel by the Red Cross for a few days but had to leave the hotel and were trying to be placed in shelters. This would mean splitting up the family and trying to get special care for 12 year old Andrew.



Matt Taylor and Michelle Proc

Mr. Chris Ecklund, Hamilton businessman and philanthropist responded to the needs of this family and donated his rental property on the west mountain in Hamilton. The house would be perfect, except there was no way for Andrew to access the house in his wheelchair. While the local Hamilton community was out soliciting donations for the family that included appliances, televisions, food, etc., Scott Duvall called the Carpenters Union to inquire if the Union could build the family a wheelchair ramp quickly. Local 18 Training Coordinator, Bill Baldwin, received the call from Scott and said that the Carpenters would definitely be involved and would be right over to assess what would be required to complete a properly built wheelchair ramp to Ontario and Hamilton building requirements.

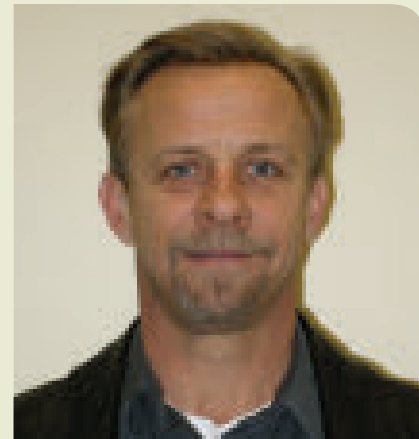
The material needed for the ramp was donated by Matt Taylor's employer, The Hamilton Port Authority. The ramp consisted of 4 sections 16 feet long, 4 feet wide turning 90 degree's and a 4 foot square mid-landing. Bill Baldwin and his five volunteers, Business Agent Tim Penfold, Apprentices, Mark Brookes, Ryan Gowland, Darrin Timmerman and Eric Vandenbreeman, all Local 18 members started work Thursday September 20th at noon and continued to work until the material ran out at 6:30pm that night. Friday, Bill returned to finish the remaining railings that couldn't be completed the day before. There was some media coverage from local news Channel 11 CHCH and Snap Magazine. The entire family was able to move in to the house together Friday night at 7pm September 21st.



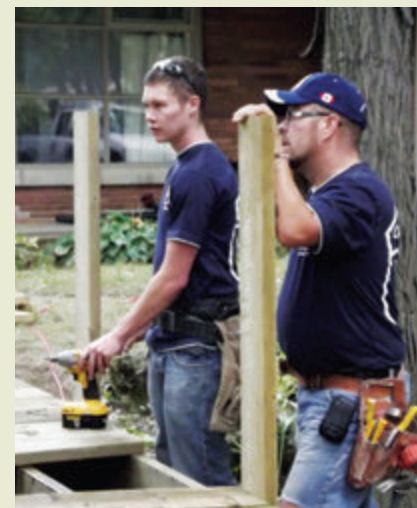
On behalf of the Local 18 Executive and staff members of the Local, we would like to wish you all a happy holiday season and a safe and prosperous New Year.

Matt Creary

Local Union Coordinator



Matt Creary



Members from Local 18 are pictured working on building the ramp for the Proc/Taylor Family: Bill Baldwin, Tim Penfold, Mark Brookes, Ryan Gowland, Darrin Timmerman and Eric Vandenbreeman

JIM VLAHOS LEAVES THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



Jim Vlahos bidding farewell to the Carpenters' District Council of Ontario

Area 1: Local 1256 – Sarnia

We hope you get a chance to read the article on page 9 of this edition of Tradetalk that highlights some of the training courses and programs that are offered at our Local.

On behalf of the staff and members of Local 1256 we hope everyone has a safe, happy holiday and all the best in the New Year!

*Bob Schenck
Local Coordinator*



Tomi Hulkkonen



Local 494 staff sorting through donated coats given by members.

As with everything, all good things must come to an end. Jim Vlahos, General Counsel for the Carpenters' District Council of Ontario (CDCO), has resigned from his position and has taken on an exciting opportunity with the General Contractors' Section of the Toronto Construction Association as Director of Labour Relations. Jim was called to the bar in 2004 and soon after joined the Carpenters' District Council of Ontario, where he quickly became a key member of the legal team that

provides support to over 22,000 members and counting. Although Jim was not an individual that members would see regularly, he played a vital role in advocating for good wages and fair work practices for hardworking Ontarians.

There have been many adjectives used to describe Jim's work ethic and personality. From dedicated and driven to humorous and kind, those who have worked with Jim were able to witness his skill, expertise and knowledge. Jim completed his undergraduate degree at Queens University and obtained his Law Degree from the New England School of Law.

For many of us who are part of the Carpenters' Union, we do not often get a chance to see those who work behind the scenes and who are dedicated to the membership of the Union. Thank you Jim from the Executive Board of the CDCO and thank you from all of the members and staff who you have supported by ensuring that all those who are part of the Carpenters' Union were able to go to work each day and earn a good wage for themselves and their families. Best of luck on your new endeavor!



Left to Right on picture:

Top: John Duguid, Jim Vlahos, Ucal Powell, Mike Yorke, Frank O'Reilly

Bottom: Hugh Laird, Tony Iannuzzi, Harold Caley

AREA 1: LOCAL 494 – WINDSOR

Local 494 celebrated its 100th Anniversary this year with a Golf Tournament as well as a Gala Celebration at Caesars Windsor. Many local businesses, contractors, and affiliates of the United Brotherhood of Carpenters came out to help celebrate this milestone with our members. In the spirit of Christmas and the holidays, Local 494 is continuing the 100th Anniversary Celebrations by providing custom embroidered jackets to all members of 494. In exchange, members are generously donating gently used winter coats to help organizations and families in need. 295 members have already donated 500 coats that will help keep families warm this winter.

As we pause to reflect on what has been a busy year in many different ways, it is also good to remember what makes us the leaders in our industry.

It is the craftsmanship, productivity, and commitment to training that we deliver everyday to our industry partners and contractors. It is the stewardship, charity and commitment to each other and our communities that in turn support us. And finally it is the understanding that we all play a part in making the Carpenters Union a better union not only for ourselves, but also for the next generation of workers.

Local wishes our members and their families and friends a Merry Christmas and a Happy New Year! It is our hope that everyone has a safe holiday, and we look forwards to facing the challenges of the New Year together.

Tomi Hulkkonen
Local Union Coordinator

MAKING A DIFFERENCE IN SARNIA THROUGH TRAINING



The role training plays in the construction industry is continuing to become increasingly more important as construction projects are becoming more complex. The Carpenters' District Council of Ontario has 15 training centres across the province that provide apprenticeship training, journeyperson skill development and upgrading courses focused on health and safety. One of the training centres in the province that is supporting UBC members both on and off the worksite, is the training centre affiliated with Local 1256 in Sarnia, Ontario. For those of you who may not be familiar with Sarnia, it is a region in Southern Ontario that has a population of approximately 89,000 and is the largest city on Lake Huron and is part of Lambton County. In order to support the growing infrastructure and economy within Sarnia and the surrounding areas, the Carpenters' Union in Sarnia has focused on providing members with the highest quality level of training needed in order to remain competitive and support new and existing construction projects.

Local 1256 has delivered and currently offers a variety of training courses. Because of the nature of the Industry in Sarnia, the Locals priorities has been scaffolding, hoisting & rigging and fall protection. The training centre has combined these 3 courses into an intense two week course to meet the strict safety requirements of the area. They have also delivered and continue to offer courses focused on door and hardware, forklift, stewards, supervisory and carpentry upgrading. The training centre in Sarnia is currently being proactive offering formwork courses in anticipation of the doubling of the Nova Chemicals ethylene plant in Corunna starting in 2014.

The Local also works closely with the Industrial Educational Co-operative located in Sarnia. Through the Co-operative, the training centre has accredited trainers who deliver training that area contractors and clients recognize that includes confined space entry, safety attendant/bottle watch and respirator fit testing. The Local also has IHSA recognized trainers who will be delivering the soon to be legislated Working at Heights program. These courses are offered to members at no cost and are restricted to UBC members only.

The courses that are delivered through Local 1256 are of exceptional quality both from the perspective of the member

and of the industry. The instructors are able to relate to students given that the instructors are carpenters and add value to the courses delivered through sharing their own personal on site work experiences. By offering training directly to UBC members by UBC members, it creates a comfort level and promotes participation among those individuals who are attending the courses. With the end result being a superior trained, educated and proud UBC Carpenter.

The Sarnia training centre is well equipped and prepared to train the UBC's newest apprentice to the more experienced journeyperson and every member in between. To learn more about training programs that are delivered at each of the training centres across the province, please contact Colleen Dignam at cdignam@thecarpentersunion.ca or at 905-652-4140 ext. 237. You can also find the Carpenters' District Council of Ontario on the web at www.thecarpentersunion.ca.



FAQ's About the College of Trades

Description of Membership Classes:

Apprentice Class (Cost of Annual Fee per Year: \$60.00)

Journeyman Class (Cost of Annual Fee per Year: \$120.00)

Employer/Sponsor Class (Cost of Annual Fee per Year: To be determined)

When Will the College of Trades Start Excepting Members?

The College of Trades will start excepting members as of April 8th, 2013.

Do All Workers in Voluntary Trades Have to Join the College of Trades?

No, all workers in the voluntary trades sector do not need to join the College of Trades. If a worker is in a compulsory trade and does not have a Certificate of Qualification (C of Q), it is optional for the worker to join the College of Trades. If a worker has a Certificate of Qualification, they will not be able to renew their C of Q when required unless they become a member of the College of Trades.

If I Have a Valid Certificate of Qualification do I have to Join the College of Trades?

In order to renew your Certificate of Qualification, you will have to be a member of the College of Trades. The Ontario College of Trades annual fees will replace the licensing fees currently paid every three years for most compulsory trades.

Do All Workers in Compulsory Trades Have to Join the College of Trades?

All apprentices will have to be members of the OCOT as will journeymen in the 22 compulsory trades in Ontario.

Can Apprentices/Journeymen Register for Classes at the Ontario College of Trades?

The College of Trades is not a training institution. The College is a regulatory body, similar to the College of Teachers, the College of Nurses or the College of Physicians. A regulatory body is an industry led organization that oversees a profession and regulates/governs its members in the public interest.

Where Can I Find Out More Information About the College of Trades?

Visit www.collegeoftrades.ca or contact Colleen Dignam at the Carpenters' District Council of Ontario at 905-652-4140 ext. 237 or at cdignam@thecarpentersunion.ca

UPDATE ON THE COLLEGE OF TRADES

I am pleased to be able to write to the members of the Carpenters Union as the Chair of the Board of Governors of the Ontario College of Trades. This is a tremendous opportunity for me to not only stand as the Chair, but also as a member of this board that brings the voices of the skilled trades from across the province together for the first time.

We are at a watershed moment in the skilled trades' community. We have the potential to change how apprentices, tradespeople and employers are engaged with each other and the consumer public - not as spectators, but as architects of an organization that is built by and belongs to its members.

The College is setting out to do what has not been done in this country before - create an organization where those in the skilled trades speak for themselves and shape their own future.

As tradespeople in this College - your College, you will have a stronger role in governance, certification and training than the one that you have under the current system. When we ask for your input on key issues, it will be heard and carefully considered. In your practice and in your business your status as a member of the College will translate into respect and value to your employer and to the consumer public. Membership in the College will mean competitiveness in the marketplace.

For employers, you will belong as much to the College as those whom you employ. On issues such as ratio reviews and the classification of trades, we know that you have a vested interest in the outcome of those decisions, and we extend an invitation for your input during that process.

And as an apprentice, you will enjoy the benefits of belonging to an organization that recognizes your contribution even before you hold your C of Q. As an apprentice you will join the hundreds of thousands of other tradespeople who take pride in their work, participate in governing and provide feedback and support you in the professional career choice that you have made.

What that means for those of you in trades such as carpentry, this is your chance to step up and provide input during the review of the ratios in your trade, as soon as late fall. When we talk about bringing your voices to the table, this is what we have in mind.

I would encourage you to reach out to the members of those Trade Boards - and be counted.

In the short time that we have met as a Board, much has been accomplished and the next steps are ambitious.

The Board of Governors, Divisional Boards, Trade Boards and the Roster of Adjudicators are in place now. The Review Panels have been struck for the second groupings of apprentice to journeyman ratio reviews. This is a significant step in handing crucial decisions like these back to those who know best - those actively engaged in the trades' community.

I am excited about the College and the tremendous opportunity that it presents tradespeople, employers and apprentices as it moves closer to its "doors open" date in 2013.

I would encourage the membership of the Carpenters union to learn more about the College and become actively engaged by providing input through various consultations now in play and staying in touch through our website (www.collegeoftrades.ca) for information on other opportunities to become involved.

I look forward to working together to build this organization - our organization - in a way that brings more of you to the table for the first time, to find real solutions and strengthen the sector.

Sincerely,

Ron Johnson

Chair, Board of Governors
Ontario College of Trades

■ AREA 1: LOCAL 2222 – GODERICH

As Christmas is soon upon us, we would like to extend to you and your families all the best over the holidays and into the New Year from the office and staff here at Local 2222.

Our 60th Anniversary Dinner, Dance and Pin Presentation held at the Knights of Columbus Hall in Goderich was a great evening with members receiving their service pins as well as receiving an Anniversary Clock to commemorate this event.

I would like at this time to acknowledge our longest continuous service member Brother Howard Parker who recently achieved 66 years of service with the United Brotherhood of Carpenters.

Training continues on an ongoing basis as we have completed a formwork course in October as well as a scaffold program in November, 2012. Please contact the hall if you are interested in any upcoming courses to pre-register.

We would like to congratulate Bruce Power on returning Units 1 & 2 back to the grid. This achievement is two fold in that this work created good jobs for a large number of our members which are local residents of the area. In addition, the Ontario ratepayers now have a reliable source of low cost electricity for the future. Although this has created some unemployment, our hope is with 8 running units (largest in the world), we should see an increase in outage work both planned and unplanned.

From the staff and Executive of Local 2222, we would like to wish and your family a happy and safe holiday season!

Fraternally,

Bryan Casemore
Local Union Coordinator

■ WSIB REPORT

Reports of Fraud in the Workers' Compensation System

Staff in the workers' compensation department are sometimes asked whether fraud is a common problem in the workers' compensation system. In our experience, most cases involve a genuine issue to be determined by the WSIB – such as whether an injury occurred in the course of employment or whether a disablement is caused by a person's job duties.

We have conducted some research into WSIB fraud cases in Ontario. There are several reported cases of workers having been convicted of a violation of section 23 of the Workplace Safety and Insurance Act. This section requires those who receive benefits from the WSIB to notify the WSIB of a material change in circumstances within 10 days after the material change occurs.

Some employers have also been convicted of failing to notify the WSIB within three days of learning of an injury to a worker, or of knowingly making a false or misleading statement to the WSIB.

There has also been a case of a WSIB employee being convicted of taking a bribe from an employer so that the employer could save money in WSIB premiums.

Investigations

The WSIB has toll-free Action Line which people can call if they suspect a case of fraud being committed against the WSIB. The WSIB will investigate suspected cases.

Employers may also hire private investigators to follow and videotape workers. This must be done from the street or in a public place. A WSIB policy called, "Audio/Visual Recordings" describes the conditions that must be met for the WSIB to accept surveillance evidence.

If you have questions about issues of fraud or surveillance, please contact La-Dana Manhertz in our WSIB department at 1-888-803-5008, extension 361.



Bryan Casemore



Brother Howard Parker – Longest continuous service member who recently achieved 66 years of service with the UBC.



Bondfield Construction – Recently completed University of Waterloo Administration Office in Stratford

Want to Know More About the WSIB?

You can learn more about the WSIB and the coverage they provide to Ontario workers and employers at their website, www.wsib.on.ca



Mike Yorke

■ AREA 2: LOCAL 27 - TORONTO

Brothers and Sisters, as we approach the end of 2012, we can look back on an exciting and active year for our union and its members. Many challenges have been taken on (with many more to come) and our members have been active applying their skills on projects large and small across the GTA.

Major infrastructure projects are still coming on stream and numerous others are well underway or coming to completion. The Bridgepoint Hospital in Toronto's east end is scheduled to open in early 2013 and has provided our members with great work for three years! The Oakville and Humber River hospitals are fully underway with concrete crews from Res 2000, Premform (Oakville) and Verdi Alliance/Avenue (Humber) at maximum capacity! The Pan /Para Pan Am Games are really getting started now with projects in every corner of the GTA, as the benefits of community sporting venues are being distributed throughout the Golden Horseshoe. Also, as you may have seen in the last issue of the Tradetalk' the TTC -York Spadina subway extension is now in full swing. You may note in this issue, the article on Civic Action initiative "What would you do with 32?" on page 13, brings attention to the crucial need for more investment in rapid/mass transit - and how we can pay for it. Parallel to this is the recent announcement by Bruce McCuaig, CEO of Metrolinx that this transit authority is looking to expedite the next wave of the "Big Move" which is; the TTC subway's Downtown Relief Line (DRL) completed within the next 15 years. This line is a priority due to overcrowding on the Yonge Line which prevents it from going north into Richmond Hill. This \$3.8 billion project has been bumped up to meet demand. This city is growing by 100,000 people a year and transit infrastructure has to keep pace.

As I have noted before, the role of Premier McGuinty has been crucial in ensuring that these infrastructure projects move forward. We are all aware of his decision to leave Ontario politics. However, his mark and legacy on our province's healthcare, education and infrastructure will be long lasting. In terms of the jobs provided for construction workers (and many others), I truly recognize and thank him for ensuring our members have jobs and a great income for their families. At the recent Provincial Building Trades convention held in Toronto, McGuinty noted the results of this commitment to infrastructure spending - 100,000 new jobs per year, a total of \$75 Billion in investment since 2003, and another \$13 Billion this year compared to the Federal government's spending of \$6 billion for infrastructure across the whole of Canada. I hope that the next Premier of the province continues this investment in our common good.

Other projects on the horizon include a revitalized commercial core, in part driven by the influx of bright young workers moving into downtown condos and employers following suit. Cushman Wakefield, a well know commercial real estate company, projects another six to ten office projects with 5 million s/f, all south of Queen Street, coming on-stream before 2017, which is good news for our members and contractors! We just need to make sure that these projects go union - and this issue highlights the need for more organizing and greater vigilance of our contract.

Which brings me to the next issue I wish to raise; that of ensuring our contractors, and members, abide by the collective agreement that is negotiated for all of us. I wish to note the diligence of one of our reps - Rory Smith, in his persistence in going after a contractor that was not respecting the collective agreement and where management was "cutting deals" with numerous members. He filed numerous grievances against the contractor - "World Scaffold" and kept at it, chasing them down on many sites. Through this process it was clear that many members were a part of the scam to avoid proper payments and charges were laid and processed against up to ten members. The company was brought to the Ontario Labour Relations Board (OLRB) where the Board found that they owed the union, its members and the various pension/benefit plans almost \$240,000!

During the most recent OLRB proceedings the company put the union on notice that they were going out of business! Also further to our charging these members with infraction under the UBC Constitution, most have quit paying dues and dropped out of the union. Brothers and Sisters, we know how difficult it is to organize and employer and then negotiate an agreement and it is a real problem when the employer and members collude to undermine these standards. When such an employer is then driven out of the industry, and these members drop out of the union, it is not a loss for us- in fact, I think we are better off. So, thanks to Rory and the other reps that pursued this case.

The Ontario Concrete awards were held at the end of November (at the Construct Canada Conference,) and also recognized the work of our contractors and members. The Architectural Merit award was awarded to the Rotman School of Management expansion at the University of Toronto, designed by KPMB and built by Eastern Construction and Structform International doing the formwork. Another highlight of these awards was the Specialty Concrete Applications category which recognized the Maple Leaf Gardens Remodernization. The team on this high profile job included; Loblaw Properties, Ryerson University, Turner Fleisher and BBB Architects and of course, Buttcon Limited as GC and Hardrock Forming. Congratulations go out to all nominees and winners- you do us very proud- delivering a great product and building a great city!

Best wishes to you and your families for a Merry Christmas and a safe and productive New Year!

For more info see:

- 1) <http://ontarioconcreteawards.ca/>
- 2) <http://www.metrolinx.com/en/>
- 3) <http://www.infrastructureontario.ca/>

Mike Yorke

Local Union Coordinator



Ontario Concrete Awards, the Maple Leaf Gardens retrofit team: Ryerson University, Loblaw's Properties, Turner Fleisher and BBB Architects, and , of course Buttcon Construction and Hardrock Forming-congratulations to all involved!

THE CASE FOR REGIONAL TRANSPORTATION IN THE GTA AND HAMILTON AREA



CivicAction
Greater Toronto CivicAction Alliance

For many years, most regions in Ontario have struggled with building reliable and affordable regional transportation. Traditionally, transportation systems have been under funded by governments, which is one of the main factors why Ontario faces some of the worst traffic congestion in North America. If this congestion and underfunding of transportation systems is left unchanged, there will be undeniable negative economic impacts for both the province and the people of Ontario. One organization that is taking regional transportation funding head on is the Greater Toronto CivicAction Alliance. CivicAction recently launched its “What would you do with 32?” campaign. The campaign highlights the benefits if there was a significant move to a multi-model transportation plan that would be funded and built within the next 25 years. At the annual Provincial Building and Construction Trades Council of Ontario, there was a resolution passed to work with the Greater Toronto CivicAction Alliance in its campaign to build support for more investment in a regional transportation system for the Greater Toronto and Hamilton Area (GTHA). “This resolution is a vote of confidence from the people who face congestion getting to work sites every day, and who will be

instrumental in constructing the new infrastructure that comes with greater investment” said Mitzi Hunter, CivicAction Chief Executive Officer.

What are the facts about transportation congestion in the GTHA? It takes a GTHA resident an average of 82 minutes a day to commute one way from home to work. That is worse than 18 other major international cities, including Los Angeles. By 2031, there will be three million more people living in the GTHA along with an additional 1.4 million cars on the road – a 50% increase in both. Most of us experience traffic congestion on a daily basis and know the reality of what increased cars and people mean on the roads. What are the benefits of implementing a regional transportation plan for both the Toronto and Hamilton region? Most importantly as a member of the Carpenters’ Union, it will mean 430,000 new jobs created with a total of 21 billion dollars in employment income. There is also projected revenue of 29 billion in gross domestic product with an additional 15 billion in new tax revenues. Mike Yorke, President of Local 27, said “it makes sense for all citizens of Ontario to support the campaign lead by the Greater Toronto CivicAction Alliance. From a jobs perspective, it will create hundreds of thousands of jobs. From a transit perspective, it will reduce the amount of time spent commuting allowing people more time to focus on what matters to them”.

The goal of the campaign “what would you do with 32” hopes to start conversation about the benefits of a regional transportation system for both the Greater Toronto and Hamilton areas. To learn more about the campaign and find out how you can help advocate for a regional transit system, please visit the campaign website at www.your32.com.



Civic Action Chair, John Tory at the July 13, 2012 Kick Off for the "What would you do with 32" campaign.



Civic Action CEO, Mitzi Hunter with campaign support team.

BUILDING TOWARDS THE TORONTO

In less than 1000 days, Toronto and the Greater Golden Horseshoe will be hosting and welcoming athletes and visitors from around the world for the Toronto 2015 Games. The Games will be starting on July 10th, 2015 and will be taking place over several hundred kilometers across southern Ontario. The budget for the Toronto 2015 games is \$1.441 billion. Of that amount, \$674 million is dedicated to building several new venues and renovating existing facilities. An additional \$767 million is set aside for the operations to successfully stage the games. Given the large number of construction projects that will be starting or have already broken ground, members of the Carpenters' Union are already seeing firsthand the investment that has been made in the upcoming Games. Major contractors that are involved in the building and renovations of existing facilities include Bonfield Construction Company Ltd. and PCL Constructors Canada.

The following projects highlight some of the construction happening across the region that will have members of the Carpenters' Union working full-time until the Games in 2015:

- Pan Am and Parapan Am Aquatics Centre and Field House at the University of Toronto (Scarborough) presented by CIBC
- Markham Pan AM and Parapan AM Centre
- Milton Pan Am and Parapan Am Velodrome
- Caledon Equestrian Park
- Pan Am Field Hockey Centre at the University of Toronto
- CIBC Pan Am and Parapan Am Games Athletes' Village
- CIBC Pan Am and Parapan AM Athletics Stadium at York University
- Welland Pan Am Flatwater Centre

The Games are expected to generate more than 15,000 jobs and will contribute to the growth of Ontario's infrastructure for many years to come. Charles Sousa, the Ontario Minister responsible for the Pan Am/Parapan



2015 PAN AM/PARAPAN AM GAMES



American Games stated "Ontario led the bid to host the Games to stimulate the economy, create jobs and build much-needed sport infrastructure for our athletes to train and compete at home. The Games have also accelerated projects, such as the revitalization of Toronto's waterfront through the construction of the Athletes' Village and the Air Rail Link, which will benefit our children and grandchildren." In addition to the new facilities that are being constructed, there will be millions of dollars invested into the renovation and alteration of existing facilities for the upcoming games.

The Pan Am Games constitute a major event in the Americas featuring summer sports, in which thousands of athletes participate in a variety of competitions. The Pan American Games are the second largest multi-sport event after the Olympic Summer Games. Athletes from the 41 Pan American countries compete every four years in the year before the Olympic Summer Games. To find out more about the Pan Am/Parapan American Games, visit www.toronto2015.org.

Did You Know?

- The Games feature 41 countries of the Americas and Caribbean.
- At the Guadalajara 2011 Pan Am Games, Canada won 119 medals including gold in women's soccer.
- Over 200 million people worldwide turned in to see Guadalajara's Opening Ceremony.
- The Games will attract hundreds of thousands of visitors to the Greater Golden Horseshoe.



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Joel Neville



Local 397 members working hard across their region

AREA 2: LOCAL 397 - OSHAWA

The construction industry today has changed vastly and many members continue to work out of the area where good work opportunities exist. The days of continued work in your own back yard are no longer there. Locally work has improved in the area, with the retail sector still strong and the development of Target stores which are on-going. Via Rail and Go Transit are also expanding throughout the area. The expansion and rebuilding at the Trenton Air Base is still on-going. Our market share in schools is still poor, which can be attributed to the high masonry content which is mostly non-union, making our signatory contractors uncompetitive.

Even though OPG is moving ahead on 800 million dollars of infrastructure work to support the refurbishment of all four reactors at Darlington G.S., there is only a speculated date in which the actual refurbishment is to begin. Yet it is still important to plan for this by ensuring we have our members trained as a "Nuclear Certified Worker" which will consist of all the appropriate safety training, scaffold training, orange badge training, and security clearance. This project will provide good long term work for our members.

Our local meetings continue to be well attended. We continue to have informative discussions on topics such as Clac, Merit, open shop contractors, productivity, and training all of which affect our competitiveness on today's construction market.

I wish everyone a safe and happy holiday season!

Faternally,

Joel Neville

Local Union Co-ordinator

AN URBAN UMBRELLA GOES UP IN TORONTO

Bringing a fresh look to Toronto's covered walkways is a good thing, and even better when it is a union company working with the Carpenters Union that does the job! Urban Umbrella is a New York City based firm that is specializing in a new approach to the standard covered walkway for construction sites. These young engineers responded to a competition to update the traditional walkway sponsored by Mayor Bloomberg of NYC, and were the winners with this new product. One of Toronto's City Councilors- Kristyn Wong Tam of Ward 27, saw the system and liked it and worked towards bringing this to Toronto. A local 27 firm- Scaffom Canada is working with the Urban Umbrella team to make it a reality on Toronto streets enhancing the experience of pedestrians passing by construction sites. The first two locations are the Ryerson Students Centre, being built by Ellis Don, located at Young and Gould and the One Bloor Project by Great Gulf at the iconic corner of Yonge and Bloor!

The roof and some of the wing walls of this walkway are of 1/2 inch Plexiglas from Israel and along with more struts and joists, make this walkway capable of withstanding more load than the traditional type. Good luck to those involved with this new venture- thanks for keeping our members working!

For more info see:

- 1) <http://urbanumbrella.com/>
- 2) <http://www.scaffom.ca/>
- 3) <http://ward27news.ca/>



At the October 26th, Ryerson kick-off for Urban Umbrella; Local 27 President Mike Yorke, City Councillor Kristyn Wong Tam, Scaffom Canada's President Roger Marsland and Scaffom's director of Construction Brian Forrester.



Carpenters members working at Urban Umbrella sites downtown Toronto with Scaffom Canada

AREA 2: LOCAL 675 - TORONTO

Brothers and Sisters,

I hope each of you had a wonderful summer and had time to enjoy all that summer has to offer. Thank you to those members who were able to attend the Annual Picnic on July 29th, 2012 at Croatian Parish Park in Mississauga. It was a great opportunity for all who attended to see old and new friends. The details for the 2013 Picnic will be available in the latter half of Spring next year.

Brother Darcy Mitchell took home 1st place in the Drywall Competition at the National Apprenticeship Contest that took place in Edmonton, Alberta on August 24th and 25th, 2012. Darcy first registered as an apprentice in March 2009 and graduated at the top of his class in both the Basic and Advance levels. On behalf of the Executive Board and membership of Local 675, we would like to congratulate Darcy Mitchell on a job well done.

Please be advised negotiations have already taken place for the ICI Collective Agreement which expires April 30th, 2013. Once a settlement is reached, notification will be sent out to all members of Local 675.

With respect to the Residential Collective Agreement, meetings took place with members in November in the East end of Toronto and Barrie. Three meetings were also held at the Union Hall for Boardman, Insulators and Metal Stud workers. Notification will also be sent out to all members of Local 675 once the Residential Collective Agreement has been reached.

On behalf of the Executive and Staff of Drywall, Acoustic, Lathing and Insulation Local 675, I would like to wish all of you a very Merry Christmas, happy holidays and a wonderful New Year.

We all look forward to continued good health and prosperity for our members and their families for 2013.

In solidarity,

Tony Iannuzzi

Local Union Coordinator



Enjoying the Annual Summer Picnic hosted by Local 675



Brother Darcy Mitchell shortly after winning 1st Place at the National Apprenticeship Contest in Edmonton, Alberta



Brother Tony Iannuzzi with Brother Darcy Mitchell and his partner at the National Apprenticeship Contest



Tony Iannuzzi



Members, families and friends enjoying themselves at Local 675's Annual Picnic



Sean O'Dwyer



AREA 2: LOCAL 785 - CAMBRIDGE

Local 785 continues to be busy with virtually no unemployment; steady streams of projects are keeping our members working. The jobs are diversified in all sectors of the ICI.

Industrial projects such as the new 300,000 square foot Maple Leaf Foods distribution centre in Guelph awarded to General Contractor McKay Cocker. The Toyota project "Lexus" in Cambridge with a value of 125 million when completed in early 2014; this will increase Toyota's Lexus production by 30,000 vehicles to 105,000 units a year. This coming spring, UBC members at 785 will be starting on the new construction of a 1.2 million square foot distribution centre for Adidas in Paris, Ontario. On the commercial front, Traugott Building Contractors is building a number of box stores in the south end of Guelph including a multiplex cinema. STM Construction has recently started construction of a new strip mall in Simcoe, ON. Aecon and PCL have been awarded 4 Target stores to convert from former Zeller's locations. Mady Construction is converting 2 Zeller's stores in KW into Wal-Mart's. A steady run of smaller store refits in various local malls keep many of our medium size contractors at work. Institutional projects in the Local area are still very strong; with Maystar Construction building the new Kitchener Library, complete with a multilevel parking garage. In Brantford, Ball Construction is building the Wayne Gretzky Sports Complex in Brantford and PCR Construction has started a major addition to the "School for the Blind". Local 785 members are also busy on formwork projects at 2 wastewater treatment plants in KW. Cooper Construction is in full swing in the area building Industrial Condos in Guelph and the first of 3 office buildings in Waterloo. Ellis Don has been awarded construction of the two service centres being constructed on Hwy 401 in the local area.

Work is winding down on the University of Waterloo Nano Technology Centre. As well, Ellis Don is in the final stages of completing the new Kitchener Consolidated Courthouse. These are a few of the projects in the ICI sector that have been keeping our members working.

All in all, Cambridge is still booming and not due to slowdown in the foreseeable future.

Pre-Apprentice Program (PAP) Still A Hit!

The Local 785 Pre-Apprentice Program is still a big hit with area contractors. Recently the Cambridge Local has completed the fifth group of potential trades people through the program.

Candidates for PAP are selected by reviewing the hundreds of resumes sent by fax, email or that have been dropped off. Additionally, Local 785 recruits through the use of apprenticesearch.com and partnerships with local area high schools. Once potential candidates are chosen, they are scheduled to write an aptitude test. Upon successful completion of the test, the final selection takes place by personal interview.

Typically, both Acoustic & Drywall and General Carpentry programs are run simultaneously. Once the potential member is selected to enter the program, they will then receive 3 weeks of training at the Local 785 Training Centre. The first week is focused on Health and Safety training that is required to legally work on a jobsite as well as ergonomics and further general trade knowledge. A few of the courses during the first week include WHMIS, Fall Protection, Confined Space Awareness, Hoisting and Rigging, and Power Elevated Work Platforms. Following the one week of Health and Safety training, the candidates then move into two weeks of practical training in either formwork or drywall.

Upon successful completion of the training, the Pre-Apprentices are placed with various participating contractors for a period of 480 hours (approximately 90 days). During this time, performance report cards are sent in by the contractors. Based upon input from participating contractors, course instructions and the union, both the union and the contractors in partnership will either agree or disagree to grant membership and a contract of apprenticeship to the candidates.

Last month, 22 of these candidates became members of Local 785. Congratulations and welcome aboard. We hope you enjoy a long and prosperous career with the UBC.

Merry Christmas and Happy New Year to all our members and there families from the staff and Executive of Local 785.

Sean O'Dwyer

Local Union Coordinator



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* Maximum initial battery voltage (measured without a workload) is 20 volts. Nominal voltage is 18.

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Ziggy Pflanzer

A Casino for Toronto – a good gamble?

As you are aware the OLG is considering a number of additional casinos in Ontario, including one potentially in the City of Toronto. The concept of an "Integrated Casino Resort" located in the downtown area of the City has been a controversial one, with many detractors and promoters on both sides of the debate. Our local unions (locals 27 & 675) have both taken resolutions of support for this initiative due to its many beneficial aspects, however we do not negate or minimize the potential social consequences of such a development. We do believe however, that on balance, such a resort proposal offers more in terms of benefits than on the downside. If we play an active role in the discussion we have the opportunity to advocate in support of conditions that respect the rights of working people to organize and work under a negotiated collective agreement, to make contributions on the design function and how any casino-resort presents

Continued on next page...



Tony Ornelas

AREA 2: LOCAL 1030 - TORONTO

Local 1030 has had a very busy summer 2012 in the residential sector, with a positive outlook for the spring of 2013.

The membership of Local 1030 in the past year has doubled, due to some outstanding organizing by Local 1030 Business Representatives and Organizers.

I would like to remind all Local 1030 members of our monthly meetings held on every third Wednesday of the month at 7pm at 222 Rowntree Dairy Rd., Woodbridge, ON.



Ziggy Pflanzer congratulating Elso Setten on his retirement from Local 1030

Just a friendly reminder to all pieceworkers that January 1, 2013, W.S.I.B. will become mandatory. If you have any questions about this, please contact a Local 1030 representative at our office. Please work safe during the winter months as the weather can impact workplace safety.

A heartfelt season's greetings to all the members of Local 1030. Wishing you and your family a safe and happy holiday.

From all the staff of Local 1030.

Local 1030 Executive and Staff

Ziggy Pflanzer, President, Tony Candiano, Phil Scarcella, Tony Losak, Tony Pacenza, Joe Oliveira, Nick Muia, Durval Terceira, Jaime Melo, Daniel Averó, Horacio Leal, John Carvalho, Joe Jeronimo, David Aguiar, Gary Realeijo, Fabiano De Almeida, Jack Goncalves, Elizabeth Hunt

AREA 2: LOCAL 1072, 170, 172, 2737 - TORONTO

Brothers and Sisters,

Another year is coming to a close and it allows all of us to reflect on 2012 and look back on our accomplishments and successes. 2012 has been a year that has seen the economy struggle not only in the manufacturing sector within Canada, but across the world. Because of all of you, the manufacturing industry continues to be a productive section of the Carpenters' Union. The sector has faced some challenges in the past years and I would like to thank all of you for your hard work, dedication and effort.

I would like to sincerely wish all members of the Carpenters' Union and their family and friends a joyous and happy holiday season and best wishes for a safe, productive and successful year in 2013.

In Solidarity,

Tony Ornelas
Local Union Coordinator

■ AREA 3: LOCAL 93 - OTTAWA

The summer and fall months in Ottawa and surrounding areas flourished providing ample opportunity for prolonged employment to our growing membership. As we move forward into the winter months, the forecast continues to appear favorable with work demands continuing to thrive.

Local 93 recently participated in a pilot project conducted by the Canadian Industrial Security Directorate. The end result has proved very favorable. Of late, our organization was registered and granted authorization which allows us to apply and hold personal security clearances for our members. The main objective is to decrease the waiting time members often incur when applying for security clearances required to gain access to specific job sites.

We are pleased to announce that our Fourth Annual C.H.E.O. charity golf tournament was once again a huge success. Together, we managed to raise \$7,000.00 for the Children's Hospital of Eastern Ontario. Local 93 was the proud recipient of the bronze award this year recognizing our valued donations.

Brothers Jim Congdon and Jean-Marc Vinette, two contestants chosen to represent Local 93 at the 26th Annual Provincial Carpentry and Drywall Apprenticeship contest, placed in the top three in their respective divisions across the province. Local 93 is extremely proud of their exceptional performances.

Recently, we have placed a great amount of emphasis on training and education so we are pleased to announce that there has been a notable increase in members attending courses, seminars and school. With the winter season upon us, we will continue to increase and expand the training and course selection made available to our membership.

On behalf of the staff at Local 93, I would like to take this opportunity to wish everyone a safe and happy holiday season and a prosperous 2013.

Yours in Solidarity,

Rod Thompson

Local Union Coordinator

■ AREA 3: LOCAL 2041 - OTTAWA

We are hoping everyone had an enjoyable and prosperous summer. Although we started the year slowly, we've progressed rapidly through the summer to approximately 90% to 95% of our members working. The forecast for work in the Ottawa region looks very promising with large scaled projects in the near horizon with an ICI and a Residential high rise boom.

On another note, we would like to congratulate Christian Berger of Local 2041 on winning 1st place during the Provincial Apprenticeship Contest in Kingston, Ontario and placing 2nd overall at the National Apprenticeship Contest held in Edmonton, Alberta last August. Great job Chris!

In Memoriam of Brothers, Sohrab Ilkhani and Michel Verner. Our most sincere condolences to their families.

On behalf of the Executive and staff of Local 2041, we would like to wish all of you Happy Holidays and a healthy and a safe and productive start to 2013!

In Solidarity,

Daniel Bard

Senior Representative / Organizer



Rod Thompson

Continued from previous page...

itself to the city and surrounding community. As well, OLG has numerous partnerships and programs to address the serious issues of problem gambling addictions- these can be strengthened through advocates that are engaged in the process -rather than just saying "NO!"

On the job creation side -we see many benefits, including a construction team of up to 7000 workers for three years on a \$2-3 billion casino in the downtown area. Further to this are an estimated 7000 jobs in the tourism, and convention industries. In fact OLG estimates the convention / trade show sector to triple with the introduction of a casino resort that features an expanded convention capacity in Toronto, growing from 350,000 visitors per year to over one million.

The Daily Commercial News- the voice of our industry in Ontario, has been actively following this discussion with numerous articles and op-ed pieces, and for more info please check their website at <http://www.dailycommercialnews.com/>



Daniel Bard



John Johanson

Jack Layton 1950-2011

On the one year anniversary of former NDP Federal Leader Jack Layton's death, thousands gathered at Toronto City Hall to honour his legacy and remember his leadership.

Union leaders, community leaders, members of all political parties came together to share stories, shed tears and commit to Jack's vision of a better Canada.



AREA 4: LOCAL 1669 - THUNDER BAY

Seasons Greetings,

Brothers and Sisters,

Local 1669 would like to take this opportunity to wish a happy Holiday to all members in the Brotherhood.

As we are approaching the Christmas Holidays, we will see a welcomed break for members of Local 1669 and the members of the Carpenters' District Council of Ontario who have been working in the Local 1669 jurisdiction. A tremendous amount of man hours have been worked at the Lower Mattagami River Project as well as the mining projects at Lac Des Isles, Mussel White and Red lake Gold Corp.

This period of "slow down" in construction will allow our members to recharge their batteries and take some needed vacation time. By the time winter is over and spring approaches, the many projects in the area will be going full steam ahead to near completion.

The 2.5 billion dollar Lower Mattagami River Project is expected to be complete by 2014 with the Little Jackfish Hydro Project to start on the heels of the L.M.R.P. Other projects that are ongoing over the winter into the spring in Local 1669 jurisdiction are: Thunder Bay Consolidated Court House, Center of Excellence Long term Care Facility, EMS Center, Atikokan Hydro Bio Mass Conversion and Resolute Forest Products (co-generation and cooling towers).

The James Bay low lands, holds the key to good paying construction jobs in the near future. There has been and continues to be a "boom" in the mining sector in North Western Ontario. Clients of the mineral extraction companies have said approximately 13,000 off site jobs will be created over the next 15 years. With the development of the "Ring of Fire", the infrastructure required and the economic spin offs will ensure a strong base of UBC members to carry on building a stronger Ontario.

The Carpenters Union has a good conclusion to the "removal of sheet piling" on the Lower Mattagami Project with the mark-up award being turned over to the Carpenter welders of the UBC in and around the province. We thank the members, Stewards, staff and other Locals for all the help in making sure this conclusion was reached.

On behalf of Local 1669, we wish everyone a safe, healthy and prosperous 2013.

The Executive and Staff of Local 1669.

John Johanson

Local Union Coordinator



■ AREA 4: LOCAL 2486 - SUDBURY

Three Years After the Opening of the Training Centre in Sudbury, Carpenters' Local 2486 Opens Drywall Apprenticeship Training School

At the end of every weekend for eight weeks straight Robert Rapp and other members apprenticing in the drywall trade packed their bags, Robert said goodbye to his wife Pam and two young children Jake and Bobbie, and made the 4.5-hour drive from his home in Sturgeon Falls, Ontario to Ottawa.

His long trek was to the Ottawa Walls and Ceiling Training Centre where Rapp took classes Mondays to Fridays to complete his drywall apprenticeship training.

Being that far from home five days a week wasn't easy. Finding room and board on a small fixed budget is rare. Back in Sturgeon Falls his wife had her hands full taking care of the kids. Life apart was challenging for both of them.

Rapp completed his final classes earlier this February and got his journeyman papers in March.

Today, drywall apprentices living in the north don't have to go through the struggles Rapp and other apprentices faced having to travel to Ottawa, Toronto or Hamilton — the only cities where apprenticeship classes were held in the province until now. That is because Carpenters Local 2486 is opening the north's first apprenticeship drywall training school in Sudbury.

The first class started Sept. 10th at the Local's union hall in Azilda.

"Had this program been operating when I was in school, I would have been able to come home every night. Life would have been much easier," says Rapp, noting that the drive to Sudbury is just less than an hour from Sturgeon Falls.

Our first basic program was completed November 2nd, 2012 and it was a great success. Apprentices enjoyed being able to attend school while still being able to sleep at home. Our instructor Brother Rej Joly did a superb job with the program.

Establishing a drywall apprenticeship training school in Sudbury would have been very difficult without the help of our contractors. We thank the Prosperi Company and NorthWall Drywall and Acoustics for their donation of building materials to the training centre.

Work Forecast

We anticipate a very busy 2014. However, we understand that it will be a late start for most of the larger projects in the area.

AER project Vale (mid 2013)

Xtrata Wet Gas (fall 2013)

Ferrochrome Plant Capreol (2014)

School of Architecture

There are many small to midsize mining projects that are anticipated to start in the near future.

I would like to take this opportunity and wish all members a very safe and happy holiday season.

Tom Cardinal

Local Union Coordinator



Tom Cardinal

Did you Know?

On the Ministry of Labour (MOL) website you can:

- Watch informative videos on the role MOL Inspectors take in enforcing health and safety on work sites.
- Read useful articles on how to prevent injury while working and the steps to take if you are injured on the job.
- Access resources that will help you stay safe while you are working.

Check out the Ministry of Labour website today at:

<http://www.labour.gov.on.ca>



First Basic Drywall Acoustic graduates at the Sudbury campus

SKILL DEVELOPMENT BEYOND THE TOOLS IN LAS VEGAS



David Semen



From April 12th to April 15th, 2012, one hundred and thirteen proud 3rd Year Apprentices representing the Canadian District were accepted to attend the 3rd Year Apprentice Program. The program took place at the UBC International Training Centre located in Las Vegas, Nevada.

Representing Ontario Region were 37 apprentices along with two Point People. The two members who attended the trip as Point People were from Local 27 Joe Ranieri, Liaison Placement Coordinator and Local 675 David Semen, Industry Apprentice Liaison.

Apprentices learn first hand how Professionalism, Productivity, Skill and Attitude are major contributors to their success as apprentices. There were many very inspirational and motivational speeches and open forum discussions with Douglas McCarron - General President, Andris Silins - General Secretary Treasurer and James Smith - District Vice President along with a panel of contractors. Apprentices also had an opportunity to interact with other apprentices alike in creative group sessions.

Start preparing...download the new UBC App for your iPhone, Android or Tablet by entering "UBC Mobile". Take a virtual tour of the Las Vegas Training Centre. Visit UBC's website www.carpenters.org to view available upgrading courses. Also, UBC has conveniently included trade related calculators on their App (calculate area, shapes and a unit converter). I would love to hear your feedback on the App.

Should you receive an invite to attend the April 2013 "3rd Year Apprentice Program", say yes! Get ready to take your apprenticeship to the next level.

On behalf of the team at IFSTC, we would like to wish you good health and great success for 2013.

David Semen

Industry Apprentice Liaison

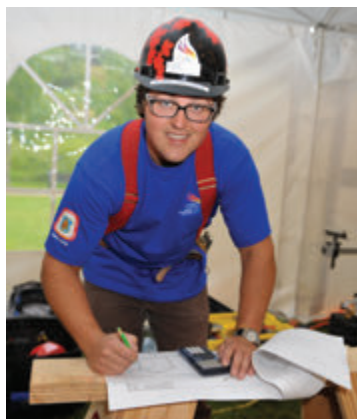
"Helping apprentices stand out"-ds



LOCAL 27'S BRIAN GAUTHIER DOMINATES IN 2012!

2012 was definitely Brian Gauthier's year as he competed against the best Carpentry Apprentices locally, provincially, and nationally and triumphed at all three levels winning: the Local 27 Apprenticeship Saw-off Contest in April; the Ontario Provincial Carpentry Apprenticeship Contest (in Kingston) in June; and the Canadian National Carpentry Apprenticeship Contest (in Edmonton) in August!

Brian also went on to win the first ever Paul Richer Commemorative Award and Bursary at the 2012 Apprenticeship Graduation in November as a result of scoring the highest cumulative grade point average in his graduating class. And to think that this exceptional young carpenter is just at the beginning of what is sure to be a brilliant career!



Brian's exceptional skills and nerves of steel ensured his hard fought victory over Canada's best Apprentice Carpenters at the 2012 National Apprenticeship Contest



Brian Gauthier at the 2012 Ontario Provincial Apprenticeship Contest

The Christophers Take First & Second Place at the 2012 Provincial Floor Covering Apprenticeship Contest



Local 27's Chris Keenan (above) wins the 2012 Provincial Floor Covering Apprenticeship Contest in Kingston, Ontario, while his Union Brother, Chris Mackereth (below), came in a close second.



Dean Marsh, B.A. with Local 27 and Jim Leckie of Kent Leckie Flooring Ltd. present Chris Keenan with the 2012 Floor Covering Installer Award of Excellence for having achieved the highest cumulative grade point average in his graduating class



Local 27's 2012 General Carpentry & Floor Covering Installer Apprenticeship Graduates



Brian Gauthier receives the 2012 Paul Richer Commemorative Award and Bursary from Noah Richer, Paul's son.



And the Top OYAP Grad for 2012 is....Felix Lo

Janet Trim, President of Carpenters' Local 27 TTF Inc. and Jim Vlahos, Director of the General Contractors' Section, TCA, present Felix Lo of York Region District School Board with the 2012 General Contractors' Section, TCA Apprenticeship Award for having finished at the top of his General Carpentry OYAP class.

IN MEMORIAM

Area 1

Local 18

Michele Filice
George Richards
Harry Wehkind

Local 494

Vincenzo Diduca
Richard Marion
George Momcilovich
Terrence Reeks
Richard Leroy Reid

Local 1256

John Cepek
Yvon Levesque
Lonnie Passmore
Vern Walker

Local 1946

Robert Joseph Carter
Robert Brent Kelly
Floyd Roberts

Local 2222

Lloyd Alexander
Gerald Durst
John Emslie
James Struthers

Area 2

Local 27

Manuel Alonso
Laurindo Amador
Augustin Arsenault
Jerry Berriault
Tiziano Borgolotto
Myron Bowering
Francesco Dambrosio
Lionel Dawson
Bruno Delrizo
Domenico Disciullo
Sergei Efremov
Elmer Emsin
William Greeley
Leo Lahtinen
George Lerch

John Joseph Lyne
Wofgang Muecke
Michael Nota
August Oad
Harry Panowyk
Larry Revelle
Ronald Rollo
Viriato Romeiro
Robert Stewart
Bertram Woods
Shane Wyatt

Local 397

Rudolph Russell
Johannes Tiemes
Robert Tugwood

Local 675

Claude Cormier
Petar Dragicevic
Nikola Marketic
Gaetano Marmo
Elizabeth Moran
Michael Pedersen

Pavao Radman
Benjamin Schulz
Gerard Jos Willcott

Area 3

Local 93

Darryl Hanchett

Local 249

Carson Bruce
Orval Robinson
Garry Gene Throop

Local 2041

Sohrab Ilkhani
Michael Verner

Area 4

Local 1669

Dave Tyska
Vincent Young
Terry John Zago

Local 2486

Daniel Ross Deighton
Gregory Howard Orr



THE CARPENTERS' DISTRICT
COUNCIL OF ONTARIO

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2



Please call your locals for the dates and times of your general meetings.