

Summer 2012

# TRADE*talk*

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO

New Home of  
Carpenters Union Training Centre  
Local 1946



"Investing in the Future"

Engineer & Stranges Ltd.  
Rutherford Montecon  
Engineering  
Landscape Architect





## THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO

### EXECUTIVE COMMITTEE

UCAL POWELL

EXECUTIVE SECRETARY TREASURER

TONY IANNUZZI

PRESIDENT

TOM CARDINAL

VICE PRESIDENT

ROD THOMPSON

WARDEN

MIKE YORKE

CONDUCTOR

MATT CREARY

TRUSTEE

DON FRASER

TRUSTEE

JOEL NEVILLE

TRUSTEE

### EDITORIAL COMMITTEE

STEVEN DEL DUCA, MIKE YORKE,  
WALTER TRACOGNA,  
JOHN DE LUCA, ALDO BUCCITTI,  
GEMMA BEIS

Publication Mail Agreement No.  
40012195

Return Undeliverable Canadian  
Addresses to :

222 Rowntree Dairy Road  
Woodbridge, ON L4L 9T2



# Table of Contents

Message from the EST .....	3
Message from the Organizing Director .....	4
WSIB Report .....	4
PAC Report .....	4
Provincial Training .....	5
Area 1 Report .....	6
Area 2 Report .....	9
In Memoriam .....	15
Area 3 Report .....	17
Area 4 Report .....	20
Apprenticeship and Training .....	22
Mess Tent .....	23

## In this issue...





## MESSAGE FROM THE E.S.T.

### **Ucal Powell**

Dear Brothers and Sisters,

I hope that each and every one of you is having an enjoyable summer so far and that you are managing to stay cool (especially while working) during the warm weather that we have received across Ontario these last few weeks.

As we are at roughly the halfway point of 2012, it is useful to look back on the past number of months to reflect on some of the significant milestones and achievements that the Carpenters District Council of Ontario has experienced.

The front cover of this edition of Trade Talk features a photograph from the official groundbreaking for the new headquarters for Local 1946 in London. The entire CDCO team is extremely excited by this new project which will enable the leadership and staff of Local 1946 to continue to offer exceptional representation to our brothers and sisters in the area and to ensure that our members continue to be the best-trained, most-productive workers available. We all look forward to Local 1946's new home being completed in the near future.

The Carpenters Union has a long and proud tradition of supporting a variety of worthwhile charitable and philanthropic causes. Earlier this year, on May 23rd, the CDCO worked with other members of Ontario's construction industry to organize the first-ever fundraising gala in support of Helmets to Hardhats. This organization's mission is to help those leaving the Canadian military begin a career in the trades by providing them with access to training and employment opportunities. The inaugural dinner, which was attended by more than 1000 people and raised over \$500,000, featured remarks by Premier Dalton McGuinty and federal Ministers Julian Fantino and Steven Blaney. It was a tremendous honour for the Carpenters Union to be part of this undertaking and we look forward to continuing to support our veterans in the future.

On the political front, 2012 is shaping up to be a potentially difficult year for organized labour. Conservatives at the both the federal and provincial level seem to be taking a page out of the extreme far-right policies south of the border (particularly in places like Wisconsin).

Federally, the Conservative government appears to be pressing ahead with Bill C377, which will require that all labour unions disclose to Revenue Canada all expenditures over \$5000 (among other things). This far-reaching legislation will cost the CDCO and all of our affiliated Locals thousands of dollars in additional accounting fees, will make it easier for open shop contractors to gain a competitive advantage over our employer partners and adversely affect your privacy rights. Rest assured, we are doing everything we can to fight this legislation and will continue to do so when Parliament resumes sitting in the fall.

And just a few days ago, Ontario Conservative Leader Tim Hudak unveiled his proposed reforms for this province's labour laws. Among other changes, Hudak and the Ontario PCs would like to eliminate the Rand formula which would fundamentally weaken the progressive role that organized labour has played in Ontario and reduce the CDCO's ability to defend your interests. Here again, we will continue to work as hard as we can to make sure that Tim Hudak's short-sighted and destructive policy proposals are rejected by Ontario voters at the time of the next provincial election.

Once again, enjoy the rest of your summer. I sincerely hope that you get the chance to spend some time with good friends and family.

Yours in solidarity,

**Ucal Powell**

Executive Secretary Treasurer



**Ucal Powell**



**At the Helmets to Hardhats fundraiser from left to right:**

Deslin Powell, Premier Dalton McGuinty and EST of the Carpenters District Council Ucal Powell



**Carlos Pimentel**

## **PAC Report**

As you may be aware, there are two very important by-elections taking place within Ontario on September 6th, 2012. The two by-elections are happening in the ridings of Vaughan and Kitchener-Waterloo.

The Carpenters' District Council of Ontario is encouraging all of our members in the riding of Vaughan to vote on September 6th for Steven Del Duca, who is the Liberal Candidate running in Vaughan. If you would like more information about Steven Del Duca and his campaign, please contact Steven Del Duca's office at 905-851-4698 or by email: [steven@votedelduca.ca](mailto:steven@votedelduca.ca).

For the by-election taking place in Kitchener-Waterloo, the Liberal Candidate running is Eric Davis. You can reach Eric Davis's campaign office at 519-7461-1234 for more information about his campaign or by email at [info@ericdavis.ca](mailto:info@ericdavis.ca).

## **MESSAGE FROM THE ORGANIZING DIRECTOR**

I would like to start off by welcoming all the new members who have recently joined our union. A short while ago while attending a members' picnic, I was reminded by many of those new members of the positive difference that being in the union has made in their lives – such as having a sense of security when they go to work in the morning, knowing that the sites they work on are safer and that they and their families are covered by a health and welfare plan.

It's easy for us to take it for granted once you have been in the union for a long time. You get up in the morning and go to work. You receive a good wage for a good days work. In the non-union industry it's not always so secure – in most cases workers don't feel that same sense of security. At a recent open shop contractors conference that I attended, I was amazed at the arguments that many of the speakers were voicing against the unionized construction industry and I was particularly struck by their plans to lobby government to weaken labour legislation to make it more difficult to allow workers to exercise their collective strength and negotiate a fair collective agreement. We must continue to be diligent and to fight to protect our rights.

Peter J. McGuire founder of the carpenters union in 1881 stated:

"In the present age there is no hope for workingmen outside of organization. Without a trades union, the workman meets the employer at a great disadvantage. The Capitalist has the advantage of past accumulations; the Labourer, unassisted by combination, has not. Knowing this, the capitalist can wait, while his men, without funds, have no other alternative but to submit. But with organization the case is altered; and the more widespread the organization, the better. Then the work-man is able to meet the employer on equal term... if the strong combine, why should not the weak??"

This was McGuire's battle cry to organize workers in all sectors. Through our combined collective strength over the years we have been able to better our lot and provide a level of service that we should all be proud of.

**Carlos Pimentel**  
Director of Organizing

## **WSIB REPORT**

### **Entitlement to Benefits for Injuries at Work**

The WSIB is lately becoming increasingly strict when deciding whether or not to accept injured workers' claims. They tend to focus on what are called the '4 immediates':

- immediate onset of pain or symptoms
- immediate reporting (to the employer and to WSIB)
- immediate stoppage of work
- immediate medical attention

Claims that do not meet these criteria are frequently denied but are subject to appeal.

We recognize that, frequently, a person may not be aware that they have a significant injury right away. Many workers are used to having occasional sprains and strains that will resolve by themselves. If you think that you may have had an injury but are not sure whether it needs to be reported, it is a good idea to take the names of any witnesses who may have seen the incident or who may be aware of your complaints.

It is also a good idea to be checked out by a doctor as soon as possible. Proof of ongoing medical attention is also important for those who have had an accepted WSIB claim and who may be concerned about having a recurrence in the future.

Even if you have an injury that was not reported right away, you should contact the union's WSIB department so we can advise you what to do.

### **A Note about Asbestos Exposure**

Our office regularly receives inquiries from members who have questions about lung impairment due to asbestos exposure in the past. One of the conditions caused by asbestos exposure is called "asbestosis". This refers to the scarring of lung tissue caused by the inhalation of asbestos fibres. It may result in shortness of breath.

Inhalation of fibres may also result in pleural plaques which are localized areas of scarring on the lining surrounding the lungs.

The existence of asbestosis or of pleural plaques, by themselves, are not sufficient for the WSIB to pay benefits. There must be evidence of a limitation of lung function that is severe enough for the WSIB to recognize that a permanent impairment exists. However, it is still important to follow any medical treatment or testing that is recommended by your doctor.

If you have questions about the above, please contact La-Dana Manhertz at 1-888-803-5008, extension 361.



### Protecting Your Eyes While Working in Construction

A recent study found that 60 per cent of workplace eye injuries result from not wearing eye protection on the job site. Although many workers in the construction industry feel they are keeping their eyes protected while working, more times than not, workers do not truly realize the benefits of proper eye protection until it is too late, an injury has already occurred. Below is a list of common misconceptions workers have about eye protection while they are on the job:



**Not knowing the hazards:** It is important for all employees and employers to be aware of all of the hazards on a worksite that can impact the level of overall injury to eyes.

**Improper fit:** The chances of safety eyewear fitting in 2012 are greater than ever before given the variety and selection of safety eyewear available. When selecting eyewear, make sure it is form fitting to protect the eyes from particles and liquids from getting in.

**Inappropriate lenses for the circumstances:** Find out all you can about what features you need in your protective eyewear.

**Not safety approved:** Beware of products that call themselves 'safety glasses'. Make sure they fit the standards referenced in the Ontario Health and Safety Act.

**Wearing eyewear somewhere else:** Wearing safety glasses doesn't mean wearing them on your head or around your neck. Eye safety glasses are for your eyes only.

Eye injuries can cause serious vision loss or even blindness. They are among the problems most often treated in hospital emergency rooms. More severe injuries must be treated by an ophthalmologist (a medically trained eye doctor and surgeon).

### Types of Eye Injuries and Available Treatments

Seek medical help immediately when you sustain an eye injury on the job. Eyes can heal, but the process may leave scars or other defects that can cause permanent vision problems. The following eye injuries listed summarize some of the common injuries and how they are treated. Treating an industrial eye injury should be dealt with promptly. Corneal abrasions due to foreign bodies such as metal or wood are the number one cause of industrial eye injuries. Corneal abrasions are treated by removing the foreign object. Subconjunctival hemorrhages (bruising of the whites of the eyes) are caused by blunt trauma to the eye. Subconjunctival hemorrhages will resolve on their own over a couple of weeks. Damage to the iris (coloured part of the eye), the lens inside the eye, and the retina can be caused by any foreign body that is traveling at fast speeds as it hits and enters the eyeball. Any rapid moving foreign body that enters the eyeball can potentially cause significant vision loss. Corneal scars, loss of pupil function, glaucoma, cataracts, retinal detachment, retinal scars or even loss of the entire eyeball are all possible results of foreign body damage to the eye.

### Choosing the Right Safety Glasses

Eye protectors are designed to provide protection against three types of hazards: impact, splash and radiation (visible and invisible light rays). There are seven basic classes of eye protectors available to workers: spectacles, goggles, welding helmets, welding hand shields, hoods, face shields and respirator facepieces. When purchasing safety glasses, make sure you specify that you are looking to purchase industrial protection lenses and frames. This term indicates that the eye protection meets specific test requirements. Industrial protection safety glasses can be identified by the manufacturer's or supplier's logo which is located on the lens and frame. This mark must appear on both the frame and the lens. It distinguishes industrial quality lenses and frames from streetwear lenses and frames.

For more information on health and safety on the worksite, please contact Colleen Dignam at 905-652-4140 ext. 237.





**Tomi Hulkkonen**

## AREA 1

### **Local 494 - Windsor**

This year has been a milestone year for the members of Local 494. Local 494 was chartered on May 10, 1912 and the Local reached an important milestone of 100 years of existence as a Local union. A lot can change over 100 years and the strength of Local 494 is testimony to the hard work, organizing, training and leadership over the past century.

494 has had its share of good times with plentiful work and harder times with high unemployment and retraction of its membership base.

The strength of any Local is owed to its membership also to the depth of its contractor base and market share. Historically, Windsor has been a strong union town and with about 80 signatory contractors, Local 494 is well positioned for the future. Our recently purchased and twice upgraded training centre of approximately 21,000 square feet is well equipped for today's training needs and those of the future.

Recently, 494 hosted a member's barbeque with about 200 people in attendance on April 28, 2012. This was an exciting event for the children as well as apprentices competing in our Local Apprenticeship Contest.

On May 11th, 2012, Local 494 held their 100th Anniversary Celebration. The event was hosted at Caesars Windsor where Locals across the Province as well as our Michigan brothers came together to acknowledge reaching this milestone. We are truly grateful for the support of our local businesses, contractors, and Honoured guests, as well as all affiliates of the United Brotherhood of Carpenters. Thank you for sharing this successful and memorable evening. Here's to the next 100 years.

**Tomi Hulkkonen**

Local Union Coordinator





## AREA 1

### Local 1946 - London

UBC Local President Kevin Hoy and I recently spent an hour one morning enjoying a pleasurable visit with George (Ted) Gower. Mr. Gower is a long time member of Local 1946. He joined Feb 6 1950! That's right, George has been a member longer than a majority of our Union members have been alive.

George or rather Ted as he is known, will be celebrating his 90th birthday come June 24th of this year. The purpose of Kevin's and my visit was to honour Ted with his 50 & 60 Yr service pins and a retirement watch. Mr. Gower had been invited to our Appreciation Dinner last February but was unable to attend. Last month I received a call from his daughter Helen, who told me her Dad had suffered a stroke and would not be able to come to the Union Hall, where we previously had planned to present George with his recognition gifts. I am happy to report that George Gower is making great progress in his recovery. He was in fine form the morning Kevin and I visited with him. He told us stories of when he first came back from the war (WW II for those wondering). How he had to line up on the streets to receive unemployment money (\$80 a month). When he joined the Carpenters Union he started at an hourly wage of 75 cents! Imagine, many of you can't, I'm sure. George also mentioned that Carpenters and labourers were at odds with each other 60 years ago. He wondered if it was still the same. (Yes, George pretty much – some things never change.) George told us about building South Street hospital, and working at McCormack's and Ontario Hydro (as it was called back then), working with McKay Cocker and Ellis Don. He said every spring he still wants to get out and build something.

We were treated to a view of some valuable memorabilia from the Carpenters Union such as Collective Agreements and all his dues books over the years.

It is men like our George Gower and Floyd Roberts, Stewart McCallum (who joined 1951 & 1952 respectively) that fought and helped the Brotherhood enjoy the benefits and wages you do today.

George (Ted) Gower is a feisty gentleman, and we sincerely hope he will join us when we celebrate the Grand Opening of our new Training Centre in early 2013 as well as in 2015 to help commemorate Local 1946 100th anniversary.

**Kevin Hoy**  
Local Union Coordinator



*Kevin Hoy*



*Ted proudly receiving his watch from Local 1946 President Kevin Hoy*





**Bryan Casemore**

## This Is Our Work



**Blue Skin Orillia Library**  
John Mercer & Chris Dagher



**Safety Rails Chorus Project for Aecon**  
Joe Iannuzzi



**Parapet wall forensic Keele and Wilson**

## AREA 1

### Local 2222 - Goderich

#### Bruce Units 1 & 2 Near Completion

The refurbishment of Units 1 & 2 at Bruce Power are nearing completion. Unit 2 has its fuel loaded and is in its final phases before returning to the grid. Unit 1 is to follow approximately 1 month later.

The 5.5 billion dollar project now makes Bruce Power the world's largest privately owned Nuclear facility. Although the construction portion generated huge hours of work for our members over the past 5 years with 8 running units, we anticipate quite a bit of maintenance and outage work. We believe it could be an extended period of time before Bruce Power will be looking at refurbishing additional units.

#### OPG Deep Geologic Repository Project

The proposed Low and Intermediate Level Waste (L&ILW) DGR will be located adjacent to OPG's Western Waste Management Facility (WWMF) at the Bruce nuclear site, in Kincardine, Ontario. The DGR facility would manage about 200,000 cubic metres of low and intermediate level waste. Only low and intermediate levels waste from OPG-owned or operated nuclear generating stations in Ontario will be accepted in the DGR. The DGR is proposed to be located about 680 m (2230 feet) below ground surface in low permeability limestone, beneath a 200 m (660 feet) thick layer of low permeability shale. These sedimentary bedrock formations, that provide multiple natural barriers, will safely isolate and contain the low and intermediate level nuclear waste for many thousands of years and beyond. This project is estimated at 15 to 20 billion dollars with an anticipated start of Spring, 2014.

#### Employment Updates

Local 2222 is experiencing currently 90% employment with projects in Goderich, Stratford, Owen Sound and Kincardine. Currently we have members at the St. Mary's Cement Plant doing a shut down and in addition to that ongoing work with Sifto at the Mine and Evaporator Plant in Goderich as a result of the Tornado last summer.

#### Training Courses

Local 2222 has been quite busy with their Training Centre with courses running in formwork, transit and level, forklift and welding. Local 2222 is happy to announce that we have been granted accreditation from the Canadian Welding Bureau to test our members here at our Training Centre.

#### 60th Anniversary

Goderich Carpenters Local 2222 will be celebrating it's 60th Anniversary this year with a Membership & Guest Dinner and Pin presentation on Saturday, September 15, 2012 @ the Knights of Columbus Hall in Goderich with details to follow.

Fraternally,

**Bryan Casemore**  
Local Union Coordinator



**Verdi Bridgepoint Rooftop planter boxes, hard landscaping**



### Local 27 Report - Toronto

#### Work Picture is Positive

I trust that your work over the summer so far is safe and productive. We have had a good spring with many projects starting and others progressing very well.

From an overall perspective, Provincial infrastructure spending is still providing many work opportunities for our members in a variety of sectors: healthcare, education, transit and special projects such as the Pan Am Games. Remarkably, the Toronto/GTA condo market is still holding very strong with numerous projects getting underway weekly. According to the Toronto Star and Invest Toronto, we have over 132 high rises and 39,000 condo units currently under construction, more than any other city in North America! It's no wonder that so many American and Global firms are setting up offices here in Ontario.

Future Provincial spending on Infrastructure is expected to average \$10 Billion per year over the next three years. The TTC expansion to York University and Vaughan is well underway (see story next page) and a number of Pan Am Games projects are starting now. The games projects will see spending of over \$2 billion which will spur other growth as evidenced by the new Delta Hotel on Bremner Blvd (\$120 million) and the Ripley's Aquarium (\$80 million), both for 2015 tourism and both near the CN Tower. The Humber River Regional Hospital located at Keele Street and 401, valued at \$2 billion, is being built by PCL and is well underway employing many local members. This project, along with the Oakville Hospital being built by Ellis Don are examples of the Government's continued support for Ontario's health sector which greatly benefits our construction industry.

An area that is somewhat slow to recover is the industrial /manufacturing sector which has lost over 300,000 jobs in the last five years and does not look like it will bounce back any time soon, provincial support for the auto sector notwithstanding. In this area there has been some good news with an announcement by GM of a \$750 million R and D investment. There are also some rumblings of some major warehouse/logistics projects too, so maybe there are bright spots after all.

The McGuinty Government's Green Energy Act and the system of "Feed in Tariffs" (FIT) have driven positive investments in alternative/sustainable sources of energy such as wind and solar, leading to the development of new market sectors. This has proven to be positive job creation for our members employed with such companies as HSI and Clonard as they have gone after the Solar Panel marketplace. This is a market area sure to continue to grow as new Global players enter the field, however it's another example of the need to be continuously organizing the non-union as all these new players enter as non-union entities and can destabilize the industry. Through organizing we can maintain the "Level Playing Field", thereby supporting our union contractors and maintaining standards.

#### Organize the Unorganized

Organizers assisted by an active engaged membership can really have success. A couple of great recent examples of this active organizing paying off in benefits to members are the recent contract we have signed off with the University of Toronto, the Local Representative was supported by local 27 members and now we have a contract covering all new (and reno) ICI construction on all U of T properties. We could not have accomplished this without the active support of the members. This type of active support was again seen in the recent application on Granger Construction, a U.S. firm in Toronto for a small project, that led to a signed contract

Organizing is the life blood of this union and support from our members is crucial for success. If you are working non-union, or know of workers that are, contact the union office and speak with a union organizer to turn this employer into a union one! Consider being an active member on the site- as we call it "Salting the job"-it's challenging, benefits other union members and is an example of jobsite leadership.

In closing, have a great and safe rest of summer. We will see you here at the Local Union center on September 3rd to celebrate Labour Day!

Yours in Solidarity,

**Mike Yorke**

Local Union Coordinator



*Mike Yorke*

### Helmets to Hardhats Fundraiser May 23, 2012



# TAKE YOUR BEST SHOT



**F21PL**  
*21° Plastic*  
Collated Framing Nailer



**F28WW**  
*28° WireWeld*  
Collated Framing Nailer



**F33PT**  
*33° Paper Tape*  
Collated Framing Nailer

We're not afraid of a challenge. The **BOSTITCH** framing nailers are ready to tackle any job you put before them. Engineered lumber? No problem. Our nailers tout a staggering power-to-weight ratio. Forgot your tape measure? Relax...we've got you covered with a 16" layout indicator. These tools deliver the features that matter most to pro's. On the jobsite, it's survival of the fittest. We're up for that challenge, are you?



[www.bostitch.com](http://www.bostitch.com)

STANLEY

# BOSTITCH®



**20V MAX<sup>™</sup>**  
LITHIUM ION



**BRUSHLESS**  
MAXIMUM RUNTIME<sup>†</sup>

# 57% MORE RUNTIME<sup>†</sup>

UP TO **1.5X** MORE RUNTIME<sup>2</sup>  
VS LEADING COMPETITORS<sup>2</sup>



#### BRUSHLESS MOTOR

"GREEN" indicates electronic transfer of energy within the tool. This allows the tool to run longer between charges.

#### BRUSHED MOTOR

"RED" indicates friction caused by brushes on conventional motors. This slows the motor down and generates heat.



#### PUSH BUTTON CHUCK

One handed operation for quick & easy accessory changes



#### FUEL GAUGE BATTERY

Check the amount of charge left in the battery, packs are fully interchangeable with existing 20V MAX<sup>™</sup> tools.



#### 3-SPEED DESIGN

Provides enhanced application control. Monitor what speed the tool is in without turning it on.



#### MORE ONLINE

For more detail and full video demonstrations, scan this code using any QR-code reader.

<sup>†</sup> Vs. brushed motors.

1 - Vs. DEWALT 20V MAX<sup>™</sup> DCF885C2. Number of 3" deck screws driven into a pressure treated 4"x4". Average results based on 3 units, 2 times each.

2 - Up to 1.5x More Run-Time vs Leading Competitors<sup>2</sup> vs. Makita 18V Brushless LXT01Z (with BL1815 Battery), Milwaukee 18V 2650-21 (with Red Lithium Battery), Hitachi 18V WH18DSAL, Bosch 18V 25618-01. Number of 3" deck screws driven into a pressure treated 4"x4". Average results based on 3 units, 2 times each.

\* Maximum initial battery voltage (measured without a workload) is 20 volts. Nominal voltage is 18. \*\* Maximum initial battery voltage (measured without a workload) is 12 volts. Nominal voltage is 10.8.

**dewalt.com**

**DEWALT**

**2012**  
20V MAX 12V MAX

THE YEAR OF  
EXTENDED  
RUN-TIME

365 DAYS OF MAX  
for details go to

[www.Dewalt2012.com](http://www.Dewalt2012.com)







### Evergreen Art

This installation artwork, at the Evergreen Brickworks, is a 1" thick, 50' X 15' Cor-Ten steel map of Toronto with cuts for the valleys and ravines with numerous green shrubs growing through symbolizing these urban green spaces. In the background is the Diamond and Schmitt designed "Centre for Green Cities" an internationally known and highly regarded facility. This 5000m<sup>2</sup>, LEED Platinum designed project, built in 2010 by Eastern Construction, has already received many accolades, including a 2012 Pug award for Architecture, a 2012 Canadian Green Building Award and City of Toronto Green Toronto Award for 2012. This is something to be proud of, as our members contributed their skills to the success of this Globally recognized project! The Evergreen Brickworks is a vibrant hub for urban/environmental education and activity in a formerly derelict 150 year old brickyard.

For more info see:

- 1) [www.DSAI.ca](http://www.DSAI.ca)
- 2) <http://ebw.evergreen.ca/>
- 3) <http://www.sabmagazine.com/blog/tag/centre-for-green-cities/>
- 4) [www.pugawards.com](http://www.pugawards.com)
- 5) <http://www.easternconstruction.com/>

#### Other contacts for other articles in this Trade Talk issue:

- 1) **Doors Open;** <http://www.toronto.ca/doorsopen2012/about.htm>
- 2) **Luminato;** <http://www.luminato.com/events/windscape/>
- 3) **TTC;** <http://www3.ttc.ca/Spadina/index.jsp>
- 4) **Helmets to Hardhats:** <http://js.helmetstohardhats.org/>
- 5) **OAA Awards;** <http://www.oaa.on.ca/>
- 6) **De Novo;** <http://www.denovo.ca/>

## AREA 2

### Local 27 Report Continued

#### TTC York Spadina Line Celebrates Milestone!

Toronto's TTC expansion celebrated a construction milestone recently on the York Spadina line. On Monday June 11th, city and region dignitaries gathered with TTC staff and construction workers at a ceremony to mark the completion of the first 1.6 kilometers of twin tunnels. Vaughan MP Julian Fantino, York Region Chairman Bill Fisch, Toronto Mayor Rob Ford and TTC chair Karen Stintz gathered in the bright sunshine to recognize the hard work of all involved and the progress made;

"Today marks the important progress we are making on the Toronto-York Spadina Subway Extension Project, which will bring the benefits of a subway to residents and businesses in the northwest part of Toronto and beyond" said Mayor Rob Ford. The TYSSSE project is an 8.6 kilometer extension that will have six new stations along its route from Downsview Station to its new terminus at the Vaughan Metropolitan Centre at Highway 7. The \$2 billion project is slated for completion in 2015 and is expected to create 20,000 direct and indirect jobs during construction. Union employers such as Aecon, Avenue, Bondfield, Carillion and others are currently employing our members and our skills on the project.



**From left to right:** Local 27 rep, Tony Bucci, TTC Board member, Councillor Maria Augimeri, Avenue Formwork supervisor Guido Rossi, local 27 President, Mike Yorke .

#### Carpenters Support Doors Open at City Hall!

For this year's Doors Open weekend, the Carpenters Union participated in an exhibit highlighting Toronto's built environment and those that constructed it! Held over the weekend of 25th at 26th of May, this annual event sees many Toronto businesses and public institutions open their doors and more private areas to the general public to walk through and see many buildings on the inside for the first time. The Rotunda at Toronto City Hall was the location of a photo exhibition showing the construction of many of the city's well known buildings and other projects . A real highlight was our contribution of a scale model of a span and two piers of the Prince Edward Viaduct- more commonly referred to as the "Bloor Street Viaduct" . Our model was built by Piddi Display as part of our union's 125th celebrations and really lives up to the metaphor-bridging one era to another. It's also a good example of visionary leadership, because when designed /constructed in 1913-1918 by Edmund W Burke and Toronto's commissioner of Works RC Harris, the engineering and design anticipated and built for, a subway system, (although then in use in NYC) that was not to be implemented until 50 years later. Now that's planning ahead!



The folks from Economic Development and Cultural Services Toronto were extremely pleased with our support, as CBC noted the Viaduct display numerous times and we were informed that over 10,000 people toured through the Rotunda over the weekend-all getting a good picture of the civic citizenship of the Carpenters Union!



## Scaffolding - the way it should be done!

Our scaffolding contractors and crews are really getting a workout this summer, if you are driving anywhere in the GTA you are sure to see evidence of our workmanship. This aspect of our trade, though often overlooked, really plays an important job on numerous sites, supporting the work of many other trades, allowing worker access to difficult locations and all while protecting both workers and the public. Our union has firmly established and defended the trade jurisdiction and actively organized the lion's share of the industry in scaffolding. However, there are still a few nonunion shops out there, but pretty clearly they operate at less than the industry standard and some might be called the "fly by night" variety. Please give this office or your union rep a call should you see a nonunion scaffold employer on your jobsite or in fact, on any site as we value this information as it's a potential lead to organize or enforce the agreement.

Some of the projects underway that you may have seen this summer- being done, efficiently, professionally and with safety to workers and public a main priority!

- 1) PERI scaffold at Bloor St and Church St, doing a covered pedestrian walkway while work on new soffits, awnings, stone work and caulking goes on overhead.
- 2) All Systems Scaffold providing the support work/staging for a painting contractor doing a retrofit of a City of Toronto water tower in south Etobicoke near Kipling and Lakeshore.
- 3) Action Scaffold at University of Toronto -Mississauga campus, doing support work for a siding / panel company, providing a safe project for workers and students.
- 4) Tower Scaffold constructed "Windscape" for Toronto's Luminato Festival this year. Designed by Diamond and Schmitt Architects, Windscape transformed David Pecault Square to an exciting hub for this annual festival. Measuring 100 meters long by 6 meters high the undulating screen wraps around the square and frames the stage, and with thousands of visitors each day, public safety was exacting-and expertly provided by our members on this project!

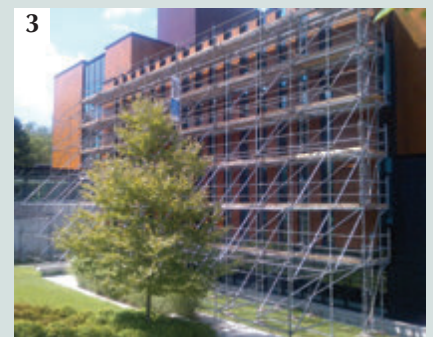
For members interested in developing skills in this area, please call Crystal Ashington at the Apprenticeship office (905-663-1045) to register for the union's 84 hour scaffold course which takes place over the course of three weekends and is held on a regular basis.

## Building Communities Together!

Our staff and members put their skills to use over the weekend of July 14th and 15th, constructing the float to be used by the Toronto Police Services and Toronto Breakfast Club during the annual Scotiabank Caribbean Carnival Parade held on the August long weekend. Helping out with this and other floats is an annual volunteer contribution by numerous members, and if you are interested in joining the crew next year, please contact the MAC committee (Members Action Committee) at the next union meeting. In photo are from left- Chris Campbell and Walter Tracogna.



## Scaffolding - the way it should be done!





**Tony Iannuzzi**

## ■ AREA 2

### **Local 675 Report - Toronto**

Dear Brothers and Sisters,

I hope that all of you and your families are having an enjoyable summer and are staying cool with all of the hot weather that we have been having this summer. Thank you to all of the members and their families who were able to attend the Local 675 picnic. The picnic was a fantastic success, the weather was warm, the sun was shining and the food was delicious!

I look forward to seeing those of you who are planning on attending the Labour Day event taking place on Monday September 3rd from 11am to 2:30pm at the Paramount Event Venue.

Enjoy the rest of your summer and reminding you all to be safe, both on and off the job site.

**Tony Iannuzzi**

Local Union Coordinator



**Local 675 Retirees receiving their watch during the November 2011 Meeting**



#### **1st Photo;**

From left to right back to front: John DeLuca – BA Local 675, Anthony Simone – IFSTC Instructor, Bruno Venturo – IFSTC Instructor, Brian Silva, Tyler Atamanchuk, Peter Furlani, Mike Allen – IFSTC Instructor, Xiu (Murphy) Zhuo, Jordan Bell, Rob Carlson, Eddie Karchut, Chris Dunsmoor, Derrick Joseph, Hugh Laird – Executive Director, Justin Singh, Darryl Dewey, David Dwight, Andrew Delenardo, Benson Lam, Ben Dunsmoor



#### **2nd photo;**

Left to right: John DeLuca – BA Local 675, Bruno Venturo – IFSTC Instructor, Mike Allen – IFSTC Instructor, Anthony Simone – IFSTC Instructor, David Dwight – Top Apprentice, Hugh Laird – Executive Director



#### **3rd photo:**

Left to right: John DeLuca – BA Local 675, Bruno Venturo – IFSTC Instructor, Mike Allen – IFSTC Instructor, Benson Lam – Top H&S Apprentice, Anthony Simone – IFSTC Instructor, Hugh Laird – Executive Director



### 1st photo: Top H&S Apprentice

John DeLuca – BA Local 675, Bruno Venturo – IFSTC Instructor, Gary Paul – Top H&S Award Recipient, Anthony Simone – IFSTC Instructor

### 2nd photo: Top Apprentice

John DeLuca – BA Local 675, Bruno Venturo – IFSTC Instructor, John Davidson – Top Apprentice, Anthony Simone – IFSTC Instructor

### 3rd photo: Grad Class – April 20, 2012

Left to right back row: Bruno Venturo – IFSTC Instructor, John DeLuca – BA Local 675, Mohammad Popalzai, James MacIsaac, Josh Yantha, Robert Jezek, Kyle Coulton, Brydon Mayhew, John Davidson, Chris DiGiglio, Eric Hehn, Keith McGarrity, Abel Marosan, Joseph Deragon, Ryan Williamson, Dean Sisi, Hodari Lowe, William Robins, Chris Richards, Anthony Simone – IFSTC Instructor, Alan Mudge, David Grenke, Rolando Harris – OYAP Student, Singh Chu, Dirk DeGeer, Gary Paul, Christopher Kent



## IN MEMORIAM

### Area 1

#### Local 18

Fred Bourgeois  
Medard Frigault  
David John Hammill  
Henry Horth  
Rudolfo Russi  
Joe Vucina

#### Local 494

Charles Gerow  
Samuel Thompson

#### Local 1256

Marc Gauthier

### Area 2

#### Local 27

Airo Autio  
Preston Bradley  
James A. Butler  
Carmelo Castiglione  
Benedetto Dilecce  
Ippolito Esposito  
James Gardiner  
Michael Gegar  
Vincenzo Greto

Brian Heavrin  
Friedrich Kulesa  
Harrilal Lalla  
Giuseppe Mazziol  
Luigi Menis

Rocco Joseph Morra  
Silvano Passera  
John Jos Pinnock  
Raffaele Porfido  
Giovanni Portante  
Tauno Ritola  
Azariah Smith  
Charlie White  
Gordon Zeabin  
Frank Zelko

#### Local 397

Frank Cserti  
Michael Gordon Jozkoski  
Mossom Arthur McColl  
Carl Joseph O'Brien  
Ray O Pogue  
Murray Tabb

#### Local 675

Frank Amorth  
Donald Deane

Vito Jose Santos  
Mato Smendrovac  
Crystal Sovey  
Radoslav Vrljic  
Ivan Zeljkovic

#### Local 785

Harvey Bennewies

### Area 3

#### Local 93

Giovanni Giammaria  
Marius Losier  
Louis Nobrega

### Area 4

#### Local 1669

Leo Ahola  
Albert Van Schie

#### Local 2486

Rene Carrier  
Nick Dembiski  
Manuel Marques  
Eero Pelkonen  
Frank Schmitz  
Bert Steube  
Joseph Wilson



**Sean O'Dwyer**

## ■ AREA 2

### **Local 785 Report - Cambridge**

#### **The New Architecture in the KW region**

UBC members of Local 785 have been very busy over the past couple of years with the construction of some of the most prominent buildings in the region which are at the University of Waterloo.

With the presence of General Contractors such as Aecon, Ball, Cooper, Bondfield, PCL Bird and Carrillion just to name a few, Local 785 is proud of its record for quality workmanship and the contribution they have made to these projects. For this we thank our members for the skill and craftsmanship they bring to the workplace and the "can-do" attitude that has made this Local strong.

#### **Sean O'Dwyer**

Local Union Coordinator



**Ziggy Pflanze**

### **Local 1030 Report**

Once again the year has been off to a slow start in the residential sector, though we anticipate an upswing in the coming summer months.

Our Low Rise Concrete Forming Course is set to begin in two weeks and although the first class is full, there will be several one-week training sessions available in the coming months. If any members are interested in the training course, please contact our offices in Hamilton (905) 522-5379, Woodbridge: (905) 652-4140.

We would like to remind all Local 1030 members about our monthly membership meetings which are held the third Wednesday of each month at 7:00p.m. in the Union Hall at 222 Rowntree Dairy Road, Woodbridge, ON – just a little reminder there will not be any membership meetings for the months of July and August.

I would like to wish you and your family all the best for the coming summer months.

Yours very truly,

#### **Ziggy Pflanze**

Local Union Coordinator

#### **Local 1030 Executive and Staff**

Ziggy Pflanze, President, Tony Candiano, Phil Scarcella, Tony Losak, Tony Pacenza, Joe Oliveira, Mike Ferreira, Nick Muia, Durval Terceira, Jamie Melo, Daniel Averó.



### **Local 93 Report - Ottawa**

We are excited and pleased to announce that the preliminary work regarding the expansion of our Trading Centre is underway. The site plan has been submitted for approval to the City of Ottawa. It is imperative that our members are properly trained, qualified and certified. This helps to ensure that we will continue to meet the workforce demands in a competitive, evolving and thriving industry.

The expansion will prove to benefit the entire memberships the increased space will allow us the opportunity to provide a greater selection of courses. The result will be more diverse and qualified members who remain employed for years to come.

Our Fourth Annual C.H.E.O. Charity Golf tournament took place on June 23, 2012, at the Canadian Golf and Country Club. Last year we successfully raised \$5000.00 for the Children's Hospital of Eastern Ontario and we hope to surpass that figure this year.

The Ottawa area continues to look favourable and prosperous. More than five billion dollars of work is on the horizon to include ; Light Rail project, Lansdowne Live, several shopping centres and hospital expansions.

We are actively informing our membership of the severe implications if Bill C-377 is passed. In addition, we have added an article in our quarterly newsletter highlighting the bill and severity of the situation.

We have selected two deserving apprentices to represent Local 93 at the 26<sup>th</sup> Annual Provincial Carpentry and Drywall Apprenticeship Contest in Kingston. From staff and members of Local 93, we wish them all the best in the upcoming competition.

Congratulations to both Brad Current and Eric Lavallee who were chosen to represent Local 93 at the 3<sup>rd</sup> term Apprenticeship trip in Las Vegas.

All the best in the coming months.

Yours in Solidarity,

**Rod Thompson**

Local Union Coordinator



Ottawa Convention Centre



**Rod Thompson**

### **Ottawa Convention Center wins OAA Award!**

This beautiful project is a great new addition on Ottawa's Rideau Canal and to the tourism/tradeshow sector in our nation's capital. The iconic building has a total of 192,000 square feet with 120,000 square foot of column free exhibit space over three floors and replaces the former Congress Centre that was completed in 1982. It is also a LEED Gold candidate, and was designed by Richard Brisbin of BBB Architects Ottawa, projecting "a bold and stunning" image in a downtown urban setting. The Convention Centre had PCL as the general contractor, and was completed in 2011 at a cost of 170 million. The Centre has recently been recognized as among the best in architectural design and innovation with a 2012 Ontario Association of Architects award in the design excellence category during the OAA annual meeting held in Ottawa in May. Congrats to BBB, PCL, the Centre and our members that worked onsite for their contributions to the success of this project!

#### **For more info, see:**

- 1) **OAA;** <http://www.oaa.on.ca/>
- 2) **BBB Architects;** [http://www.bbb.ca/\\_backup/](http://www.bbb.ca/_backup/)
- 3) **OCC;** <http://ottawaconventioncentre.com/en>



# DON'T JUST MAKE SOMETHING, MAKE SOMETHING GREAT.




## TRADITION. PRODUCTIVITY. INNOVATION.

These words are everything you know Stanley Tools represents.

This is the kind of variety, quality and innovation professional contractors and do-it-yourselfers alike have come to expect from Stanley, and those characteristics are clearly evident in every tool offered. We work continually to design products with superior features that will see you through to the end of your job and beyond. Whether you are doing your first home project or completing a full room renovation, Stanley has the right tool for the job.

**STANLEY. TOOLS THAT GET THE JOB DONE FASTER, EASIER, BETTER.**

[www.stanleyhandtools.ca](http://www.stanleyhandtools.ca)

 Always Wear Safety Goggles. Copyright® Stanley Black & Decker, Inc.

**STANLEY**®

**STANLEY**  
**FatMax**

**STANLEY**  
**FatMax**  
**XTREME**



## ■ AREA 3

### **Local 249 Report - Kingston**

#### **New Staff at Local 249**

Please join me in welcoming Tonya Hood to Local 249. Tonya is our new Administrative Assistant and comes to us with over 20 years experience working at Queen's University.

#### **Training Schedule**

We are in full swing with our spring/summer training schedule. All the course schedules are on our website... [www.local249.ca](http://www.local249.ca). Please call Tonya at the office and register.

#### **3rd Term Apprenticeship Trip**

Congratulations to Brad Flynn and Keith Dean for being chosen to represent Local 249 at the 3rd Term Apprenticeship Trip in Las Vegas. We look forward to hearing their stories when they return.

#### **Hospital Survives the Cut**

Plans to build a new hospital in Kingston avoided being axed when the Ontario Government unveiled its budget. John Gerretsen announced plans to build the new hospital last year which will replace St. Mary's of the Lake and Providence Care Mental Health Services. Upon competition the project will cost an estimated \$400 million dollars.

#### **A Bit of History**

Monday, March 13, 1917

A special meeting of Local Union No. 249 of the United Brotherhood of Carpenters was held in the Labor Hall on Monday night. The subject that brought this crowd together was the question as to what the wages and conditions of employment were to be for the coming year. The new schedule calls for the minimum rate to be increased to 56 cents per hour, which is an increase of 20 per cent over the present minimum of 37 1/2 cents agreed to over four years ago.

I hope you all enjoy your summer.

Yours in Solidarity,

**Donald Fraser**

Local Union Coordinator



*Don Fraser*

### **Local 2041 Report - Ottawa**

Although winter 2012 proved a bit difficult with work demand, the coming months provide a very optimistic forecast with CSIS, Heliport in Petawawa, Hawkesbury Hospital expansion and various Commercial office towers happening now and in the months ahead. We continue to work with the Building Trades on Security Clearances which would result in easier access to secure buildings. The organizers / Business Representatives of Local 2041 and Local 93 continue to make presence felt throughout the region, resulting in a positive interaction with membership.

**Daniel Bard**

Senior Representative / Organizer



*Daniel Bard*



**John Johanson**



## AREA 4

### Local 1669 Area Report

From the fall of 2011 to the spring of 2012, has seen a winter season come and go. What is generally a period of "slow down" in construction and an increase of winter recreational activity, has turned into an increase of Carpenter and Carpenter Apprentice man hours. We here at Local 1669 are looking forward to an increase in manpower numbers throughout 2012.

The 2.5 billion dollar Lower Mattagami River Project has the attention of the Carpenters Local 1669 and all Ontario Carpenter Locals in the province. You have heard the old

saying, "do not believe it, until your tool box is on site". Well believe it the L.M.R.P. job is on! Approximate numbers of members working are,

Carpenter Foreman - 36, Carpenter Leadhand - 6, Carpenter Welders - 19, Carpenter Journeyman - 133, Carpenter Apprentices - 38

The Lower Mattagami River Project is expected to be complete by 2014 with the Little Jackfish Hydro Project to start on the heels of the L.M.R.P.

Other projects that are ongoing over the winter into the spring in Local 1669 jurisdiction are: Thunder Bay Consolidated Court House, Opp Stations at 5 locations, (Kenora, Dryden, Armstrong, Nipigon and Kapuskasing), Center of Excellence Long term Care Facility, EMS Center, Lakeview Condos, Atikokan Hydro Bio Mass conversion and Resolute Forest Products (co-generation and cooling towers).

The price of precious metals have stayed high, this has resulted in construction jobs at Gold Corp. mine (Red Lake), Musslewhite mine (Pickle Lake), Lac Des Isles mine (Thunder Bay), Hammond Reef mine (Atikokan), Treasury Metals mine (Dryden), and Premier Gold mine (Geraldton). The biggest possible players are yet to come. "The RING OF FIRE" minerals which are located in the James Bay low lands are said to be very "exciting"!

Construction in the future looks to be very promising for the Carpenters of Local 1669!

**John Johanson**

Local Union Coordinator



**Saturday, September 8th, 2012**

**DE NOVO TREATMENT CENTRE**

**20th YEAR REUNION!!**

**LOCATION**

**Local 793**  
**International Union of Operating Engineers**  
**2245 Speers Road**  
**Oakville, ON L6L 6X8**

**TIME**

**12:00 p.m.—2:00 p.m.**

Please confirm your attendance by  
contacting Jackie Shartier at  
1-800-933-6686  
Or  
jshartier.denovo@bellnet.ca

**ALL DENOVO ALUMNI AND FAMILIES WELCOME!**

*Come join us for a special luncheon featuring speakers in recovery and a celebration of De Novo*

*Treatment Centre's 20 years of service.*

*Meet the founders, past and current Board Members, staff, and many years of De Novo Alumni!*

**\*Featured speaker Father Peter Watters**



## AREA 4

### *Local 2486 Report - Sudbury*

Spring has hit the north early this year and 2012 appears that it will be another great year for the members of local 2486.

Work is ongoing at Detour Lake, Young Davidson mine in Matachewan, the two Extencicare projects one in Sault Ste. Marie and the other in Timmins, Laurentian University residence and the PUC building in the Sault.

Other projects are set to start soon such as the AER project at Vale, The Timmins Waste water plant, Victoria mine, Lakeshore Gold and over 25 new bridges throughout the north are to be built and work at Xtrata smelter complex in Sudbury is set to begin.

We would like to take this opportunity and congratulate the following apprentice's who successfully completed the apprenticeship program and obtaining journeyman status. Job well done.

Ben Voght  
Devon Hartley  
Aaron Gibbs  
Martin Derry  
Robert Rapp

Dan Aubertin  
William Terris  
Jeremy Boulianne  
Adam Loach  
Richard Flemming

Brother Jeremy Boulianne and brother Robert Rapp will be representing local 2486 at this years apprenticeship competition in Kingston, Ontario.

Further congratulations to brother Aarni Kovala who has reached 50 years status with the carpenter union local 2486.

Have a safe summer.

**Tom Cardinal**

Local Union Coordinator



***Brother Aarni Kovala 50 year Member***



***Robert Rapp, Tom cardinal,  
Gabe Parent, Troy Bossio***



***Tom Cardinal***



***Brother Rheal Rainville/  
RL Beattie School***



***This year's golf tournament  
was July 28, 2012***



Ryan Kilgour, 2nd Place Contestant;  
Brian Gauthier, Winner; Eric  
Querengesser, 3rd Place Contestant

## Faces of the Council



Frank Wilimanski on right and Mike  
Pacheco, with **Upper Canada Hardware**



**PCL's Bridge Point Hospital site**  
Mike Pacheco (blue hat) is working  
for **Upper Canada**.



Don Cole, foreman  
w\ **Kent Leckie**  
**Flooring at**  
**Bridgepoint**

# APPRENTICESHIP AND TRAINING

The Carpenters' Local 27 Training Centre hosted our annual Saw-off Contest on April 27th & 28th to determine which of our highly skilled Carpentry Apprentices would go on to represent the Local at the Provincial Apprenticeship Contest in June in Kingston, Ontario. A record number of 11 Saw-off Contestants battled it out over an intense 2 day contest.

The competition was very close, but after all the scores were tallied, Brian Gauthier emerged in first place while Ryan Kilgour and Eric Querengesser came in second and third.

As far as we are concerned, you are ALL winners!

Brothers and Sisters,



Richard Savage, Tyler Hintz, Joel Hamilton, Ryan Kilgour, Jeff Collins, Brian Gauthier, Francis Lacasse, Jared King, James Scribner, Eric Querengesser, and Blake Vaisanen

## POSITION POSTING:

### APPRENTICE LIAISON COORDINATOR

The Local 27 Training Centre is accepting applications for the position of Apprentice Liaison Coordinator. We are looking for candidates who have:

- Completed all levels of General Carpentry Apprenticeship Schooling;
- A Red Seal Certificate of Qualification in General Carpentry;
- A minimum 5 years construction carpentry experience across different areas of the trade;
- Good computer skills; and
- Excellent interpersonal and communication skills.

Application packages must include: resume, covering letter, proof of C of Q, and 3 employment references.

#### Please submit applications to:

Cristina Selva, Executive Director  
Carpenters' Local 27 Training Centre  
222 Rowntree Dairy Rd., Ste. 2, Woodbridge, ON L4L 9T2



## Address / Cell / Email Update or Change

Please be advised that the Carpenters' Union has started making calls to update the membership list with the specific intent of securing cellular phone numbers and e-mail address for those members who have them. This information will help the Carpenters' Union stay in touch with the membership and keep you better informed.

These calls will be made to all members across the Carpenters' District Council of Ontario over the next number of weeks. If you have a cell number or/and email address you would like to share please contact the office at [gbeis@thecarpentersunion.ca](mailto:gbeis@thecarpentersunion.ca) or at 905-652-4140 ext 273.

Name \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Prov: \_\_\_\_\_ Postal: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Email: \_\_\_\_\_



### MESS TENT

To all brothers and sisters who have served in our Armed Services I call out to you to stand up and be recognized. For those of you who don't know me I am retired Cpl Humphries CD. I served with 3rd and 1st Royal Canadian Regiment. Overseas in Germany and with the UN in the FRY (former republic of Yugoslavia) then back in Petawawa. I served for about 15 years including Militia and Cadet time.

Now I have served our Union for 18 years, past 5 years as a Union Organizer. We recently just had a fund raiser diner to support Helmets 2 Hard initiative to assist our soldiers get into the skilled trades. Which is the least we can do to.

I am putting the call out to any of our members who have served past or presently serving to contact me. As we would like to recognize your service and commitment. Proudly served our country now Proudly serving our Union!

#### **Retired Cpl Mike Humphries CD**

3RCR

Pro Patria(Work Hard)

LU27 Organizer

416-668-6910



Please insert into an envelope,  
affix postage, and mail to:

**THE CARPENTERS' DISTRICT  
COUNCIL OF ONTARIO**

222 Rowntree Dairy Road  
Woodbridge, ON L4L 9T2



**THE CARPENTERS' DISTRICT  
COUNCIL OF ONTARIO**

222 Rowntree Dairy Road  
Woodbridge, ON L4L 9T2

**Please call your locals for the dates and times of your general meetings.**