

Summer 2009

TRADEtalk

CARPENTERS UNION, CENTRAL ONTARIO REGIONAL COUNCIL

Affiliated Locals 785, 1030, 27, 675, 397;
Industrial Locals 170, 172, 1072, 2737

Ratification Vote Results for Members working in the ICI (Commercial Sector)

See Page 11

Feature Story: Carpenters Local 785

See page 12 & 13

Labour Day Parade
Attention:
September 7, 2009
See page 17 for more details





CARPENTERS UNION, CENTRAL ONTARIO REGIONAL COUNCIL

AFFILIATED LOCALS
785, 1030, 27, 675, 397

INDUSTRIAL LOCALS
170, 172, 1072, 2737

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MESSAGE FROM THE EST

Ucal Powell

Dear Brothers and Sisters,

I hope that everyone is having a happy and healthy summer so far, and that you're getting a chance to enjoy the warm weather with friends and family. Given that we are at about the half way through the year, this is a good time to look back and reflect on what has occurred within the Union since January.

As you all know, there has been a great deal of talk about the state of our economy and governments across Canada (and around the world) have responded by investing billions of dollars in an attempt to stimulate economic activity and growth. Here in Ontario, the last provincial budget included more than \$32 billion for infrastructure projects and that is very good news for the construction industry and the Carpenters' Union. We will continue to advocate for this kind of stimulus funding and we will continue to organize to ensure that our Members get to do as much of this work as possible.

Earlier this year, the Carpenters' District Council and the Employer Bargaining Agency negotiated a Memorandum of Agreement that sets out the Protocol as to how bargaining will be conducted for the 2010-2013 round of ICI negotiations for the Provincial Collective Agreement. This memorandum contains a no-strike/no-lockout provision and it creates a process to streamline bargaining. Both parties agreed that unresolved issues will be sent to arbitration for a final and binding decision and that any of these issues will be of a serious nature. This is the same process that was used in the 1995 round of bargaining and I am pleased to inform you that, in early July, this Memorandum of Agreement was ratified by an overwhelming number of our Members across the province.

On June 4th and 5th, Local 494 in Windsor hosted the 16th Annual Provincial Carpentry, Acoustic and Drywall Apprenticeship Contest. I would like to commend Local 494's Senior Business Representative Tomi Hulkkonen and the rest of his team for doing an outstanding job organizing the event. I would also like to congratulate the contest winners:

General Carpenter – Douglas Richardson (Local 249 – Kingston)

Acoustic and Drywall – Will Rykers (Local 397 – Port Hope)

On June 15th, the Regional Council hosted our 4th Annual Charity Golf Tournament. It was a tremendous success and this year, we raised money for the Children's Aid Foundation, the St. John's Rehabilitation Hospital, and the Scleroderma Society of Ontario. Congratulations to the entire Golf Tournament

Committee and to all the participants, sponsors, donors and volunteers for a job well done.

I hope that you all enjoy the rest of the summer and look forward to seeing you at the Labour Day parade in September (don't forget to check page 17 for details).

Yours in Solidarity,
Ucal Powell



Ucal Powell

Health and Safety Tour

The Carpenters District Council of Ontario (CDCO) organized a jobsite tour for Ontario's Minister of labour Peter Fonseca so he could get a first hand look at the Health and safety partnership in the unionized construction industry. Over the last few years this has been a regular arrangement between the CDCO and the MOL, but this was Minister Fonseca's first tour. On May 21st the Minister went to a number of union sites of various size and complexity; the St. Michaels Hospital extension; the Li Kai Shing Learning Centre being built by Eastern Construction, the Allstream Centre(at Exhibition Place) built by Van Bots Construction, and the Simcoe Wavedeck project by Somerville Construction(pictured above). Our members on these projects were proud to speak to Minister Fonseca about the work they do and in having the union active in bringing the Minister to their site. And for his part, Minister Fonseca commented numerous times on the partnership, professionalism and high skills evident from both workers and management.





Carlos Pimentel

Reminder to all those members that have achieved 25 years of service or better in five years increments, the Pin Dinner this year is on Friday October 2, 2009 at the Paramount Event Venue located at 222 Rowntree Dairy Rd. If you have not yet received your invite please call Samantha Phillips at 905-652-4140 ext 201.



*Celebrating Canada Day in Vaughn
Vaughn Councillor, Mario Ferri,
Vaughn Mayor Linda Jackson, Director
of Organizing Carlos Pimentel and
Business Representative Walter
Tracogna*

MESSAGE FROM THE ORGANIZING DIRECTOR

Carlos Pimentel

We find it somewhat challenging as organizers when we go out and talk to workers to build trust, whether they be union or not. The first thing is always to introduce yourself as you are no longer a stranger when you have given someone your name and you build that trust by being consistent by your actions and your words. In talking to union members we usually try to gather information on the site they are on and if everything is ok and if conditions are being met by the contractor they are working for. Even though they are covered by a collective agreement, not all members are brave enough to come forward when a contractor is not living up to their obligations. We ask our members to put more faith and trust in us and our abilities to be able to get them what they deserve under the collective agreement. With a non union worker it is somewhat more complex trying to build that trust. When we meet a worker for the first time, we introduce ourselves and we ask them about their work, we ask them about their employment situation and if they receive health and welfare benefits but before we are able to work with them to achieve these goals, we need to build trust.

Sometimes the environment that they are working in gets in the way, language barriers and the economic fear of being fired at times has been the issue of choice for non union workers to shy away from developing trust. Its obvious non union workers are more fearful of the repercussion from their employer if the employer finds out that they may have been talking to union rep to pursue a union certification. It takes time to talk to workers repeatedly under many occasions to build the trust level to a point that this worker chooses to support an organizing drive. I feel that receiving and accepting someone's trust is great responsibility and as an organizer with the Carpenters Union, I want to thank all those many individuals that have put their faith and trust in our hands and have benefited as a result.

We live in a free society and we should be able to make free choices to support or not support a union. Only when someone can make that decision without fear of repercussion from their employer can we consider it a truly free and independent decision.

Carlos Pimentel
Director of Organizing
cpimentel@thecarpentersunion.ca

In Memoriam

Charles Berube
Guido Carnevale
Jose Desousa
Vito Ditacchio
Giuseppe Falzone
Ugo Fiorini
Sebastian Herrera
Sverre A Holvik
Sombath
Houmphavong
Edward Isokait
Edward Kamo
Stafford Laing

Martin Markan
Ivan Mesic
Quinto Musso
Janis Ozolins
Werner Sanders
Stephen Storoszko
Karl Taaler
Sandor Tandory
C. A. Vansuylekom
Derrick Walter
Ivan Burazin
Tim Dzuba
Otto Ertl

Robert McMartin
Nelson Nogaro
Darrell Panos
Lloyd Anthony
Wedemire
Donald Browne
Louis Caron
Gordon Drummond
Douglas Wiles
Percy Blackman
Ray Fose Edwards
Leland George Greene
Wenzel Woeschka

POLITICAL ACTION REPORT

UPDATE – College of Trades

As has been mentioned in previous editions of Trade Talk, the McGuinty Government continues to press ahead with the creation of a College of Trades. On that score, Bill 183 (the legislation that will establish the College of Trades) received approval at first and second reading in the Legislature in May and June. This means that the Bill will be reviewed by a legislative committee in the fall and will probably receive final approval before the end of 2009.

The creation of the College of Trades will impact the way in which apprenticeship training is conducted in Ontario and it will, over time, elevate the status of the community of skilled trades. In short, this legislation will permit the trades to govern themselves (just like lawyers, doctors and teachers do now). And most importantly, the College will have a formal process that will allow interested trades to apply for compulsory certification.

The Carpenters' Union has been pressing the provincial government to designate our trade as compulsory for more than 30 years, but governments (of all stripes) have refused to move on this and the lack of a clear and transparent application process has made it very difficult to achieve any success.

In 2007, the McGuinty Government appointed former Deputy Minister of Labour Tim Armstrong to conduct a review of the issue of compulsory certification. His report, which our Union endorsed enthusiastically, called for a proper application process for compulsory certification. In addition, it called for self-governance for skilled trades so that we could manage our own affairs without unnecessary interference from government. To their credit, Premier Dalton McGuinty and Training, Colleges and Universities Minister John Milloy embraced the Armstrong Report and have since crafted and introduced the aforementioned legislation. If you are interested in learning more about the College of Trades, you can find additional materials by visiting the Ministry website at <http://www.edu.gov.on.ca/eng/tcu/>

Representatives from the Carpenters' Union will be making a submission to the legislative committee that will be reviewing Bill 183 and we will report back on any progress in the next edition of Trade Talk. In the meantime, if you have any questions or concerns, please contact Gemma Beis in the Political Action Department at 905-652-4140.

*From left to right:
Local 27 Field
Representatives, Paul
Daly, Andre Arsenault and
Deputy Minister and
Minister of Energy and
Infrastructure George
Smitherman,
Representative Chris
Crompton at Halton Hills.*



'Artists rendering of the \$400 million Bridgepoint Health Centre at Broadview Ave and Gerrard St in Toronto's east end to be built by PCL Construction starting this fall with completion in 2012'.



*"at the groundbreaking for waterfront Toronto's Sherbourne park are from left: Ontario's minister of Energy and Infrastructure George Smitherman, Federal Finance Minister Jim Flaherty, Waterfront Toronto CEO John Campbell and Toronto Mayor David Miller".
"The \$28.7 million Sherbourne Park project will transform derelict industrial land into public green space along the lakeshore. The park, along with another lakeside green space; Sugar Beach, is scheduled to open in the summer of 2010 and is designed by landscape architects Phillips Farevaag Smallerberg of Vancouver in cooperation with The Planning Partnership".*

Toronto Wildlife Centre

Toronto Wildlife Centre is a non profit registered charity providing wildlife rehabilitation services in the Greater Toronto area since 1993. Over 52,000 wild animals representing more than 270 species have been admitted for medical care in that time. Our services include a wildlife hospital and rehabilitation centre, education and outreach programs, and a wildlife hotline handling over 30,000 calls a year.

TWC is looking for volunteers, especially carpenters to help in a number of general and specific construction projects at the

Continued on next page, in sidebar



Mike Yorke

Protocol Ratification Update

NOTICE TO ALL LOCAL 27 MEMBERS WORKING IN THE ICI (COMMERCIAL) SECTOR!

Please be advised that further to the Special Called Meeting of local 27 held on July 8th 2009, the members of Local 27 and the members of the Carpenters Union in Ontario have ratified the Protocol process for the 2010-2013 round of Provincial Bargaining.

Accordingly, to this Protocol, please forward any suggestions that you may have for changes to the ICI Collective Agreement to the Union Office, Attn: "Local 27 Recording Secretary". Please have Proposals at the Union office no later than August 31st 2009. Proposals will be discussed and confirmed at the September 8th 2009 Regular Union meeting of Local 27.

Thank you for your input and continued support.

Mike Yorke
President, Carpenters and
Allied Workers Local 27

LOCAL 27 REPORT

Brothers and sisters,

Since our last newsletter much has happened in the Global and Canadian economy. Working people everywhere are under immense pressure to give up hard fought for gains due to the factors of Globalization and the economic meltdown.

Our brothers and sister in the USA are going through an especially tough time with only minimal relief delivered by the Obama Administration's incentive plan. But some good signs are appearing in job creation, home starts and home prices, let's hope this continues.

Closer to home, the effects of the recession are most strongly felt in "one industry Towns" such as Windsor (auto sector) or Ontario's north (forestry sector).

The economy of the GTA is thankfully more resilient due in large part to its economic diversity. We are not just tied to the health of one sector such as manufacturing. Our strength is in our diversity; tourism, health care, media and the arts, extensive R and D, numerous post-secondary institutions, and a strong finance sector all contribute as drivers of a successful economy.

Our local is widely diverse as well, and if we experience a slowdown in one area work may well be strong in another. A current example is in the low-rise residential, where as we all know; work is off the high mark of past years.

However the high rise condo market is still strong; at least in starts, sales are another matter down 70% from last year.

As well, in the ICI sector, although industrial development is down, commercial is still strong with projects such as Telus Tower, 18 York St, RBC and Bay Adelaide Centre employing many members.

The strongest piece though is the Institutional market and that is really benefiting from Government infrastructural investment. Projects in a wide variety of areas, such as education, healthcare, transit, energy, and waterfront redevelopment are employing large numbers of our members.

Many jobs, such as Halton Hills Hydro, Goreway Hydro, the Evergreen Brickworks and the RVH in Barrie are already underway. Others like the York-Spadina TTC extension, Southdown Hydro and the revitalization of Union Station are well along the pipeline. Still others like the Waterfront Toronto project; Sherburne Park (by Eastern Construction) and Bridgepoint Health project (by PCL) are soon to commence with mobilizations expected this fall. There are many bright lights in our local 27 future.

As members please take every opportunity to upgrade and diversify your skills through the multitude of training programs offered by our training centre. These will allow you to take advantage of diverse job opportunities that are available in Toronto's construction market, as well as being seen as an onsite leader due to these developed skills.

You will note the successful ratification of the Protocol Process for the 2010-2013 round of ICI collective bargaining, both on a local and a provincial basis. This innovative approach allows us to let the buyers of construction know that the carpenters union takes the health of our industry very seriously, and that in the event that we cannot come to a negotiated settlement with our employers we will use the arbitration mechanism rather than resorting to a strike or lock-out.

Please refer to the notice in this issue for final vote tallies and for information regarding any proposals you would like to submit for this round of ICI bargaining.

I look forward to seeing everyone and their families at Labour's annual celebration;

Toronto's Labour Day Parade, held this year on Monday September 7th. See you there!

Fraternally, Mike Yorke, President.

VIEW FROM THE ROOF

Story by Don Penteluke

2009 has been a very challenging time. The new home construction has slowed to a trickle after many busy years. The roofing and siding sector has been subjected to, what seems to be, endless disruption and harassment by an opposing union. Now is the time more than ever, our sectors need to stand together, maintaining the rates and benefits we have fought for.

You the working members, have the power to keep our sector together and strong. Talk to your Local 27 Union Representative to find out how you can make a difference.

On a lighter note, for many of us building a life outside of work is not easily realized. After a hard days/weeks working, it takes a special breed to do what this Local 27 Union member does. Steve Grujic is a National Champion closed road course motorcycle racer.

This sport takes a great deal of time and money. Financing between his roofing work with the Carpenters Local 27 and sponsors like Bulldog Powersports, Arlen Ness, Vortek, Pitbull and Shark Helmets, Steve has accomplished a great deal. In 2008 he was National 1st place champion Novice Accelerated Technology 600 and Moto GP Novice Open Class.

This year he has moved to the SV Cup Pro Am Class which is an international series. In Daytona, he also placed 2nd in three races and 3rd in one race and he placed 5th in the first national series at the Calabogie racetrack here in Ontario, beating several full time professionals' racers in the process.

We wish Steve a safe and successful 2009 season.



Steve Grujic, National Champion

Continued from last page, in sidebar

centre over the coming year. Our project list includes:

1. Building brooder boxes for ducklings and goslings. These are small wheeled cages (6" X 2" X 2") with drop bottoms for housing very small baby waterfowl at the Centre. Brooders can be built at the Centre or off-site.
2. Building permanent wood framed cages and cage complexes for a wide life, including birds of prey (hawks, owls, etc.), small mammals (skunks, squirrels and possums), and songbirds. Cages are modular, constructed on site from framed panels made from treated lumber and wire, and are from 10' X 10' X 10' in size and up.
3. Installing cabinets and countertops in rehabilitation rooms.

We are looking for both individuals and teams of volunteers to work on projects. Hours can be any day of the week, day or evening, by arrangement. Having your own tools is not mandatory but appreciated. The main work location is Parc Downsview Park which is east of Keele Street and Sheppard Avenue West. While there is plenty of parking available, the Centre is also accessible by public transit.

If you are interested in helping us provide life-saving care to wildlife please contact Nora Livingstone, TWC Coordinator at 416-631-9942 ext. 3211 or email at volunteer@torontowildlifecentre.com.

WORD FROM THE FLOOR



1. Scott Spicer install certified member working for Northwood at the Aritzia store at Don Mills.
2. Steven Dimitrievski and Kirsten Loos doing Fritz tile marble granite chip resilient floor application. 34 floor first canadian place for Kent Leckie.
3. Sean Thomas, Marlon Myrie, Marshall Stewart, Pete Speranza, Ivan Couto and Mike Warner working on the turf at Centennial Stadium, a joint venture between Buchanan Flooring and IC Improvements.

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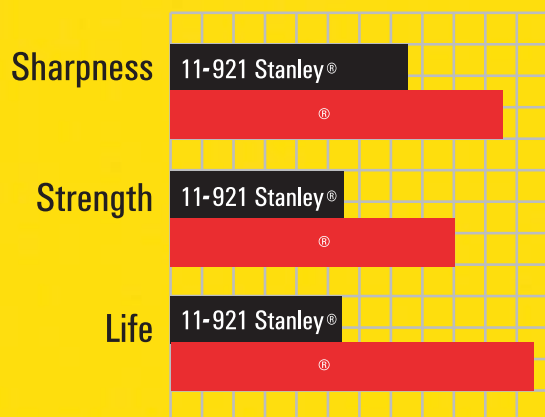
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Ray Armstrong
905-823-1577

Secretary
Dolly Fox
905-853-9214

Treasurer
Gerhard Schulze
416-244-6898

Newsletter for May&June/2009

Dear Brothers, Sisters and Friends:

In March we had our annual trip to The Old Mill for the **Murder Mystery**. As usual, it was a very enjoyable day and our own **Susan Sweeney** was the star hugger in the show.

The telephone number for Paola Picco was incorrect on the executive list. Please change it on your list. The correct number is 416-749-9804.

The bowling season is again coming to an end. (How time flies!). The last day will be **May 7** followed by the banquet at the Woodbine Mandarin restaurant. Trophies will be awarded at the meeting in June.

Upcoming events for your enjoyment are:

June 17- The Producers at Stage West

Aug 19- Breaking Up is Hard to Do at Stage West

???????- Niagara Falls (date to be set)

To find out more about other proposed outings, come out to the club and check the bulletin board.

At the general meeting on **May 13**, we will be ordering from Swiss Chalet. For the meeting on **June 10**, we will order pizza. On **July 15**, we will have the men's barbecue (please note that the July meeting is on the third Wednesday)

During the summer months when there is no bowling, the executive meetings will be held at the club on the first Thursday of each month.

Our thoughts and best wishes go out to all of our members who are not well.

Yours truly

Betty Zaric per Ray Armstrong

Tentative Dates for Future Meetings

July 15	Aug. 12	Sep.9	Oct. 14	Nov.11	Dec. 9
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SISTERS IN THE TRADE

1. "The Coalition of Black Trades Unions - Ontario Chapter gives awards to grassroots black labour activists who have dedicated their time and heart to bettering the lives of all working people. Phyllis Gallimore exemplified that commitment to inclusiveness and equity. We are all better people for knowing her." - Janice Gairey, OFL Human Rights Director. Phyllis' husband Patrick picked up her award in her memory.
2. Sisters in the winter apprenticeship training - From L to R - Charisse Cuthbert, Marion Hood, Caroline Taylor, Katherine Trickett, Daniel Ashley, and Debbie Hewitt. Missing Donna Pope.
3. Sarah Banville at the 2008 Labour Day Parade



LOCAL 675 REPORT

I hope that all Members of Local 675 are having a safe and enjoyable summer so far. The first half of 2009 has been a busy one for us and I want to remind all Members of the increases that took place as of May 1st, 2009 (as per our ICI and Residential collective agreements) affecting both wages and union dues. As I have mentioned previously, I know that everyone is worried about the economy and that our industry is feeling some pressure, but this is time for all of our Members to stay united and to make sure that our employers are honouring the terms of our collective agreements. Please don't allow your employer to take advantage of you or your Brothers and Sisters. Any failure to live up to the collective agreement, or attempt to make deals with your employer that violate the agreement could result in charges being laid against you or any other Member. For more information regarding the aforementioned increases, please speak to the business representatives or contact Sandi Ianni at 905-652-4140.

I am also pleased to inform you that Local 675 participated in the Annual Building Trades hockey tournament on May 8th and 9th, and I want to thank everyone who took part as it was both a great deal of fun and a tremendous success. Special thanks goes out to Terry Gamble, Ron Webster and Jeffery DaSilva.

Please enjoy the rest of your summer and I look forward to seeing you at this year's Labour Day Parade (please see the notice on page 17 of this newsletter regarding the parade).

Protocol Ratification Update

NOTICE TO ALL LOCAL 675 MEMBERS WORKING IN THE ICI (COMMERCIAL) SECTOR!

Please be advised that further to the Special Called Meeting of Local 675 held on July 8th 2009, the members of Local 675 and the members of the Carpenters Union in Ontario have ratified the Protocol process for the 2010-2013 round of Provincial Bargaining.

Accordingly, to this Protocol, please forward any suggestions that you may have for changes to the ICI Collective Agreement to the Union Office, Attn: "Local 675 President". Please have Proposals at the Union office no later than August 31st 2009. Proposals will be discussed and confirmed at the September 28th, 2009 Regular Union meeting of Local 675.

Thank you for your input and continued support.

Results of Protocol Vote for Carpenters ICI Provincial Collective Agreement

Local	City	Votes in Favour of Protocol	Votes Against
18	Hamilton	263	67
27	Toronto	177	33
93	Ottawa	23	3
249	Kingston	26	16
397	Oshawa	36	1
446	S S Marie	24	8
494	Windsor	18	16
675	Toronto	133	44
785	Cambridge	31	7
1256	Sarnia	1	148
1669	Thunder Bay	15	2
1946	London	24	15
2041	Ottawa	23	1
2222	Goderich	10	0
2486	Sudbury	51	5
Totals		855	366



Tony Iannuzzi



Annual Building Trades Hockey Tournament



Nick Dimovski – Biography –
Local 675, Woodbridge, ON

Nick started his apprenticeship as a Drywall Acoustic Mechanic in April 2007. He graduated with highest mark in class. He's worked with Donmor Drywall since apprenticing. Nick came in second at the Provincial Apprenticeship Contest held in Windsor and we wish him luck in the National Contest that will be held in Halifax. We are very proud of Nick and wish him much success.



Sean O'Dwyer

**Protocol Ratification Update
NOTICE TO ALL LOCAL 785
MEMBERS WORKING IN
THE ICI (COMMERCIAL)
SECTOR!**

Please be advised that further to the Special Called Meeting of local 785 held on June 30th, 2009, the members of Local 785 and the members of the Carpenters Union in Ontario have ratified the Protocol process for the 2010-2013 round of Provincial Bargaining.

Accordingly, to this Protocol, please forward any suggestions that you may have for changes to the ICI Collective Agreement to the Union Office, Attn: "Local 785 Recording Secretary". Please have Proposals at the Union office no later than August 21st 2009. Proposals will be discussed and confirmed at the August 25th, 2009 Regular Union meeting of Local 785.

Thank you for your input and continued support.

Sean O'Dwyer
Senior Business
Representative

FEATURE STORY – LOCAL 785

While parts of Ontario have been dealing with work shortages as a result of the economic woes that have been felt both here at home and around the world, Members of Carpenters' Local Union 785 in Cambridge have been somewhat

buffeted by a variety of new projects that have kept many of them working in these troubling times. Many of these new projects involve additions and renovations to the university campuses in the area – including several at Waterloo University and Guelph University – and are therefore the result of significant government investments made by the McGuinty Government. In addition to these, Local 785 is busy with the expansion and renovation of Kitchener's Grand River Hospital, additions to two of the area's Walmart stores and renovations at the Cadillac Fairview shopping mall in Cambridge.

"All things considered, there has been a good amount of work for our Members over these past few months," said Sean O'Dwyer, Local 785's Senior Business Representative. "But we can't afford to rest on our laurels – we need to keep organizing and making sure that our Members and our contractors continue to the lion's share of our work in this region."



Under O'Dwyer's local leadership, the staff at Local 785, which includes Duane Fischer (Organizer), Cameron Dickson (Diving Organizer), Kathy Wilson (Training Coordinator) and Bill Myers (Dispatch and Book-keeper), is hard-at-work making sure their Members receive the representation they need and deserve.

Local 785, which covers the Counties of Norfolk, Brant, Wellington, a portion of Dufferin and the Region of Waterloo, and includes the local municipalities of Simcoe, Brantford, Cambridge, Kitchener, Waterloo, Guelph





and Mount Forest, has approximately 530 Members. It officially received its Charter from the UBC on February 1st, 1976 but the Carpenters' Union (through what was formerly called the Grand Valley District Council) has had a strong presence in this area for roughly 100 years. In fact, some of Local 785's contractors (e.g., Ball Construction) have been signed to the Carpenters' Union for approximately 80 years.

In 2008, Local 785 opened a new, 14,000 square foot training centre and, at that time, it hosted the Provincial Apprenticeship Contest for Carpentry and Drywall. Currently, the training centre offers courses in scaffolding and concrete formwork and also fulfills all of the obligations relating to workplace health and safety, as required under the collective agreement. Recently, Local 785 launched a fantastic new website that allows interested folks to review course descriptions and enroll online. The website address is www.local785.ca.



In terms of organizing, Local 785 has had recent success with respect to its construction diver program. As of last count, the Local had 65 divers registered, making it the largest construction diving Local in Canada. It should also be noted that Local 785 has made a push to certify the largest insulated concrete form contractor and is currently dealing with this certification at the Labour Board. A successful outcome in this case would be of tremendous

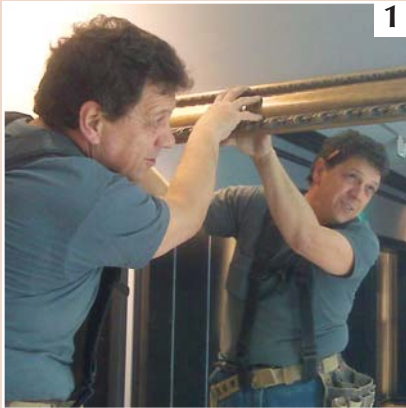
benefit to the Local and its Members.

It is impossible to predict with certainty what the future will hold, but it is safe to say to guess that continued strong local leadership and a great team, combined with hundreds of dedicated, hard-working Members will mean that Local 785 has many bright months and years ahead.



From left are: Mike Richards, Marie Clarke-Walker (CLC), Alferdo Thompson, John Cartwright President Toronto and York Region Labour Council, Lawrence Gomes, Andy Heap, Errol John, Dale Ewers, Clive Williams, Chris Campbell and Victor Bunnaman.

FACES OF THE COUNCIL



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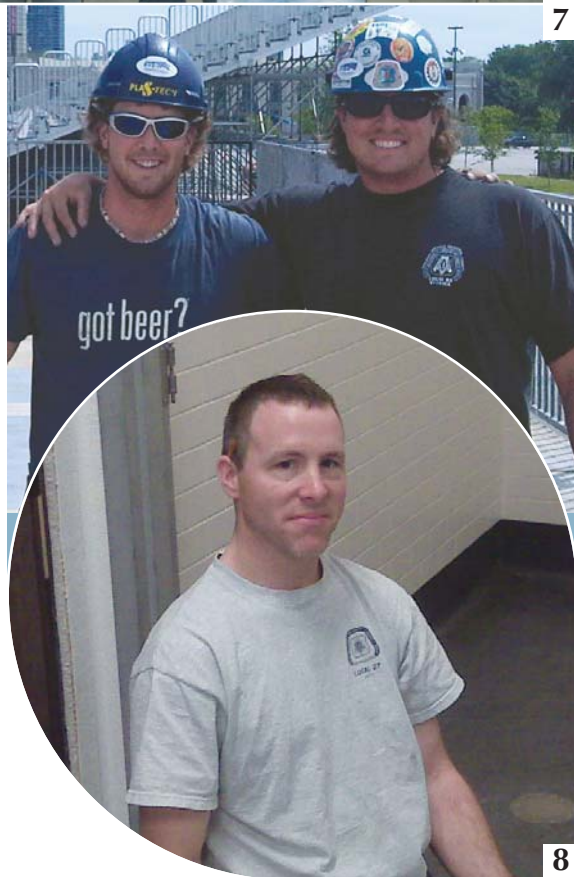
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1. Tony Colasanto doing mirror framing at Hilfiger for Lancer Contracting
2. Oakdale Drywall at the Bay Adelaide Centre. Aidas Bacenas, Christian Paradis, Randall Cinese, Jason Kaczmarek, Edmund Clarke, Wais Aquili, Nial Abu-Awwad (back)
3. Brian Littlejohn at Eastern at Brickworks
4. Paul Trimble and Larry Penelton at Aquicon New School
5. Torino Drywall at Concord-City Place. Marijan Maskaljevic, Damier Peranic, Nedeljko Mrakuzic and Jozo Krizanac
6. Saul Ferreira
7. Dave Brisenden Formman, John Foster Steward doing suites for Tower at Honda Indy
8. Scott Spicers
9. Vernon Brown working for Action Scaffold setting up a fencing system



Carpenters' Local 27 Members' Charity Golf Tournament In support of Various Charities in the GTA Friday, August 28, 2009

Registration: 11:00 a.m. • Lunch: 11:30 – 1:00 a.m. • Shotgun Start: 1:30 p.m. Dinner: 6:30 p.m.

Glen Eagle Golf & Country Club

15731 Regional Road 50
Caledon, ON
905-880-0131

\$150 PER PLAYER

Include Registration, BBQ, Dinner,
Green Fees, Power Cart and Prizes

The proceeds from this year's tournament will be divided evenly between various charities throughout the GTA. We will be having Closest to the Pin Contests, Putting Contest, Longest Drive to help raise money for these worthy causes. As always, we expect to have great weather, great golf and great prizes

PLAYER REGISTRATION

Member/Company Name: _____

Contact Name: _____

Address: _____

Telephone: _____ Fax: _____

Email: _____

Registered Number of Golfers: _____

1. _____

2. _____

3. _____

4. _____

SPONSORSHIP

All donors & sponsors will be acknowledged in the tournament program. Print the name for your sponsorship as you wish it to appear:

Check choice(S): (All sponsorships will be given recognition to the charity)

Level	Recognition
<input type="checkbox"/> Hole \$250.00	Hole Signage
<input type="checkbox"/> Bronze \$500.00	Above, plus power presentation with corporate logo
<input type="checkbox"/> Silver \$1,000.00	Above, plus banner on display
<input type="checkbox"/> Hole \$2,500.00	Above, plus choice of sponsoring an event as Closest to Pin, Longest Drive, Putting Contest

PAYMENT DETAILS

Amount Due: _____ Member(s) @ \$125.00 \$ _____

_____ Non Member(s) @ \$150.00 \$ _____

Not participating in golf, attending dinner @ \$ 75.00 \$ _____

Sponsorship as listed above @ \$ _____ \$ _____

Unable to participate, but would like to donate \$ _____

TOTAL DUE: \$ _____

We are limited to 144 golfers only it will be on first come, first serve basis.

Should you wish to participate please reply A.S.A.P. to Lena or Samantha at

905-652-4140 ext 220 or 201

Payment is required on registration in order to maintain your spot in the tournament.

PLEASE MAKE CHEQUES PAYABLE TO: 'LOCAL 27 SPECIAL EVENTS'

Please FAX your completed registration form to (905) 652-4139, **Attention: Lena**

Mail your cheque along with your registration form to:

Carpenters' Union Local 27

222 Rowntree Dairy Road, Suite 1, Woodbridge, Ontario L4L 9T2

Attention: Lena Prioste or Samantha

Protocol Ratification Update

NOTICE TO ALL LOCAL 397 MEMBERS WORKING IN THE ICI (COMMERCIAL) SECTOR!

Please be advised that further to the Special Called Meeting of local 397 held on June 29th, 2009, the members of Local 397 and the members of the Carpenters Union in Ontario have ratified the Protocol process for the 2010-2013 round of Provincial Bargaining.

Accordingly, to this Protocol, please forward any suggestions that you may have for changes to the ICI Collective Agreement to the Union Office, Attn: "Local 397 Recording Secretary". Please have Proposals at the Union office no later than August 31st 2009. Proposals will be discussed and confirmed at the September 14th 2009 Regular Union meeting of Local 397.

Thank you for your input and continued support.

Joel Neville
Senior Business
Representative

Photos

1. Peter Michalejko, Phil Lamoureux
2. Matthew Weatherilt, Andrew Steele
3. Scott Millson
4. Tyler Burkitt
5. Jamie Onion, Ron Kemp
6. John MacDougall
7. Joel Neville, Ray Armsworthy
8. Chris Stano
9. Terry Upshall

LOCAL 397 AREA REPORT

A long and unforgiving winter is over as we roll into 2009. Work has remained steady in the area, with the drywall sector still going strong. The Vacuum Building Outage at Darlington has provided a lot of work for our members, many whom have now received clearances and the necessary training making them eligible for future outages. Tenders for future work have been slow coming out and it is hoped that will change as we will need more work as we proceed into the summer months.

Training courses continue to be well attended and I applaud the members for their commitment. We had our annual golf tournament on July 18 at the Newcastle Golf Course this time around, the weather held up, it was warm and sunny and we had over 120 people. We thank everyone who participated in this years event and making it one of the most successful event yet.

Our monthly meetings are still well attended but it would be nice to see more people come out, especially our apprentices. There is a social event following every meeting to make new and old acquaintances. It's your local, be proud of it and participate.

We will be sending a letter out to our membership in regards to the Labour Day event requesting for volunteers. Please contact the office if any one is interested in helping out that day.

As a last note, the Local 397 General meeting has been cancelled for the month of July and August – the General meeting will once again commence on September 14, 2009.

Thank you and I wish you all a happy and safe summer.

Yours truly,
Joel Neville
Senior Field Representative



2009 LABOUR DAY PARADE

Dear Brothers and Sisters:

Once again the Council would like to invite you to come out and join us on Monday, September 7th, 2009 for the Annual Labour Day Parade.

The theme this year, "Good Jobs for All"

We will be assembling on the east side of University Avenue, North from Queen St. to Armoury.

Bus transportation will be provided from our Union Office at 222 Rowntree Dairy Rd, off Weston Rd, between Highway 407 and Highway 7 in Woodbridge. Buses will begin leaving at 7:00 a.m. SHARPE. The voucher you will be receiving in the mail is for the promotional give-away to be handed out to members attending and participating in the parade. Members must have the voucher filled out along with their membership photo ID card and/or up-to-date dues book and/or work card.

Wrist bands will be issued to all members marching in the parade for free entrance to the CNE. Members must have wrist bands to join in the lunch back at the Paramount Banquet Hall.

No voucher and proof of dues and/or ID card, NO GIVE AWAY!

THERE WILL BE NO EXCEPTIONS!!!

Carpenters at the Races

This year the Carpenters Union is proud to have sponsored the Centre for Abuse Awareness at the Honda Indy 2009.

Delgant Construction, a Local 27 Union Contractor volunteered their own sponsorship and raced proudly.



1. Helen Campbell, Mike Della Donna of Delgant Construction, Business Representative Walter Tracogna, and Minister of Labour Peter Fonseca with his children, and members of the CAA (Centre for Abuse Awareness) at the Honda Indy 2009.
2. John Farano, employer for Tower Scaffold with his car proudly showing off the Carpenters Union logo
3. John Farano of Tower Scaffold with Minister Peter Fonseca at the Honda Indy 2009
4. Vice President of Carpenters and Allied Workers Local 27 Walter Tracogna with Michael Andretti at the Honda Indy 2009



Ziggy Pflanze

LOCAL 1030 REPORT

The summer months will soon be here and with a slow start in the residential this spring we are hoping warmer weather will encourage growth in the industry. We are encouraging laid off members to help with organizing the non-union sectors, come to our monthly meetings every third Wednesday of the month to find out how you can help.

Remember all safety training is available at our training centre at 222 Rowntree Dairy Road but call ahead for information on dates, times and availability.

As a reminder all Local 1030 members are invited to the Carpenters Annual Family Picnic on Sunday 14th June at 222 Rowntree Dairy Road from 11am – 4pm

Have a safe and enjoyable summer season.

Ziggy Pflanze
President, Local 1030

HEALTH AND SAFETY

Mandatory WSIB Coverage in the Construction Sector

In November 2008, the provincial government passed a bill to make WSIB coverage mandatory in the construction sector. This will apply to independent operators, sole proprietors and executive officers, meaning that crew leaders will be affected. While the law has been passed, it is not expected to come into effect until 2012. This gives the industry time to prepare for the change.

Until the change takes place, crew leaders and independent operators must apply for “Optional Insurance” with the Workplace Safety & Insurance Board if they want to be covered in case of an accident at work. Otherwise, they can choose to get their own disability insurance coverage. It is important to know what coverage you have, as we have dealt with several injured members recently who believed they were covered by WSIB but they did not have Optional Insurance and were denied benefits.

For more information, look for “Optional Insurance” on the WSIB website at www.wsib.on.ca

Announcing WSIB Discussion Group

Since January 2009, a group of members from Locals 27 and 675 have been getting together each month to discuss issues related to workplace injuries and the experience of dealing with the Workplace Safety & Insurance Board. Some of the areas of greatest concern for the members are as follows:

- Ensuring that good health and safety practices are followed on job sites
- Making members and companies aware of the WSIB’s expectations for reporting an injury and for returning to modified work following an injury
- Dealing with some of the issues around Labour Market Re-entry, which is the retraining offered by the WSIB; this has recently been the subject of an in-depth article in the Toronto Star
- Injured workers’ entitlement to pension and benefits, and the proper calculation of their earnings

If you would like to participate in the WSIB Discussion Group, please contact Michael Farago at (905) 652-4140, ext. 222 or Sally Chiappetta-Scapin at (905) 652-4140, extension 239.



Using Insulated Concrete Forms at a site located in Brampton

2009 LOCAL 27 PICNIC



■ APPRENTICESHIP REPORT

Floor Covering News

Donde Does It Again

You may remember Donde Gonzalo as the gentleman who won the Floor Covering Award of Excellence at our 2007 Apprenticeship Graduation Ceremonies.

Since then, Donde has gone on to set a new standard by being the first Local 27 Floor Covering Installer to obtain his Red Seal Inter-provincial Certificate of Qualification in the trade. Congratulations Donde!

May Donde's achievement be an incentive to all of our Floor Covering Installers to complete their apprenticeships and obtain their Certificates of Qualification.



Donde Gonzalo

RECEIVE UP TO \$4,000.00 IN FEDERAL GRANTS FOR COMPLETING YOUR APPRENTICESHIP

Apprenticeship Incentive Grant

Under the existing Federal Apprenticeship Incentive Grant (AIG), apprentices are already eligible for a \$1,000.00 taxable grant when they complete the first and/or second level of their apprenticeship program in a designated Red Seal trade to a maximum of \$2,000.00.

Apprenticeship Completion Grant

In addition to the AIG, the Federal Government recently introduced the Apprenticeship Completion Grant. The ACG is a \$2,000.00 taxable cash grant intended to encourage apprentices registered in a designated Red Seal trade to complete their apprenticeship programs and receive their Certificates of Qualification. Anyone who has written and passed the C of Q exam since January 1, 2009 is eligible to apply for this grant, but they must wait until July 2009 to submit their applications.

To find out more about these grants, visit the Service Canada website at www.servicecanada.gc.ca and click on to "Apprenticeship Grants".

Register Now to Become Install Certified

The Local 27 Training Centre recently launched the INSTALL certification process and is encouraging all of our experienced Floor Covering Installers to register for the assessment and obtain their INSTALL Certificates.

The INSTALL (International Standards and Training Alliance) Program is a comprehensive training and certification program for residential, commercial, and institutional Floor Covering Installers throughout the United States and Canada. It is a collaborative effort involving mills, manufacturers, contractors and the United Brotherhood of Carpenters. INSTALL certified installers are recognized as having the necessary skills to meet the highest demands of floor covering installation in today's market.

Increasingly, American manufacturers are requiring that installers be INSTALL certified in order for their product warranties to be validated. This trend is expected to become a factor in Canada as well.

If you are a Floor Covering Journeyperson and member in good standing of Local 27, call the Training Centre to register for the next available INSTALL assessment. Please call (905) 652-5507 [Ext. 233]

Congratulations to our First Install Certification Graduates:

John Bonnello
John Coates
Robert Coates
Donald Cole
Joseph Davieau
Carmel Falzon

John Langlois
Stephen Matty
Rodolfo Ramirez
Russell Spicer
Scott Spicer
George Xerri,



APPRENTICESHIP REPORT

IFSTC Safety Instructor Will Be Missed

Timothy Dzuba 1957 - 2009

It is with great sadness that I write this. A valued, dedicated and respected Union member of Local 675 and member of the IFSTC team had passed.

Timothy Dzuba our Health and Safety Instructor lost his long hard battle with a blood disorder that was diagnosed in 1992. At the age of 52, he lived a short life. Being an instructor at the Training Centre was one of his proudest moments.

Tim is survived by his wife Marianne and his three children Christopher, Tanja and Oliver. Tim passed away peacefully at Credit Valley Hospital with his family at his side on Tuesday, February 3, 2009.

As Tim would say at the end of each day, "Carry on". You will be sadly missed...

Industry Apprentice Liaison

David Semen



Timothy Dzuba



David Semen

Local 27 Saw-off Contest 2009

As far as we're concerned all six contestants who participated in this year's Saw-off Contest are winners, but only one can participate in the upcoming Provincial Apprenticeship Contest in Windsor in June. The Winner of the 2009 Saw-off Contest is the talented Mr. Julian Rabideau.

Thank you to all of our Contestants for a job well done:

Luke Bourbonnais	Kenneth Fearon
Timothy Gordaneer	Debora Hewitt
James Kennedy	



Congratulations to our top three finalists:

First Place – Julian Rabideau
Second Place – Kenneth Fearon
Third Place – James Kennedy



And special recognition goes to Debora Hewitt, the first woman to compete in the Saw-off Contest.



(From left to right) Timothy Gordaneer; Kenneth Fearon; Maarten Bomers (Contest Judge); James Kennedy; Bob McDermid (Contest Judge); Luke Bourbonnais; Joe Williamson (Contest Judge); Debora Hewitt; and Julian Rabideau



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1. IFSTC Top Student Basic Class Mario Dibernardo graduated April 23, 2009
2. Class Picture Basic Class graduated April 23, 2009



From Left to Right: Aldo Buccitti, Joe Ranieri, Executive Director of Training Cristina Selva, Minister of training, Colleges and Universities John Milloy, Dean Marsh, Chris Campbell, Executive Director of Carpenters Local 27 Joint Apprenticeship and Training Trust Fund Eddie Thornton, and President of Local27 Mike York

APPRENTICESHIP REPORT

Apprenticeship Classes



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1. Advanced Carpentry, November 2008 - February 2009
2. Basic Carpentry, November 2008 - December 2008
3. Formwork, January - May 2009
4. Advanced Flooring, January - February 2009
5. Intermediate Carpentry, November 2008 - February 2009
6. Intermediate Carpentry 2, November 2008 - February 2009
7. Intermediate Carpentry 3, January - February 2009
8. Scaffolding, February - March 2009



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MEMBERS ACTION COMMITTEE

Since the winter issue of the Quarterly Trade Talk the M.A.C. has been a busy and active group. We have become involved with various charities and helped out with union related events.

In April three members climbed the C.N. Tower in support of the World Wildlife Fund's fight against climate change with an average time of Twenty One Minutes and Fifty One Seconds placing 22nd among the men's teams. M.A.C. members have taken part in the Labour Councils Fix E.I. Rally, Building Trades hockey tournament and the set up of auction furniture at the Jennifer Ashley Children Charity's annual gala dinner. We would like to thank all the members who have gave up their time working to help with the annual Carpenters Picnic.

Upcoming events for the M.A.C. include the Labour Day Parade, Membership Golf Tournament, Danforth Bed Race and Jennifer Ashley Children Charity Picnic. If you are interested in volunteering meetings are held off of the main reception at Local 27, on the second Tuesday of the month (same as the General meeting) and start at 6:30pm sharp. All Members in good standing are welcome. The M.A.C. meeting will not be held in August but you can call the Hall and ask for extension

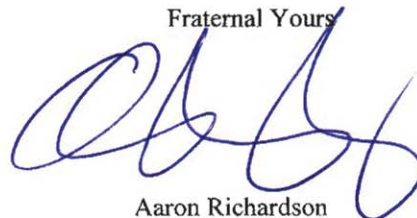
United Brotherhood of Carpenters and Joiners of America
222 Rownetreedairy Road
Woodbridge, Ontario
L4L 9T2

Attention Ucal Powell, Mike Yorke, Eddie Thornton, Carlos Pimentel and Members of the Executive Board

Dear Brothers,

I am writing this letter to thank you for myself and for the other apprentices who had the good fortune to attend this years 3rd year apprentice program "Helping Build our Industries". From the start our union set a standard of excellence from the travel to the amazing accommodations at the Las Vegas Training center. We were treated like part owners of the Center and our badges said as much. From the first day we knew that this was an important event in our lives. The instructors were all professional and very friendly. I personally feel indebted to all those who have gone before me and paved the way for my future. We have a rich heritage and proud tradition to follow and safeguard, I know the brothers that worked with me in my group feel the same way. It was very eye opening to me and reinforced my belief that we must work together both carpenters and our contractors to ensure that what we have gained we cannot loose. Also the "Sprit of activism" segment impressed apon me that the I must do more in the area of carpenter to Carpenter education, as well as mentoring others as my journeymen, and Forman did for me. A special thanks to Mr. Ucal Powell your attendance at the pre-trip meeting was an indication how much of a honour This trip was. In conclusion thank you brothers for the opportunity to further my career and for the support you show the apprentices by holding such an event. I assure you that the points and lessons will not be wasted and have already been applied to my day to day approach to union life.

Fraternal Yours



Aaron Richardson

August 2009	September 2009	October 2009	November 2009	December 2009
Cancelled	September 14 Local 397 General Meeting	Cancelled	November 9 Local 397 General Meeting	December 14 Local 397 General Meeting
August 11 Local 27 General Meeting	September 15 Local 27 General Meeting	October 13 Local 27 General Meeting	November 10 Local 27 General Meeting	December 8 Local 27 General Meeting
Cancelled	September 16 Local 1030 General Meeting	October 21 Local 1030 General Meeting	November 18 Local 1030 General Meeting	December 16 Local 1030 General Meeting
August 12 Club 88 General Meeting	September 16 Club 88 General Meeting	October 14 Club 88 General Meeting	November 11 Club 88 General Meeting	December 9 Club 88 General Meeting
August 18 New Member Orientation	September 15 New Member Orientation	October 20 New Member Orientation	November 17 New Member Orientation	December 15 New Member Orientation
August 18 Shop Stewards Meeting	September 15 Shop Stewards Meeting	October 20 Shop Stewards Meeting	November 17 Shop Stewards Meeting	December 15 Shop Stewards Meeting
Cancelled	September 28 Local 675 General Meeting	October 26 Local 675 General Meeting	November 23 Local 675 General Meeting	Cancelled
August 25 Board Area 18 Meeting	September 22 Board Area 18 Meeting	October 27 Board Area 18 Meeting	November 24 Board Area 18 Meeting	TBD
August 25 Local 785 General Meeting	September 22 Local 785 General Meeting	October 27 Local 785 General Meeting	November 24 Local 785 General Meeting	Cancelled

ALMR-HARDWARE

SALE *Special Offer to Union Members* **SALE**



	1998PB	2003PW	2006PW	2007SN	2008SN	6372 knob	3820 lever	3830 lever	3888 lever
Reg:	\$90.00	\$169.00	\$169.00	\$179.00	\$179.00	\$12.50	\$16.00	\$22.00	\$25.00
Mem:	\$55.00	\$89.99	\$89.99	\$99.99	\$99.99	\$6.50	\$9.00	\$12.00	\$13.50

Special pricing for builder/trim hardware:

Brass ball passage---\$5.00ea
48"-72" Closet Rod---\$3.75ea
Brass Surface Bolt---\$2.00ea
Brass Door Bumpers--\$0.25ea

All types of screws and quantities available:

3" Green Deck screw 1500pcs---\$69.00
3" Flooring screw 1500pcs \$56.00
1 1/4 drywall screw 8000pcs \$56.00
1/4 x 3 1/4 Hex Tapcon 100pcs \$26.50

And much much more. All at Members Discounted Union Prices

Most hardware available in Pewter, Antique Brass, Satin Nickel, Dull Chrome, Oil Rub Bronze, Brass, and Lifetime Brass (PVD) finishes. Some Items only available in minimum box quantity.

Call (416) 669-0416, and mention this ad.