

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



TRADE TALK

Fall 2015

BUILDING A STRONGER FUTURE



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PROUDLY SUPPORT THE



TORONTO 2015
Pan Am/Parapan Am





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UP TO
58 SHEETS
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OCTOBER 2015

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The Carpenters' District Council of Ontario

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2

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MESSAGE FROM THE E.S.T.

Tony Iannuzzi, Executive Secretary Treasurer

Brother and Sisters,

With the majority of the year behind us, 2015 has proven thus far to be a very productive year for Locals and Training Centres across the province. Over the past several years, the Greater Toronto Hamilton Area (GHTA) has been preparing for the 2015 Pan Am/Parapan Am Games that took place over the summer. The Carpenters' District Council of Ontario was a proud supporter of the 2015 games, which included constructing over 150 podiums that were used during both the Pan Am and Parapan Am Games medal ceremonies. The Pan Am Games afforded plenty of work to our members. Members of the Carpenters' worked on over 10 large construction projects leading up to the games including the CIBC Hamilton Pan Am Soccer Stadium, the CIBC Aquatics Centre and Field House and the CISCO Velodrome.

Across Canada, all government parties are currently campaigning in the Federal Election scheduled to take place on Monday October 19th. Unions across the country have been under attack by the Conservative Party and it is up to each of us to vote and have a say in the government that will lead Canada into the future. The senate recently passed a new tax law that requires unions to disclose financial information, known as Bill C-377. C-377 imposes heavy reporting obligations on unions to the Canada Revenue Agency and forces all unions to publicly disclose all finances for work – even though that information is already available to all members. In addition, they want us to publically disclose how much work we do organizing and lobbying governments. The passing of C-377 is a clear and deliberate attack on unions and is seen as unconstitutional and illegal. Unions will be subjected to costly reporting processes and procedures that will result in a substantial increase in administrative costs for our Union. Ensuring that Stephen Harper and his conservative government do not get re-elected in October is important. The right to vote must not be overlooked

and taken for granted. For more information about candidates in your area and to find out where to vote, visit www.elections.ca.

This past November the Minister of Training, Colleges and Universities, the Honorable Reza Moridi, appointed Tony Dean to conduct a technical review of the Ontario College of Trades (OCOT). The purpose of this review is to assess key areas of Ontario's skilled trades system that fall within the mandate of OCOT as well as to make recommendations on policies and processes that OCOT is responsible for. Tony Dean will be releasing his review of OCOT this fall. To find out more information about the Ontario College of Trades, you can visit their website at www.collegeoftrades.ca. Apprentices and journeypersons play a pivotal role in strengthening our province for the future, and with the recommendations that will come from Tony Dean and his team I believe the College of Trades will continue to play an important role in the years to come.

As most of you are aware, one of the many benefits of being a member of the Carpenters' in Ontario is access to excellent health and welfare plans. For some time the Carpenters' District Council of Ontario has been exploring the opportunity to implement one health and welfare plan for all members of the Carpenters' across Ontario. Currently there are several health and welfare plans throughout the province that are connected to Locals. A significant benefit for the membership in having one health and welfare plan for the province is the value in the types of health benefits members will have access to while focusing on money to be spent on the plan rather than managing the various plans. Having one health and welfare plan also streamlines the process for employers who are signatory to the Carpenters' District Council of Ontario. By having one plan, employers will no longer need to remit payment to several Locals, but rather would only be required to remit payment for one plan across the province. Bargaining as one collective group will enable the membership across the province to ask for and get the best health and welfare plan possible.

In June Local 1256 in Sarnia hosted the 2015 Annual Provincial Apprenticeship Contest. The purpose of the contest is to showcase the exceptional talent of apprentices across the province while reinforcing the importance that training plays across our Union. The annual event includes contests in the trades of carpentry, drywall and floor covering. The apprentices who take part are selected by their home Local and represent their Local during the 3 day event. Those who place first in each of the contests will compete at the National Apprenticeship Contest taking place in Saskatoon, Saskatchewan. Planning the annual event takes a significant amount of time and energy. On behalf of the Carpenters' District Council of Ontario Executive Board, I would like to congratulate Bob Schenck and his team of staff, members and volunteers who made the contest a success.

Lastly, the work outlook across the province for the remainder of the year remains stable. Members across the province are continuing to work with contractors performing high levels of both quality work and productivity. The Carpenters' Union is known for the best trained and skilled workers in the industry. By continuing to display exceptional skill and ability on job sites across the province, the Carpenters' Union will remain known as one of the best trained workforces in Ontario. I look forward to supporting the growth of our Union in the months and years ahead.

In Solidarity,



Tony Iannuzzi

Executive Secretary Treasurer

THE ONLINE HOME OF THE CARPENTERS' UNION ACROSS ONTARIO

Majority of the Locals' and Training Centre's across the province have websites that contain useful information for members, contractors and the general public. The list below summarizes the websites affiliated with the Carpenters' District Council of Ontario. Take some time to visit the websites below.

Carpenters' District Council of Ontario	www.thecarpentersunion.ca
Carpenters' Local 18 Hamilton	www.local18.ca
Carpenters' Local 27 Toronto	www.carpenterslocal27.ca
College of Carpenters and Allied Trades	www.carpenterstraining.ca
Carpenters' Local 93 Ottawa	www.local93.org
Carpenters' Local 249 Kingston	www.local249.ca
Carpenters' Local 494 Windsor	www.local494.ca
Carpenters' Local 675 Toronto	www.local675.ca
Interior Finishing Systems Training Centre	www.ifstc.com
Carpenters' Local 785 Cambridge	www.local785.ca
Carpenters' Local 1256 Sarnia	www.carpentersunionsarnia.com
Carpenters' Local 1946 London	www.local1946.ca
Carpenters' Local 2041 Ottawa	www.local2041.org
Carpenters' Local 2222 Goderich	www.local2222.ca
Carpenters' Local 2486 Sudbury	www.carpenterslocal2486.com



@CARPENTERSONT



POLITICAL ACTION REPORT

Nikki Holland, Director of Public Affairs

Provincial Update

You go onto job sites every day and your focus is your job – construction, carpentry, floor laying and drywalling. Making sure you are ready for the tasks that you will need to complete, ensuring you are working safely and that you have all that you need both by way of training and materials to complete your job are essential. It is the same for me. As the Director of Public Affairs for the Carpenters' Union, I am constantly making sure you have what you need to get the job and get it done right. The only difference is that I am working with governments and officials, and not on a job site, to promote and advocate for all our brothers and sisters.

Since the Ontario Liberal government formed their majority government over a year ago, they have been busy delivering on their promises – including promises that benefit the Carpenters' Union.

Ontario is currently making record breaking investments in public infrastructure. Ontario will invest \$130 billion in infrastructure over the next 10 years. This year alone, Ontario plans on investing \$11.9 billion in roads, bridges, transit, schools, and hospitals. Included in that \$11.9 billion investment is work for carpenters on the platforms and stations required to make Ontario's transit systems run.

We understand that what matters most to you is to make a fair wage and get paid on time. That is why we have been working to ensure that the provincial government understands the issues around prompt payment and the Lien Act as they affect us. To that end, Ontario's Liberal government launched an expert review that will provide recommendations on how to modernize the Construction Lien Act and address payment risk in the construction industry. We are participating in the review that will be completed by the end of the year.

We are also working with the provincial government to ensure that our trades become compulsory. Over the past 7 months the Carpenters' Union and representatives from all 15 locals have met with the Dean Review – the review committee of the College of Trades – to promote the need for compulsory certification and ensure the process is comprehensive. We had four meetings and hours of discussion with officials across the Ontario. We are now waiting for the recommendations from the review team and government. We expect those in the fall and will keep you updated. (Please see page 8 and 9 for more information.)

The commitment to the College of Trades was also demonstrated when Ontario Liberal government passed the Infrastructure for Jobs and Prosperity

Act. The Act requires that all bidders for government contracts include an apprenticeship plan for the construction project. The government will ensure that the ratios outlined by the College of Trades are upheld and encourage hiring apprentices so that we help people get jobs and become journeypersons. The Act guarantees that apprentices will become part of the discussion and considered for hiring for government projects.

The Carpenters' Union has been and will continue to be at the table with government for each of these discussions. We are committed to work on your behalf and ensure government understands our positions.

Federal Election

Since 2006, the Harper conservatives have repeatedly proven they dislike unions and do not care about improving the economy for Canada's middle class.

Canada's economy continues to struggle. Experts agree that one of the most effective remedies for the ailing economy is to invest money on infrastructure and build opportunities for people. Investments in infrastructure would create jobs and lead to improved hospitals, schools, roads and bridges. The Harper Government has invested less in infrastructure than most provinces have. They have no interest in

creating jobs for Canada's middle class or improving Canada's infrastructure.

In addition to not seizing the opportunity to do something for you, they are working hard at taking something away. C-377 is the Harper conservatives' most recent attack on unions. C-377 singles out unions by requiring them to disclose confidential financial and personal information. The bill is ideologically driven, clearly partisan, and serves no public purpose.

C-377 will impose an undue financial burden on unions and it will tilt the power at the bargaining table further towards the side of employers. The law demands that unions publically disclose how much work we do organizing and lobbying governments, something that is not asked of corporations, contractors or other nonprofit organizations. This work would cost the union significant amounts of money and resources. C-377 is not only undemocratic, but is also a major invasion of your privacy. What's more, the law is likely unconstitutional since it jeopardizes our inherent rights to freedom of expression and association but the Conservative government pushed it through anyway and made it law.

The path to strengthening Canada's middle class does not involve attacking unions and failing to invest in Canadian infrastructure. We want to continue to work and make a fair wage and help build this country. In order to do that, we have to get involved in this election and change the government.

We will continue to monitor the election as it unfolds and bring you the most up to date information. Election Day is October 19th 2015.

Nikki Holland

Director of Public Affairs

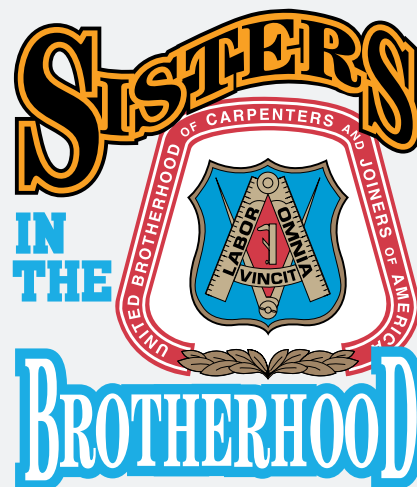
THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO IS LAUNCHING AN ONTARIO CHAPTER OF THE SISTERS IN THE BROTHERHOOD

Mission Statement

The goal of Sisters in the Brotherhood is to create a network of active members that provides avenues for women to eliminate barriers to their success and to promote an increase in the number and diversity of women in the UBC.

To join and find out more information about the Ontario Chapter of Sisters in the Brotherhood:

Contact: Colleen Dignam
905-652-4140 Ext. 237
sitb@thecarpentersunion.ca



INSPECTION BLITZES FOR JOB SITES ACROSS ONTARIO

Each year the Ministry of Labour releases a list of inspection blitzes that will be a focus for Ministry of Labour Inspectors across the province. Please be aware of the current inspection blitzes for 2015-2016.

Focus	Program	Sector	Date
Material Handling	Health and Safety	Industrial	September 14 – October 23, 2015
Heavy Equipment Operation	Health and Safety	Construction	October – November 2015
Safe Operation of Machinery	Health and Safety	Industrial	January 18 – February 26, 2016



Carpenters' District Council of Ontario

present to

Ontario College of Trades, Dean Review



28

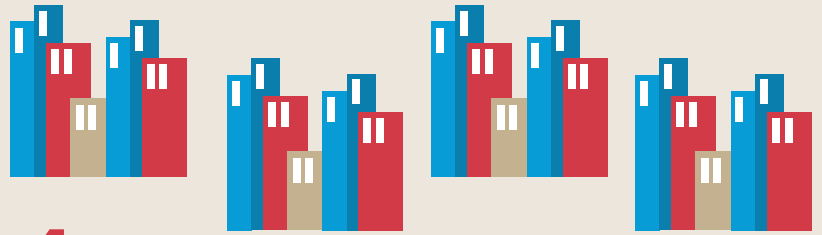
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formal submission



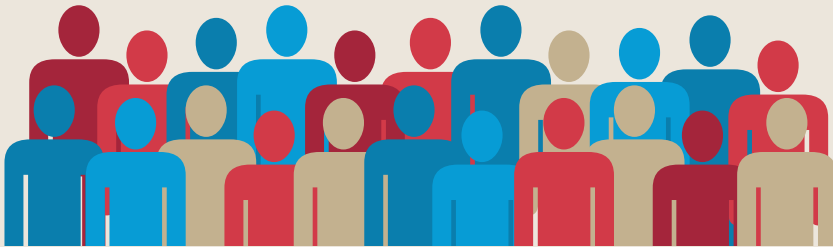
4

regions



6

hours
of in person
meetings



22

different speakers

1

general
contractor



1

apprentice



3

instructors



15

locals
represented



Carpenters' District Council of Ontario

present to

Ontario College of Trades, Dean Review



Ottawa and Kingston – Eastern Ontario Meeting

Topic: Underground Economy and Issues with the Ontario/Quebec Border

Reps from Local 93, Local 2041 and Local 249 spoke to the panel about the issues in Eastern Ontario, including the heavy presence of government projects and institutions which have certification requirements in their RFP process. It was noted that those institutions need certified tradespeople, then why aren't trades compulsory? Discussions continued around the challenge of dealing with unqualified individuals coming across the border from Quebec to take jobs that could be going to Ontario carpenters. We also touched on the high proportion of those workers who are fuelling the underground economy, and not paying any WSIB premiums or taxes.

Toronto – Greater Toronto Area Meeting

Topic: Training for the Future and Addressing the Skills Shortage

A big group gathered in Toronto to speak to the panel, including: Tony Iannuzzi, Executive Secretary Treasurer, CDC, the Presidents of Locals 27 and 675, the Local Coordinator for 1030 as well as, the Executive Director of the College of Carpenters and Allied Trades, a 2nd Year Apprentice and 3 instructors/journeypersons representing both the carpentry and drywall trades.

Our focus was making sure that the panel understood the importance of being trained in all aspects of the job, regardless of whether you're a general carpenter or a drywaller, or whether you're working on residential or ICI projects. Our contingent from the educational side of our trade explained the importance of the training we provide, and went into detail about the emphasis the Carpenters' Union puts on training people so they can do the job right and safely. The Executive Director of the Training Center brought the whole room to tears when she explained how close to home the recent fatalities on jobsites have hit, and how those tragedies remind her of the importance of the work the College of Carpenters and Allied Trades does.

The discussion also covered the results of a survey done showing that most Ontarians believe tradespeople must have qualifications to be doing the work. In fact homeowners expect some form of certification and want that to be the case. Also, almost a third of homeowners have had an issue with uncertified or unqualified tradespeople.

Lastly a discussion around the looming skills shortage and how compulsory certification will fix the problem occurred. People want to have a career that has a formal training program and a certificate attached to it. If we want to attract people to the trades, compulsory certification is essential.

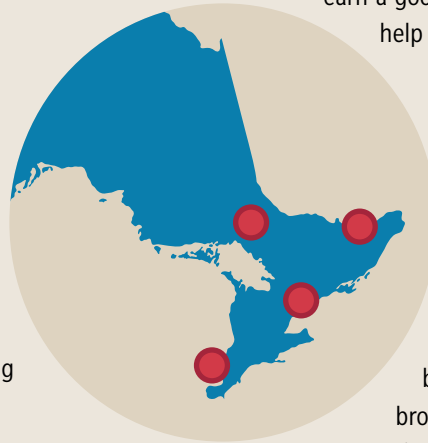
Sarnia – South Western Ontario Meeting

Topic: The Whole Trade and Nothing But the Whole Trade

The Southwestern Local Coordinator reiterated our commitment to the College of Trades and to working with the review to find solutions to the challenges the College currently faces.

Representatives from Local 18, Local 1256, Local 2222, Local 1946 and Local 494 all spoke on behalf of their members.

The focus of their comments was on the importance of not fragmenting our trade, and the need to have fully trained carpenters. Journeypeople, who are able to travel to jobsites throughout the region will ensure that they can both earn a good living by working regularly throughout the year, and help contractors get jobs done on time and on budget.



Sudbury – Northern Ontario Meeting

Topic: Consumer Protection and the Northern Perspective

The Local Coordinators from 2486 and 1669, presented to the panel on the unique issues in the North – where geography and geology require carpenters to be trained in all aspects of our trade. Visuals were also brought of a job that showed the poor workmanship that untrained carpenters are known for – the presentation really hit home when the panel was told that the pictures were from the home of the speaker's sister, which was recently built by a local contractor who's been named contractor of the year for 30 years running. The discussion included the fact that the onus for proper workmanship must be on the contractor and one cannot expect an inspector to catch all the mistakes and irregularities as a default.

A local builder in Sudbury, who only hires our members, because he knows that bringing an untrained carpenter on the job will only make the project take longer and cost more money, joined our meeting and spoke in favour of compulsory trades and support for the College.

Next Steps

Nikki Holland, Director of Public Affairs will continue to work with Mark Lewis, Legal Counsel, CDC, on the Dean review and with government over the next few months as the final report with recommendations comes down and as we continue to seek compulsory certification.



NEW WORKING AT HEIGHTS TRAINING STANDARD – LOCAL 27

By: Cristina Selva, *Executive Director*

As you may know the new Working at Heights training standard was put into effect by the Ministry of Labour (MoL) as of April 1, 2015. This means that all new workers/members must take the Working at Heights (WaH) course before being allowed onto a construction site. Members who have taken the previous Fall Protection course and hold a Fall Protection certificate, have until April 1, 2017 to take the WaH course and obtain the new certificate.

Please be advised that the WaH course is much more rigorous than the Fall Protection course and the College of Carpenters and Allied Trades Inc. (CCAT) must comply with all related MoL and Infrastructure Health & Safety Association (IHSA) regulations in delivering the course including:

- Delivery time of 8 – 9 hours which must all be completed the same day
- A maximum of 12 students per instructor per course
- Ensuring that students:
 - o Have FULL Personal Protective Equipment
 - o Bring government photo identification (driver's license or passport)
 - o Are not more than 15 minutes late for the course
 - o Write and pass a written (closed book) examination and practical evaluation
- Issuing temporary certificates to students who pass
- Sending in copies of all examinations to IHSA & MoL within three days of course completion

Once all required documentation is received by the Ministry, the MoL will send the official certificates directly to students who have passed. Please note that attending the

course is not a guarantee of passing it. Several members have had to re-take the course in order to pass.

The written examination is only available in English. If a member has difficulty understanding oral or written English, he/she may bring an interpreter to the course. If a member has learning disabilities such as those related to reading, please advise us when you register for the course so that we can provide appropriate accommodations.

Because approximately 7,000 existing Local 27 members need to take the WaH course in addition to all of the new members who will be joining over the next two years, we urge you to register as soon as possible if you have not already done so. You may register through our website at www.carpenterstraining.ca. If you wait until the last minute (i.e., the first few months of 2017) we cannot guarantee that you will obtain your WaH certificate before the April 1st, 2017 compliance deadline. Please also note that there is a three year refresher requirement on the WaH certificate that will involve having to do a three hour review course and practical evaluation every three years.

We welcome our employer partners to contact either myself or Tony Currie in order to book WaH courses for a group of your employees during the week days to ensure that your workers are well prepared in advance of the deadline.

Should you have any questions, please do not hesitate to contact our offices.

To contact the College of Carpenters and Allied Trades Inc., please call 905-652-5507.

INTRODUCING THE COLLEGE OF CARPENTERS AND ALLIED TRADES INC.

We are proud to inform our members and employer partners that the Carpenters' Local 27 Joint Apprenticeship & Training Trust Fund Inc. has legally changed its name to:

The College of Carpenters & Allied Trades Inc. (CCAT)

The reason for the name change is to more accurately communicate who we are and what we do to our stakeholders and the general public. CCAT is a post-secondary educational institution that prides itself on educating *Trades Professionals*. The members of the Carpenters' Union are the most highly trained and best tradesmen and women in the industry. They have earned the right to be respected as Trades Professionals. CCAT is pleased to assist the unionized construction industry in promoting its reputation of excellence and professionalism.

Local 27's Policy on Apprenticeship

Over the past year, Mike Yorke – the President of Local 27 – has sent out several notices advising our apprentices of the Union's Policy on Apprenticeship. Please be reminded that this policy requires all Local 27 apprentices to:

- Have registered formal Apprenticeship Training Agreements (ATA's, formerly known as contracts of apprenticeship) with the Ministry of Training Colleges and Universities;
- Remain in good standing with the Ontario College of Trades; and
- Complete their mandatory apprenticeship schooling at designated intervals.

Apprentices who do not comply with the above requirements will not be:

- Upgraded from term to term regardless of the number of work experience hours they accumulate;
- Allowed to take any courses at the College of Carpenters & Allied Trades (CCAT, formerly known as the Local 27 Training Centre);
- Eligible to receive up to \$4,000.00 in government grants for completing the different levels of apprenticeship.

If you are a Local 27 apprentice who has not yet registered an ATA, contact the CCAT office as soon as possible and book a registration/orientation appointment. Evening appointments are also available. Please call (905) 652-5507.



Congratulations to Tayler, Paul and Seth for placing in the 2015 Local 27 Saw Off Competition. The winner of the competition, Paul McConnachie, competed in the 2015 Provincial Apprenticeship Contest that took place in Sarnia, Ontario. From left to right is: Taylor Schubert – 3rd place, Paul McConnachie – 1st place and Seth Taylor – 2nd place



Congratulations to Garrett Rae for placing 1st place in the Floor Competition during the Provincial Apprenticeship Contest. Garrett will be representing Local 27 in the National Apprenticeship Contest taking place September 11th and 12th in Saskatoon, Saskatchewan.



Congratulations to Paul McConnachie for representing Local 27 during the Provincial Apprenticeship Contest hosted by Local 1256 in Sarnia, Ontario.



ORGANIZING DIRECTOR'S MESSAGE

Carlos Pimentel, Director of Organizing

Brothers and Sisters,

For some of us who live in the Greater Toronto Hamilton Area (GTHA), we have been involved in preparing for the Pan Am/Parapan Am Games for several years. From taking part in the lobbying process to bring the games to Toronto or through working for one of the many contactors involved in building the numerous venues across the GTHA, members of the Carpenters' Union have played a significant role in preparing for the largest sporting event in Canadian history. The Pan Am/Parapan Am Games provide an opportunity for Ontario to consider bidding on future sporting events that would bring a significant amount of investment into our province. Ontario could be a future host of the Olympics or a Soccer World Cup. The opportunities are endless. Thank you to all members who worked on projects for the 2015 Games and a big thank you to all of the signatory contractors who work with the Carpenters' Union for employing hundreds of our members across the province.

The Carpenters' Union continues to focus on bringing in new members into our Union through organizing. One sector that has seen an increase in the number of signatory employers to the union is the industrial sector. Numerous industrial fabrication companies that supply the construction industry with scaffolding components to fine millwork fabrication are part of our Union employing members. Employers across Canada face the temptation to shut down their operations and move to other countries where wages are lower and standards are minimal. For those companies who have chosen to stay and operate in Ontario, thank you for supporting our province and our country. Each company who chooses to operate in Canada makes a positive impact on our economy. A second sector that is providing good paying jobs to members is the healthcare sector. Expanding into sectors outside of traditional construction allows our Union to continue to grow ensuring existing and future members have access to good paying, safe jobs.

Throughout my time being involved in the labour movement, people often ask me how I stay motivated and continue to organize the unorganized. I strongly believe in the benefits of union membership for all workers, not just those workers who are part of the construction industry. With union membership comes a life with greater income equality, a greater level of fairness for workers and an overall better standard of living. Union's not only fight for their members, but also fight for all workers ensuring that workers are able to work in safe environments while being paid a fair wage for a solid days work. The attack on unions is felt both in private and public sector unions. It is up to all citizens to come together to protect the rights of all workers. Unions continue to fight for all workers who at the end of the day want to have meaningful lives and be able to provide a higher quality of life for both themselves and their families. Whenever you have the opportunity, share with others the benefits you receive from the union and why you believe in being a union member.

On behalf of the organizers across the province and myself, stay safe both on and off the job site.

In Solidarity,

Carlos Pimentel
Director of Organizing



@CARPENTERSONT



The Carpenters' District Council of Ontario invites you to

CONNECT WITH US!



Just send us your contact information and
you'll be eligible to win one of our fantastic prizes.



\$500 OF DEWALT TOOLS
\$250 TIM HORTON'S CARD



Email your name and cell# to contest@thecarpentersunion.ca
or visit www.thecarpentersunion.ca/contest to enter online

All entries must include your name, email or cell number to be considered official entries.
Only members of the Ontario Carpenters Union are eligible to win.



LOCAL 18 HAMILTON

Matt Creary, Western Ontario Regional Manager and Local 18 Coordinator

Brothers and Sisters,

At this time I would like to report to everyone on the active and growing number of retirees that continue to remain members in good standing with Local 18. We held our annual retiree's luncheon at Michelangelo's Banquet Centre, Monday April 20th 2015, on Upper Ottawa in Hamilton. We had 201 retirees and guests attend for a great meal and following dinner some individuals were recognized for their recent retirement, 50 year members, and a few other achievement awards.

"William Allan" received a "70" year pin and plaque commemorating his 70 years as a member of Local 18 and the U.B.C.J.A. He joined Local 18 in 1944, retired in 1988 and has been enjoying retirement for over 27 years. He was looking in very good shape for the young age of 88 and proud to be carpenter and member to this day.

We also recognized 98 year old member Bernard LeBlanc from Hamilton and 99 year old member Toshio Uyede from Niagara. Currently Local 18 has 345 registered retiree's with 77 of them being "50 year" members. We will also have another 14 new "50 year" members joining the 77 this year for a total of 91 by year end 2015. I think it's great, the history preserved here at Local 18 and continued support and involvement of active and retired members. 26 new retirees have joined the club since January 2014. I see more and more members



William Allan (70 year member) and Local 18 President Garry Baverstock.

retiring each year and remaining active in the union after a long and prosperous career with brother and sister members.

We should experience a good year here again at Local 18 in the final months of 2015. I do not believe we will require any travel members to fill projects unless under the mobility currently allowed in the collective agreement. Please sign up and participate in the many social activities the local is hosting. The socials are lots of fun for the whole family so fill out your registration forms and return

them to the union office. Training courses will begin again in September so please remember to call the office and have your name placed on the appropriate lists for courses you'd like to attend.

Have a safe and productive remainder of the year.

In Solidarity,

Matthew Creary

*Western Ontario Regional Manager
Local 18 Coordinator.*



LOCAL 494 WINDSOR

Tomi Hulkkonen, Local Union Coordinator

Staffing changes here at Local 494 have brought new faces to the office. Just before the Christmas holidays, Katie MacEwan rejoined 494 to assist with administrative and training administrative duties. Krista Wilson started in the New Year to assist while Cassie Balint is on parental leave until early 2016. Please welcome Katie and Krista when you are in the office.

Recently Matthew Kwasnicki left his position as a representative of Local 494 to go work for AGF Access. Matthew will be missed. Matthew was a full time officer of our Local for 12 years. Although he has left his full time position, Matthew will continue to serve as an executive board member and pension trustee. I personally, along with the staff and members of 494 want to wish Matthew continued success in his new career path and hope that we continue to see him around the Local at events and meetings.

Local 494 was proud to send two apprentices to this year's provincial apprenticeship contest held in Sarnia on June 10th through the 12th. Richard Boose represented us as our General Carpenter contestant and Chris Doyscher was entered in the Drywall Acoustic contest. Congratulations to both brothers for doing us proud. Your enthusiasm and sportsmanship was appreciated and respected by your fellow competitors, judges and brothers that attended from around the province.

This summer and fall we will be looking at finalizing and completing some shop upgrades and property improvements. We will be working with a team of volunteers and trainers to bring these plans to fruition. As a reminder the new Working at Heights legislation is now in effect and any new workers in the construction industry must take this new course. All workers with the existing fall arrest training must also retrain under the new guidelines before April 1st, 2017. With almost 500 active members at local 494 to retrain in Working at Heights, it is advisable to attend this new training as soon as it is available.



Richard Boose assembling his project at Provincial Apprenticeship Contest



Chris Doyscher competes during the Provincial Apprenticeship Contest in the drywall contest representing Local 494

The work picture for the near future is good with the \$2 billion Gordie Howe International Bridge to start in about a year and the \$1 billion mega-hospital now in the land acquisition phase, the long term work outlook is very promising. We will continue to work hard to help our contracting partners land small and mid-size projects and will target jobs when necessary.

With fall here, we want to wish all our members and their families a safe and enjoyable fall season.

In Solidarity,

Tomi Hulkkonen
Local Union Coordinator



LOCAL 1256 SARNIA

Bob Schenck, Local Union Coordinator

Brothers and Sisters,

The work situation in Lambton County has been rather slow this year mainly due to the fluctuating oil prices which have raised concerns amongst the refineries and numerous construction projects. Shutdowns have also impacted employment due to shutdowns being either postponed or delayed pending increases to the oil market. On a brighter note, the refineries using the Marcellus shale gas have not had the growing concerns with falling oil prices. Construction projects within this area remain on schedule. CF Industries have recently announced \$110 million in new construction projects at its Courtright facility. The new Bio Amber Facility is nearing completion as well as the CoGeneration Plant being constructed by Eastern Power.

The Provincial Apprenticeship Contest was held In Sarnia June 10th to 12th, with a great showing of apprentices from across the province who competed and highlighted their skills. Congratulations to everyone that represented their Local Union and thank you to all the volunteers and judges who worked hard leading up to and supporting this event.

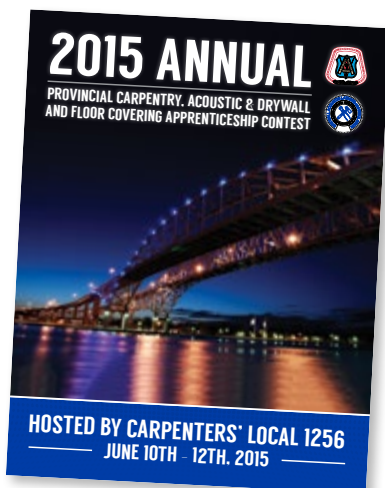
Once again, STANLEY and DEWALT supplied all the contestant power tools required for the contest, as well as providing a large amount of hand tools which were given to all competing as well as the first, second and third place prizes in each contest. On behalf of myself and the Local, thank you to STANLEY and DEWALT for supporting this year's contest.

Best wishes to all members for a safe and productive fall.

In Solidarity,

Bob Schenck

Local Union Coordinator



Congratulations to the following 1st place winners during the 2015 Provincial Apprenticeship Contest:

From left to right: Brett Steadman representing Local 1256 Sarnia (carpentry), Garrett Rae representing Local 27 Toronto (flooring) and Dale Prohaszka representing Local 18 (drywall).



Members from across Ontario participate during the 2015 Provincial Apprenticeship Contest



Staff of Local 675 support Local 675 contestant Tony DeGroot.



Contestants from across Ontario participating in the 2015 Apprenticeship Contest



Members from across Ontario participate during the 2015 Provincial Apprenticeship Contest

2015 PROVINCIAL APPRENTICESHIP CONTEST

Members of the Carpenters' Union from across Ontario traveled to Sarnia this past June to participate in and watch top apprentices from Locals across Ontario compete to qualify to represent their Local during the National Apprenticeship Contest, taking place in Saskatoon September 11th and 12th. Each year, a Local in Ontario hosts the contest and this year Sarnia, Local 1256 hosted the event. Three separate contests were held in the areas of carpentry, drywall and floor covering. Each contest included a theoretical exam along with a practical project that contributed to awarding the top three apprentices in each contest.

The contest is an excellent opportunity for the Carpenters' Union to showcase the skill and talent of apprentices from across the province. A report released by the Ontario Construction Secretariat titled '*Completion Counts: Raising Apprenticeship Completion Rates in Ontario's Construction Industry*', found through research that the completion rate of apprentices completing their apprenticeship is 30% higher through a union training centre compared to apprentices completing their apprenticeship with a non-union employer¹. The importance the Carpenters' Union puts on apprenticeship is vital to the future of our Union and the skill level of future journeymen in the unionized construction industry. Apprentices are given the support, knowledge and opportunity to succeed through being part of a Union that prides itself on skill, knowledge and productivity.

The 2015 contest concluded with an awards banquet announcing those members who placed in each contest. Planning and organizing for the provincial contest takes time and effort. The Carpenters' District Council of Ontario Executive Board would like to thank and extend their congratulations to Bob Schenck and his team of staff, members and volunteers who made this year's contest a success.

Results from the Provincial Apprenticeship Contest for 2015:

Carpentry:	1st	Brett Steadman	Local 1256 Sarnia
	2nd	Brian Giansante	Local 785 Cambridge
	3rd	Aaron Comeau	Local 1669 Thunder Bay
Drywall:	1st	Dale Prohaszka	Local 18 Hamilton
	2nd	Shawn MacKimmie	Local 1946 London
	3rd	Tony DeGroot	Local 675 Toronto
Flooring:	1st	Garrett Rae	Local 27 Toronto
	2nd	Maxime Belisle	Local 93 Ottawa
	3rd	Shawn Boisvert	Local 18 Hamilton



A contestant in the carpentry contest works on the practical portion of the contest

¹Ontario Construction Secretariat '*Completion Counts: Raising Apprenticeship Completion Rates in Ontario's Construction Industry*. Page 8.



LOCAL 1946 LONDON

Kevin Hoy, Local Union Coordinator

Local 1946 Turns 100 This Year!!!!

October 17th, 2015 marks the 100th anniversary of our charter being issued. We have a special day planned for our members and families to celebrate this milestone anniversary. Please stay tuned for upcoming news regarding the upcoming 100th anniversary celebrations.

I would like to take this opportunity to congratulate all contestants of the Annual Apprenticeship Contest held by Local 1256 Sarnia on June 10th -12th. It was great to see all the apprentices plying their trades. Special congratulations to Local 1946 contestants Shawn MacKimmie and Travis Keating. On behalf of Local 1946, thank you to both Shawn and Travis for the great effort you put in representing our Local during this years contest. Shawn finished second in this year's Provincial Contest in Floor Covering and will be representing Local 1946 and Ontario in the National Apprenticeship Contest in Saskatoon this coming September. Good luck Shawn!!!

Local 1946 held its 9th Annual Golf Tournament on July 25th. The tournament this year incorporated a charity element. Through funds raised, Local 1946 sponsored Canadian FOP-London - dedicated to raising awareness and research funds for a rare bone disease called Fibrodysplasia Ossificans Progressiva (FOP). This disease is considered ultra-rare which progressively turns muscles and connective tissue to bone, permanently fusing their joints and causing immobility. We are proud to support Canadian FOP-London through the tournament. Thank you to all the members who participated during the 9th Annual Tournament, it was a great success!

The work situation in London remains steady with approximately 75% employment. We have several large projects that will be starting in the very near future, which will help to get more members out to work.

In Solidarity,

Kevin Hoy

Local Union Coordinator

**ARE YOU AN
APPRENTICE
IN ONTARIO'S
CONSTRUCTION
INDUSTRY?**

WE WANT TO HEAR FROM YOU!

**HAVE A VOICE!
SHARE YOUR EXPERIENCES!
SHAPE THE FUTURE!**

WIN GREAT PRIZES!
\$1000 CASH DRAW! • IPADS! • GIFT CARDS!
+ MUCH MORE!

GO TO
My TRADES JOURNEY.ca
GET STARTED TODAY!

Carleton UNIVERSITY
 OCS
Ontario Construction Sector Council
 Ipsos
 EMPLOYMENT ONTARIO
 EMPLOI ONTARIO

This Employment Ontario project is funded by the Ontario Government.



THREE MEMBERS OF THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO RUN IN PAN AM TORCH RELAY

The 2015 Pan Am Games Torch Relay was an exciting 41 day journey that led up to the 2015 Games. Three members of the Carpenter's District Council (CDC) of Ontario had the opportunity to take in the spirit of the games while proudly representing the Carpenters' Union.

Hamilton, Toronto and Woodbridge were among 130 communities that the Torch traveled through and the CDC was represented in each of those cities by three of its very own.

The CDC, a Gold Tier Proud Supporter of the Pan Am/Parapan Am Games, was instrumental for parts of the construction of several legacy buildings including the athletics stadium, aquatics centre, field house, and soccer stadium as well as the athletes' village in downtown Toronto. "We are incredibly excited to be taking part in the torch relay," says Tony Iannuzzi, Executive Secretary Treasurer for the Carpenters' District Council of Ontario. "That spirit of excellence and camaraderie the Games represent is everything that the Carpenters' District Council is about, so we are honoured to be chosen to run and it's a proud moment for our City, and for all our members who played a pivotal role in building the infrastructure surrounding the Games," Iannuzzi says.

Among the torchbearers was Kathryn Trickett, a journey person and trainer, who ran in the Toronto leg, Tony Iannuzzi ran in the Woodbridge leg, and Scott Frizzle, a Canadian Army veteran, who is an apprentice ran in the Hamilton portion.

The relay, which is deeply rooted in history and tradition, started in Canada on May 30, 2015 and made its final stop on July 10, 2015, at the Opening Ceremony of the TORONTO 2015 Pan Am Games.



Tony Iannuzzi, EST of the Carpenters' District Council of Ontario, carries the Pan Am Torch through Woodbridge



Katherine Trickett, member of the Carpenters' Union proudly carries the torch in Scarborough



Scott Frizzle, member of the Carpenters' Union proudly carries the torch in Hamilton



BUILDING THE LEGACY OF THE 2015 PAN AM/PARA PAN AM GAMES

With 7,600 athletes from 41 countries descending on Toronto in July and August for the TORONTO 2015 Pan Am/Parapan Am Games, the public had a glimpse of the sporting infrastructure that Ontario's top carpenters have helped to build.

The 2015 Games have been a huge boost to the province, and the Carpenters' District Council of Ontario (CDC) played a major role in building 10 new sporting venues and upgrading 15 existing facilities across Southern Ontario, making it the largest sport infrastructure renewal that's ever been undertaken in Canadian history.

"This will be the biggest international multi-sport Games in Canada's history and the CDC is proud to be a Proud Supporter of the Games," says Tony Iannuzzi, CDC's Executive Secretary Treasurer.

With an overall infrastructure budget of \$672 million, the Carpenters' were especially excited to take part in building the CIBC Pan Am/Parapan Am Athletics Stadium, Aquatics Centre and Field House, and Hamilton Pan Am Soccer Stadium.

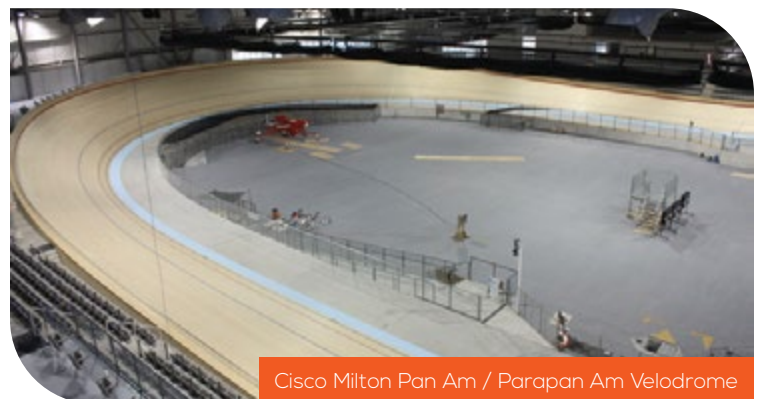
The CDC was also involved in the construction of the Pan Am/Parapan Am Athletes' Village in downtown Toronto. This legacy venue will not only be home for the athletes during the Games, but will become a mixed-used neighbourhood with affordable housing, new condominiums, a YMCA and a dormitory after the Games have ended. "Our talented carpenters worked hand in hand with the other skilled trades in the construction industry, we are proud to have been part of building a lasting legacy as this infrastructure will extend well beyond the Games," says Mike Yorke, President of the Carpenters and Allied Workers, Local 27. "Many people don't know that structures such as the Athletes' Village will



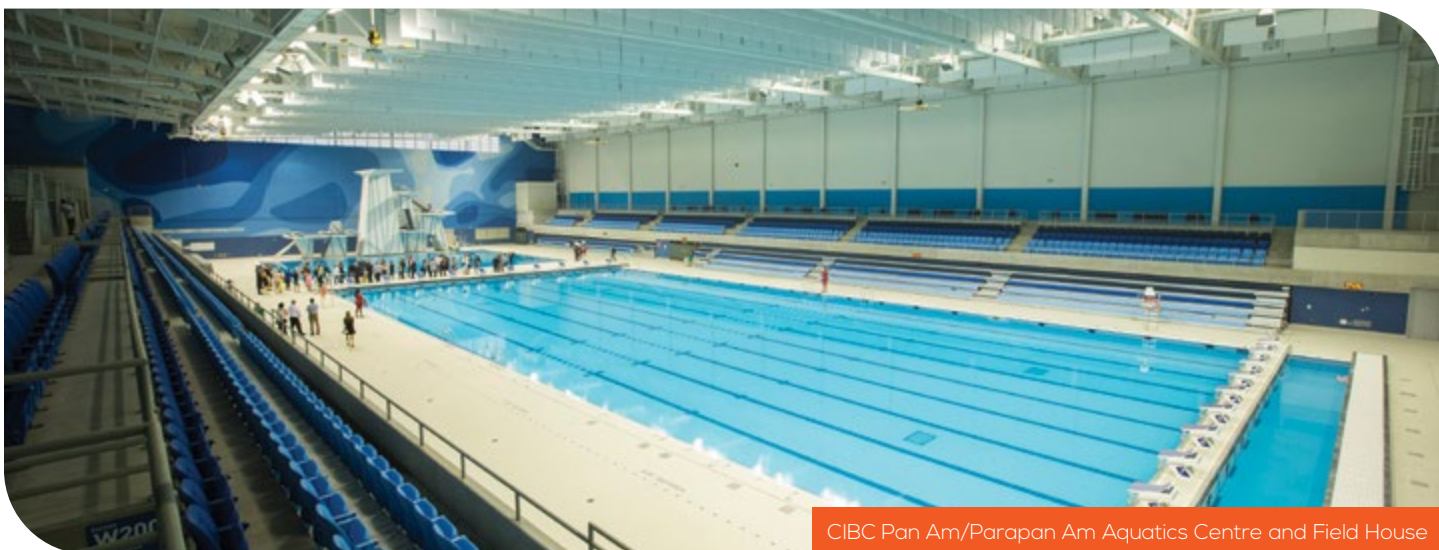
CIBC Pan Am/Parapan Am Aquatics Centre and Field House



Cisco Milton Pan Am / Parapan Am Velodrome



Cisco Milton Pan Am / Parapan Am Velodrome



serve as much needed housing in the city of Toronto once the Games conclude. That is something we can all be proud of.”

“Planning, organizing and staging the Games is a true team effort, and we’re grateful that the Carpenters’ District Council of Ontario has joined our partner family as a Proud Supporter. Our partners are generously providing their products, services, expertise and enthusiasm to make these the best Pan Am/Parapan Am Games ever,” said Saād Rafi, Chief Executive Officer, TORONTO 2015 Pan Am/Parapan Am Games Organizing Committee (TO2015). “It’s truly inspiring to see so many people getting behind the Games and helping our region get ready to welcome the Americas for a summer to remember.”

One of the venues winning accolades already is the Cisco Milton Pan Am/Parapan Am Velodrome. About 50 carpenters worked on the oval-shaped, three-storey fully accessible velodrome, which will stage the track cycling events at the Games this summer. The 250-metre timber track, with two 42-degree banks, is being hailed as a new beginning for Canadian cycling. It’s the only facility of its kind in Canada and only the second that meets top international standards in the USA and Canada. Much like the other venues being built for the Games, without skilled tradespersons working tirelessly behind the scenes, none of it would have come to fruition.

As mentioned, the CDC was also instrumental in building the CIBC Pan Am/Parapan Am Aquatics Centre and Field House. It features two 10-lane 50-metre pools and a 5-metre deep diving tank, and has a maximum seating capacity of approximately 6,000 people. It will host eight sports during the Games: swimming, including Parapan Am, diving, synchronized swimming, fencing, roller sports – speed skating, sitting volleyball and portions of the modern penthalon.

“THIS IS ABOUT LEAVING A LEGACY THAT WILL BENEFIT THE CITIZENS OF TORONTO AND THE GREATER GOLDEN HORSESHOE AREA, AS WELL AS CANADIANS AND OUR ATHLETES ACROSS THE COUNTRY FOR GENERATIONS TO COME,” IANNUZZI SAYS. “NOT TO MENTION THE OVERALL ECONOMIC IMPACT WHICH WILL BE HUGE. IT’S ABOUT BUILDING ONTARIO UP!”



BRING ON THE SUNSHINE:

ANNUAL SUMMER PICNIC FOR LOCAL 27 MEMBERS AND THEIR FAMILIES

On Sunday July 5th, Local 27 proudly hosted their Annual Summer Picnic for members and their families. The picnic took place at 222 Rowntree Dairy Road and was attended by more than 3000 people. For 2015, the picnic featured numerous rides for the whole family, rock climbing, a Pan Am/ Para Pan Podium Experience along with a never ending array of food and treats for all to enjoy. Local 27 was also proud to have several community partners participate throughout the day who provided members with valuable information and tools. Community partners included Prostate Cancer Canada, The Cooperators and Dewalt Stanley. Thank you to everyone who assisted with planning the picnic and providing support on the day of the event. Without the dedication of staff and volunteers, this event for members would not have been possible. Thank you to those who dedicated time and effort in making this event a reality.



Enjoying the carnival rides at full speed!



Up close and personal with a furry friend



Enjoying the delicious food!



A race to the top for these two attendees!



Bouncing the day away!



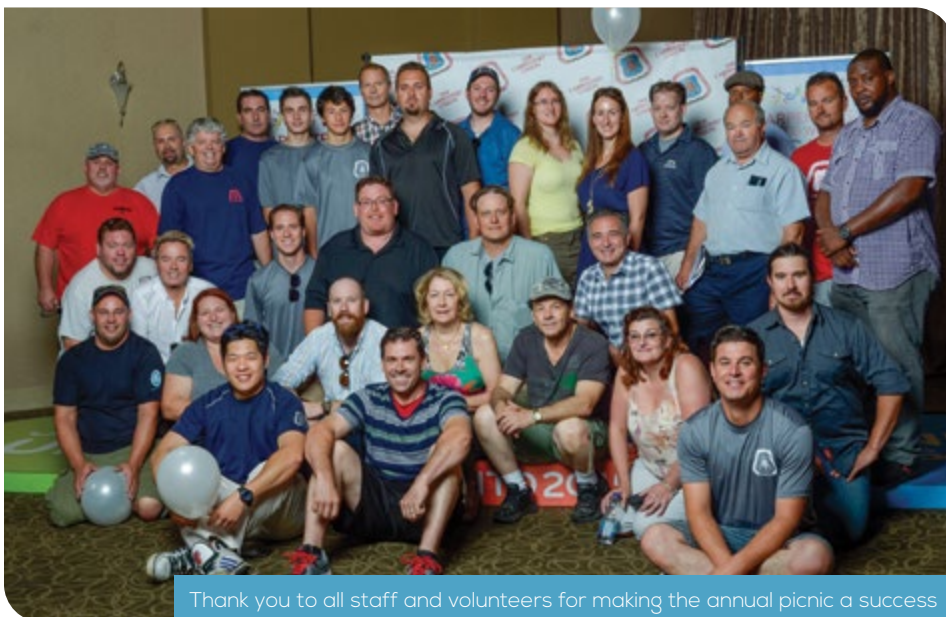
Elvis made a special appearance throughout the day



Looks like the breaks may have failed!



Future rock climber in training



Thank you to all staff and volunteers for making the annual picnic a success



Karen Cockburn with proud members of the UBC!



LOCAL 27 TORONTO

Mike Yorke, Local Union Coordinator

Brothers and Sisters,

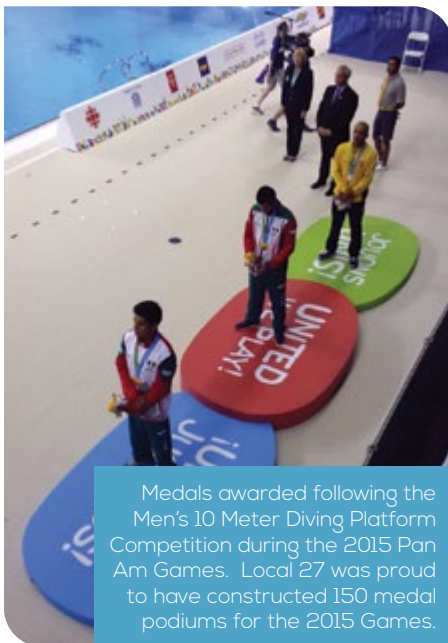
This summer was an extraordinary time for the Greater Toronto Hamilton Area (GTHA). Members of the Carpenters' Union have been working on numerous projects over the last 3 years that enabled the 2015 Pan Am/Para Pan Am games to showcase the cities which we live in as well as provide state of the art venues for athletes to compete in during the games. In order to prepare for largest games in Pan Am history, members worked tirelessly on projects across the GTHA which included the Athletes Village, Markham Field House and the Pan Am Aquatics Centre. In addition to members being part of building the infrastructure for the 2015 games, the Carpenters' Union was also a proud supporter of the games by constructing over 150 award podiums and ramps that were used during the medal ceremonies. The podiums were built by Local 27 apprentices and journeypersons. I had the opportunity to visit some of the venues and competitions that were held during the games and seeing the podiums first hand that the Carpenters' Union built and donated was exceptional. I am extremely proud to be affiliated with such an amazing organization that provided such a memorable contribution to the games. The lasting legacy of the Pan Am Games will be felt for years to come. It was announced in early July that Toronto will host the 2017 North American Indigenous Games. Without the existing infrastructure created by the Pan Am Games, the 2017 North American Indigenous Games would not be possible. Toronto is also currently considering submitting a bid to host the 2025 World Expo. The Pan Am Games have allowed for significant investments in infrastructure that will continue to attract events to Toronto and the surrounding areas. Although the Pan Am Games are now behind us, the quote by Alexandre Graham Bell holds true, when one door closes, another door opens.

Two major hospital projects that members have worked on for several years are nearing completion. The Humber River Regional Hospital, a \$2 billion dollar project and the Oakville Hospital, a \$1.2 billion dollar project are both scheduled to open by year end. The amount of work that members received from these two projects

was significant. The ICI work picture seems to be softening in Ontario and the focus of our Union will be on projects under \$20 million dollars along with a renewed focus on bridge construction. In January of this year, the building code in Ontario was revised to include the construction of six-storey wood buildings. This change in building code will provide new employment opportunities for members. Building with wood allows buildings to be constructed out of a renewable material as opposed to building with steel and concrete. The development of projects in the mid-rise sector is beginning, and I am confident that members of our union will benefit from the resurgence of wood as a building material. In order to prepare to work in the mid-rise sector, the College of Carpenters and Allied Trades in conjunction with Moses Structural Engineers and Quadrangle Architects are currently working on developing a course for members to provide the skills and knowledge necessary to construction six-storey wood buildings. An additional benefit of building with wood is the benefit to the environment. Being responsible to the environment is a focus of many involved in construction. From the builders, to the financiers to the tradespeople, preserving our environment is a continued focus and will become even more so in the years ahead. The push to build green has been happening for decades. In addition to using wood as a renewable building material, the opportunity to support northern Ontario in the manufacturing of wood is endless.

As most of you know, the upcoming federal election is happening on October 19th. This upcoming election is extremely important to both members of the Carpenters' Union and our industry. To find out more about the candidates in your riding and to find out where you can vote on Election Day, please visit www.elections.ca.

Each year across Canada a selected province hosts the Annual National Apprenticeship Contest. This year, the contest was held by the Prairie Arctic Regional Council (PARC) in Saskatoon, Saskatchewan. During the National Contest, members from across Canada compete in four contest areas: carpentry, drywall, floor covering and millwrighting. The skill level of members of the Carpenters' Union is exceptional and I was extremely impressed



Medals awarded following the Men's 10 Meter Diving Platform Competition during the 2015 Pan Am Games. Local 27 was proud to have constructed 150 medal podiums for the 2015 Games.



Canadian Olympian Karen Cockburn attended the Local 27 Annual Picnic this year and was featured at the Pan Am Experience Exhibit

with each contestant's level of knowledge and expertise. I am happy to report that Garrett Rae, from Local 27, placed 1st in the floor covering contest. Training continues to be a main factor that distinguishes Carpenters' Union members from all other trades people on job sites across Canada. I would also like to congratulate PARC for the hosting of an exceptional event.

As most of you know, the collective agreement expires April 30th, 2016. In order to prepare for upcoming negotiations, members will be asked to provide input on drafting our new collective agreement. Information will be made available in the coming weeks on how you can forward your input. I would like to encourage all of you to take the opportunity to provide input into the upcoming collective agreement negotiations.

I look forward to the remainder of the year and remind all members to stay safe while at work.

In Solidarity,

Mike Yorke
Local Union Coordinator

ATTENTION LOCAL 27 MEMBERS! NEW COMPUTERIZED AUTOMATED SYSTEM FOR JOB DISPATCHING AND MEMBER COMMUNICATION

In July, Local 27 began using a computerized automated system for job dispatching and member communication. The automated system is called MIX 20/20. The automated system provides members with 24-hour access to information from the Local. Using a touch-tone phone, you are able to hear important news and announcements from your Local.

A feature of the system is automated calls to Local 27 members for available work opportunities to members who have the required skills for available jobs. For members of Local 27 who are currently unemployed and **are not on an Out-of-Work List**, you are required to call MIX 20/20 at 1-877-418-6671 to be placed on the Out-of-Work List. For those members **currently on an Out-of-Work List**, your names have been automatically placed on the MIX 20/20 Out-of-Work List. You must call and update your renewal status to MIX 20/20 at least once every 30 days. You will be able to access MIX 20/20 anytime, day or night by calling toll free to: 1-877-418-6671. When you call the MIX 20/20 system at 1-877-418-6671, you will be able to:

- Place yourself on the Out-of-Work List (assuming you are unemployed)
- Remove yourself from the Out-of-Work List
- Hear the listing of your designated skills
- Hear your list of Geographical work areas

To find out more information about MIX 20/20 or if you have questions, please email: hiringhall@thecarpentersunion.ca.



LOCAL 675 TORONTO

Claudio Mazzotta, Local Union Coordinator

Brothers and Sisters,

As summer progresses, I hope that you all have had an opportunity to enjoy time with family and friends and take in the beautiful weather we have been having. In July, Local 675 hosted their Annual Picnic for members and their families. The picnic was a fantastic day and included swimming, games and a delicious lunch and an opportunity to reconnect with old friends and meet new members of Local 675. Thank you to everyone who took the time to attend the picnic. Without the support of staff and volunteers, the picnic would be not possible. On behalf of myself and the Executive Board of Local 675, thank you to everyone who made the picnic a reality!

The work outlook for Local 675 looks positive. Currently there has been a slight decrease in job site activity across the Greater Toronto Area. In the coming months, the outlook is positive and the market is expected to increase in the number of projects and opportunities. As of April 1st, the new training standard for Working at Heights came into effect. The new training standard impacts all of the membership of Local 675. For those members who completed Fall Protection prior to April 1st, 2015, you have until March 31st, 2017 to complete the new training for Working at Heights. One major difference between the previous Fall Protection training and the new Working at Heights training is a mandatory hands on component incorporated into the training program. As well, the new training program has an expiry date of every 3 years, which was not the case for the previous fall protection training. If you would like to learn more about the new Working at Heights training, please visit the Ministry of Labour's website at www.labour.gov.on.ca.

In June of this year, Local 1256 in Sarnia hosted the Annual Provincial Apprenticeship Contest. Representing Local 675 in the drywall portion of the contest was Tony de Groot. Throughout the two day contest, Tony proudly displayed his skills and abilities and placed 2nd overall in the drywall contest. On behalf of the Executive Board, congratulations Tony for placing in the contest

and representing Local 675. The future of our industry is current apprentices, and through the display of talent and skill Tony exhibited, the future of Local 675 looks extremely bright and skilled.

For those who have visited www.local675.ca, thank you for visiting our online home. If you have not had the opportunity to check out the online home of Local 675, I would encourage you to visit the website and take advantage of the online tools and resources that are available. Canada is currently focused on the upcoming election taking place on October 19th. For those of us who have the right to vote, I strongly encourage each member and their families to go out and vote. For many countries, they do not have the right to vote and participate in a democratic process to elect the leadership of their country. Every vote counts and matters on Election Day.

On behalf of the Executive of Local 675, work safe and monitor weather conditions as the fall season has arrived.

In Solidarity,

Claudio Mazzotta

Local Union Coordinator



Local 675 members and their families attending the Local 675 Annual Picnic



Those who attended the picnic, enjoyed the numerous rides



Members focused on winning during the day



There was several rides for kids throughout the day

IFSTC APPRENTICESHIP COURSES 2015

Course Name	Course Start Date	Course Finish Date
Drywall Acoustic Mechanic & Lather - <i>Advanced Level</i>	November 2, 2015	December 24, 2015

HEALTH AND SAFETY COURSES – pre-register by calling (416) 740-5411

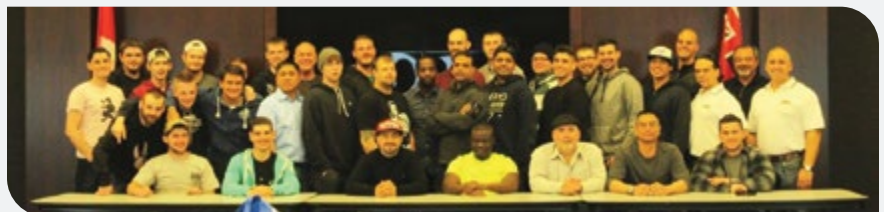
WHMIS	Wednesdays and Fridays 7:00am
Working at Heights	Mondays and Tuesdays 7:00am
Propane in Construction	Thursdays 12:30pm
Confined Space Awareness	Minimum seats filled is required
Power Elevated Working Platforms (PEWPs)	Thursdays 12:30pm
STILTS (Insulators)	Thursdays 7:00am
Suspended Access Equipment	Minimum seats filled is required
First Aid Training (FEE)	Contractors request – minimum seats are required
Basics of Supervision	Minimum seats filled is required



Marc Mauricio (second from right) graduates at the top of the Health and Safety class and is congratulated by John De Luca, Bruno Ventura and Anthony Simone



Orlando Garcia graduates as the top apprentice and is congratulated by John De Luca, Bruno Ventura and Anthony Simone



Congratulations to the most recent graduating class at the Interior Finishing Systems Training Centre



LOCAL 785 CAMBRIDGE

Sean O'Dwyer, Local Union Coordinator

Challenging The Myth

Over the past several years Local 785 in Cambridge has been under public attack for the certification of the Region of Waterloo. CLAC and Cardus, a think tank group dedicated to the renewal of "North American Social Architecture" (Whatever the hell that means?) a CLAC partner as well as the local Provincial MPP, Mike Harris schilling for Merit and Open Shop groups. These groups and individuals have been attacking the Carpenters' Union in Cambridge with the 40% lie. Stating the Carpenters' will cost the Region of Waterloo 40% more because of the United Brotherhood of Carpenters (UBC). Well what a lie this turned out to be. According to the CMD report on the mentioned project, it was budgeted at \$125,000,000. The Union price for this project came in under budget by quite a sizeable amount at \$105,000,000, \$20 million under budget. Now if you factor in the 40% lie this would have put this project up to \$175,000,000! This is only one example that we are pointing out many of the projects that are going out to UBC companies are coming in under budget. For this I say, to our opponents of unions, stop telling lies!!!

Reaching Out To The Past

Recently Local 785 defended a contractor who was grieved for a work assignment given to Local 785 for the stripping of Flat Arch Formwork. Local 785 responded with a Jurisdictional Dispute (JD) with Labourers Local 1081 in Cambridge. At 785 our members have always participated in the stripping of all formwork regardless of what it is, from walls to suspended slabs. We never shied away from this work and have protected this work practice for decades. When fighting a JD such as this, it becomes a 2 prong strategy. One prong is the support you get from our contractors and the second prong from statements from our members. The support from our members was quite strong with a wealth of knowledge. Our retirees club knocked it out of the park. The dedication of so many retired members was nothing short of amazing. With a gold mine of memories, the guys were able to recall specific jobs, dates and the work they performed. In the end our members, both active and retired, provided us with more than 400 declarations

going back as far as the 1960's on 140 job sites. The other prong in the plan was to get the contractors that preform formwork in the area to supply the carpenters with letters of support. Not an easy task but the carpenters do have friends in this industry and some 14 contractors threw their support behind the Carpenters'. This verses the 63 member declarations and zero contractors support from the labourers, Local 785 won the dispute and will rely on this decision for any future problems that may arise. So in closing I would personally thank all the great members from 785 that gave up their personal time to rally behind the UBC and showed up at the hall to make these valuable declarations.

Sean O'Dwyer

Local Union Coordinator



Brother Kevin Kestle's granddaughter enjoying the Annual Local 785 Picnic



The future of our Union enjoying the Annual Picnic



The retirees coming together at the Hall enjoying their new shirts!



LOCAL 1030 TORONTO

Ziggy Pflanze, Local Union Coordinator

With the summer behind us, the solar industry is continuing to employ members of Local 1030. In our residential sector, high and low rise housing construction has employment opportunities for pieceworker and hourly house framers.

We would like to remind all Local 1030 members that our monthly General Membership meetings are held on the third Wednesday of each month at 7:00p.m., in the Union Hall at 222 Rowntree Dairy Road, Woodbridge, ON.

In Solidarity,

Ziggy Pflanze

Local Union Coordinator

Local 1030 Executive and Staff

Ziggy Pflanze, Tony Candiano, Tony Losak, Tony Pacenza, Nick Muia, Durval Terceira, Jaime Melo, Daniel Avero, Horacio Leal, John Carvalho, Joe Jeronimo, David Aguiar, Gary Realeijo, Fabiano De Almeida, Jack Goncalves, Elizabeth Hunt.



@CARPENTERSONT



LOCAL 1072 TORONTO

Tony Ornelas, Local Union Coordinator

Brothers and Sisters,

With the first half of 2015 behind us, it appears that the job market in the industrial sector is stable, with some decreases in employment happening in specific areas. Local 1072 is continuing to focus on identifying and developing strategies to increase market share within the industrial sector. In order to stay competitive in the changing world we live in, the status quo no longer brings the results needed to strengthen and grow the Carpenters' Union. One question that I am often asked is what are the benefits of becoming part of a labour union in 2015? This question, although straightforward, can have many answers depending on why the question is asked. Labour unions across Canada have for decades advocated for worker rights, fair wages and safe working environments. When a comparison is done between the workplace of 2015 in Canada and the workplace

of 2015 in a developing country, the role unions have played across Canada are evident given the stark contrast of workplaces around the world compared to Canada. In order to continue to strengthen and grow the momentum of the labour movement, it is imperative that we do not forget the hard work and dedication of our ancestors before us and we need to ensure that we continue to fight for all workers. Every single worker deserves the right to come home at the end of each work day safe and healthy to their family and friends. When someone asks you what the benefits of joining a union are, share proudly what the Carpenters' Union has provided for you during your time as a member.

In Solidarity,

Tony Ornelas

Local Union Coordinator

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LOCAL 93 OTTAWA

Rod Thompson, Area Manager and Local Union Coordinator



Members on Local 93 giving back to the community on a construction project



Brother Maxime Belisle taking part in the 2015 Annual Apprenticeship Flooring Contest



Brother Jonathan Baron showcasing the practical project he built during the 2015 Apprenticeship Contest



Members taking part in the Local 93 Annual Golf Tournament

I am excited to announce that Local 93 and Local 2041 are partnering together to build a new state-of-the-art training facility. Construction is anticipated to begin in the next two months with a projected completion date in late 2016. Situated in Ottawa's west-end, the new facility will be home to more than two thousand carpenter, flooring and drywall members.

Not only does it promise to offer the latest in equipment, training and technology, I am confident this new facility will also help to attract local youth to an industry where shortage is threatening. Please see article on page ...supporting further the importance of providing up-to-date training and education. It is another example that reinforces the significance of delivering expert training in an evolving industry.

Jonathan Baron (carpenter apprentice)

and Maxime Belisle (flooring apprentice) were chosen to represent Local 93 at the Provincial Apprenticeship Contest in June. Although I am extremely proud of their accomplishments during the contest, I feel it is equally important to highlight their skill level and talent that is demonstrated on site every day. It is the truest testament to their commitment and dedication to their trades.

Best wishes to Maxime who will be competing at the National level in Saskatoon.

A special thank you to the staff at Local 93 for successfully organizing our seventh annual Children's Hospital of Eastern Ontario charity golf tournament held June 20, 2015. Combined efforts and generous contributions allow us to donate a considerable amount each year.

Local 2041 and the following members from Local 93; Dave Pound, Chris Rathwell, Josh Kane, Shawn McHale & Brandon Bayford volunteered their time to construct the World's Largest Sandbox, that took place June 10th in downtown Ottawa

I would also like to thank the following members for helping build "The Field of Dreams for disabled ballplayers." Dale Boothby, Dan Boothby, Dillon James & Josh Kane.

In closing, I would like to take this opportunity to wish you all a safe and prosperous fall.

Yours in Solidarity,

Rod Thompson
Area Manager
Local Union Coordinator



LOCAL 249 KINGSTON

Don Fraser, Local Union Coordinator

Brothers and Sisters,

Projects are starting to pick up in and around the Kingston area. Over the winter the Local registered 11 new apprentices with the Ministry of Colleges, Training and Universities and the Ontario College of Trades. All of the new members are eager to attend their first level of schooling and receive the training needed to start working on job sites affiliated with Local 249.

One project in particular that is bringing opportunity for employment to members across Kingston and the surrounding area is The Napanee Generating Station. The project is a 900 Megawatt natural gas fired combined cycle electricity generating station. The owner of the project is TransCanada and Matrix North American Construction Ltd is the General Contractor. The duration of the project is estimated to be 35 months, with a value of \$1.2 billion. The company projects that at peak there will be between 100-120 carpenters onsite. Ground work on the project began over the winter and the General Contractor has been steadily hiring members since April.

A second project in the Kingston area that is employing a large number of Local 249 members is the Providence Care Hospital. The general contractor is Ellis Don and the project is valued just under



Congratulations to Jonathan Desa, Ian Walsh, Jeffrey Collins, Taylor Cullum, Thomas Keyes and Mattison Marshall for successfully passing their exam and obtaining their Certificate of Qualification in their chosen trade

\$900 million and has contributed to current full time employment for drywall members. Currently, there are 72 drywall members working on site for three different interior systems contractors. There are also some members from Local 397 and Local 2041 working on the project as well. The millwork and flooring portion of the Providence Care Hospital is scheduled to start late summer, which will provide further opportunities to members.

In June Local 249 was proud to have Pierre Moore, a carpentry apprentice, and David Sousa, a drywall apprentice, compete in the Annual Provincial Apprenticeship Contest representing the Kingston Local. The contest was hosted by Local 1256, in Sarnia, Ontario. During the contest, both Pierre and David proudly represented the members of Local 249. Apprentices are crucial to both the longevity of our trade and our Union. Apprentices of today will be the leaders of tomorrow

on job sites across Ontario and beyond. On behalf of the staff and Executive of Local 249, we would like to congratulate Pierre and David for proudly representing Kingston during the annual competition.

Each year the Local supports numerous apprentices preparing to write their Certificate of Qualification exam, which by passing, allows each individual to be proudly considered a Journeyperson in their given trade. I would like to congratulate Jonathan Desa, Ian Walsh, Jeffrey Collins, Taylor Cullum, Thomas Keyes and Mattison Marshall for all successfully passing their exam and obtaining their Certificate of Qualification.

On behalf of the Executive and staff of Local 249, stay safe and make safety a top priority both on and off the job site.

In Solidarity,

Don Fraser
Local Union Coordinator



LOCAL 2041 OTTAWA

Daniel Bard, Local Union Coordinator

Brothers and Sisters,

There are numerous projects scheduled to start in the coming months. A large scale project, ZIBI, is set to break ground shortly. This project includes high-rise condos, retail stores, and commercial buildings. The project will employ members from both Ontario and Quebec, a true mega project. The ZIBI project will bring a steady flow of employment for members in the coming year.

We are continuing to work with members to acquire the necessary security clearances to work on projects within Ottawa and the surrounding area that require all workers to have completed security clearances. This is an ongoing process within the Local. On behalf of the Local and the Members Assistance Program (M.A.P.), we would like to thank Ted Arbour for working on and organizing the Darryl C. Lecuyer Annual Softball Tournament, which involves all trades in Ottawa. The tournament was an excellent success and there was participation from all trades involved.

Our Local also held our Annual Golf Tournament for Charity. It was great to see so many members participate for a good cause. The Boys and Girls Club of Ottawa were very grateful for our donation and asked me to extend their thanks to everyone who participated and donated. A special thank you to Josee Lacelle and our staff team for their hard work in preparing for the annual tournament.

I would also like to thank Mathieu Eschenhof for representing Local 2041 during the 2015 Annual Provincial Acoustic & Drywall Apprenticeship Contest, held in Sarnia, Ontario. Mathieu proudly represented our Local and showcased his skill and enthusiasm for the trade. Congratulations Mathieu and thank you for making our Local proud.

In Solidarity,

Daniel Bard

Local Union Coordinator

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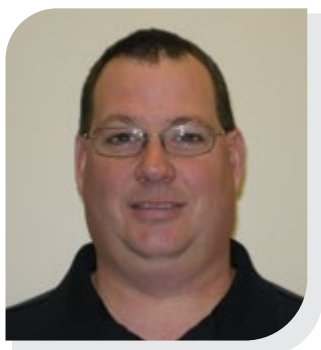
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This group insurance program is only available through our Contact Centre and website.

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LOCAL 2486 SUDBURY

Tom Cardinal, Area Manager and Local Union Coordinator

Brothers and Sisters,

The expansion of our training facility is in the final stages. Tesc Contracting has been awarded the contract for the expansion and have been on site since early May. After much lobbying we have received long awaited news that Local 2486 has received approval from the government of Ontario to become a satellite Training Delivery Agent (TDA) for the in class schooling requirement to complete an apprenticeship in General Carpentry. In January we will have our first class for carpentry apprenticeship, an intermediate intake, as well as offering a basic intake for the drywall trade.

The 50x70 addition will allow us to provide apprenticeship, safety and trade upgrading concurrently. We also would like to thank the staff at the College of Carpenters and Allied Trades in Toronto for their support and assistance with expanding the TDA status to the North.

In Sault Ste. Marie, preliminary work has begun at the Bridge Plaza with full construction expected to begin by the fall. We are also happy to report that work at the New Post Creek in Timmins is now underway. After a challenging winter, the School of Architecture project in Sudbury is making progress with forms completed and structures being erected. Also in Sudbury,

Vale will be tendering concrete packages for the next phase of the AER project.

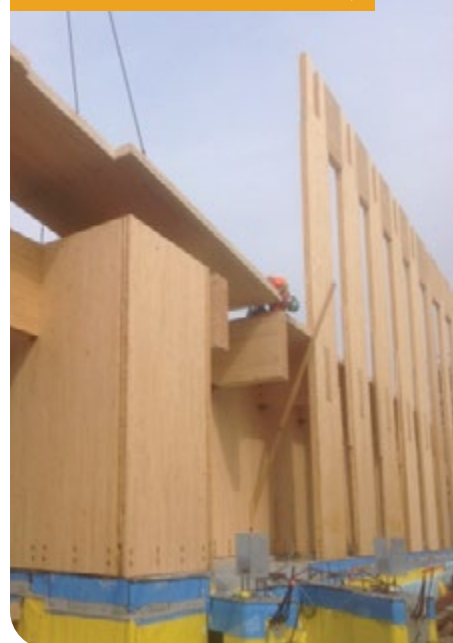
It is with great pleasure that I have the opportunity to inform you all of a significant milestone in the careers of two of our members. Brother Giuliano Foschia and Brother Rene Desbiens have both attained 50 years of membership with our Union. On behalf of the entire membership, I would like to offer them our sincere congratulations.

We would also like to take a moment to congratulate all apprentices who have recently completed their formal apprenticeship in their designated trades.

Building Expansion Local 2486



School of Architecture in Sudbury



A list of Graduates:

Brothers Mathew Wright, Robert Wagner, Morgan Filo, Trevor McNay, Anthony Torlone, Gilles Berube, Aaron Skilliter, Luciano Monteleone, Bruno Paquette, Gerry Sawyer, Jean Luc Rochon, Myles Koehler, Ian Hollingshead, Elliot St. Germain, Adam Ross, Patrick Schilling and Cody Turcotte.

This past winter and spring, the UBC held several conferences at the International Training Center, located in Las Vegas, Nevada, which numerous members and contractors of Local 2486 attended. The UBC also held a Sisters in the Brotherhood conference in January, a Journeyman Program/300 Hitters in February, a 3rd Year Apprentice Program in April, and Scaffolding, Flooring and Interior Systems conferences focused on contractors that showcased the numerous initiatives the UBC has undertaken to advance and benefit both members and the contractors affiliated with the UBC.

Attendees from Local 2486 who were able to benefit from the numerous programs and conferences at the Carpenters International Training Centre are listed below:

Sister in the Brotherhood:

Melinda Bergeron, Cindy Hykin and Nina Hykin

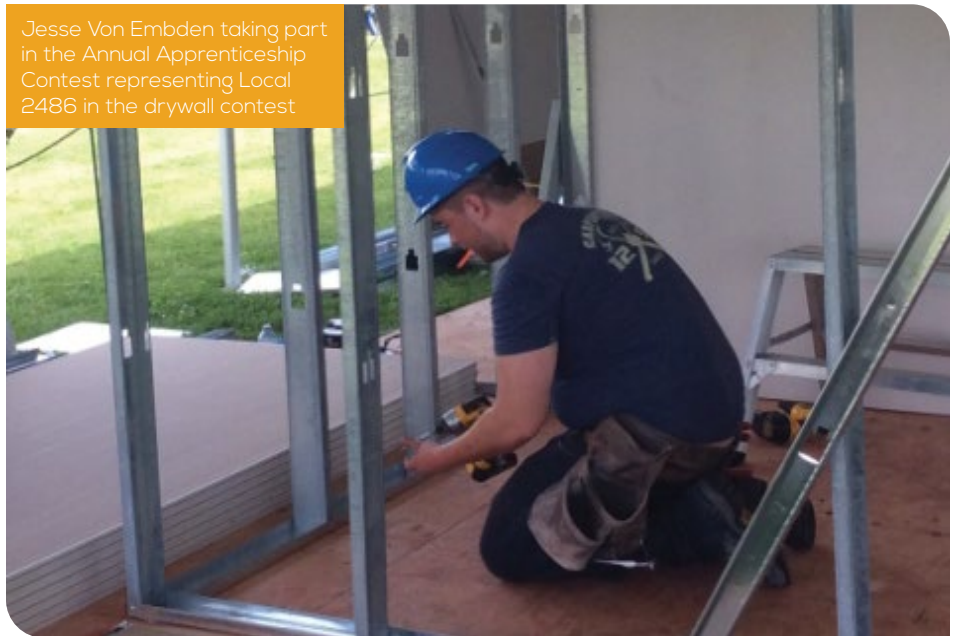
The Journeyman 300 Hitters:

Christopher Deforge, Devin Gauvreau, Micheal Tessier, Trevor McNay, Andre Bertrand, Denis Bodson, Robert Boulay, Daniel Cote, Francois Guenette, Dustin Hare, Francis Lefebvre, Philip Renner, Gregory Viau, Matthew Bouchard, Cameron Deering, Stefan Howard, Kenneth Resetar, Erik Salmenmaki, Jeremy Boulianne and Nicholas Lische

The 3rd year Apprentice Program

Jacob Bentley, Jesse Van Embden, Dalton Montreuil and Matthew Furino

Jesse Van Embden taking part in the Annual Apprenticeship Contest representing Local 2486 in the drywall contest



Aaron Skilliter represented Local 2486 in the carpentry contest during the 2015 Apprenticeship Contest



This past June, two members of our Local competed in the 'Provincial Carpentry, Acoustic & Drywall and Floor Covering Apprenticeship Contest' in Sarnia. We would like to thank Brother Jesse Van Embden and Brother Aaron Skilliter for their fine representation of our Local.

On behalf of the Executive of Local 2486, we wish you all the best for the remainder of the year.

In Solidarity,

Tom Cardinal

Area Manager

Local Union Coordinator



@CARPENTERSONT



CARPENTERS' LOCAL 27 PROUDLY CONSTRUCTED THE 2015 PAN AM AND PARAPAN AM GAMES PODIUMS

This summer, Toronto played host to the 2015 Pan Am and Parapan Am Games, a sporting event that brought together 7,500 athletes from 41 countries.

Always willing to lend support to a worthy cause, the Carpenters' District Council of Ontario (CDCO) became a proud sponsor of the Games with members of Local 27 in building all 157 podiums for medal winning athletes.

The podiums feature the trilingual Games' motto "United We Play" while showcasing the playful shapes and colours of the Games' logo designed to reflect the celebration of diversity and spirit of inclusivity the Games represent. To be used during both the Pan Am Games and subsequent Parapan Am Games, each podium is able to accommodate up to four standing athletes or two wheelchair athletes.

At a ceremony in Toronto's Nathan Phillips Square on May 28, 2015, the Carpenters' Union built podiums were unveiled to much enthusiasm. In attendance were Games' executives, elected officials, representatives from the Carpenters' and special guest, Canadian world and Olympic champion sprinter, Donovan Bailey.

The Carpenters' Union donated not only the time and skill of 15 of its journey persons and apprentices to construct all 157 podiums, but also all of the materials needed to build the podiums, ramps and related signs.

Reaching the podium is the dream of any competitive athlete, so it was with great pride that our members worked to construct these symbols of achievement. Like the athletes they will support,

the podiums demonstrate the skill and effort of our talented members who are committed to being the best at what they do.

Every time a Pan Am or Parapan Am athlete received a medal this summer, our brothers and sisters shared in the moment knowing the world's best carpenters helped to build the podiums supporting the world's best athletes.



Members and volunteers of the Carpenters' Union with Pachi, the official mascot of the 2015 Games



The podiums include the games motto 'United We Play'



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3RD YEAR APPRENTICE PROGRAM 2015

David Semen , Industry Apprentice Liaison



Charters from Carpenters' locals across Canada and the U.S. proudly displayed in the new west building at the ITC

The United Brotherhood of Carpenters (UBC) offers a unique training program for apprentices who are looking to take their training and career to the next level. The Third Year Apprentice Program provides apprentices with the tools and skills needed to excel while working on the tools. The program provides apprentices with the opportunity to understand the importance of a strong Brotherhood/Sisterhood, as well as how construction companies operate from tendering, bids, procurement, human resources and project management. Members attending the program also become more aware of the role they play and how important apprentices are to the growth of the UBC and the construction industry across Canada. A major portion of the program highlights the importance of having a positive attitude both on and off the job site, which ultimately leads to a positive change in job site culture. The main message that apprentices took away from participating is that apprentices are the future of the construction industry and will be the next generation of leaders within the UBC.

The Third Year Apprentice has been taking place for several years at the Carpenters International Training Centre (ITC) in Las Vegas, Nevada. The 2015 program took place April 23rd to 26th and included the participation of over 170 apprentices from across

Canada. From Ontario, over 45 apprentices participated in the program along with 3 point persons from across Ontario: from Local 18 in Hamilton, Jim Hogdson, from Local 2041 in Ottawa, Norman Vignola and from Toronto Local 675 in Toronto, David Šemen.

During the four day program, apprentices were shown how professionalism, productivity, skill and attitude are major contributors to being successful on job sites. Apprentices were provided with tips and techniques on how to effectively contribute to organize non-union contractors that ultimately contributes to the goal of achieving and maintaining a 70% market share. A highlight from the 2015 program was the contractor panel that included contractors from across Canada who employ a variety of trades under the Carpenters umbrella. The contractor panel allowed apprentices to ask questions and gain the knowledge and experience of contractors who are signatory to the UBC. Another important feature of the program is the opportunity for networking with Brothers and Sisters of the UBC from across Canada.

The highlight of the program for all in attendance was the opportunity to hear from James Smith – Canadian District Vice President and Douglas McCarron - General President of the UBC. During this portion of the program, apprentices were also able to

address questions to both VP Smith and General President McCarron to gain insight into the perspectives of UBC senior leaders.

The 3rd Year Apprentice Program started in 2007 and to date over 36 programs have taken place at the ITC with apprentices from across Canada and the U.S. In addition to the 3rd Term Apprentice Program, the UBC also delivers numerous other training programs geared to both journeypersons and apprentices. Over 8,000 apprentices and journeypersons have attended training programs at the ITC in 2014. The UBC announced their goal for training programs at the ITC is to register 10,000 members for 2015. Currently, there are 550,000 members of the UBC across both Canada and the United States.

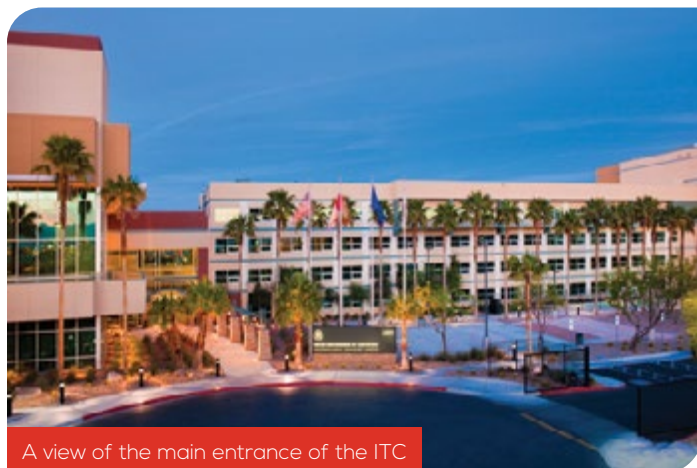
The ITC is a thriving monument to the Brotherhood's commitment to skills and productivity. A recent addition to the ITC is known as the West Building. The 220,000 square foot addition brings the size of the ITC close to 1 million square feet on 17 acres. The ITC truly serves as the hub through which the UBC and its working members can rapidly deliver in-demand skills into the field. There are over 70 classrooms and 4600 full and part-time instructors.

Start preparing for your opportunity to attend the ITC and download the UBC App for your iPhone, Android or Tablet by entering "UBC Mobile". Take a virtual tour of the ITC or utilize the numerous tools and calculators to help you work smarter. The UBC has also launched a texting program to make sure all members can stay up to date and connected to the UBC. To subscribe to the UBC texting program, it is simple, text UBC to 52267.

On behalf of the Point People from the 3rd Year Apprentice program we would like to all program participants for representing the Carpenters' District Council of Ontario's Locals with pride and respect. We wish you all great success throughout your apprenticeship. Work hard, stay safe and be PROUD!

David Semen

Industry Apprentice Liaison



A view of the main entrance of the ITC



David Semen at the International Training Centre with participants of the Apprentice Program.

TRADING UP: CONSTRUCTION INDUSTRY HUNGRY FOR YOUNG RECRUITS

By: Peter Kenter, *Postmedia*

Just 20 years old and in his first month of employment, Zachary McFarland is already out-earning many of his peers as an apprentice carpenter working for Ottawa-based SiteCast Construction.

"At age 18, I started the architectural technician program at Algonquin College. But after a year I realized I didn't want to start my working life behind a desk paying off a pile of student debt," he says. "I love the outdoors and wanted to be directly involved in building."

McFarland had enjoyed a high school carpentry course and followed that interest to apply to the United Brotherhood of Carpenters and Joiners Local 93 in Ottawa earlier this year. He was accepted into a training program at its Local 93 training centre.

"Unlike college, I was paid while I trained to become a carpenter," he says. "I learned all of the basics, from using carpentry tools to woodworking techniques, installing wood trim, finish carpentry and installing door hardware. I also learned how to use a forklift, took fall arrest and other safety training, learned the workplace hazardous materials information system, how to build a scaffold and how to work with mobile elevated work platforms."

As part of Local 93, McFarland says he was encouraged to complete as many training modules as he could reasonably take on and complete to enhance his employment prospects.

"I'm a self-starter, so I took advantage of everything I was offered," he says. "I wanted to stand out from the competition. They told me that if my resume looked good, I would have first dibs on the next position coming up."

His first call for employment as an apprentice carpenter came from Ottawa-based SiteCast Construction. The company specializes in tilt-up concrete, a rapid construction technique in which concrete panels are cast in forms built on the construction site, then tilted into place by crane and fixed to the structure. Carpenters build the forms in which the intricately shaped panels are cast to include anything from window and door frames to utility conduits and architectural detailing.

McFarland's first assignment is a typical SiteCast project: building an addition to Ottawa's École secondaire catholique Pierre-Savard.

"I specialize in carpentry work, but on this project I'm involved with every aspect of tilt-up while I learn about the technique," he says. "I'm also helping to build the forms out of wood and plywood and placing small blocks and other shapes to detail the tilt-up panels for the concrete pour."

Shawn Hickey, president of SiteCast, says his company is always searching for motivated young workers eager to develop construction skills.

"It's unfortunate that there is so little education in the elementary years to ensure that our industry is replenishing its pool of qualified skilled tradespeople," he says. "Also, any social stigma attached to being a tradesperson needs to be phased out through early career education. Not every graduate needs to be an engineer, because someone has to build the concepts they design. Most trades earn top dollar in a challenging and rewarding field."

The demand for young construction workers extends throughout the industry and across the country, says Mike Atkinson, president of the Canadian Construction Association.

"The construction industry offers a wide variety of exciting and extremely rewarding opportunities for youth that want to work outdoors, are industrious, like working with their hands, and have a flair for creativity," he says. "The industry pays above-average salaries and provides employees with tremendous opportunities for travel and personal growth."

Hickey says an ambitious carpenter can be promoted to foreman and then follow a career path that might include promotions to site supervisor, superintendent and project manager.

McFarland recommends that workers interested in a construction career should apply for a union training program, or find a community college or other training program that will lead to an apprenticeship.

"I know I'm still the lowest guy on the team and I've got to do some of the dirty work," he says. "But everyone starts out new and that's part of the job. You've got to get your hands dirty to show them that you're worth something."

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George Andric
Charles "Bud" Calligan
George Fisher
David Harris
Dino Minato
Keith Minor
Patrick O'Neill
Christopher Powless
Harold Rice
Peter Selinger
William Smith
Daniel Tavares

Carpenters Local 27

Arnolds Antons
Mark Attallah
Danny Brocca
Domenico Bucci
Hans Buetter
Robert Cameron
Giovanni Carpino
Raffaele Ciampa
Stan Cole
Merrick Daley
Gaetano Digioseppe
Silvio Divona
Donato Federici
Fortunato Garofalo
Agostinho Inacio
Antonio Isacco
Romano Mascioni

James McDougall
Michael Patrick McQuhae
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Karlis Skuja
Angelo Sonogo
Mark Thomson
Louis Whalen
Paule White

Carpenters Local 93

Antonio Basque
Roland Beauchamp
Robert Edward Charette
Andre Gauvin
Simon Lalande
Michelin Mainville
Marcel Mallette
Richard Giroux

Carpenters Local 249

George Alkerton
Stephen Finch
George Vanalstyne
Christopher Weatherdon
John Willie

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Jouni Takki
Mark Tomic
Mykel Wright

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Raymond Guy Berthiaume
Matthew Boufford
Douglas Edward Cox
Donald Innes Hay
Fred Kahlmeier
Robert Leachman Jr.
Wayne Lipskie

Carpenters Local 1072

Libby Duncan

Carpenters Local 1256

Chris Bell
Gaetan Bigras
Andrew Cannon
Steve Cserni
David Doran
Wilfred Duguay
John Horner
Kenneth Macdonald
Eldon (Bud) McDonald
Albert Prevost

Carpenters Local 1669

Settimio Arella
Brian Thomas Armstrong
Edward Emerick

Paul Maki
Ian David Pesheau
Dale Owen Ramsay
Tyson James Romyn
WM Sherman
John Tunkkari

Carpenters Local 1946

Hans Karl Brenning
Morris Darling
Geo Edward Gower

Carpenters Local 2041

Jason Larue
Victor Quintal
Norman Svab

Carpenters Local 2222

Orville Fitzgerald
Kenneth Schumacker
Norman Siddall
Oscar Trepanier

Carpenters Local 2486

Justin Alex Bax
Claude Breton
Michael Couture
Robert Demers
Emil Peura
Laurent Rheault
Jorma Taivainen



The Carpenters' District Council of Ontario

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2



Please call your locals for the dates and times of your general meetings.