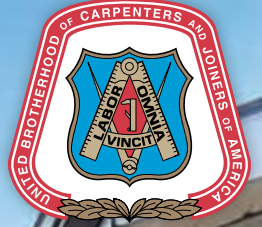


THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



TRADE TALK

Summer 2021

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Cover Photo: Renos For Heroes volunteer crew in Port Elgin - from left: Ryan Plante, senior rep of Local 2222, retired Warrant Officer John David Doyle and Josh Neitzel also of Local 2222. Thanks to Mike Humphries, who took the photo. See page 18 for the article.



**The Carpenters' District
Council of Ontario**

222 Rowntree Dairy Road
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MESSAGE FROM THE E.S.T.

Tony Iannuzzi, Executive Secretary Treasurer

Brothers and Sisters:

It seems as though we are finally beginning to emerge from under the COVID-19 shadow. Ontario has moved into high gear with its vaccinations. At the time of writing, 65% of Ontarians have received at least one dose and we are closing in on 15% of Ontarians being fully vaccinated.

Here at the CDCO, we recognize that the decision to vaccinate is a personal one. However, we urge each and every one of you to strongly consider being vaccinated as soon as you are able. It is the most effective way to protect yourself, your loved ones, and those around you.

The International Training Center (ITC) in Las Vegas has now reopened and is offering its Third Year Apprenticeship program, its Journeyman program, and is also working on putting together other course to offer to the UBC membership. The ITC has advised that only those who are fully vaccinated will be permitted to attend in person classes or events at the ITC. You will need to show proof of vaccination to your Local prior to being approved to attend any training programs at the ITC.

With the increased rates of vaccinations and the decreasing rates of infection, we are now beginning to see restrictions ease across the Province. With the easing of restrictions, we are hopeful that we will be able to hold an in person Delegates Meeting by September, subject, of course, to government restrictions. Our Locals are also observing the easing of restrictions and are looking at how and when to best resume membership meetings.

On a personal note, I would like to take a moment to recognize two long-standing employees of the CDCO and to wish each of them a long and happy retirement: Jeff Coulton and Dean Marsh. Jeff and Dean have worked tirelessly on behalf of our members and our Union and, while we are sad to see them go, we wish them all the best. Thank you for your service.

I wish each and every one of you, and your families, a happy summer. Please continue to stay safe. We hope to see you soon.

In solidarity,

Tony Iannuzzi

Executive Secretary Treasurer



Francesco Sorbara, MP for Vaughan-Woodbridge (left) meets with Ontario EST Tony Iannuzzi to discuss the UBC No Tax Fraud campaign 2021 and the solutions offered by the Carpenters Union in combating tax fraud in construction.

Imagine what we can build in Ontario's healthcare if we eliminate Tax Fraud in construction.

In Brampton,
In Windsor
In Scarborough
and more!

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MESSAGE FROM THE PRESIDENT

Mike Yorke, President

Brothers and Sisters;

The midway point in the year is often an opportunity to take a balanced look at accomplishments so far and plan out what needs to be focused on for the remaining months and seasons. Certainly the first six months of 2021 have been eventful, with multiple campaigns (and more to come), great volunteerism from members, Covid vaccinations well underway and work hours in most sectors continuing to be strong. So all in all, very positive news.

Taking on Tax Fraud

The April 'No Tax Fraud' campaign held across all UBC jurisdictions was the largest, most coordinated campaign ever taken on by our Brotherhood and I'm truly proud of the input and results of the CDCO efforts. Our message was heard loud and clear – 'Imagine what we could Build- Without Tax Fraud!'

For more info or to see the Wrap-up video check out NoTaxFraud.com or StopTaxFraud.net.

The Other Pandemic

From one campaign we led immediately into the next. When we held our national Zoom meeting with GP Douglas McCarron back in February he noted the value of 'checking in on each other' and ensuring that mental health first aid will be a focus of programming at the ITC in Las Vegas. Our US colleagues Frank Hawk (of Las Vegas) and John Gaal (of St. Louis) have both focused on the issue of opioid awareness, suicide prevention and mental health of our members and Frank has noted that 'We are losing more members due to suicide than jobsite accidents or injuries'. Given that context the Ontario Construction Consortium, partnered with ISCA, the Painters Union and the Carpenters union in a campaign to create awareness of the opioid crisis in construction.

For more info check out TheOtherPandemic.ca or OntarioConstructionConsortium.org.

Benchmarks and Milestones:

It's important to note some benchmarks taking place this session – the 150th anniversary of the Toronto Labour Council being celebrated

and the recent retirement of the Council's President, John Cartwright who many will note as a longtime member of the Carpenters Union, Local 27 and a former president of the Toronto Building Trades prior to his position at Labour Council. As well, I wanted to note some recognition for Chris Campbell, Diversity and Equity rep of the CDCO who was recently honoured with a Bromley Armstrong Award and a city of Brampton Citizens Award! And, of course the 140th anniversary of our own UBC is truly something to celebrate!



For info on all these happenings check the Labour Council website at TorontoLabour.ca and Carpenters.org

Outlook – politically, economically, socially.

Looking forward, there is much more to be done on a number of fronts, with many industry observers speculating that construction will be the prime driver of a post-Covid recovery! So, we are essential workers mid pandemic and key players in economic prosperity and job creation coming out. Thousands of workers are not so fortunate as whole sectors of the economy are devastated, many are depending on us to lead the way and hopefully wanting to join us! Beyond the economics, is the political front and another campaign, with an expected federal election this fall and a provincial one next June, so again, lots of work for the carpenters in stepping up to do what's required.

Work safe, enjoy the summer, we will see each other soon

In Solidarity,

Mike Yorke
President

CARPENTERS SUPPORT ESSENTIAL & HEALTHCARE WORKERS!





ORGANIZING DIRECTOR'S MESSAGE

Henry Pereira, Director of Organizing

Brothers and Sisters,

I hope this message finds you and your loved ones well.

The COVID-19 pandemic has created a difficult situation for unions that want to offer support to workers but are facing new challenges in this changing landscape.

With continuing safety concerns, accessibility to jobsites has never been so restricted, and because workers need the protections that come with being a member of the Carpenters' Union now more than ever, we have developed an online membership card that can be completed digitally.

The application was developed in order to assist in organizing drives where traditional face-to-face organizing may be difficult, and as far as I am aware, the Carpenters' District Council of Ontario is the first construction union in Canada to create an electronic membership application form.

Since March of this year, the CDCO has filed various certification applications using the digital cards and to date, the Ontario Labour Relations Board has accepted the electronic membership evidence resulting in three companies being successfully certified.

To download the "Carpenters' Union (Ontario)" App, a QR code is printed on the back of the organizers business cards which provides easy access to the Apple Store or the Google Play Store, or can be downloaded directly from the App Stores without the QR code. The QR code is also reproduced on this page.

The card can also be completed and submitted within minutes by visiting www.thecarpentersunionapp.ca

Please pass this on to anyone you know who is working for non union contractors.

On behalf of the Organizing Department, I thank you all for your continuous support, and hope that you and your family stay safe and enjoy the summer.

In Solidarity,

Henry Pereira
Director of Organizing



If you would like one of these stickers please contact a Business Representative or check with your Local Union hall to see if they have some.



MESSAGE FROM EQUITY DIVERSITY INCLUSION REPRESENTATIVE

Chris Campbell, Equity Diversity Inclusion Representative

Dear Brothers and Sisters,

The Carpenters' District Council of Ontario is committed in its fight to eliminate all forms of racism and discrimination that have systemically plagued the construction industry. As part of my effort towards inclusion, and filling the essential role within the Carpenters' Union as the Equity, Diversity, and Inclusion Representative, I work in tandem with the CDCO Legal department.

My responsibilities include educating union members on the procedures that are in place to formally address any complaints of discrimination on jobsites. We have dealt with multiple allegations of discrimination and/or Harassment, which have been handled through a multi-step process established to support our union's members. Many of these cases have been resolved and more continue to be dealt with through this process.

As soon as any member believes that he or she has an incident that needs reporting:

- The first step is to inform his or her steward;
- If you are not satisfied with the steward's response, the next person you should inform is your foreman;
- If you continue to feel that not enough is being done about the situation, the next step is to get in contact with your Union Business Representative. The Business Representative will investigate the matter and attempt to deal with management on your behalf. If it cannot be resolved, the Business Representative will direct the matter to the legal department at the CDCO to be addressed with the help of our in-house lawyers. If necessary, the legal department will refer the matter to the Ontario Labour Relations Board or whatever other tribunal is appropriate.

If the union becomes aware of allegations that a member has engaged in discriminatory conduct, an investigation will be undertaken by the Union. If the complaint appears to be substantiated, charges may be laid under the Constitution of the

UBCJA by any union member or a Business Representative. Any member who has been found guilty of committing an offence may be subject to punishment. This process is available to any member who has experienced racism or discrimination at work. Members should not hesitate to act by following the above steps. The Council continues to work with Locals around the province to foster an inclusive and safe working environment for all Brothers and Sisters.

CDCO Provincial Equity Committee

The CDCO remains committed to building on our excellent relationship with the BIPOC community in Ontario. With the assistance of Tony Iannuzzi, EST we have successfully established the CDCO Provincial Equity Committee. The members in attendance at the meeting held on June 7, 2021, from each local union in the province of Ontario were:

| | | |
|---------------------------|-------------------------|-------------------------|
| Matt Creary (L18) | Mulusis Joe (L27) | Reona Kimura (L 27) |
| Jonathan Baron (L 93) | Adam Gillis (L 249) | Joel Neville (L 397) |
| Tomi Hulkkonen (L 494) | Scott Broome L 675) | Terrl Johnson (L 785) |
| Ryan Fallowfield (L 1030) | Narendra Tulsi (L 1072) | Tony Cantalini (L 1256) |
| Alex Drainville (L 1669) | Rob Patterson (L 1946) | Ted Arbour (L 2041) |
| Ryan Plante (L 2222) | Rheal Gelinis (L2486) | Paula Randazzo (HOPE) |
| Vanessa Yash (HOPE) | Chris Campbell (CDCO) | Tony Iannuzzi (CDCO) |
| Amanda Leggette (PARC) | | |

Diversity Training/Workshop

We had the first Disrupting Anti-Black Racism Training/Workshop at the CDCO office on April 10 and 11, 2021. In attendance were members, staff and shop stewards. Due to COVID-19, most of the attendees joined virtually. There was lots of positive feedback and suggestions on how to improve the course.

I am currently working with the UBC International Training Centre to develop a curriculum on Diversity Equity Leadership, Inclusion, Culture, and Belonging (DELIC&B). The training will eventually be open to all UBC members in Canada and the USA.

Chris Campbell

Equity Diversity Inclusion Representative



LOCAL 18 HAMILTON

Matt Creary, Western Ontario Regional Manager and Local 18 Coordinator

Let us start the summer off with some uplifting good news stories from Local Union 18. I want to report on our long-standing members that are currently retired and enjoying life on a well deserved Local 18 pension after years of service to the union. Local 18 has always taken pride in our memberships long time service in the UBC. Annually we host a "Retiree's Luncheon" at Michelangelo's but we have not been able to keep this tradition the last 2 years. We honor current retiree's and long-standing members at this special event.

Currently Local 18 is proud to say we have 99 members with 50 - 60 years of service, 22 members with 60 - 70 years' service and our longest standing member Graham Dunn has 74 years of service in May of 2021. This is an incredible achievement for all members falling into these categories.

Since the pandemic started over 35 members achieved the 50-year honorary membership status. Many after receiving their personal letter from Local 18 have reached out to me and attending the union office to receive their 50-year pin and leather jacket. I was able to take pictures of most of the recipients and I will post them below with their names. I hope they are all wearing their jackets and pins and showing off their years of dedicated service to this union and the UBC. Our oldest current member of Local 18 is brother Bernard LeBlanc at the young age of 103 with 67 years of service.

Work in our Hamilton/Niagara areas continue to be very busy. Several slow downs and then picking back up due to the pandemic. We are initiating new members monthly as there are jobs to be filled and minimal members accepting job referrals for their own personal reasons. We will continue to be very busy as some projects that were on hold for months, have now started and require carpenters.

Our local organizers have kept quite busy during these times with several ongoing certifications of Buildcan Drywall Construction Inc, Icon Builders Inc. Board Boss and waiting as decision from the Ontario Labour Relations Board on Marineland. They are currently working on several other leads including Project Management Companies that are interested in voluntary recognition agreements.

In Solidarity,

Matthew Creary

Western Ontario Regional Manager

Local Union Coordinator



Ivan Antolin



Dale Prosser



James Jim Sims

CONGRATULATIONS TO OUR LONG-STANDING MEMBERS!



Antonio Capolongo



Dudley Dacres



Joe Devereux



Frank Erzar Sr.



Frank Pyringer



Harris Sam Salmon



Antonio Tony Santosuosso



John Sattler



Holmes Smith



William Bill Street



William Bill Veitch



Blake Zintel



LOCAL 494 WINDSOR

Tomi Hulkkonen, Local Union Coordinator

Enhanced Construction Program gives high school students unique hands on training

A Carpenters' Union local in southwestern Ontario has a novel way to train and then place high school students with member contractors.

In the best-case scenario placements lead to permanent employment.

The Enhanced Construction Program (ECP), a partnership between Carpenters' Local 494, Tecumseh, east of Windsor, and the Greater Essex County District School Board, saw its first cohort of graduates head to multi-week placements in the field earlier this year.

"It was started to streamline the process of students from high school getting into a trade that is expanding," says Logan Kane, training co-ordinator, Local 494. "We're trying to fill an industry need."

Kane, who is unaware of any similar trades training course at other Carpenters' Union locals in Ontario, calls the program "like a normal semester of high school," except the students do the term at Local 494's training centre.

"When I was in high school we never had any opportunities like this," Kane says, adding if the program was not in place young people with a knack for the trade might not find their way into the field.

The ECP covers general shop safety and participants learn how to do basic layouts, some formwork, drywall, steel stud framing



and the operation of equipment such as forklifts and articulating booms.

In addition, safety training covers working at heights, confined space awareness and hoisting and rigging, says Kane.

The venture with the school board is conducted at the union's training centre, which was expanded recently, adding a classroom, a cafeteria and divisions have been set up in the shop area to meet the local's health and safety protocols.

Kane says while the union's safety standards for instruction go beyond provincial COVID-19 recommendations, the current province-wide lockdown has largely turned training into a virtual learning process.

That hampers learning because some things have to be taught in person, such as how to hammer a nail, do layouts, operate equipment or complete safety courses for certification.

"If I can't see that you actually know how to complete A, B and C, then I can't give you a certification for it."

Since last fall when the first of two cohorts started, the union local initiated a number

of safety precautions, starting with dividing the 30-student cohorts into two, with only one cohort per day.

Kane says every participant in the first cohort who completed the semester was sent on a multi-week placement with a member construction employer. Those contractors have the option of hiring the students after the placement is completed.

Through the provincial Skills Catalyst Fund grant, students are provided with a tool pouch, hammer, tape measure, speed square, chalkline and utility knife.

The second intake, which commenced in January, was recently sent home to do virtual training because of the lockdown.

Kane hopes that lockdown will be lifted this month.

"We're just trying to roll with the punches... We do what we can to keep the training going and everybody still safe."

The program is open to all students in the school board which encompasses Windsor, Kingsville, Leamington, Amherstburg and Harrow.



LOCAL 1256 SARNIA

Bob Schenck, Local Union Coordinator

Brothers and Sisters,

Hope everyone had a Safe and Happy Canada Day. We would like to thank everyone for the hard work they have put in during the last 16 months of COVID-19 lockdown. This past March marked the one-year anniversary of the COVID-19 lockdown. Looking back, I for one didn't believe we'd still be living through this pandemic a year later. We have maneuvered around the impacts and the unprecedented resulting effects it's had on businesses of all sizes across the globe. We rose to the challenge and learned a great deal about our ability to adapt. Front-line employees had a critical role throughout Canada. While we acknowledge COVID-19 will be part of our lives for a while longer, we believe there are reasons to be optimistic about the future. Carpenters' Local 1256 values the health and safety of our members, staff and the communities we serve. We want to ensure the people on the front lines stay healthy and keep supply chains across the country moving. We support our members and staff's desire to get vaccinated as quickly as possible. Carpenters' Local 1256 has been through challenging times and the pandemic has shown us what is possible when we all come together. We hope you and those around you remain safe and keep healthy as we ride out this third wave together.

We have numerous travel cards working. We will be extremely busy for the rest of 2021 and 2022 with new construction and a number of shut downs as well. Union meetings are still cancelled due to COVID-19; however, Local 1256 Office & Training Facility remain open & operating under strict COVID-19 guidelines.

For the first time ever, we held a drive-thru retirees' barbecue which was a great success considering all that is happening in the world right now due to COVID-19.



Congratulations to the following Graduating Apprentice on obtaining Red Seal Status: Zachary Riley

Also, Congratulations and Best Wishes to the Retirees: Wes De Boer, Mike Hergott, Kevin Cope, Glenn Soetemans, Randy Morningstar, Ed Bourget, Mark McGill

New Members: Jeff Sisler, Tomas Pratt, Chris Edwards, Travis Vandecaveye

Sponsorship: Angler's Atlas, Noelle's Gift, South Western International Film Festival, Bluewater Anglers, St. Vincent de Paul Society, Volunteering / Fund Raiser for a corn hole game for Kidney Foundation, Bluewater International Granfondo, YMCA Strong Kids and Alzheimer Society.

In Solidarity,

Bob Schenck
Local Union Coordinator



LOCAL 1946 LONDON

James Hueston, Local Union Coordinator

With the arrival of summer, we begin to see the light at the end of the tunnel as COVID restrictions begin to lift across Ontario.

Although the past year has been filled with challenges our trades continue to be very busy, our members continue to adapt to the ever-changing COVID landscape.

We look forward to the Fall in hopes to see the return of our General Members meetings and to begin planning for 2022.

Community

It came to our attention that due to the COVID restrictions, several of our local Royal Canadian Legions were suffering, as a result our Executive Team voted to donate \$500 to four (4) local legions.

In the Fall of 2019, we were approached to assist with the building of a pavilion at SARI Therapeutic Riding. SARI offers programs for children living with disabilities. Until recently this project had been put on hold due to the COVID restrictions, we have finally received the go ahead and are looking forward to the completion of this project in the coming months.

Stem2Stern, a community program that gives children and teens from a wide range of backgrounds the ability to build skills while building a boat, approached us late December 2020, to discuss partnering with them to host a March Break camp at our facility. We are excited to see the partnership flourish once the COVID restrictions have lifted and we are once again able to gather.

Training

With the addition of our Swing Stage and Propane courses, our training department has had a very busy Spring with both member and community training.

We expect to see this taper off moving into the summer months as members take time off to relax and enjoy with family. We will continue to focus on WAH-R and getting our members set for the coming months.

In Solidarity,

James Hueston

Local Union Coordinator

Comments on Line 5 from Ontario Agent General in Chicago, Earl Provost

Line 5 is essential to the Economic and Energy Security of the Great Lakes Region. The leadership of the Carpenters in Ontario and the U.S. has been essential to any success in advocating for Line 5. Thank you for your ongoing leadership.



We share a common goal of preserving good paying jobs on both sides of the border. We also need reliable energy for the Great Lakes Region.

.....
"Closing Line 5 will
kill hometown."
.....

- Sarnia Union Leader

I have known the District Council of Ontario President, for over 20 years. With CDCO assistance this office built strong relationships with the Carpenters in Ontario, the Midwest United States and The United Brotherhood of Carpenters - North America in Washington, D.C. Key individuals of the UBC, such as Lisa Canada in Michigan, Kyle Makarios in Minnesota and others in Ohio have been truly valuable contacts and crucial players in building stronger cross-border relationships.

The Carpenters have worked effectively on both sides of the border to protect Line 5 and the good paying jobs associated with it. This is nothing new, the Carpenters have long punched above their weight, advocating for the interests of labour to Government and stakeholders.

As Ontario's Agent-General in Chicago my mandate is to assist stakeholders in Ontario navigate south of the border and encourage U.S. companies in Illinois, Indiana, Iowa, Kentucky, Michigan, Minnesota, Missouri, Ohio, and Wisconsin to invest or expand in Ontario.

The Carpenters have been essential partners in my work as Ontario's Agent-General in Chicago. I am grateful for the enthusiastic cooperation and support.



LOCAL 2222 GODERICH

Ryan Plante, Local Union Coordinator

As we head into the summer months and look forward to turning a corner in the Covid-19 pandemic, Local 2222 celebrates being an active participant in implementing positive change and leadership. CEO of Bruce Power Michael Rencheck recognized Local 2222 as, "A great partner with Bruce Power working to complete our outage and major component replacement activities safely with high quality, on time and budget. Also, in our communities. Their volunteerism has enabled our local Huron Shores Hospice to add an additional room for Hospice Care, and their efforts to create and staff the PEEL region "Hockey Hub" mass immunization center will enable our province to advance toward a higher level of vaccinations in an area hard hit by the COVID 19 pandemic".

June 1st, volunteer members of Local 2222, 27, and 1030 headed to the CAA Centre in Brampton, Ontario to host a Hockey Hub vaccine clinic. The Hockey Hub model, developed by Dr. Ian Arra, Medical Officer of Health at the Grey Bruce Health Unit, uses a streamlined flow-through process. This allows for more vaccines to be administered with fewer clinical staff than traditional mass vaccination clinics. Using an NHL-sized hockey rink, the CAA Centre is one of Canada's largest vaccination centres.

We are proud to be partnering with Fanshawe College to meet local demand by offering a new Carpentry and Renovation Technique certification program beginning September 2021. The 30-week program will be delivered in an interactive classroom at the UBC Local 2222 training facility. It will focus on residential construction projects from layout to framing. Students will gain knowledge in reading blueprints, building code requirements, construction methods, building materials, tools and jobsite safety.

In efforts to recruit, train and place Indigenous peoples and women in skilled trades positions in Ontario's nuclear sector, we are proud to be working with the Organization of Canadian Nuclear Industries (OCNI), the First Nations Power Authority (FNPA), and Atunda. The project will focus on opening doors for traditionally underrepresented groups, such as Indigenous people and women, to enter careers in the skilled trades while enhancing the pipeline



of skilled workers required to extend the operating lives of 8 nuclear generating units at the Bruce site and prepare for the next generation of Small Modular Reactors in Ontario and other regions of Canada.

Local 2222 launched a new wellness program called "Lifeworks". LifeWorks is a confidential member assistance program (MAP) and an exciting and innovative well-being solution that is available 24/7. LifeWorks is designed to enhance communication and connection, support mental, physical, social, and financial well-being, and help members save money with exclusive offers and valuable discounts.

Over 125 members have started Mark Breslin's 14 week "Survival of the Fittest" leadership training. The course teaches members to win through productivity, create tradition and reputation as a foundation for the future, examine quality, excellence, and value of Union Construction and the importance of work ethic, commitment, and attitude.

While our online programs have been incredibly successful, we look forward to the possibility of opening our training centre in the fall and reconnecting with members face to face.

In Solidarity,

Ryan Plante
Local Union Coordinator

MINISTERIAL ZONING ORDERS:

Is this a good way to accelerate projects?

By: Andy Manahan



The Dominion Foundry is an example of an MZO in conflict with local planning decisions and in fact, demolition on the four heritage buildings was halted by a court order. Discussions between the province, the city and the local community are currently underway as to the future use of the property and buildings.

Much controversy has surrounded the provincial government's use of Ministerial Zoning Orders to expedite development projects. Part of the concern reflects the increased application of MZO's where typical municipal planning procedures, including public meetings, are not held.

Since 2019, Premier Ford's minister of municipal affairs and housing Steve Clark has handed out 44 MZO's. By comparison, the previous Liberal government used MZO's about 25 times in 15 years. When the Argo Centre Mall collapsed in 2012, for example, the province allowed Elliot Lake to fast track a new grocery store without going through the usual approvals.

During his virtual speech to the Association of Municipalities of Ontario in August 2020, Minister Clark said that MZO's are an important tool to cut red tape to build projects such as long-term care facilities and affordable housing. He emphasized that MZO's will aid in our recovery by getting shovels in the ground faster, creating jobs and supporting local priorities. Projects on the Greenbelt would not be permitted.

Section 47 of the Planning Act gives the minister the authority use MZO's to protect provincial interests and overcome delays to critical projects. For example, for Transit Oriented Communities, the province is using its powers to ensure that mixed use developments can proceed faster at key subway and GO stations.

The public and other groups are upset that there is no statutory requirement to engage in public consultation. Further, MZO's cannot be appealed to Ontario's Land Tribunal, except at the Minister's discretion, where, for instance, a request has been received to amend or revoke the MZO.

Perhaps the most prominent case has been Durham Live where Pickering Council asked Minister Clark to issue an MZO for a casino / entertainment complex, plus warehouse lands. The Minister granted this request last October as there would be employment and tax benefits. Concerns were expressed that part of the project encroached upon provincially significant wetlands. Due to public outcry, Amazon announced in mid-March that it was pulling out of the deal for the massive distribution centre. By late March, Pickering

Council unanimously passed a resolution requesting that the Minister revoke the MZO for the western portion of the property.

Last October the Minister issued three MZO's for provincial lands in the West Don Lands, with the highest profile site being the Dominion Foundry Complex. Local politicians and the public were disappointed that these heritage buildings were being torn down to create space for tall towers before a plan had even been submitted to the City of Toronto. Judge D. L. Corbett of the Ontario Divisional Court deemed that the province had made "serious mistakes" as the demolition had begun even though a separate agreement existed between the City and the province covering development on the property.

In a recent Urban Land Institute Toronto webinar, two lawyers on a panel agreed that the increased use of MZO's was a symptom of the problems with the planning process. With the volume of applications that municipalities receive, there is limited bandwidth to deal with approvals in a comprehensive way. Further, within many municipal governments, applications must be reviewed by departments to address matters ranging from zoning, building code, transportation, public works and engineering. Despite best efforts, approvals are slowed down for a variety of reasons: paper applications, a siloed approach and a lack of staff. All of this has been exacerbated by Covid-19.

Fortunately, momentum is building for digital solutions. An initiative called One Ontario is proposing to expedite approval processes using open data standards and measures such as e-permitting. The system is being tested in one Ontario municipality but it is hoped that this digital platform will streamline processes to review development applications by municipalities, conservation authorities and other agencies.

In conclusion, MZO's are valid to use in specific instances and will accelerate approvals for complex applications but should not be seen as a default. A rationalization of the planning system is required to enhance housing supply and other projects across Ontario. By 2022, immigration levels are expected to pick up in a vaccinated world. It is therefore important that approvals modernization be viewed as a high priority so that Ontario can build the housing and other community infrastructure that a growing population demands.

June 23, 2021
Andy Manahan, Manahan
Consulting Services

"The Dominion Foundry buildings are a superb example of Toronto's rich industrial heritage and culture. These public heritage assets should be preserved and repurposed - not recklessly demolished under the bullying weight of an MZO - rammed down the throats of the community and city by scofflaws from Queen's Park."

Kristyn Wong-Tam, Toronto City
Councillor for (Ward 13)
Toronto Centre



Potential design of a re-imagined Foundry.

*'I thank those guys
from the bottom
of my heart'*

– VETERAN THANKS CARPENTERS', RENOS FOR HEROES FOR NEW RAMP

A retired military veteran says his gratitude to the Carpenters' Union and Renos for Heroes (R4H) defies words for their work on a 40-foot accessibility ramp constructed to his Port Elgin, Ont. home's front door.

"I thank those guys from the bottom of my heart," says John David Doyle, who suffers from post-traumatic stress disorder, a bad back and a brain tumor that has taken away much of his mobility.

Doyle retired from the Canadian Armed Forces in 2017 after nearly 32 years of service. He served in the infantry and saw tours of Cyprus, Croatia, Kosovo and Afghanistan.

The ramp allows Doyle to get to his driveway and back yard easily with a walker. Before it was installed he was virtually shut-in without the assistance of his two sons Colin, 17, and Tommy, 20, to pick him up and take him up or down the porch stairs.

"Now I can do that on my own and go sit in my back yard whenever I want to."

The ramp was completed by two members of Carpenters' Local 2222 Kincardine and three members from the Carpenters' District Council of Ontario (CDCO).

Mike Humphries, who is on the board for R4H, says when he heard about Doyle's situation he moved quickly to fast-track the project, connecting R4H to Local 2222. At the time Doyle was in a nearby hospital that would not send him home until the ramp was completed.

Ryan Plante, business manager for Local 2222, says he was more than happy to be part of a crew of volunteer carpenters that could speedily get the job done. From concept to completion it took about two weeks.

Doyle's wife Michelle describes the Carpenters' Union as "a Godsend" for completing the job so quickly. Prior to connecting with R4H and Local 2222, the Doyles received quotes from contractors to build the ramp in eight to 12 weeks.

What's more, contractor quotes were \$8,000 to \$9,000, more money than the Doyles could afford.



While R4H normally covers material costs, lumber and fasteners were estimated at \$4,000 for the project, for the Doyles,

Local 2222 chose to pick up the tab, allowing R4H to "redistribute the money to another cause," says Plante.

"This veteran is in our back yard and we thought we could help him and Renos for Heroes out. They can't always do it all on their own."

Plante and local business representative Josh Neitzel along with Humphries and two other members of the CDCO volunteered to build the ramp, completing it in less than a week at the end of April.

Coming off the home's existing deck, the ramp, which has a reverse turn, is close to 40 feet long.

"From the homeowner's perspective, I think this was a great service because they had an immediate need and we were able to get it done within a couple of weeks of their inquiry," Plante says.

"Being able to help out on the tools for somebody who sacrificed for our freedoms and is in a time a need...it was a good moment."

Plante says the Carpenters' Local sees it important to give back to the community through goodwill projects such as this one.

"It's not just something we want to do from a financial standpoint either."

Jim Caruk founded R4H about 10 years ago, aiming to help retired military veterans in times of crisis.

"We try to bridge the gap with what the government won't do. We step in and do projects, usually small like this."

Helping military veterans is not new to the Carpenters' council.

"The locals have been instrumental in providing labour and fundraising for Renos for Heroes whenever they can," says Humphries, who is the veteran liaison representative for the CDCO.

THERE'S NO CAREER LIKE IT! JOIN THE CARPENTERS UNION!



Ashley Marcotte served with the Princess Patricia's Canadian Light Infantry



Ashley Marcotte Lead Hand working with Hardrock Formwork

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- **Drywall**
- **Scaffolding**
- **Interior Finishes**
- **Roofing / Siding**
- **Residential**



www.helmetstohardhats.ca

Contact Michael Humphries for information!
415-668-6910 or mhumphries@thecarpentersunion.ca



Carpenters' Ontario
222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2
905-652-4140 • www.thecarpentersunion.ca

   **@CarpentersONT**



rothoblaas

AN ALPINE HEART BEATING FOR TIMBER

Our headquarters, a structure made of timber and glass, is located in Cortaccia (Bolzano, Italy), in the middle of the Alps, where the technical rigor of German culture and the Italian innovative spirit meet. It is precisely from this historically bilingual and culturally open territory that we can reach every corner of the world with our self-manufactured screws and other solutions for timber construction.

In 30 years, the market has gone from being a niche sector, with the construction of houses, small structures and roofs, to a fast-growing industry that keeps on challenging what seemed impossible before.

OUR AUTOMATIC WAREHOUSE: the first in Italy entirely built in timber

We are aiming for an environmentally sustainable future: it was a natural choice for us to build the structure and components of our new automatic warehouse with timber. Since some of the components used, such as automation mechanisms, like motors, tracks, electronics, steel, and the concrete foundations amount to generate a great amount of CO2 in their production, we decided

to make the entire structure and all the shelving in timber for compensation.

Now that we have grown to 22 subsidiaries worldwide, this new warehouse is more needed than ever. It will efficiently store for and timely replenish existing warehouses around the globe and sustain the company's growth. At present, we have pallet space totalling 11,500 skids in Cortaccia, and this new extension will allow us to store a total of around 26,000 pallets, doubling our capacity.

The increased warehouse space will also improve the efficiency of the goods flow to the warehouse out of Europe, among others the Canadian facility, found in Vancouver, BC, which has been operating for over 6 years and counts 5 dedicated staff members and 5 technical sales representatives nationwide.

www.rothoblaas.com

"Rothoblaas has been a great supporter of the union's mass timber training programs; both here in Ontario at CCAT and in Chicago at the Local 1 Training Centre"





LOCAL 1072 TORONTO

Jennifer Bennett, Local Union Coordinator

Local 1072 would like to use this space to highlight some of our members. We wish everyone a safe and happy summer!

**Narendra Tulsi, Member since September 14, 1988
Employed by Masonite International Corporation**

Over the years, Tulsi has held many positions in the Union such as, Shop Steward (for over 20 years), Health and Safety Rep, Executive Board member (for over 20 years) and currently hold the positions of Financial Secretary and has been active in political outreach.

"Being a pro-active Union member, I have been able to enjoy extensive training opportunities. I have attended a number of conferences and conventions on behalf of my fellow Union brother and sisters.

I have experienced a better standard of living for me and my family. A few of the good qualities to being part of a Union is a better citizen, productive, professionalism with accountability and integrity.

I encourage my fellow members to read and stay up to date with the Union newsletters. By doing so, every member will find enlightenment with their lives. Due to the Union being our bargaining agent I have enjoyed life."



**Jeremey Campeau, Member since June 22, 2007
Employed by Guildcrest Homes**

"During these troubling times in the world, the day-to-day uncertainty of whether we would be working or not at any given point continues to grow throughout the workplace causing a higher level of stress and lower level of morale. The lack of socializing and the limited materials to accomplish our work, due to producers of said materials closing as per COVID regulations, is another obstacle we face constantly.

Many of my fellow co-workers (including myself) live in fear of contracting the sickness and bringing it home to loved ones.

I would like others who may feel the same to remember, you are not alone, and your Union brothers and sisters are here beside you every step of the way. Do not be afraid to reach out for help. Remember that the Union is there for you, so don't hesitate to contact your representative."



**Colby Martin, Member since September 17, 2001
Employed by Guildcrest Homes**

"My name is Colby Martin and I am a Licensed Carpenter at Guildcrest Homes near Ottawa building modular houses. I have now been at Guildcrest for over 20 years after starting with them with what was originally just supposed to be a summer job. I had several certifications dealing with Information Technology, but this was just after the "dot com" bubble and it was near impossible to get a job at that time in that field, so I decided to apply at Guildcrest as a labourer for some spending cash over the summer. The worst part was that I was a 19 year old kid that did not know a thing about construction, had zero experience and could not even read a measuring tape.

Although I thought I wanted to be into Computers and technology at the time, I was absolutely blown away by how much there was to learn with building houses. I made sure to ask questions and learn as much as they were willing to teach me, which was practically infinite with all the Trades and experienced Union members at my disposal. Over my years at Guildcrest and working with the Union, I got my apprenticeship, received my Red Seal Carpenter Certification and am currently assist with managing and troubleshooting issues throughout the factory. I also help new employees get their bearings and assist with their training, as those before me helped me.

Being that I started off not knowing anything about Carpentry, I can fully empathize with the newer workers that may feel intimidated and can reassure them that we all started off in the same spot, and if they wanted to pursue this as a career it has endless possibilities and that the skills you will acquire will be invaluable, as I am living proof.

During the pandemic we have faced many hurdles, especially doing physical labour while wearing masks and the heat and fogging of safety glasses, temporary shutdowns, distancing of other workers and the overall uncertainty on when things will get back to normal. However, we are all getting closer, and everyone seems to be very resilient and adapting well, which is another advantage of the Trades, as we all rely on each other so much that it unintentionally creates a work family environment, and there is no better support than family."



In solidarity,

Jennifer Bennett

Local Union Coordinator – Industrial Division



LOCAL 27 TORONTO

Paul Daly, Local Union Coordinator

Dear Members,

We are finally in the hazy days of summer, a time when we can hopefully spend time with friends and family outdoors. When enjoying this weather, please remember to keep hydrated, cool and safe.

Welcome back to all of the apprentices and journeypersons enrolled in our continuing education and apprenticeship programs. It has been an interesting time for the College of Carpenters, which has worked diligently to deliver curriculum and continuing education programs during the lockdowns. The Apprenticeship Office and the CCAT instructors have, as always, been very creative with not just running our regular programs, but also introducing three new continuing educational programs. Our new millwork, cladding and Tunnel Rescue programs have been received with great success, creating more alternative paths of employment for apprentices and journeymen.

During this trying time, the CCAT should be commended for displaying some of our core carpenter traits: innovation, training and support. If you would like more information about our local union, and the apprenticeship resources we offer, please visit our website: www.ubc27.ca.

Despite the continuing pandemic, employment prospects still look very positive for this year. We have managed to maintain steady employment through 2021 thanks to our reps, our organizing efforts in newer markets and, most importantly, the positive attitude our members bring to their worksites every day. I know as the lockdown restrictions lessen and more jobsites open, most of our members will be happily back to work and in school.

To assist individuals who are struggling during these difficult times, I want to remind our membership about our Member and Family Assistance Program (MFAP) offered through Homewood Health. This program is available to all Active and Retired Members who

are in-benefit under most of the Carpenters Local 27 Benefit Plans. If you are unsure whether your plan covers this program, please contact a business representative, or your plan provider.

The MFAP is a free, confidential and anonymous program which offers Local 27 members short-term counselling and support related to a wide variety of issues including relationship issues, depression and anxiety, stress management, grief and bereavement, work and family balance, parenting, gambling, substance abuse and work-related problems. It can also support in areas of childcare and eldercare, financial and educational support.

Family members can also independently access the program. Members can access the MFAP by calling the following 24-hour toll free access number: 1-800-663-1142. You can also access this program online at www.homeweb.ca at no additional cost.

Starting early next year, we anticipate that the SUB (supplementary unemployment benefit) will be active. This will assist most employed apprentices returning to school and qualified unemployed members with financial assistance

We are hoping to resume our monthly General Meetings as soon as it is safe to do so, in accordance with the current restrictions. Please keep yourself updated and informed on our social media: Twitter, Instagram, Facebook at @carpenters27 or on our website at www.ubc27.ca

Here at Local 27, we recognize that our strength comes from our members. We would like to highlight a few of those members, who each exemplify what it is to be a great tradesperson and who are also active leaders in their community.

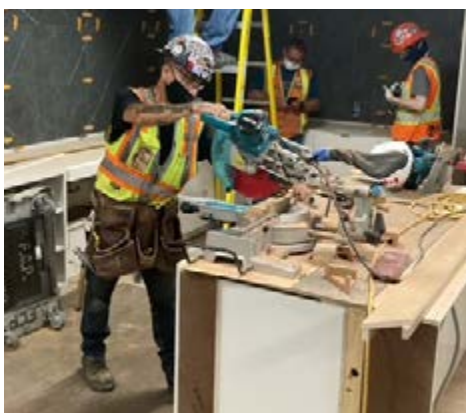
Paul Daly
Local Union Coordinator



This is Local 27 member Marcus Marchetti. Marcus is keeping the crew safe on traffic control at Michael Garron Hospital in Toronto. - Marcus is working for Steel City Millwork.



This spotlight post is on Local 27 member Jasin Black. Jasin is installing and levelling the structure to hold the metal panels in order to finish the doorway portal at Mt. Dennis Station in Toronto.



Anthony Rodrigues is a member of 31+ years. Anthony is journeyman mill carpenter working for Elrod doing high end millwork and doors. He is an active member of Local 27 and a Steward. Thank you Anthony and your family for being a great example to future mill carpenters /apprentices and Local 27 .



Nikki Runnalls has been a member of the Carpenters Union for 5 years journeyman form carpenter. Currently working with Hardrock construction building the Woodbine Casino. Active member in the union on committees and extremely proud to be part of Local 27!

Nikki's skills as a formwork carpenter make her a great role model for future young Carpenters.



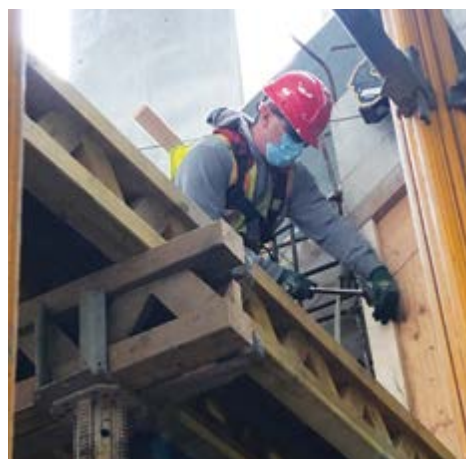
This spotlight post is on Local 27 member Dariusz Chrusciel. Dariusz has been taking care of the general carpentry needs at Science Centre Station as part of the Eglinton Crosstown Project. - Dariusz is working directly for Crosslinx.



This R.E.D Friday post is on Local 27 members Brent Dewel, Jalen Carrol - Woolrey and Jimmy Doan. They came to the Carpenters' Union Local 27 through the Helmets to Hardhats (H2H) program and are now currently enrolled in the Basic Course Training.



Brian Pico is a Journeyman Carpenter working at the new addition of the Woodbine Casino for Hardrock Construction. Brian has been a member of Local 27 since 2000.



This spotlight post is on Local 27 member Lee Harding. Lee is forming a staircase at Leaside Station located in Toronto. Lee is working for Crosslinx.



LOCAL 397 OSHAWA

Joel Neville, Local Union Coordinator

Greetings Brothers and Sisters,

I presume as you are reading this, we have returned to some normality in the province with patios booming, indoor dining now available, concerts and sports events we can attend and the overlooked luxury of getting a haircut. It's been a long haul for everyone.

The work picture for the remainder of 2021, and well into next year, is positive as we see an increase in the construction of retirement homes and long-term care facilities in the area, replacing outdated dysfunctional buildings, finally identified during the pandemic. New buildings, fair wages and benefits for those that staff them will go a long way in the care and protection of our senior citizens. The pandemic also brought along a huge demand for online shopping which has resulted in the construction of several massive warehouses being constructed in the area.

As the Unit 3 Refurbishment at Darlington G.S continues, Unit 1 is scheduled to go down in February 2022 for refurbishment followed by Unit 4 late 2023. As the refurbishment of all the reactors come to an end, we are to see construction begin in 2024 on a "Small Modular Reactor", referred to as an SMR. The term SMR refers to a nuclear reactor facility that is usually smaller than a traditional nuclear plant, applying different technological advances and extensive use of factory-built modules. Other extensive infrastructure will include a new bridge over the rail lines and support buildings and transmission facilities. Overall, I see lots of formwork and scaffolding that will keep members gainfully employed.

We are finally seeing the "catch-up" of trade school for our apprentices and we hope to return to fulltime classroom training in the fall. We will also continue to keep you updated on upcoming training and any other events by newsletter.

Stay safe!

In Solidarity,

Joel Neville

Local Union Coordinator

Milestones:

50 Years: William Johnston, Quintin Begg and Lloyd Springer.

65 Years: Harold Alton

In Memoriam:

Leopold Kitzler and Fred Reyner.





LOCAL 1030 TORONTO

Durval Terceira, Local Union Coordinator

Dear Brothers & Sisters,

First and foremost, I want to thank all of our members who worked during Covid-19 pandemic. I know this has been a difficult time for all of us and my heart goes out to everyone, especially those who lost friends and family to this pandemic.

Thank you to all our members who worked during the coronavirus pandemic. Your health and safety remain as our highest priority. Myself and my family have now been fully vaccinated and as we move forward with vaccinations, I encourage all of our members to do the same, to get vaccinated if and when possible. It is important to also continue to follow OPH Safety guidelines.

We are continuing to work alongside with our members and build relationships with past and new employers. It is so important to keep our industry growing so that our members never have to worry about job loss, especially during this pandemic.

We are looking forward to keeping Local 1030 growing at its rapid state and to keep our members healthy and safe. 2022 will be a year for hope that we can get back to our regular lives as we continue to do our part and continue to get vaccinated.

Thank you all for your hard work and your ongoing commitment to the Carpenters' Union. We would not be a strong union without all of our dedicated members.

On behalf of the executive board and staff of Local 1030 we wish you a wonderful summer. Please stay safe and healthy and please get vaccinated if possible so we can see each other in the near future in a social gathering.

In Solidarity,

Durval Terceira

Local Union Coordinator





LOCAL 675 TORONTO

Claudio Mazzotta, Local Union Coordinator

Brothers and Sisters,

Hoping this edition of TradeTalk finds you well. Sunny days are ahead weather wise and the same can be said for our trade! As our province is starting to open up, we are getting back into full swing and moving forward in full force.

We will continue to see a return to normality in the near future as more people are vaccinated and our Covid-19 numbers continue to decline.

Supporting and protecting our seniors is one of the most essential things we can do as a society and this has become apparent throughout this pandemic. With this in mind, our biggest contribution to our industry this year has been the \$1 million that has been donated towards the construction of the Magellan Centre by our Local 675, combined with Local 27. This seven-story state of the art Long Term Care facility provides 265 long-term beds and 60 assisted living units for our seniors. The Magellan Centre is located at 640 Landsowne Ave. and is offered in support of all our seniors.

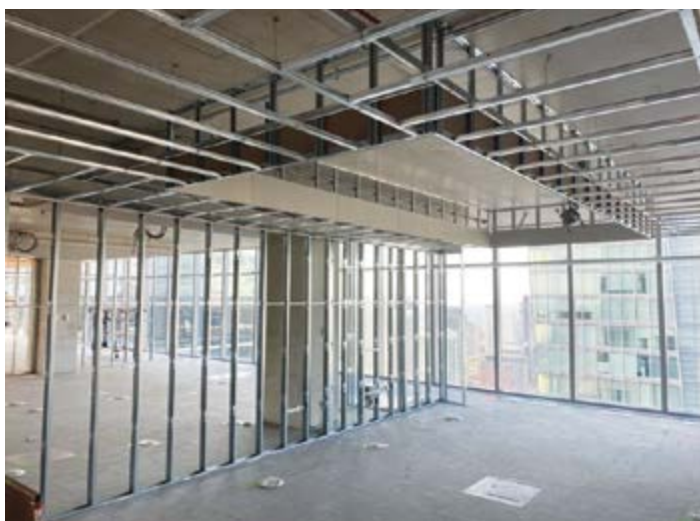
As for work projected to go through into next year, we do not foresee a slowdown. Many projects already commenced will

continue and new projects continue to completion bringing us well into next year. Some of these include the new Cadillac Fairview Tower – already started at Front St. and Lower Simcoe. Also one of the bigger commercial jobs at The McDonald Block, 900 Bay St. is on the go and will continue for the next 3 ½ yrs. Tenant improvement is going strong in all the commercial towers downtown. Other projects include the Sheraton Hotel Reno, Humber College, Amazon Warehouse and many others.

We are saying goodbye to Jeff Coulton who joined DALI Local 675 Interior Systems in April of 1999 and worked at various projects across the GTA. In April of 2006 he was hired as a Business Representative/Organizer. Jeff retired on April 30th of this year. We wish Jeff and his family continued good health and a happy retirement.



The Ministry of Labour, Training and Skills Development has resumed in-person trade exams at its local offices in regions that have moved into Step 1 of the Roadmap to Reopen. As the exam centres re-open, safety measures will have to be followed including but not limited to, face coverings, physical distancing and enhanced



cleaning. Anyone who has requested exams during the provincial lockdown will be contacted to book an exam sitting and priority will be given to those with the greatest need.

Good news about your Manion, Wilkins benefits! As of August 1, 2021, another \$500 will be allocated to your Health Spending Account, as well, any amount not used last year, can now be added to the \$500. Go to MyManion.com to learn more about your benefits.

The Annual Picnic will of course not be happening this summer, but we anticipate next year's event to be better than ever!

We are planning a Labour Day event. Details will be posted on our website and Instagram, so please stay tuned for more on that.

Remember to keep in touch with area Business Agents to protect your rights and entitlements. If you are not sure who the Representative is in your area, please contact me at 905 652 4140 ext. 308, or my assistant, Sandy Sarra at 905 652 4140 ext. 329.

Remember, we are here to represent you. If you feel your needs are not being addressed, please contact me directly.

In Solidarity and wishing you and your families a safe and fun summer,

Claudio Mazzotta
Local Union Coordinator

CONGRATULATIONS TO OUR GRADUATING MEMBERS!



Bo Huang - TOP H&S
May 21, 2021



Tyler Cook - Top Apprentice
BASIC May 21, 2021



Tyler Hodder - Top Apprentice
January ADVANCED Class



Pedro Espinola - Top H&S
January ADVANCED Class 451A



451A Grad Class 1



451A Grad Class 2

AFRO CANADIAN CONTRACTORS ASSOCIATION

The Afro Canadian Contractors Association (ACCA) reached out to the CDCO to strengthen their relationship with construction industry partners. ACCA's mandate is to increase the presence of Black contractors in the Canadian construction industry in parallel to increasing the capacity of Black contractors to successfully carry-on business within the industry. Through exclusive access to training programs, information sessions, and networking opportunities, ACCA actively engages with the construction community providing resources for growth through an active membership.



A membership is the starting point that allows ACCA to begin assisting small and large subcontractors, that may translate into some of these subcontractors becoming future General Contractors, which they plan to do through education and mentorship. ACCA has conducted a construction management session every month, covering some of the following topics: Business Startup, Financing, Tendering, Pre-qualification, Insurance/Bonding and Project Execution. Consistent information sessions are held for vendors, GC's and are in discussion with the Federal, Provincial and Municipal government procurement agencies regarding encouraging members to bid on public work.

ACCA welcomes all associate members from all trades from suppliers to tradespersons who wish to gain exposure in the industry.

Afro Canadian Contractors Association

40 - 3150 Ridgeway Drive
Mississauga, ON L5L 5R5
www.accacan.com

BRAMPTON
CITIZENS AWARDS

CONGRATULATIONS TO OUR 2019 & 2020 WINNERS OF THE INSPIRATIONAL AWARD

brampton.ca/citizensawards

Chris Campbell, Diversity and Equity rep of the CDCO was recently honoured with a city of Brampton Citizens Award!

Hello UBC Brothers and Sisters,

The second edition of the Canadian District magazine will be coming out in September, and we want to spotlight our hard-working members across the country. Please help by sending us photos so we can showcase and share your accomplishments from coast to coast to coast.

There's more! Members who send a photo before August 15th will be entered in a draw for a chance to win a 20 oz Yeti tumbler mug with the UBC Canadian District logo. Please email the following information along with your photo to info@ubcja.ca and include the following:

- Your name
- Your email address
- Your Local chapter
- Details about the project

We look forward to receiving your submissions. Wishing you a great summer and please stay safe.

Fraternally,
UBC Canadian District



CARPENTERS UNION DONATES \$1 MILLION FOR THE CONSTRUCTION OF THE MAGELLAN COMMUNITY CENTRE

The Carpenter's District Council of Ontario (CDCO) and two local unions, local 27 and local 625, donated \$1 million dollars to the Magellan's Community Centre construction in downtown, Toronto. The project will rise on Lansdowne and Bloor area, it will be a nursing home dedicated to elders of Portuguese origin.

In a statement to Milenio Stadium, CDCO's President, Mike York, highlighted the project's importance to the Portuguese community. "The carpenters are extremely proud to support Magellan's Community Charities development on 640 Lansdowne. This project will provide crucial long-term care beds and assisted living units for the elderly in the Luso-Canadian community. For our union, this is an opportunity to honour and recognize the contributions of the Portuguese community to culture, health, and Toronto's vitality and to thank our Portuguese members for the many efforts they have made to ensure that Canada is a more inclusive and hospitable country."

The Executive Secretary Treasurer, Tony Iannuzzi, pronounced how honoured the union is for contributing for this cause. "This was the easiest decision that we have ever made, there was no hesitation in contributing and thank for everything the Portuguese community has given us. Everyone knows what the Portuguese community represents to our union and to construction in the GTA," he assured.

Local 27 and Local 625 representatives, Horácio Leal and Júlio DaSilva, made a joined statement where they explain that the \$1 million dollar donation is an act of love and respect towards the Portuguese community. "To the Portuguese is vital to care for our elderly and it is something we do with love and respect, as a way of thanking for everything they have done for us. We are very grateful to all members

"The Magellan Community Charities Long Term Care project is enormously significant for Portuguese-Canadians in our community and we are all grateful to the Carpenters' Union for their substantial donation that will support bringing this project to completion."

Ana Bailão, Councillor, City of Toronto - Ward 9 Davenport



of our union for supporting this project with such a generous donation."

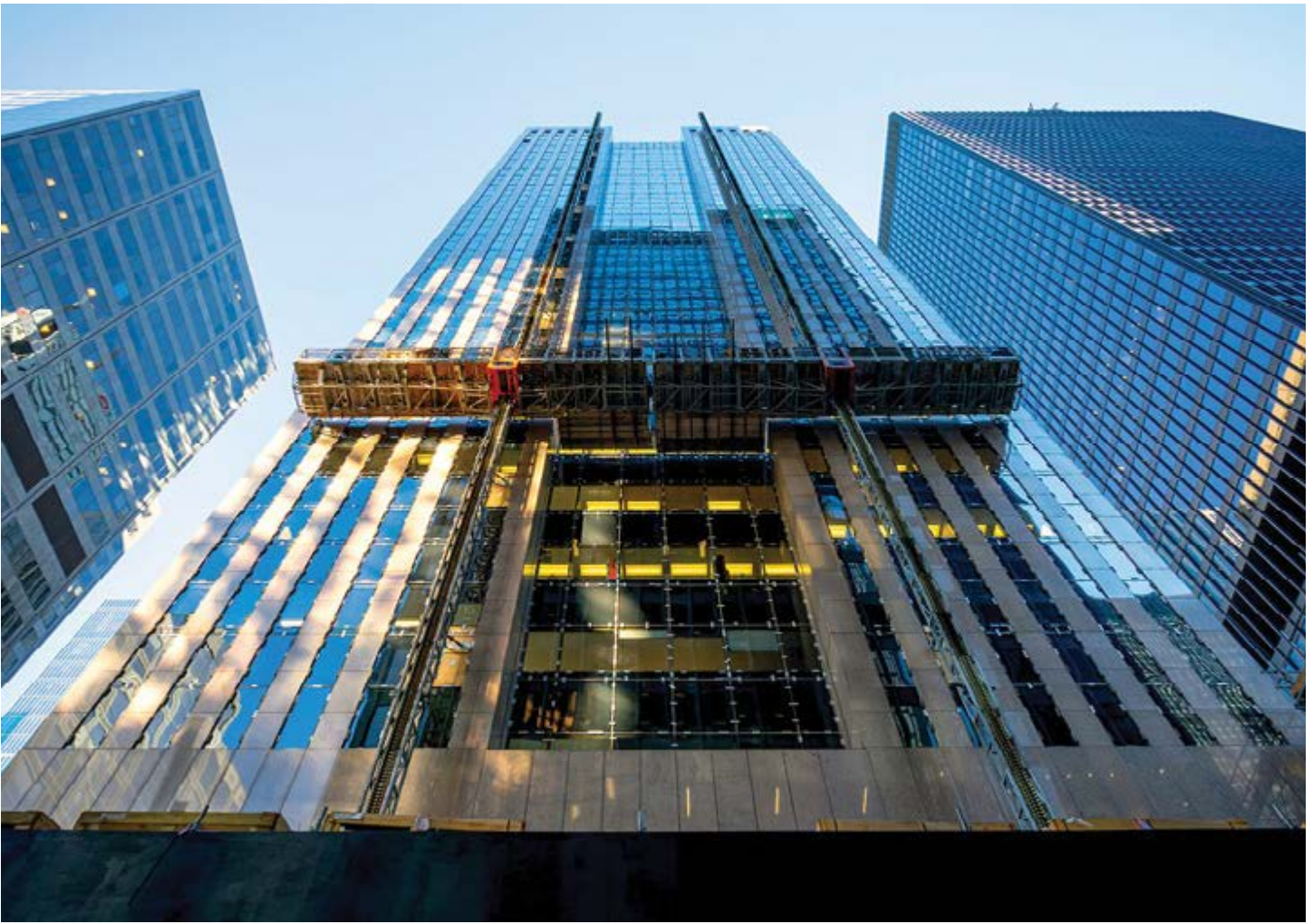
Charles Sousa, Chair of Magellan Community Centre, thanked for the donation and said that the construction of the nursing home "is a big step to dedicate a unique house that will help our most vulnerable elderly to live with dignity and respect." "We are extremely grateful for the Carpenter's District Council of Ontario generous donation. This present will directly finance and help build the first continued care home, culturally sensible, and home units for seniors at accessible prices to the luso-canadian community. Our community thanks the tremendous contributions made by our parents and grand-parents since they came to Canada, and we recognize our obligation to retribute."

When the Magellan is completed, it will have 256 long-term care beds and 60 assisted living units. The nursing home will offer cultural activities and typical Portuguese meals. The Carpenter's District Council of Ontario has 16 affiliated unions in all Province of Ontario and some of their members are of Portuguese origin.

Reprinted with permission of Milenio Stadium



From Left to Right: Paul Daly, Mike Yorke, Claudio Mazzotta, Jack Prazeres, Joe Botelho, Sara Dias, Charles Sousa, Tony Iannuzzi, Julio Dasilva and Horacio Leal



NEW CLADDING METHODS COULD REVOLUTIONIZE THE INDUSTRY, CLAIMS ENVELOPE SPECIALIST

Daily Commercial News

As cladding on many large commercial buildings from the 1970s-'80s nears end of life, owners are looking at recladding options to improve energy performance and possibly rebrand in the competitive office market in downtown Toronto.

Large-scale recladding is no longer an emerging market but one on solid ground, according to Harrison Chan, principal at WZMH Architects, one of the design firms leading the movement.

Among WZMH's projects is an office tower at 95 Wellington, a 320,000 square foot downtown Toronto project that has "issues with some of the (spandrel) clips," says Chan.

Its new face will feature polished white granite, but the original framing and glass will remain on the building because it is "very robust, even in the anchoring into the slab," Chan points out.

Chan sees problems cropping up in aging curtainwalls such as seal failures in insulated glass, waterproofing membrane breakdowns and in some instances backpans in spandrels have developed cracks causing leaks into the building. Metal panel deterioration and some backpan failures were why the existing metal panels were replaced with glass on two office towers at 120 and 130 Adelaide, completed about a year ago in Toronto's core.

While it is not news that today's cladding systems have markedly improved energy performance over their 50-year-old predecessors,

what is news is that glass technology is improving. WZMH and others have a watchful eye on vacuum insulating glass (VIG), a recent innovation manufactured by several companies globally.

Art Huard of Toronto-based GlassCan, a building envelope specialist in the glass and glazing industry, says VIG can provide close to four times the R-value of conventional glass because it employs principles similar to insulated thermos bottles in the prevention of heat conduction and convection through the glass.

Typically, modern commercial glazing in Toronto consists of two lights of six-millimetre glass, an air gap of 12.5 mm, a Low e-coating and possibly argon gas to achieve an R-value of about four, he says. By comparison, VIG employs only a thin vacuum space between the two glass lights to achieve an R-value of close to 15, he says, noting it is “the most revolutionary product he has ever seen.”

Huard is working with investors to set up the first VIG factory in North America.

While new cladding can help improve a building's energy performance, Chan says it is important to look at upgrades to the building as a whole. That includes to mechanical systems.

He says only a few contractors are able to take on large-scale commercial recladding, but that number is growing. A training course on recladding that includes mockups would be “a beneficial learning experience” for the building trades, he suggests.

Chan says while every renovation project has its own challenges, some common hiccups include vertical curtainwall panels not matching up to joints which point to either an installation or structural issue.

Brian Forrester, project group manager, Scafoam North America, applauds the Carpenters Union (Local 27) for providing trained carpenters through the College of Carpenters and Allied Trades (CCAT) with “a unique skillset” to meet the challenges of today's complex recladding jobs in downtown Toronto's high-density core.

Forrester cites examples where carpenters union workers have excelled by providing overhead pedestrian protection, access to difficult areas, building heavy duty support storage platforms, creating loading bays, hoisting solutions and transportation of heavy materials.

WZMH principal Zenon Radewych is impressed by forward-thinking leaders such as those at the CCAT because they are “setting it up for training for the future.” Recladding -- including replacement with smart buildings systems -- is a case in point, he says.

In its research lab, WZMH is working on a number of smart tech initiatives that deal with integration of the Internet of Things, low voltage systems and prefabrication systems into building envelopes. “Our trades -- because of the support they have from the unions and the training centre(s) -- are very well positioned in my opinion to take on these smart technologies moving forward.”

Brian Forrester, project group manager, Scafoam North America, applauds the Carpenters Union (Local 27) for providing trained carpenters through the College of Carpenters and Allied Trades (CCAT) with “a unique skillset” to meet the challenges of today's complex recladding jobs in downtown Toronto's high-density core.



WZMH ARCHITECTS — Harrison Chan, principal at WZMH, says the cladding on a number of commercial buildings from the 1970s and even '80s is nearing end of life or needing major repair. The architect says metal panel deterioration and some backpan failures were why the existing metal panels were switched out to glass on two office towers at 120 and 130 Adelaide completed about a year ago in Toronto's core.



FORD'S USE OF THE **NOTWITHSTANDING CLAUSE**

As most of you will know, the Carpenters' Union has always been involved in politics and elections. This involvement is important as it is crucial that all levels of government (Federal, Provincial and Municipal) know about, and listen to, the concerns of our Union and our members. Because of this, we have been following the court challenge to the Ford government's new restrictions on election financing with a great deal of interest even though we were not actually involved in the case.

In a ruling on June 8, 2021, the Ontario Superior Court struck down most of Premier Ford's new rules and said that the government could not extend the time limits on election finance spending before a provincial election. The proposed changes doubled the length of time during which third party spending (like that done by unions) would have been subjected to specific limits. This is a significantly longer time period than in any other Canadian province.

The court found that Premier Ford's limits were in violation of the Canadian Charter of Rights and Freedoms as they would reduce the abilities of third parties, like us, to be able to express their views on key issues and prevent people from hearing those messages. In order to participate in democracy, it is necessary to hear all voices on a particular issue and allow the public to form their own independent beliefs. The judge ruled that this new law proposed by the Ford government would violate that right.

In a recent move, Premier Ford has now enacted the "Notwithstanding Clause" which allows him to pass legislation that violates the Charter of Rights and Freedoms due to, supposed extenuating circumstances. This clause was included in the Charter as a last resort and has almost never been used by any government. The ruling of the Ontario Superior Court against Premier Ford's electoral financing reform was done to protect the democratic rights of Canadians, something that should not be controversial and should instead be supported by everyone. Premier Ford has jeopardized these rights by limiting the voices of third-party critics in an attempt to stifle his opponents and remain in a position of power.

The rights set out in our Charter are extremely important to all Canadians. To have a government use the "Notwithstanding Clause" to take away those rights is very concerning. This is especially the case when the government is using this power in a way which is clearly intended to shield itself from criticism. The Carpenters' Union is opposed to Premier Ford's use of the Notwithstanding Clause, just as we would be opposed if a Liberal or NDP government acted in the same way.

Premier Ford has jeopardized these rights by limiting the voices of third-party critics in an attempt to stifle his opponents and remain in a position of power.



TRAINING COORDINATOR'S MESSAGE

Adam Bridgman, Provincial Training Coordinator

Sudbury's training center has grown in leaps and bounds over the last 5 years and does not look to be slowing down.

Delivery the 403A Carpentry & Drywall, Acoustic and Lathing Applicators 451A Apprenticeship programs has kept the training center busy, producing productive journey-persons and Red Seals. If running multiple apprenticeship programs, levels and classes as well as skill enhancement classes for the membership is not enough. Sudbury has looked to it's future taking the initiative to partner with Future North, which is a federally-funded initiative that helps youth with education and employment. This unique pilot program combines pre-apprenticeship training with traditional Anishnaabe teachings. Participants in this 7-week program have the opportunity to learn new trade skills as well as connecting with their indigenous culture and community. While learning valuable carpentry skills, the program is working towards a final build/project, Miswaawaak (Cedar in Anishinaabemowin) Arbor which will be erected on sacred ground, property of the N'Swakamok Native Friendship Centre near the town of Wahnapiatae. The program, from a carpentry point-of-view trains the nine participants in all the required health and safety courses, basic hand and power tool safety lessons, with an emphasis on developing hand skills and additional work-ready skills that will aid them on-site and throughout their apprenticeship. The program has been warmly endorsed by many of the training and local staff, although not fully complete, the program has been deemed a successful venture between all parties.

The Miskwaawaak Arbor Project has built a foundation and platform for the Sudbury local to begin additional pre-apprenticeship programs and partnerships. This fall Sudbury has plans to partner with the Building Trade Council of Ontario and local community outreach groups to deliver segments of an additional pre-apprenticeship program. Local training centers working with outreach groups within their community 'up doors' for participants as well as provide an additional conduit for local recruiting. These programs, when developed and delivered effectively are one of the unions best recruitment tools and give the apprentice, union, and union contractors an advantage on construction projects. Providing training and support systems to 'new workers' to the trade before they are placed on-site leads to higher retention levels and more cost effective training. This type of training is beneficial at all local training centers but is becoming essential for Sudbury as new mining projects are on the horizon and the demand for labour is increasing.

Sudbury training has their eye on the future with pre-apprenticeship programs while continuing to stay connected to its current members and contractor's needs.

Adam Bridgman
Provincial Training Coordinator





MESSAGE FROM CANADA'S BUILDING TRADES UNIONS EXECUTIVE DIRECTOR

Sean Strickland, Executive Director Canada's Building Trades Unions

Greetings brothers and sisters,

We're well over a year into the pandemic and I'm very optimistic – with Canada's increasing vaccination rates – that we're closer to the end of the pandemic than the beginning. I want to commend the work of the Carpenters, and our Building Trades affiliates, for the focus and advocacy on health and safety that has allowed the construction industry to remain open and keep our members safe since last March.

I am writing to you as the Executive Director of Canada's Building Trades Unions – an organization comprised of 14 international unions in the construction, maintenance and fabrication industries that represent over 600,000 skilled trades workers from coast to coast.

Since 1908, the highly-trained and skilled women and men of CBTU have built the infrastructure that benefit communities right across this country. Each year our industry – through union members and contractor partners – invest over \$300 million to fund and operate 195 apprenticeship and training and education facilities across Canada. These training centres produce the safest, most highly trained and productive skilled craft workers found anywhere in the world.

The work of CBTU is directed by our Canadian Executive Board, made up of leaders of our 14 affiliates; led by Chairman, Robert Kucheran (International Union of Painters and Allied Trades), and members Paul Faulkner (International Association of Heat and Frost Insulators), Arnie Stadnick (International Union of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers), Craig Strudwick (International Union of Bricklayers and Allied Craftworkers), Jason Rowe (United Brotherhood of Carpenters), Tom Reid (International Brotherhood of Electrical Workers), Ben McIntyre (International Union of Elevator Constructors), Lionel Railton (International Union of Operating Engineers), Kevin Bryenton (International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers), Joseph Mancinelli (Labourers' International Union of North America),

Chris Feller (Operative Plasterers' and Cement Masons' International Association of the United States and Canada), Chris Paswisty (Sheet Metal, Air, Rail, and Transportation Workers), Terry Snooks (United Association of Journeyman and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada), and Gary Kitchen (Teamsters Canada).

Our work is focused on four pillars – government relations, communication, workforce development and capital strategies. We work hard on your behalf, to ensure the Federal Government keeps the issues important to building trades members at the forefront.

Learn more about what we're doing out there, and keep up to date on current issues by visiting www.buildingtrades.ca. Be sure to subscribe to our newsletter for regular updates.

For more info see - www.Buildingtrades.ca and @CDNTrades





PANDEMIC WITHIN A PANDEMIC:

OPIOID CRISIS HITS CONSTRUCTION INDUSTRY HARD

Jack Landau

A province-wide opioid crisis grew even more widespread in the wake of the COVID-19 pandemic, with the number of confirmed and probable deaths from drug overdose increasing by over 60% year-over-year between February, 2020 and December, 2020. The construction industry has among the highest injury rates among jobs in Canada, and these injuries and associated pain result in higher incidences of opioid prescriptions to manage pain. In a troubling report, approximately one-third of the 2,500 opioid-related overdose deaths of employed people in Ontario in 2020 came from the construction industry workforce, showing signs of a localized epidemic within a wider opioid epidemic, made worse by a global pandemic.

Construction workers with musculoskeletal disorders are three times more likely than their co-workers to use prescriptions for pain management, which adds to the number of workers prescribed opioid drugs for on-site injuries. Just as much of a threat, recreational drug use remains prevalent in the construction industry, and powerful opioid Fentanyl has infiltrated the supply of street drugs, resulting in a substantial increase in the volume of opioid overdoses in the region. The COVID-19 pandemic has compounded these issues, as social isolation makes it harder for friends, family, and colleagues of opioid users to be on hand to deliver potentially life-saving Naloxone, a drug that reverses the effects of opioid overdose.

A press release issued this morning is shedding light on a new campaign from the Ontario Construction Consortium (OCC) and the Carpenters' District Council of Ontario (CDCO), which is bringing awareness about this "pandemic within a pandemic" with a call to action to address The Other Pandemic. The program seeks to support an industry facing a crisis of suicide and opioid use with union-developed measures including employing instructors and staff

engaged in mental wellness awareness programs, destigmatization, as well as the provision of life-saving Naloxone kits.

Mike Yorke, President of the CDCO, thinks the problems are at least partially rooted in the physically demanding nature of construction-related work, but heavily exacerbated by a "tough-guy culture" endemic to the industry. Yorke hopes the program can help to break down the stigma of asking for help being perceived as a sign of weakness, with soaring figures of injuries, addiction, and death all clear signs that workers are not alone in their fight, and the time for dialogue is now.

In a troubling report, approximately one-third of the 2,500 opioid-related overdose deaths of employed people in Ontario in 2020 came from the construction industry workforce.

While CDCO has taken a prominent position on the issue with this campaign, Yorke tells us that the campaign is meant to bring awareness to a much wider audience than just unionized workers, saying "We're taking a wider stance and standing up as a voice for union and non-union workers." Yorke also makes special mention of those in government that are taking notice of the campaign, with government awareness an important catalyst for action. "Credit should go to Mayors John Tory, Patrick Brown and Fred Eisenberger for

expressing interest in what we're doing," said Yorke.

Phil Gillies, Executive Director of the OCC, speaks to the organization's role in educating government, industry, media and the public on issues affecting the construction industry. With opioid use reaching epidemic levels in the construction industry, Gillies tells us that "the United States' CDC has reported that construction workers suffer the highest rate of opioid-related overdoses of any U.S. occupation, and we knew we were facing the same problem here in Canada. Nothing has really been done to address this issue, and we hope that bringing awareness of this crisis to workers, employers, and governments is an important first step."

Story from Uban Toronto



LOCAL 785 CAMBRIDGE

Matthew Kwasnicki, Local Union Coordinator

Hi 785 Members!

We find ourselves in the middle of the 2021 year already, we have seen a slow start coming out of the winter months but now see us in full swing where almost all members are working. With some slow starts due to Covid restrictions on “new projects” and the looming of getting out of stage 1 and going to stage 2 we should see a continuing of full employment.

We have seen an increase of out-of-town contractors bidding and winning contracts in the 785 jurisdiction. Smith Brothers, Maxan, K & K Drywall and PJ Daly on the Drywall Acoustical side of construction and Bestco, McGill on the General contractors and well as Alliance Forming, Reimar and Uniform on larger form more projects.

I am excited to announce a few visible changes with-in the Local, a newly appointed Inclusion Officer for local 785.

Terri Loo Johnston, a proud UBC member of the local for over 13 years will be working with myself and Chris Campbell (CDCO's Equality Diversity Representative). Terri Loo will be attending frequent Zoom meetings with our EST, Chris Campbell and other local Inclusion officers across Ontario that the UBC has mandated as a top priority to highlight community benefits and diversity-related issues on building projects across Ontario.



Terri Loo

Terri Loo is well versed in the construction industry to extensive form work to custom home building. His hard work ethic and passion for community benefits will definitely be an asset to the local, we will look forward to his contributions.



Elmira Water Tower

As well we have hired Jessica Sousa who will be assisting in the office on various fronts as we take on more initiatives. She will be taking the lead on the local's social media presence. Please go to our Facebook page or our Instagram page to see current updates. Jessica will welcome pictures allowed to be taken from site to post on Facebook and Instagram, where you can be in touch with your brothers and sisters working across the 785 jurisdiction.

It is with deep sadness that we say goodbye to Wilson Lei who lost his fight with cancer, he leaves behind his wife and 4 children. Wilson was a 3-term executive member who donated his time at the local on social events and was responsible for installing the meeting room back wall, trimming out the columns and hanging most of the oak doors and building most of the shadow boxes that display our proud Union history. He will be deeply missed by his union brother and sisters.



Wilson Lei

In solidarity,

Matthew Kwasnicki

Local Union Coordinator

WHAT'S NEW AT THE COLLEGE OF CARPENTERS AND ALLIED TRADES?



Canada invests \$890,000 in training skilled trades workforce

A strong workforce in Canada is crucial for a prosperous economic recovery. The skilled trades play a vital role in that recovery. The Government of Canada is investing \$890,000 in the College of Carpenters and Allied Trades (CCAT, in Woodbridge), to help train, support and maintain a qualified skilled trades workforce.

On May 20, Member of Parliament for Vaughan-Woodbridge and Parliamentary Secretary to the Minister of National Revenue, Francesco Sorbara made the announcement, via Zoom, on behalf of the Minister of Employment, Workforce Development and Disability Inclusion, Carla Qualtrough. The funds are made available for a project funded under the Union Training and Innovation Program (UTIP).

The investment will enable CCAT to implement and improve online learning to a greater extent. Covid-19 restrictions have presented some challenges in training the next generation of tradespeople.

The injection of funds will facilitate the College to pivot training programs to a virtual format as a means of supporting a stronger, more diverse group of carpenters in the workforce.

"Skilled tradespeople are a key component of Canada's workforce", MP Sorbara said in the press release. "The investment will help build a pool of qualified tradespeople in Vaughan-Woodbridge, and in communities across the Greater Toronto Area who are ready to take on critical jobs as our economy continues to recover", he added.

The demand for workers in the skilled trades remains strong. As the workforce continues to age, it is expected that nearly 700,000 skilled trades labourers are expected to retire between 2019-2028. The funding is part of a greater \$62 million investment by the Government of Canada over the next five years to help train and prepare Canadians to fill available jobs in the skilled trades.

Reaction to the government's announcement was positive. Cristina Selva, Executive Director of CCAT, said: "The College of Carpenters and Allied Trades is very grateful for the federal government's UTIP investment".

Through the development of online training courses for both apprentices and journey carpenters, traditionally taught in classrooms, the aim is to reduce barriers to participation and increase the diversity of a highly skilled workforce. The targeted investments will help strengthen opportunities in the trades for all Canadians including: women, newcomers, marginalized members of society and persons with disabilities.

*di Priscilla Pajdo del May 27, 2021
Corriere Canadese*

We are pleased to announce that CCAT has applied for and received a number of government grants over the past several months including...

| Grant | Amount | Purpose |
|---|--------------|---|
| Union Training Innovation Program – UTIP (Federal Government) | \$889,272.00 | To develop and deliver five new virtual courses in high demand areas: <ul style="list-style-type: none">- Red Seal Exam Prep- Power Elevated Work Platforms- All-Terrain Forklift- Layout- Total Station |
| Skills Development Fund (Provincial Government) | \$300,000.00 | To deliver the seven-week Formwork Pre-apprenticeship program, covering the costs of tuition, PPE, textbooks, and basic tool kits for new apprentices |
| Pre-apprenticeship Program (Provincial Government) | \$117,000.00 | To deliver two intakes of the Creating Real Apprenticeships for Toronto (CRAFT) program for at-risk youth in high priority neighbourhoods in collaboration with Daniels Corporation, Toronto Community Housing Corporation, and the YMCA of Greater Toronto |
| Apprenticeship Capital Grant 1 (Provincial Government) | \$300,000.00 | To purchase new training, shop, and computer equipment for CCAT's apprenticeship programs |
| Apprenticeship Capital Grant 2 (Provincial Government) | \$240,000.00 | To purchase I-pads for student use in apprenticeship training |

We thank our federal and provincial government partners for recognizing and investing in strategic training initiatives that will help CCAT to continue to meet the needs of our Union and employer partners now and in the years to come.

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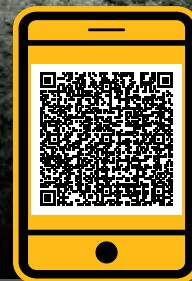
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WSIB DEPARTMENT REPORT

Michael Farago, WSIB Representative

Long-Haul Symptoms of COVID-19

As the numbers of new COVID-19 cases have been dropping, increasing attention has been paid to the number of people who continue to experience symptoms of COVID-19 even months after having been infected.

The science journal *Nature* recently published a study that looked at the longer-term impacts (six months post-incident) of COVID-19 on people who had survived for at least 30 days after a positive COVID-19 diagnosis.

The study used the national healthcare databases of the U.S. Department of Veterans Affairs, and examined users of the Veterans Health Administration (VHA). The researchers studied 73,345 individuals who survived for at least 30 days after a COVID-19 diagnosis and who were not hospitalized, comparing them with 4,990,835 control individuals - VHA users who had not had COVID-19 and were not hospitalized. They also looked at 13,654 patients hospitalized with COVID-19 and compared them with 13,997 patients hospitalized with seasonal influenza.

The researchers did note the limitations of the study. Given the predominantly male composition of the Veterans Affairs population, the study may not have identified clinical features of post-acute COVID-19 that may be more pronounced in women, or were unexpressed or rare in men.

What they found was that, beyond the first 30 days of illness, people who had been diagnosed with COVID-19 exhibit a higher risk of death and a greater use of health resources. Post-COVID-19 issues include:

- respiratory conditions
- nervous system and neurocognitive disorders
- mental health disorders
- metabolic, cardiovascular and gastrointestinal disorders
- malaise and fatigue
- musculoskeletal pain
- anemia

There was evidence of laboratory abnormalities in several organ systems, and an increased use of medications.

Post-acute conditions were evident among individuals whose symptoms of COVID-19 were not severe enough to require hospitalization (the majority of people with COVID-19), and increased with the severity of the acute COVID-19 infection - from non-hospitalized to hospitalized to those admitted to the intensive care unit (ICU).

Additionally, the researchers noted that some of the manifestations of illness may be driven by the direct effects of COVID-19, but may also be aggravated by indirect effects including social factors (reduced social contact and loneliness), economic factors (loss of employment), and changes in diet and exercise, all of which may shape health outcomes and be drivers of some of the post-acute clinical manifestations.

The researchers also compared individuals who had been hospitalized with COVID-19 against those that had been hospitalized with seasonal influenza. They found that those who had been hospitalized with COVID-19 had a higher risk of death and a greater need of outpatient care compared with those who had been hospitalized with the flu.

As of June 25, 2021, the WSIB reported that they had allowed a total of 26,444 claims for COVID-19 (including 46 fatalities), with another 99 claims pending.

Even if only a small percentage of workers experience long-term symptoms from COVID-19 infection, this represents many hundreds or even thousands of workers who could see impacts on their long-term health or their livelihood.

Union members who may need assistance with WSIB claims for COVID-19 should contact the workers' compensation staff at the CDCO.

Michael Farago
WSIB Representative

Members of Carpenters' District Council of Ontario


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The **FLAMES** were burning high. In 1830 was fighting back. It failed to stop the **pay cuts**.

In 1834 in the **DORSET** village of

TOLPUDDLE

farm workers met under an old SYCAMORE TREE to organise a

TRADE UNION

the Swing Rebellion



SIX were **ARRESTED** for taking an *illegal oath*.

Sentenced to **SEVEN** years' transportation to **AUSTRALIA**

they became known as the



Tolpuddle Martyrs



The fledgling *trade union movement* mounted the first **MASS PROTEST** and won **free pardons** and **safe return**. From this victory **UNIONS** grew and won rights for workers around the world. The fight for **JUSTICE** goes on today.



support your

TRADE UNION

today

Tolpuddle Martyrs' Festival the weekend of the third Sunday in July

For more info see: @Tolpuddlefest or www.Tolpuddlemartyrs.org.uk



Industry Perspectives Op-Ed: **Mental health in the construction industry – the silent crisis**

Mike Yorke and Cristina Selva April 28, 2021

When most people mention the word “construction,” the images that often come to mind are of strong, resilient, blue collared men and women, braving the elements to build houses, highrises and critical infrastructure projects.

In a highly competitive industry that is focused on getting the job done quickly, and “toughing it out,” it is easy to see how the mental health of workers can be put on the backburner. Mental health has been largely overlooked by the construction industry for far too long.

According to industry consultant Mark Breslin, the tough guy culture has yet to fully change and many industry and site leaders still take the position that workers “don’t get paid to think – or feel,” but thankfully that attitude is being challenged daily.

Trends and statistics that have surfaced recently have made the mental health crisis in construction impossible to ignore.

Statistics Canada estimates that 33 per cent of workers in the construction industry reported poor mental health. In addition, 64 per cent of construction workers wished their employers did more to support mental health initiatives. The question then becomes, why is poor mental health so prevalent in the construction industry?

There are several factors unique to the construction industry that can negatively impact the mental health of our workers such as: the

seasonality and unpredictability of employment; the expectation of overtime and working long hours; the exhausting physicality of the work; and workplace injuries/illness that can lead to chronic pain and psychological trauma.

Perhaps the greatest factor is the still prevalent “macho” culture in which men are reticent to acknowledge psychological stressors.

All construction workers for the most part work in high pressure environments where the name of the game is productivity. In addition, workers often have little control over their workload, especially in non-unionized environments.

Workers also often lack influence in decision-making processes and over the way a job is done. Lastly, the project-to-project nature of construction employment contributes to job insecurity concerns.

These factors compounded on one another lead to heavy levels of stress and anxiety.

Mental health is not just a concern for mature workers, it is affecting our apprentices as well.

In a 2020 study conducted by the International Foundation of Employee Benefits across 35 Canadian Apprenticeship programs, 68

per cent of respondents reported suffering from anxiety disorders and 51 per cent reported experiencing depression.

Sometimes these conditions can lead to damaging attempts at self-medication through alcohol or drugs. Forty-six per cent of apprentice respondents reported alcohol abuse and/or drug addiction as being prevalent in their lives.

Aside from the obvious physical health risks these habits pose, other possible consequences include: absenteeism, tardiness, low morale, poor job performance and an increased risk of injury at work. Frank Hawk, chief officer of the Southwest Regional Council of Carpenters, based in Las Vegas, Nev., notes, "We are losing more members due to substance use and suicide than from jobsite accidents. Clearly some changes are needed."

The Federation of Canadian Municipalities has called on a national response from all levels of government, as opioids have ravaged large cities like Toronto to small towns like Thunder Bay. The reality is opioid deaths have disproportionately affected the construction industry.

In 2017-2018, the Ontario government conducted a study that analyzed opioid deaths by profession. Of those who were employed at the time of their deaths due to opioids, 31 per cent were people who worked in the construction industry.

In addition, construction workers are also more likely to sustain work related injuries. Doctors often prescribe various types of opioids to help people cope with the pain they may be experiencing, which allows people to become more easily addicted to opioids and turn to illicit drug markets once their prescriptions run out.

U.S. researchers found there were high rates (42.8%) of chronic musculoskeletal disorders among construction workers of whom 24.1 per cent received new opioid prescriptions and 6.3 per cent received long-term opioid prescriptions per year, according to the National Library of Medicine – January 2021.

A recent article in the Globe and Mail highlighted this crisis in Canada and of the 100 individuals profiled in the story, many were from the construction trades. Upon review of the article, John Gaal of the St. Louis Carpenters, an education leader in our union on the issue of mental wellness, told us the stories are all too familiar to what he is seeing in the U.S.

The reality is that construction work will always be uniquely laborious, high pressured and cyclical in nature.

We have long known that the job takes its toll physically on workers, but it is now time to acknowledge that it takes its toll mentally.



The question remains; what are we doing as an industry to address this silent crisis? The Carpenters' Union has begun to step up and answer the call.

General president McCarron noted the International Training Centre in Las Vegas has begun to develop training programs on suicide and opioid abuse prevention.

The Carpenters' District Council of Ontario has also taken initial steps to support our staff and members through Mental Health First Aid training programs for staff and Members' Assistance Programs for members that are offered through health and welfare benefit plans.

Our industry has come a long way in prioritizing and establishing best practices to preserve the physical health and safety of our workers.

Mental health must become part of that focus. Attention to physical and mental wellness can both save lives.

Mike Yorke is president of the Carpenters' District Council of Ontario and Cristina Selva is executive director of the College of Carpenters and Allied Trades. Send Industry Perspectives column ideas and comments to editor@dailycommercialnews.com.

Story credit to Daily Commercial News



Designed by ZAS Architects + Interiors with Bucholz McEvoy Architects, the new mass-timber headquarters for the Toronto and Region Conservation Authority is tucked into the edge of a forested ravine. (Courtesy ZAS)

ZAS ARCHITECTS REVEALS NEW

MASS TIMBER HEADQUARTERS FOR TORONTO'S TOP NATURAL RESOURCE CONSERVATION AGENCY

While its sprawling and diverse lakeshore tends to get a bulk of the attention, the defining natural feature of Toronto, for many, is its urban forest. Functioning like a green circulatory system, Toronto's park-studded, trail-laced ravine system is unruly, untamed, and mysterious as it snakes through the city. It's also ailing and not always accessible to all. Home to a wide number of ecosystems and a vast amount of wildlife, it's the largest ravine system of its kind in the world, encompassing roughly 27,000 acres of public and private land. Together, these gulches, gullies, and forested river valleys constitute roughly 17 percent of Toronto's total landmass.

It's only fitting then that the joint provincial-municipal agency tasked with protecting a large swath of Toronto's ravine system, the watershed-focused Toronto and Region Conservation Authority (TRCA), is building a new headquarters both inspired by, and perched on, the edge of one of the city's signature geographic features, a Black Creek ravine.

Designed by local firm ZAS Architects + Interiors in collaboration with Bucholz McEvoy Architects, TRCA's new headquarters will be an (almost) wholly wood affair—a cedar-clad mass timber structure that pointedly eschews concrete and steel and, per ZAS, “provides a strong biophilic work environment and acts as a repeated visual reminder of the building's connection to the natural environment.”

Breaking ground in January 2020, the four-story mass timber structure is set to be complete by September of this year with occupancy scheduled for September 2022.

“We envisioned TRCA's new workplace as one that will inspire, motivate and support the culture of its employees, who are champions of the local environment. We approached the design as an opportunity to reimagine the TRCA's relationship with Black Creek Ravine, of which TRCA is a guardian,” said ZAS principal Peter Duckworth Pilkington in a statement.

Located on Shoreham Drive adjacent to the campus of York University in Toronto's North York district, the 87,000-square-foot administrative office building aims to be one of the most energy-efficient commercial mid-rise buildings in North America. To achieve this goal (the project is targeting Net Carbon Zero, LEED Platinum V4, Toronto Green Standard Level 2, and WELL Silver certifications), the “wood first” building will feature an impressive range of sustainable systems including an energy-efficient building envelope, geothermal energy, roof-mounted solar panels, solar chimneys, an advanced HVAC system, and an automated exterior blind system that manages heating and cooling.

As detailed by ZAS, the automation system will alert TRCA employees via their personal devices as to when to either open or close windows so that the building is always using energy in an

optimal manner. This will, according to the firm, engage occupants “to become active participants, much like they are active stewards of resource management for the community.”

Other notable, environmental impact-lowering features of the future TRCA HQ are a green roof, rainwater harvesting system, sustainable landscaping, and a quartet of soaring, glass-encased “water walls” in the building’s main atrium. The water walls will pull double duty, serving as part of the building’s HVAC system while also acting as a highly visible reminder of the agency’s *raison d’être*: safeguarding the Greater Toronto Area’s watersheds.

“Through the water wall feature, we’re making the building’s life support systems that are usually hidden infrastructure visible and tangible. Making the invisible, visible when it comes to energy use, serves as a very real reminder of the impact our daily lives and decisions have on the planet every day,” elaborated Duckworth Pilkington.

As described by ZAS Architects, views from the building’s south-facing facade will pull the edge of Black Creek ravine “visually into the core of the project, providing opportunities for employees and visitors to engage with the natural landscape.”

As for the building’s Ontario-sourced exterior cedar cladding, it references the historic structures of the adjacent Black Creek Pioneer Village, a TRCA-operated open-air heritage museum centered around a collection of historic 19th-century buildings. Established in 1957, the TRCA is currently headquartered in the city of Vaughn, just north of Toronto proper, not too far from its Kortright Centre for Conservation. (David Cronenberg fans will recognize the one of center’s modernist buildings as the Somafree Institute from The Brood.)

The cost of TRCA’s mass timber ravine-side head offices is roughly \$53.6 million (\$65 million CAD) with support coming from the NRCan GCWood Program. Once completed and operational, it’s expected that the TRCA’s new North York home will enjoy dramatically reduced operating costs (and carbon emissions) compared to comparably sized office buildings.

Key employers on this project include:

Eastern Construction @EasternConst

Element5 Limited @elementfiveco

ZAS Architects @ZASArchitects

Verdi-Alliance Formwork

Toronto and Region Conservation Authority @TRCA_HQ

This article first appeared in the Architects Newspaper on May 14th 2021 and is reprinted here with permission of the author Matt Hickman @MattyHick



View of the building’s central atria, flooded with natural light. (Courtesy ZAS)



The building’s exterior cedar cladding nods to the historic 19th-century structures at an adjacent open-air heritage museum. (ZAS)





THE EVOLUTION OF DATA CENTRES

Data Centres have existed in Ontario for more than 50 years being operated by Canada's financial institutions, insurance companies and telecom companies. In the mid to late 1990's a new wave of data centres was built in the Ontario region, operated by a number of telecom related companies providing access to the Internet. Over the next 10 years, the growth of data centres grew in Ontario to include new facilities for the banks all levels of government to replace their existing facilities (many which operated utilizing tape storage).

In the past 10 years, Ontario has seen a consistent growth in new data centres, many that are owned and operated by international companies (predominately US based companies) that offer hyperscale cloud services – facilities that can store and manage the data from companies like Microsoft, Amazon, Google, etc.

Why Ontario?

Ontario has the largest population in Canada and Toronto is North America's fourth largest municipality and the Greater Toronto Area is home to nearly 7 million people. Our province includes the seventh largest stock exchange in the world and is the five largest financial institutions have their headquarters and many key back-up operations centres in Ontario. Ontario is Canada's financial,

technology and industrial epicenter and therefore all the ingredients exist for the province to be a hotspot for data centre activity.

With the province's workforce becoming increasingly dispersed and isolated because of technology including the trends toward 'work from home' (fast tracked due to Covid-19), the data centre infrastructure required to serve the region needs to grow rapidly and exponentially.

The Opportunity for the Trades

The construction and ongoing operations of data centres requires a skilled labour force due to the highly complex mechanical and electrical systems required to operate these facilities. In Ontario, many of the data centres are constructed with concrete foundations and a structural steel superstructure, clad with precast concrete or insulated metal panels. The interiors include multiple rooms that have full height gypsum board partitions (in most cases with a fire resistance rating). All doors and associated hardware are typically heavy-duty with a wide variety of low-voltage power security components. The heart of the data centre is a large 'computer room' (in many cases multiple rooms) that houses hundreds if not thousands of servers – all within a clean room environment which in most facilities includes a suspended acoustical tile ceiling.



“We see this sector as growth oriented and will certainly be supporting our contractors with a skilled workforce”
Paul Daly, Senior Rep of Local 27

IN ONTARIO

Data Centres Outside of the Greater Toronto Area

The opportunity for data centres outside of the Greater Toronto Area is slowly growing, primarily since land opportunities in the GTA are shrinking and technology is allowing these facilities to be constructed further from highly dense populations where requirements for speed and low latency are key.

Building data centres further north where temperatures are cooler can result in an overall lower energy consumption which is becoming a key driver in the search for new locations for these facilities.

How the Data Centre Sector is Changing / Evolving

Up until 5 years ago, many of the data centre facilities in Ontario were owned and operated by either the end user (i.e. such as a bank or government agency or a retail co-location data centre housing hundreds of various smaller private sector type tenants) but with the growth in cloud services, many of the new facilities are being designed to accommodate the +5 largest cloud providers in the world. These facilities are either owned by these cloud companies or by large private sector data centre operators who lease large 'chunks' of space (sometimes referred to as data halls) to these companies. This has resulted in the construction of campus type data centres – multiple buildings on one site.

Affordable Power is Key to the Growth of this Sector

Data centres consume extraordinary amounts of electrical power. Key to the success of many of the data centre projects in Ontario is affordable, reliable and access to green energy. Challenges on many projects is the availability of the power and timelines to construct new transmission lines and upgrades to existing transformation stations. This component of the project can represent as much as 20% of the cost of the overall project and can take many years to complete.

Data centre operators quite often seek sites that can accommodate sufficient electrical capacity for their initial phases to address the long lead time for the delivery of the remaining power. The cost of electricity in Ontario is relatively high when compared to other provinces (Quebec, Manitoba and British Columbia) which in many cases becomes a determining factor for the location of a data centre (i.e. Montreal is a key geographic location for the major cloud providers due to one of the most affordable electricity rates in North America).

For more info see:

@WZMHArchitects & @ZRadewych

Key employers in this sector include:

PCL Construction
Ellis Don Construction
Walsh Construction
Turner Construction
Bird Construction



MESSAGE FROM **SISTERS IN THE BROTHERHOOD CHAIR**



Rebecca McDonald, Sisters in the Brotherhood Chair

Hello Sisters and Brothers!

We have officially surpassed one year of living in a pandemic and I want to congratulate everyone for their resilience and strength throughout this time. It hasn't been easy and if you are struggling please know that you aren't alone. Fingers crossed, we are nearing the end and can get back to a more normal way of life.

During this last year I have been working towards creating a safe space for Sisters to lean in, strategize and find solidarity in one another. Many times, a Sister may be the only woman on the jobsite or crew or even their Local Union. Sisters need to talk to Sisters! With that being said, Sisters across Ontario will now have the opportunity to connect through Virtual Meetings. They will be held on a quarterly basis and an invitation will be sent to participate each time.

Sisters should have received an email from me outlining what dates and times are available for this first quarter and what topics will be covered. If you did not receive an email, please reach out to me or to your Local Union and we will ensure you are provided with the details.

Dates available fall within the last week of August and first week of September. I will be choosing the 2 most requested nights and there will be a Saturday morning option as well.

The topics to be discussed are the following:

- 1. How to get the Mentorship/Apprenticeship you Deserve**
 - Strategies on how to communicate with your Journeyman and vice versa
- 2. Conflict Resolution**
 - How do you handle tough situations on the job?
- 3. Leadership on the Field**
 - How to be viewed as a future leader or tips to maintain your leadership position
- 4. Jobsite Culture**
 - Changes on the job site -how far we have come and how to better the future

While these topics are not unique to Sisters, at this time, the Virtual Meetings will be held solely for them. I will always encourage Brothers to reach out to one another and access the resources available to them to discuss these topics and share their stories, strategies, and outcomes.

Please be safe and stay cool during these hot summer months to come.

All the best,

Rebecca McDonald

Sisters in the Brotherhood Chair



Grace is working for Light Harvesting Shading Solutions at 26 Lombard Street on the 30th floor. Grace is installing Window Blinds.



McKenna Goodwin



JR is working at the McDonald Block for Limen on a PCL site.



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50x
LIFE***



LOCAL 93 OTTAWA

Rod Thompson, Area Manager and Local Union Coordinator

Despite many changes beyond our control over the past two years, our essential workers and members continue to demonstrate their strength and resilience in the face of challenging times - changes that have impacted and affected lives both personally and professionally. Fortunately, with the increasing vaccination rates across the country, we are beginning to see the light at the end of the tunnel. We continue to encourage all members to get vaccinated to help protect our families and communities. As more vaccines are given, some of the more restrictive public health measures can be lifted, and we can return to the life we once knew.

Like most of the industry, the demand for skilled workers has outpaced the supply in our region. However, with the help of new recruitment initiatives and streamlined aptitude assessments, new members are going out to work as quickly as they join.

The rapid growth in Ottawa and surrounding areas is evident in the significant projects that Local 93 members have been working

on to include the O-Train extensions, with Stage 2 of Ottawa's Light Rail Transit Project approaching completion. This crucial new infrastructure will help service communities that are often left out of the transit conversation. Alongside this, the progress on the second Amazon distribution centre is progressing - the completion of which will create over one thousand jobs, helping to diversify the area's employment opportunities.

Training

Though classes may be smaller and look a little different, our members continue to receive the top-notch training they are accustomed to.

Due to travel restrictions, this year's Canadian District Training Conference was virtual and a huge success. Instructors and administration staff participated in the practical courses offered, and three staff members completed Indigenous Awareness Training.

In conjunction with Local 2041, Local 93 Training Centre is building an Infectious Control Risk Assessment (ICRA) lab to train members to work safely in healthcare settings properly. The specialized training will be indispensable for the future hospital build and the ongoing rehabilitation to existing hospitals in the area.

On Monday, May 31st, Local 93 lowered its flags to half-mast for 215 hours in recognition and remembrance of the 215 children's remains found at a Kamloops Residential School. With the discovery of more and more graves across the country, we can only hope the families of those who were lost and those who remain lost can find solace in the unwavering support of millions across the country.

Although long overdue, the world seems to be shining a stronger light on mental health issues this past year as the topic becomes less stigmatized. Local 93's staff recently completed training in Mental Health First Aid - recognizing construction is a highly affected industry and our members deserving of support. We want to remind all our members that the Members Assistance Program is available to you and your families for help if needed. You are not alone.



Brothers on A1 Carpentry high-rise residential site, Ottawa

Matt Gilchrist, Josh Gilchrist, Dale Boothby, Dan Boothby, Zack Moran, Jarred Hynes, Marc Smith, Foster Cameron, Naim Saghir, Jordan Wheeler, Mehmet Tosun, Wade Brennan and Tanner Mueller.



Congratulations to the following Red Seal Carpenters – may your careers bring you fulfillment and great opportunity:

Brandon Pecarskie, Marc Smith, Evan Cousineau,
Jacob Prokopick and Richard Theriault.



We hope that the pandemic will not overshadow the next edition of this publication so we can return to celebrating the fantastic work of our members as they continue building our communities. With any luck, we will be hosting charity golf tournaments, Christmas parties, and other events that allow us to give back and thank our members for their tireless and continued efforts—wishing everyone a safe summer with family and friends.

In Solidarity,

Rod Thompson

President/Local Area Manager



Brother Ryan Brady-Gratton - 151 Chapel St – Bellai Alliance



Brother Vince Dubeau -
Confederation Building,
Parliament Hill -
Northstar Scaffold Inc.



LOCAL 249 KINGSTON

Don Fraser, Local Union Coordinator

With a change in the current landscape of COVID in our area due to a sharp increase in vaccination, Local 249 has also had a sharp increase of work. This is large in part to our Public Health Unit identifying construction workers as a local priority, and making them eligible for vaccination in early May. Our Local is grateful that our members and their families were prioritized during this phase of the pandemic, and allowed the increase in work to continue safely.

Currently, Local 249 is at a nearly 100% employment. Our major projects include but are not limited to the St. Mary's On The Lake which was identified as the site for new COVID Hospital, the ongoing work being done to complete the All Seniors Care project, the Kingston East Community Centre, the new Ministry of Transportation Building, the new French School, École Secondaire Publique Mille-Îles, and the new Extendicare project in Kingston's West end. While the MTO Building, the French School, and the Extendicare project were awarded to non-union general contractors, Union subcontractors were successful in obtaining some of the work, providing work for Local 249's members throughout 2021 and into 2022.

We are also anxiously anticipating the completion of our new Local 249 Training Centre to be completed before summer's end.

We hope that everyone is enjoying the summer months, and continue to stay safe.

In Solidarity,

Don Fraser

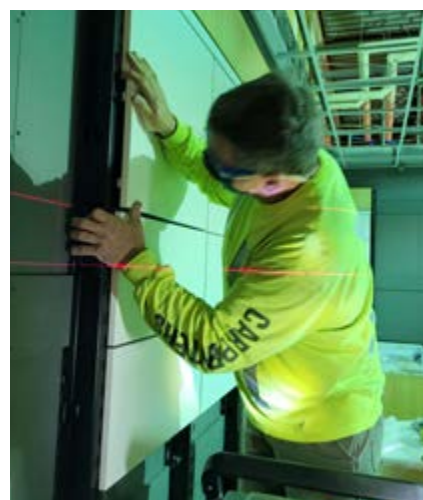
Local Union Coordinator



Steve MacDonald
installing metal panels
at a Roger's store



Matthew Spiers grinding columns
at Local 249's Training Centre



Nick Carter installing cement
board at All Seniors Care



LOCAL 2041 OTTAWA

Daniel Bard, Local Union Coordinator

Dear Brothers and Sisters,

At the time of writing this, we are part way through the province of Ontario's "Roadmap to Re-open".

Our members have made tremendous sacrifices over the past year and half; and while we can look forward to more easing of restrictions, time with family and friends, or visiting a patio, it is still important to ensure we continue to follow all public health and workplace safety guidelines. The vaccine rollout is ongoing, and in order to maintain this momentum we are encouraging all members to become fully vaccinated.

The work forecast for the Ottawa area remains strong. There are a number of large projects in both the ICI and Residential sectors.

The Local has begun to offer Infection Control Risk Assessment (ICRA). ICRA teaches UBC members how to contain pathogens, control airflow, protect patients, and work without disrupting adjacent operations. Members learn to classify work areas to minimize risks; understand and adhere to ICRA protocols; and communicate with a facility's ICRA team. Contact the Local to be put on a wait list to register.

A reminder to all members that you must ensure you keep your safety training current. Contact the Local to register. Class sizes are still limited, so spots fill quickly.

On June 16, Brother Casey Martel represented the Local at the virtual pilot launch of the Dominica Smart Distance Learning Project, along with the Rotary Clubs of Orleans, and Dominica, and Dominica State College. In the aftermath of Hurricane Maria in 2017, Prime Minister Skerrett sought assistance at the United Nations and committed to rebuilding Dominica to become a "climate resilient Nation". The aim of this project is to assist in providing Dominica with an online facility to access skilled trades training on sustainable building techniques that meet the Island's goal of climate resilience.

Wishing you all a safe and happy summer.


In Solidarity,

Daniel Bard





Local Union Coordinator


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LOCAL 2486 SUDBURY

Tom Cardinal, Area Manager and Local Union Coordinator

The construction sites will be very busy in all areas this year, here are some of the projects coming up:

Sault Ste. Marie: work is ongoing at Tenaris and Algoma Steel, Harte Gold is expanding and Magino Gold will be starting by the end of summer, the twin pad rink was awarded to Ellis Don and we're anticipating to hear news on the Extendicare project.

Timmins and the Try-Towns: KL Gold will keep us busy at both Detour Lake site and Macassa Mine, Corebuild has a long-term care facility and Montieth Building Group is at Theriault High and in New Liskeard and just getting ready to start The Laronde Center.

North Bay: Work continues at Marina Point and CFB North Bay, 2 long term care facility with Cassell home and Sienna is set to start soon and we are anticipating tenders for a new twin pad rink as well.

Sudbury/Parry Sound: Work will be at Cote Gold, Extendicare York, Vale's Hydro electric projects and Glencore.

Local news

Local 2486 trainers proudly built a lockable storage shed for the L'Arch in Sudbury with the help of PDI (Provincial Doors Inc.) who donated a roll up Door we hopefully have a safe spot to keep bicycle's lockup. The story can be found on <https://northernontario.ctvnews.ca/Sad story turns around for a Sudbury man whose three-wheeler bike stolen> | CTV News

Its with great pleasure we announce the hiring of a new organizer Cameron Deering, we welcome him to the team, we are sure that you will have a chance to meet him on site.

Local 2486 is proud to announce that Cristina Carr is our first female steward. Cristina is the steward for Aluma/Safway at the Vale smelter complex. She actively participated in local 2486 stewards program. Cristina apprenticed in 2012 and successfully challenge the red seal exam and became a Journeyperson in November 2020. Congratulations Christina on a job well done.

Hopefully we are in the last stages of the Pandemic and things can return to normal in the near future. Having said that as you are well aware local 2486 has been holding membership meetings virtually during the pandemic, with the technology that exists today your executive has approved to continue with virtual meetings when we resume to in person meetings. Meetings will be in person and virtually so members living in other cities in our local shall all have access.

Local 2486 Golf tournament will be held August 21, 2021. Please enjoy summer there is lots of work coming work safe and stay safe.

In Solidarity,

Tom Cardinal

Area Manager, Local Union Coordinator



Big Eddy Dam, GDB Constructeurs



Cristina Carr

WHAT'S IN STORE FOR DOWNTOWN SUDBURY?

Downtown Sudbury is poised for the development of a striking new cultural hub known as Junction East that will see three cultural institutes combined under one roof.

The design of the 100,000 complex will bring together the central library, the Art Gallery of Sudbury and the Sudbury Multicultural and Folk Arts Association. The adjacent Sudbury Theatre Centre will be attached to the new complex.

"It's a wonderful site, a wonderful program and a great opportunity for the city of Sudbury to revitalize its downtown core," says Harrison Chan, managing principal, WZMH Architects, the Toronto-based firm designing the complex.

WZMH was selected from a Request for Proposals by the City of Sudbury in early 2019.

In the early stages of design, the firm is doing a process called "blocking and stacking" for building context before it commences conceptual design work, says Nicola Casciato, the project's design principal of WZMH.

"The design challenge and opportunity is putting these four buildings together in a way that makes sense," he says. "They are very complimentary to each other but they each have their own operation, entrances, security needs ..."

The site is a prime location – "the first public buildings you will see coming of the Bridge of Nations into the downtown core," says Chan. "To us it sets a spark to

revitalization in the downtown core for activity and new commercial."

He says the development is good for the local building industry. "Any time there is a building of this scale and complexity we can imagine there are opportunities for all levels of construction to participate."

It could be just the beginning as many observers see the project as leading to others and possibly a surge of construction activity in the core.

Casciato, who says there has been "a level of excitement" from all the stakeholders, points out that because of the pandemic, the architectural firm has been immersed virtually in an "extensive engagement process" with the city and other stakeholders on shaping the design.

"We have had to learn how to use new software and new techniques in a virtual setting," Casciato says. "Some of the tools we have used are pretty amazing."

"It's a wonderful site, a wonderful program and a great opportunity for the city of Sudbury to revitalize its downtown core."

Harrison Chan, WZMH Architects.



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LOCAL 1669 THUNDER BAY

Evan Reid, Local Union Coordinator

As we transition into summer, despite the barriers of Covid-19 the work picture remains very positive for members of local 1669. With projects scattered throughout our jurisdiction there has been many work opportunities in all sectors of the construction industry.

Upcoming projects in the mining sector including the Greenstone Gold project near the community of Geraldton, which has now begun the tree clearing, earthworks, and road construction in preparation for major mine construction is a welcomed sign. With several hydroelectric facilities in the area being refurbished, upgraded or built there will be some longer-term work available in the EPSCA sector. Institutional, Commercial, and Industrial work has remained steady providing employment for many members as well.

Training has been quite busy with Level one Carpentry winding down this past Spring, followed by Pre-Apprentice Carpentry and Pre-Apprentice Drywall programming. All Occupational Health and Safety training is ongoing and I encourage all members to stay current with essential training. Training enquiries can be directed to the office at extension 5, also an active training schedule can be found on our website. Accommodations will be made for members who do not live in the Thunder Bay area and are in need of training so please do not hesitate to reach out.

With the easing of some of the public health restrictions, in person regular membership meetings may be permissible in the near future. In the meantime, if you have any questions feel free to contact the office anytime.

To all members who have retired over the past number of months, congratulations and thank you for your service. Also, for the more recent members as well as new contractors, welcome to Local 1669 and I wish you all the best in the future.

Wishing every member and their families a safe and enjoyable summer.

In Solidarity,

Evan Reid
Local Union Coordinator



Pre Apprentice Drywall training programming



Planter boxes build for Roots to Harvest by Level one Carpentry Students being utilized at community garden locations

LEGAL DEPARTMENT REPORT



Hello Brothers and Sisters,

As was the case at the time of our last Trade Talk report, the new and novel aspects of the current work of the CDCO's Legal Department have tended to focus on the COVID-19 situation. Hopefully, as the case numbers decline across our province, we will be able to return to some form of normality soon. However, in the meantime, as the pandemic continues, we are advising you of certain developments which have occurred since we last reported to the membership.

Unfortunately, in May, a significant COVID-19 outbreak occurred on a jobsite in Kingston. Workers from all trades were affected, including a number of members of Local 249 (both general carpenters and drywallers). The jobsite was shut down, but that was not good enough as far as we were concerned. Don Fraser, Local 249's Local Union Coordinator, and Business Representative, Adam Gillis, led the charge not just for the members of our Union but also for all of the workers on this jobsite in order to make sure the local health authority took this situation seriously. In his statement to CTV News concerning what had occurred, Brother Fraser said:

From our perspective, what happened here is a clear example of the risks that construction workers, like all other essential workers, are having to run during this pandemic and we urge the government to make sure that all essential jobsites are as safe as they can be and that vaccines be made available to the workers on these jobsites as quickly as possible, Local 249 hopes that all of the workers on this site (along with their families and close contacts) are safe and, if they have tested positive, recover quickly and completely.

Within days, the actions of Don and Adam produced results with Kingston, Frontenac, Lennox & Addington Public Health giving immediate priority to construction workers in order to allow them to get vaccinated right away whereas before they were having to wait.

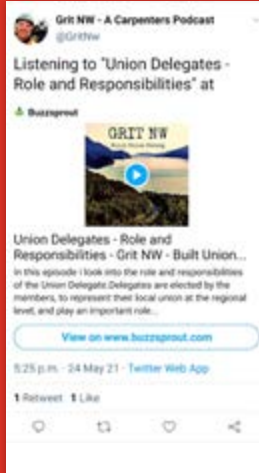
Also since we last reported to you, the Government of Ontario implemented the COVID-19 Putting Workers First Act to provide employees (who don't already have paid sick days) with three (3)

paid sick days of a maximum of \$200.00 a day, between April 19 and September 25, 2021. These sick days are available for those having to have time off for COVID-19 related reasons including: the employee has COVID-19 and/or showing symptoms of COVID-19 or has been advised to quarantine or isolate; the employee is caring for a dependent who has COVID-19 and/or has symptoms of COVID-19 or has been advised to quarantine or isolate; the employee is attending an appointment to receive a COVID-19 test and/or is waiting the results of a test; and, the employee is attending an appointment to receive a COVID-19 vaccine and/or is recovering from associated side effects of a vaccine. Workers must tell their employer that they are using these sick days as soon as possible. The money is to be paid by the employers (who can then get money back from the WSIB). Any member who has any questions about these paid sick days, should talk to their business representative.

Finally, the Legal Department has been assisting members with issues relating to requirements to get tested and/or wear masks on jobsites. Generally, members are required to follow reasonable instructions and rules concerning masks and tests but issues have arisen with particular members who have particular medical conditions and/or religious beliefs. In many ways, we are in uncharted waters when it comes to what workers' legal rights are in such situations when contrasted against reasonable requirements of employers, builders, general contractors and clients in setting general site conditions. Accordingly, we are urging all members not to act alone. If you have any issues or questions concerning masks and/or testing, please speak to your business representatives. All of your business representatives know how to get hold of the Legal Department and can thereby ensure that members have the best possible legal advice available and which is relevant to their specific situations.

The entire Legal Department extends our best wishes to all members, and our genuine hope that each of you is keeping safe.

SOCIAL MEDIA HIGHLIGHTS



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Voitto Laine
John Edward MacKinnon

Local 27 - Woodbridge

Maldini Amadou
Trurell A. Brown
John Chisholm
Bernard Cooke
Evan Creek
John Gaweda
William Hershaw
Stan F. Jelen
Cosmo Laratta
Giuseppe Moro
Joseph H. Oneill
Jose F. Pereira
Walter Porty
David G. Roylance
Cesarino A. Simonetta
Rudi Stachowski
Michael F. Troester

Shoji Uyede
Antonio Varriano
Drake Veinot
Mirko Volaric
Desmond Wallace
Brunick Wilk

Local 93 - Ottawa

Ildege Cardinal
Albert Ganter
Celestino Lage
Antonion Tedesco

Local 397 - Oshawa

Leopold Kitzler
Fred Reyner

Local 494 - Windsor

Simone Maltese

Local 675 - Woodbridge

Roger Allain
Giovanni Barone

Nedjeljko Bekavac
Randy Blimkie
Colin Buchanan
Ivan Cvitanovic
Joseph Dandrea
Christian Dickson
Daniel Ellis
Don James Ewald
Pekka Harna
George Hyttinen
Tonino Maccarone
Alberto Moreira
Joseph Murphy
Logan Murphy
Giovanni B Persechino
Steve Pirabon
Luigi Policicchio
Yvan Poulin
Daniel R. Smith
Rocky V. Smith
Ivan Strelec

Frank Stuber
Vittorio Taglieri
Giuseppe Tersigni
Pietro Valderrama

Local 785 - Cambridge

Ian P. Drennan
Reed T. Hadley
Wilson (Chon Wai) Lei

Local 1256 - Sarnia

Ed Arseneau
Steve Beintema
Garry Fentie
Max Freer
Bruce Morningstar

Local 1669 - Thunder Bay

Lino Dal Pio

Local 1030 - Toronto

Mitchell J Benoit (Mitch)

The Carpenters' District Council of Ontario is proud to support the Renos for Heroes Annual Community Walkathon!

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222 Rowntree Dairy Road | Woodbridge, ON L4L 9T2 | T: 905-652-4140 | www.thecarpentersunion.ca

Join the Virtual Event on September 25th, 2021

renosforheroes.org/walkathon/



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On behalf of the staff and members at the Carpenters' District Council of Ontario we would like congratulate the Toronto Labour Council on their 150th Anniversary!



LABOUR
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COUNCIL



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