

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



TRADE TALK

Fall 2019

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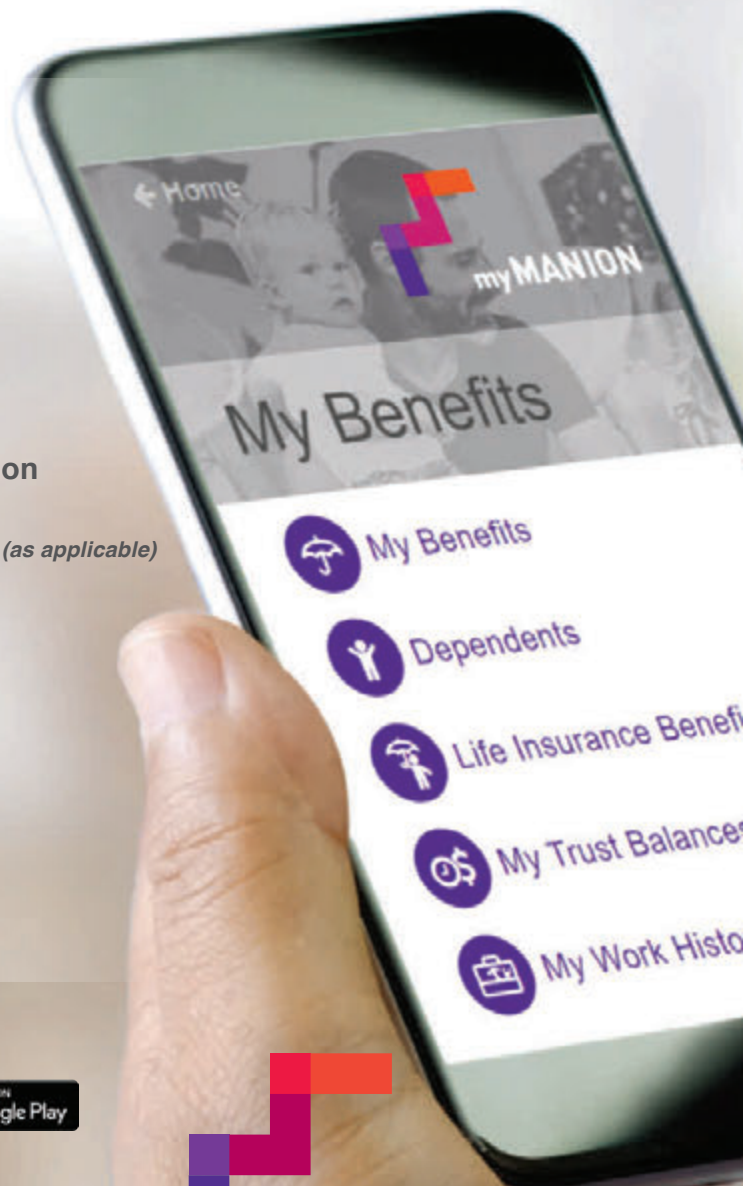
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Cover Photo: Members from across Canada met in Ottawa for the National Apprenticeship Competition (see page 43) in five disciplines ~ Carpentry, Interior Systems, Flooring, Millwrights and Scaffolding.

Here members in the Scaffolding division take a break from Competition for a group photo.



**The Carpenters' District
Council of Ontario**

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2

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MESSAGE FROM THE E.S.T.

Tony Iannuzzi, Executive Secretary Treasurer

Greetings Brothers and Sisters,

2019 has been a challenging year for us. We have been faced with the open period, collective agreement negotiations and the government trying to strip our members of their bargaining rights through Bill 66.

However, we have met those challenges head on and come out the other side more united and stronger than before.

We were successful in the open period in defending our bargaining rights against raiding unions and also attaining bargaining rights with a number of companies – creating more work opportunities for our members.

We have also successfully negotiated our ICI collective agreement, as well as agreements throughout the other sectors of the construction industry. We have secured our members higher wages, better work conditions and robust pension and health and welfare benefits.

With Bill 66, the Ford Government tried to strip our members' of their hard earned bargaining rights. Through the tireless efforts of Mike Yorke, our Director of Public Relations and Innovation, Mark Lewis, CDCO General Counsel, and most importantly, a dedicated team of business representatives and member-volunteers, we were able to convince the City of Toronto and a number of its agencies, boards and commissions, to stick with the Carpenters' Union.

This result is a testament to not only the hard work put in by Mike, Mark and everyone who dedicated their time to this fight, but also reinforces what I already knew – the strength of this Union is its members. When we speak with one voice we can enact real change. We need our members, and especially the next generation, to be engaged and part of our future.

With those employers who decided to try and shelter behind Bill 66 in order to run away from our collective agreements, we are

continuing to take action. The CDCO believes that this unfair law, which prevents carpenters from joining the UBCJA, and has ended our collective agreements, violates the Canadian Charter of Rights and Freedoms. We have already started legal action against Hamilton, Sault Ste. Marie and Waterloo. The CDCO knows that it is going to be a long fight, but we are determined to go all the way to the Supreme Court of Canada if we have to, in the defense of our members and our Union, along with all of the other construction workers in Ontario who want to join construction unions.

In the coming months, we may call on you again to fight for our Union and your rights. I hope you take up the call because no matter what we are faced with, we are stronger together – and together we will continue to build the Carpenters' Union.

On a final note, I would like to acknowledge the team at Locals 93 and 2041, led by Rod Thompson and Dan Bard and thank them and their staff and member volunteers for the outstanding work they did in organizing a very successful National Apprenticeship Contest. Our congratulations also go out not only to the winners of the contest but to every apprentice that participated and showcased their skills.

In Solidarity,

Tony Iannuzzi
Executive Secretary Treasurer

Farewell and Best Wishes to Staff Departing the CDC

We saw Colleen Dignam, our Provincial Training Coordinator leave us to take on a new position with the City of Toronto Community Benefits Sector. Colleen took on the role of Training Coordinator and was instrumental across the province with training and the coordination of 15 locals beneath the Carpenters District Council. She was also a board member for the National Apprenticeship Contest, as well as an advocate to our own Sisters in the Brotherhood. Thank you to Colleen for all the years of commitment to the Carpenters District Council and services.



When one individual leaves, there will always be someone else taking on the role. We would like to take the opportunity to introduce you to our new Training Coordinator David Semen. David was recruited by IFSTC / ISCA as IFSTC Industry Apprentice Liaison September 2005. Part of his role was to assist in building a solid foundation with our apprentices by mentoring existing and new apprentices.



We look forward to working with David across the province, and would like to welcome him to our team at the Carpenters District Council of Ontario.

LET'S TAKE ACTION TOGETHER

Advanced Polling Days

Vote at your assigned polling station from 9:00 am to 9:00 pm on:
Friday, October 11
Saturday, October 12
Sunday, October 13
Monday, October 14

Voting is Monday October 21st, 2019

Polls will be open 12 hours
from 9:30 am to 9:30 pm



For more information go to [Electionscanada.ca](https://electionscanada.ca)

Follow us on social media @CarpentersONT

For more information, or to volunteer (it is your right) please contact Susan Nicholson at snicholson@thecarpentersunion.ca



At the Scarborough Health Network's annual golf tournament held this year at Angus Glen on August 15th, our staff reps made a cheque presentation of \$150,000 to the SHN Foundation in support of the incredible work the hospital does in one of our communities! From left: Bruce Logan, Burt Lauwers and Michelle Varella, all with the Scarborough Health Network shown with Mark Russo of local 27 and Gord Webster of Local 675.

For more info see – shn.ca or shnfoundation.ca



MESSAGE FROM

DIRECTOR PUBLIC RELATIONS AND INNOVATION

Mike Yorke, Director Public Relations and Innovation

Industry Perspectives Op-ed: Toronto's Bill 66 decision a 'clearheaded and courageous' one

On June 19 Toronto city council made the clearheaded and courageous decision to opt out of Bill 66. By doing so, council decided to maintain the status quo and to uphold its freely negotiated collective agreements with construction unions. In the case of my union, the United Brotherhood of Carpenters and Joiners Local 27, that relationship has been in place for almost 60 years.

Some commentators (in other newspapers) have claimed that by doing so, the city has given up the chance to save money on its construction contracts. However, when seriously examined unionized construction work is generally not significantly more expensive. As the city's own reports establish, there is simply no guarantee that abandoning Toronto's unionized construction workers would result in a single dollar saved.

What the critics of city council's decision don't want to talk about is all of the added value which Toronto gets from its relationships with construction unions.

Firstly, and most importantly, unionized construction in Ontario has proved to be safer. According to a study conducted by the Institute for Work and Health, completed in 2015 for the Ontario Construction Secretariat, lost time injury rates are 23 per cent lower in unionized firms. In terms of critical injuries, it is approximately 30 per cent safer than non-union construction. This industry is one of the most dangerous ones to work in. As many of the councillors who voted with the majority pointed out – how many dollars would the city have to save to make such savings worth the life of a construction worker. I for one am grateful that my city council chose to prioritize workers' health and safety over speculative and illusory cost savings.

The unionized construction workforce of Toronto is one of the best trained in the entire country. This did not happen by accident.



A group of Sisters in the Trades from the Carpenters Union and from IBEW 353 make a joint presentation during the June 12th rally against Bill 66 at the historic Danforth Music Hall.

Toronto's construction workers, through their unions, fund the training for their industry. The hourly contributions which Toronto's unionized workforce makes to construction training centres across the GTA add up to millions and millions of dollars every single year. As council recognized, without the unions and the training which they provide, it would be virtually impossible for Toronto to produce the next generation of skilled construction workers that this city so desperately needs.

Finally, keeping its relationships with the unions allows the city to maintain and increase a host of community development programs. The Carpenters' Union, for example, has worked actively with both the city and its agencies, along with numerous non-profit organizations, to help improve the lives of our fellow Torontonians through union apprenticeships and skills training. Young people from at-risk neighbourhoods, visible minorities and women, along with veterans of the armed forces transitioning to civilian life, have all benefited from the chance to become skilled trades persons.



Members of the Carpenters' Union meet with City of Toronto Councillor Kristyn Wong Tam (centre)

TAKING ON BILL 66 – AND WINNING!

When the Ford government dropped Bill 66 on us in late 2018, it came as a real shocker, many building trades members had voted for political change in Ontario and gave the Conservatives a try. However, no construction workers voted to have a new government roll into Queens Park and proceed with Legislation to “rip up” collective agreements that had been in place for generations. In response we really had to work fast and engage the membership and staff like never before! This took place on a Council wide level and was a solid focus for the first six months of 2019. Our plan of action was multi-faceted and engaged members in the “Tax Fraud Day of Action” on April 15th and keep rolling to the end of June when the Legislation kicked in. We realized early that the staff members working alone could never do the required outreach, lobbying and face to face meetings with city councilors, school board trustees and others. So engaging the members was crucial and our rank & file and Membership Action Committees (MAC) stepped up to the plate in a big way! WE used numerous points of contact with the members – mail outs, phone blasts followed by phone bank calls with multiple Social Media coverage – Twitter, Facebook, Instagram and websites – all linking of course to get our message out. There were also Town Halls across the council jurisdiction, sometimes at union halls (Hamilton, Kitchener) other times at hotels close to where members lived. I was very proud of the fact that many retired member attended and spoke strongly about the need to work together – they gave a great message for the younger members and apprentices in attendance. At the same time we were meeting with as many provincial politicians and city councilors as we could, showing up at City Hall with many members who spoke about the value of the carpenters training and Collective Agreement to their working lives. As the date of decision at Toronto City hall got closer we collaborated with many of the other Building Trades unions and booked Danforth Music Hall for a well-attended rally where a group of “Sisters in the Trades” from the IBEW and Carpenters brought down the house with their strong words.

The victory at Toronto to maintain our collective agreement was followed by similar outcomes at Toronto Community Housing and at TDSB. These wins are truly due to the hard work of staff, ably assisted by our legal Counsel Mark Lewis, and of course by the commitment and desire of our Council members to defend the bargaining rights of carpenters across Ontario. Where we were not successful in saving agreements in Hamilton, Kitchener and Sault St Marie, we have initiated legal challenges to the legality of Bill 66 and will keep you informed of developments. However, we will never forget the government that attacked our members in this way and that's a commitment!

Programs such as Hammerheads, CHOICE, CRAFT (Creating Real Apprenticeships For Toronto), CRAFT Women and Helmets to Hardhats all ensure that access to well-paying construction jobs is open to the widest most diverse field of Toronto's citizens – youth, women, new Canadians and those transitioning from Canada's military.

In this way, the city gets its money to work twice. Not only does Toronto's infrastructure get built but city projects also become the catalyst for building social infrastructure, allowing people to transform their lives through decent paying jobs with pensions and benefits.

Toronto is a great and caring city which makes it a wonderful place to live in. As a Torontonians, a unionized construction worker and a representative of the many thousands of carpenters who are members of Local 27, I am extremely proud that our city council has chosen to maintain its decades long relationship with its construction unions to ensure that the men and women who work on construction projects, from Scarborough to Etobicoke, continue to do so on jobsites which are safe and with working terms and conditions which allow them to live in the city which they work so hard to build.

In Solidarity,

Mike Yorke

Director Public Relations and Innovation



ORGANIZING DIRECTOR'S MESSAGE

Henry Pereira, Director of Organizing

Brothers and Sisters.

Organizing the unrepresented continues to be our goal and focus, along with protecting our existing bargaining rights. As the newly appointed Director of Organizing, I pledge to assist in growing and strengthening our Union.

2019 has so far been a successful year for the Carpenters' District Council of Ontario in all sectors of the construction industry. We've been certified by the Ontario Labour Relations Board for various I.C.I. General Contractors, I.C.I. Millwork Contractors, Residential Builders (Low-Rise & Hi-Rise), Bricklaying Contractors, Framing Contractors, Heavy Construction Contractors, Resilient Flooring Contractors, and Drywall Contractors.

I want to thank all the organizers, representatives, local union coordinators, area managers, support staff, and our legal department for all their hard work and dedication throughout the year. The success of our Union is built on the efforts of our staff, and thanks to them 2019 is shaping up to be a very successful year.

I especially want to thank our members who have gone above and beyond by not only showing loyalty to the Carpenters Union, but by constantly promoting the

Union to benefit themselves, their families, and their communities.

Our duty as members of the Carpenters' District Council of Ontario, is to educate our brothers, sisters, cousins, friends, etc, on the importance of belonging to the Carpenters Union in order to advance the members interest with respect to wages, benefits, pension, training, and safe working conditions through collective bargaining.

Not only do our members enjoy the best wages in the industry, they also have

access to the best training facilities in the province of Ontario, top tier Health and Welfare benefits, as well as a healthy and secure Pension to ensure they can enjoy their hardearned retirement when the time comes.

I look forward to working with you all so that, together, we can grow and strengthen our Union.

In Solidarity,

Henry Pereira
Director of Organizing

CARPENTERS UNION VISITS ONE SPADINA

Members attending advanced apprenticeship training at CCAT took time on September 19th to visit Daniel's School of Architecture / U of T and checked out the new "Carpenters Union Classroom" named thanks to the generous donation of the CDCO and locals 27 & 675.

The 14 apprentices are seen here with CDCO President Mike Yorke and Daniel's Assistant Professor of Building Science Bomani Khemet."





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LOCAL 18 HAMILTON

Matt Creary, Western Ontario Regional Manager and Local 18 Coordinator

Local 18 members are experiencing an exceptionally busy year in 2019 working on projects across the Hamilton/Niagara area. Journeyman Carpenters are currently at near full employment and we are projecting manpower shortages for Journeymen going into the fall. The unemployed numbers on our Drywall Acoustic, and Resilient Flooring unemployed lists are very low as well.

Bargaining for our ICI Collective Agreement was completed in May renewing it for the next three years with an increase to our total package of \$3.15. Due to repeated requests from the membership to reduce the dollar amount of the Employee Deductions being taken off members' cheques weekly, it was decided that we allocate \$1.75 of our increase over the first two years to a new Employer Contribution the "CDC Fund", this will increase our members net pay weekly. The remaining increase will be added directly to their hourly rate in years two, and three, of the agreement.

Work continues with progress being made on bringing Local 18's planned Electronic Job Dispatch system online. We are hoping to go live in 2020. It is imperative that all Local 18 members keep a functioning email account active, and have access to the internet as this will be required to access job offers, and training in the future.

A reminder to all Local 18 members to check the expiration dates on their Working at Heights, and Global Harmonized WHMIS training credentials. Update courses for these two certifications are available monthly, numbers permitting, at both the Hamilton, and Niagara halls. Scheduling for all other training courses will start back up again in September. Local 18 members can view and register for any scheduled course by logging in to the members portal at the local18.ca website.

The Local's summer social events have seen great attendance numbers with weather cooperating for both the annual picnic, and golf tournament. The fishing derby was a testament to dedication with torrential rains flooding Long Pointe in the morning, the sun came out in the afternoon and the fishing parties that dodged the lightning on the bay made it back for the weigh in and BBQ. Still to come we have the Hamilton, and St. Catharines Labour Day Parades that the Local will be marching in. The Local 18 Vacation Pay Dance will be held September 20th, and the annual Christmas Party is scheduled for December 1st. All Local 18 members are welcome and encouraged to take part in these events.

In Solidarity,

Matthew Creary

Western Ontario Regional Manager

Local Union Coordinator



RENOS FOR HEROES

I would like to take this opportunity to thank everyone for supporting Renos for Heroes and making a difference in lives of so many returning military veterans who have served protecting our country. In the past five years since the Carpenters' Union launched the **Annual Renos for Heroes Walkathon**, with your help we have raised over \$500,000 dollars – imagine what we can do in another five years.

Your support for the annual walkathon has allowed Renos for Heroes and our community partners to make the necessary modifications needed to ensure veterans are able to return and live at home with their families and loved ones.

This year the 2019 Renos for Heroes Walkathon took place conjunction with the 2019 National Apprenticeship Contest being hosted by the Carpenters' District Council of Ontario, The Millwrights Regional Council of Ontario in partnership with Carpenters' Locals 93, and 2041 along with Millwrights Local 1410 in Ottawa, ON.

The 2019 Walkathon commenced from Local 93 located at 8560 Campeau Drive on Thursday September 12th, walking to Parliament Hill and returning on Saturday September 14th, to complete the 100KM walk and finishing at the 2019 Canadian National Apprenticeship Contest awards banquet on the evening of September 14th, 2019.

All funds raised will go toward assisting veterans who have been injured and are in need of modifying their existing home to meet their mobility needs post injury. Depending on the degree of physical impairment renovations can require extensive alterations to a structure and its systems, which take time, skills and finances. Without these vital changes for veterans recovering and adapting to life post injury, an individual's home can seem like a prison and inaccessible in so many ways.

Renos for Heroes is a non-profit foundation which provides building services to improve lives of injured Canadian soldiers and their families. Whether a soldier's injuries are physical or a result of post-traumatic stress disorder (PTSD), Renos for Heroes is committed to making changes to their homes, minimizing the expense and reducing the stress.

Please consider supporting me on the 2020 walkathon through donating to Renos

for Heroes and help make a life changing difference for our military.

In Solidarity,

Durval Terceira

Please Send Donations To:

**C/O Renos for Heroes
222 Rowntree Dairy Road
Woodbridge, ON
L4L 9T4**

Attn: Durval Terceira

"If you want to go fast, go alone, if you want to go far, go together!"





LOCAL 1256 SARNIA

Bob Schenck, Local Union Coordinator

Brothers and Sisters,

Local 1256 hosted the Provincial Apprenticeship Contest for 2019 and we wish to thank all the Local Union's, Suppliers and Contractors for the ads and sponsorships to make this event a success. We also thank the Judges and Volunteers for all their hard work and we thank all the Apprentices that participated and made this event so successful. Congratulations to all.

Carpenter

1. Adam Lo Local 1946
2. Nicholas Meade Local 18
3. Shannon Whitten Local 27

Drywall

1. Henry Wall Local 494
2. Justin Nelson Local 18
3. Jadon Johnson Local 675

Floor Layer

1. Kenneth McBrine Local 27
2. Dwayne Steiner Local 1669
3. Ben Lavoie Local 93

The work in Lambton County is extremely busy with NOVA Chemicals new unit, and having shutdowns at ARLANXIO, Shell, Suncor and ESSO. We thank the Locals and members for assisting to provide the required manpower to assist with these projects. There are Major Shutdowns scheduled for the spring of 2020 and we will again be requesting additional manpower from the Locals.



New construction projects have also been announced to be built at Trans Alta's Bluewater Energy Park.

The annual Labour Day Parade was again well attended with Local 1256 having over 300 Carpenters marching.

The Children's Christmas is scheduled for Sunday, December 8, 2019 at the Cineplex Cinema.

The Retiree's Christmas Dinner is scheduled for December 19, 2019.

Best wishes to everyone and their loved ones for a Safe, Happy Christmas and Best Wishes for a Prosperous, Happy New Year.

In Solidarity,

Bob Schenck
Local Union Coordinator





LOCAL 1946 LONDON

James Hueston, Local Union Coordinator

Apprenticeship Contest

The 2019 Apprenticeship Contest was hosted by Local 1256 Sarnia, Ontario on June 18-20, 2019. This year's first place Carpenter is Local 1946's Adam Lo.

All of us at Local 1946 would like to take this opportunity to extend our heart felt congratulations to Adam.

Community Support

This year the members of Local 1946 got involved with the community by supporting the Hamilton Road Business Association's Tree Trunk Tour. The Tree Trunk Tour demonstrates London's love of trees and is enhancing its reputation as the "Forest City". Carvers have created sculptures that, instead of being confined to an art gallery, are right out on public streets.

Community Outreach

In March 2019, Local 1946 and its members once again donated an estimated \$6700 in Loblaws gift cards to the Grace Café. To help support their continued efforts with the homeless.

Special Events 2019

2019 has seen the return of the Local 1946 Golf Tournament with great success.

This year we hosted a fantastic morning event at the Willows Golf and Country Club. Even with a little rain, all who attended shared in a lot of laughs and a great round of golf.

The 2018 Kids Christmas Carnival was a smashing success, and this year we are building upon that. With games, food, crafts fun and of course a visit with the Big Man (Santa), the 2019 Kids Christmas Carnival is sure to be fun for all our families!! We are looking forward to another successful event! And of course, to kicking off the holiday season!!

Training Centre

After a summer hiatus on training, to complete the renovation in our Training Center, we are ready to ramp up our training programs once again. We continue to build on our Community Training through our relationship with Thames Valley District School Board and OYAP, bringing trades to the students.

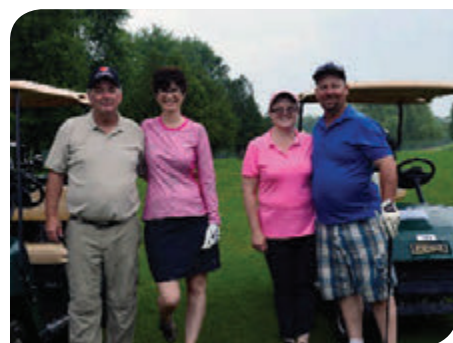
Certificate of Qualification

As we approach the end of 2019, we would like to take a moment to acknowledge those members who have obtained their Certificate of Qualification. Our congratulatory wishes go out to Shane Dickie (Drywall) and William Martinez (Drywall).

In Solidarity,

James Hueston

Local Union Coordinator





LOCAL 2222 GODERICH

Ryan Plante, Local Union Coordinator

Local 2222 reflects upon a successful year in 2019. We moved into our beautiful new facility and are excited to be partnering with Fanshawe College, Contact North and VPI Working Solutions. Our partnerships have made us a community leader in training, and we are proud to be offering much needed education in our area. We look forward to continuing the expansion of our training, including Fanshawe's new Carpentry and Renovation Techniques program.

With the opening of our new facility we also welcomed a new Office Administrator, Stacey Robertson, who we are proud to have as the friendly first point of contact at our hall. Stacey came with an abundance of knowledge having previously worked with many of our partnering construction companies. She was instantly adored by the members and is such a positive addition to our team. We are grateful to have Stacey and look forward to many more years to come.

2019 made for a busy year for the ICI sector, which is a great success for our area. We look forward to continuing to employ our local members as we prepare for the 6 unit refurbishment in January 2020. Bruce 6 will be the first of six Candu units to undergo an MCR under Bruce Power's overall Life-Extension Programme. The refurbishment is anticipated to provide over 15 years of work for the members of Local 2222. We also look forward to work in Stratford with the construction of the Tom Patterson Theatre. The theatre is sure to be an architectural marvel, for which our carpentry work will proudly display some of the great aspects of our craft.

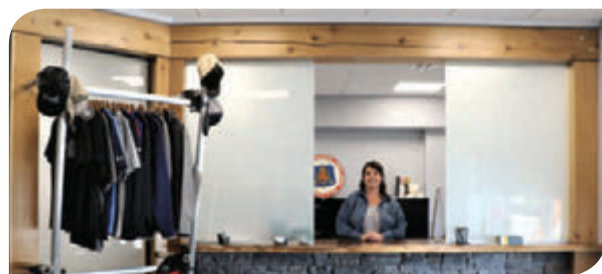
We continue to support many charitable organizations in our area. Our 2019 Golf Tournament raised \$10 000 for Community Living Kincardine District and The Women's House Serving Bruce and Grey. We continue talks with Huron Shores Hospice as they plan for the addition of a second hospice bed. The hospice is an under funded and much needed resource in our community, and Local 2222 is proud to be a continuous supporter both financially and physically. 2020 promises to be another great year supporting the incredible community that we are fortunate to live and work in.

On behalf of our Executive, Staff and Members, Local 2222 wishes you much prosperity as we look ahead to 2020.

In Solidarity,

Ryan Plante

Local Union Coordinator



TIME TO TRANSITION TO A JUST LOW-CARBON ECONOMY

John Cartwright, President of the Toronto & York Region Labour Council

The global climate crisis is real. Canada is warming at twice the global rate. Recent polls show the majority of Canadians are very concerned about climate change, even while unsure of carbon pricing. But while evidence of climate change is becoming harder to deny, we are running out of time to make a just transition to a low-carbon economy.

Around the world this past year, millions of students have walked out of school and dozens of global cities have declared climate emergencies. The disproportionate impact upon racialized communities and Indigenous people is well-documented.

Meanwhile, the Trudeau government purchased and forced through the construction of a pipeline and Conservative provincial governments are systematically dismantling existing environmental protections. The ballot question this October is about whether we'll have more of the same – or worse – or whether we're ready for real change.

To those who say taking action could hurt the economy, the response is clear: there are no jobs on a dead planet. If humanity is to survive, we must challenge powerful corporate interests that relentlessly press governments around the world to expand fossil fuel extraction.

Worldwide, governments, companies, unions, and individuals are taking real steps toward environmental sustainability. Among many important examples, we're seeing workers and communities adopting the concept of a "just transition." This year, Canada's Just Transition Task Force issued its report calling for a phase-out of coal while supporting affected workers and their communities.

There's no doubt that changing our economy will take hard work, but we do have an important guiding precedent. Four decades ago, Canadian unions challenged the accepted norm of workplace accidents and deaths by building a health and safety movement. We had to confront employers and politicians, educate our members, build alliances, fight for regulations, and win laws for the implementation of workplace health

and safety committees. We succeeded in dramatically reducing fatalities and occupational disease in Ontario.

We are ready to do it again, and the Labour Council's document *Greenprint for Greater Toronto* maps a path forward.

Toronto's labour movement is committed to help make the transition. Here are three steps that could help take our society closer to a sustainable future:

- Mobilize a network of activists to take the issue of climate justice to every workplace and community, explaining how failing to act now means we'll pay much more later.
- Create joint environment committees in every major workplace to help guide the transition to low-carbon operations.
- Partner with racial justice and environmental organizations to help deepen society's commitment to equity, community benefits and good jobs for all.

We need to demand more of governments and political leaders, and to call out those who are taking us backwards. Our environment – and our livelihood – is at risk. Each individual and organization has a role to play. We are called upon to build a broad social movement to fight for climate justice.

John Cartwright

President of the Toronto & York Region Labour Council.



2019 PROVINCIAL APPRENTICESHIP CONTEST

Local 27 floor-laying journeyman Kenneth McBrine placed first in the resilient flooring category of the 2019 Carpenters Provincial Apprenticeship Contest held at Sarnia's Canatara Park earlier this year.

McBrine, of Brampton-based North Wood Carpet and Tile, was one of four contestants who completed a carpet design of the Canadian flag and a rhombus floor pattern made of luxury vinyl tile (LVT). "All the guys did really well. It is just a matter of pacing yourself, taking your time and trying not to stress too much," he says of the two-day contest held in June.

While McBrine's work for North Wood is primarily commercial, he says the unusual LVT pattern had some similarities to VCT (Vinyl Composite Tile) he does for the contractor. "Once you have your tiles cut, it requires knowing how to get your 45 degree lines down onto your subfloor, and the rest is basically a giant jigsaw puzzle. The carpet was pretty straight forward because we've done a lot of big jobs (Toronto's Pearson International Airport is a case in point)."

The 22-year-old achieved his Red Seal certification in resilient flooring early this year and has been working in the field for six years. "I was first doing hardwood installations, sanding and refinishing and my uncle was a carpenter in the union and he said I should join up because there is a division in floor covering at Local 27."

While the resilient flooring can be "a dirtier work" than some trades, McBrine advises young people starting out to stick it out because the work has its rewards. "As long as you are ready to work and willing to learn there will always be guys in this field that will teach you."



In the carpentry category of the provincial apprenticeship contest, Shannon Whitten of Local 27 placed third.

The contest was hosted by Sarnia Local 1256.

The top three winners in each category are:

Carpenter

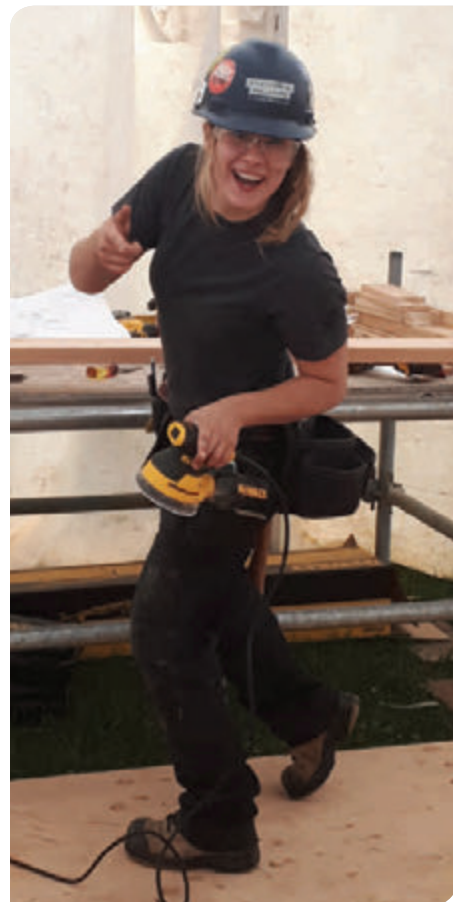
- | | |
|--------------------|------------|
| 1. Adam Lo | Local 1946 |
| 2. Nicholas Meade | Local 18 |
| 3. Shannon Whitten | Local 27 |

Drywall

- | | |
|------------------|-----------|
| 1. Henry Wall | Local 494 |
| 2. Justin Nelson | Local 18 |
| 3. Jadon Johnson | Local 675 |

Floor Layer

- | | |
|--------------------|------------|
| 1. Kenneth McBrine | Local 27 |
| 2. Dwayne Steiner | Local 1669 |
| 3. Ben Lavoie | Local 93 |





LOCAL 494 WINDSOR

Tomi Hulkkonen, Local Union Coordinator

As we head towards the end of a busy year in 2019 at Local 494, we are preparing for an even busier year in 2020. The turn-around of the economy in the past three years has led to a very robust construction sector in the Residential, ICI and Heavy Sectors. The housing market has remained very hot and the demand for new housing units has far outpaced the available pool of construction workers and contractors. Our residential contractors and Carpenter members have had a very good year, and this is projected to continue for some time.

The ICI sector has seen full employment in Windsor this summer for the first time in many years, and all indicators suggest that this will carry into the upcoming Gordie Howe International Bridge project. Recent legalization of Cannabis has driven new work opportunities that our Contractors have also capitalized on to the benefit of our membership.

We have recognized the need to grow our membership by preparing young students through interaction training of Coop and SHSM the Greater Essex County District School Board, other school boards are also asking for assistance in training their students. We have successfully place all qualified Coop students with signatory contractors and look to increase placements in the upcoming school year. This partnership has also highlighted the need to increase training at our training centre and we are working on plans for additional training space in our building as well as a future addition.

This year Local 494 was also a Gold Sponsor of Build a Dream locally, and the provincial Platinum Sponsor was the Carpenters' District Council of Ontario. We now have three times as many female members as we did a couple of years ago and continue to attract competent women to our ranks to help fill the current need to replace our retiring work force.

Social events are also a great way to get to know our fellow members, and this year's local apprenticeship contest/spring barbecue, WCA Hockey Tournament, fall golf outing and labour day parade and picnic were well attended and enjoyed by our



Henry Wall



membership. We are always looking for volunteers for events such as The Heartbreak Challenge obstacle builds, Habitat for Humanity and other events where we can give our time and skills back to Charities and the community.

Congratulations are in order to Henry Wall for winning the Provincial Drywall and Acoustic Contest, and for placing second in the National Contest in a very close competition. The skills and attitudes of our members are on display every day on the jobsites, as well in the communities where we strive to be active and good partners. I feel that we have made great strides as a local in the last few years, and that greater things are yet to come!

In Solidarity,

Tomi Hulkkonen

Local Union Coordinator



LOCAL 27 TORONTO

Paul Daly, Local Union Coordinator

We are just months away for the end of the year and I am proud to report that this has been so far an eventful and busy year for Carpenters Local 27. We have a couple of big projects that will probably run through until the end of the year. Projects like, the Fire, Police and Ambulance Training Centre located in Barrie, The Tiltwall Condo facility in Gravenhurst, The New Casino facility to service Durham. Projects still ongoing such as the Crosslinx subway, underground subway and portal at Kennedy and Eglinton, as well as the Science Centre Station at Don Mills and Eglinton Ave West and the hottest condominium market in North America.

The early part of this year saw the commencement of the "Negotiation season" The renewal of multiple agreements in multiple sectors with no strikes culminating in collective agreements being ratified in all sectors.

I would like to thank all the members for their support and input in the last round of bargaining to ratify the new Collective Agreements for the 2020-2023 period without having to strike. A number of Collective agreements finalized, notably the ICI Agreement, Residential High rise trim, Low Rise Trim, Shingling and siding, Residential resilient floor, U of T, Board of Governors Exhibition place, as well as the Toronto Community Housing improving union wages, benefits and conditions for our members creating stability and

employments in our industry.

I am very proud to announce that Shannon Whitten, who competed against our members and won the "Saw off Contest" last May of 2019. Shannon did an outstanding job in representing Local 27 not just in the saw off contest, but also for our provincial contest held in Sarnia this year. I would like to personally congratulate Shannon who competed with high standards of quality craftsmanship and skills.

As most of you know we have also have our Local 27 Executive Board election, on behalf of the executive and staff, I would like to thank the chair of the election Committee Luigi Carafa and all of the Election committee members who showed impeccable professionalism during two days of numerous members coming in to do their duty and vote. On behalf of Local 27, I would like to congratulate everyone on our new executive board, the delegates to the CDCO and the Toronto York Regional Labour Council.

The Annual Local 27 picnic was well attended this year, and what a great day for it. We had about 3,000 + members attend this joyful and fun event. All the children seemed to be having a great time, on rides, inspecting the Reptilian trailer, or getting their faces painted. Members sharing stories with other colleagues families about their experiences over a

Prostate Cancer awareness at our Local 27 Annual Picnic with Local Union Coordinator Paul Daly and Dolly Betancourt



meal, reminiscing about the old days and how great the future looks. I would like to thank the memberships for bringing their families that attended this wonderful and festive event, celebrations such as these are to say thank you to all the members and their families for their hard work and commitment to this organization, we hope next year's is just as successful.

Local 27 will also be hosting our Annual Pin dinner to recognize years of service from our members. Members who will be celebrating 25 yrs, in increments of five years to 70 proud years of service will receive a letter in the mail with information on the dinner. We look forward seeing all our recipients on September of 2019.

In conclusion I would like to wish the membership a very safe and happy summer and a very colorful fall to come.

In Solidarity,

Paul Daly
Local Union Coordinator



Great to have Toronto Mayor John Tory (in white shirt) drop by say hello to carpenters and their families at the 2019 Labour Day parade



Our MAC Committee at their Finest – showing that nothing is too large to take on. Assisting Councillor Michael Thompsen with a new playground for the kids at Glamorgan Park in Scarborough- 401 & Kennedy



Jimmy Hazel from the Maintenance and Construction Skilled Trades Council with our Local Union Coordinator Paul Daly at the St Patrick's Day Parade.



Carpenters Local 27 New Executive Board being sworn in



Club 88 Executive Board being sworn in.



LOCAL 397 OSHAWA

Joel Neville, Local Union Coordinator

So far in 2019, Local 397 has seen generous work opportunities and increased membership growth. Durham Region continues to lead in this growth with several large retirement homes and educational facilities ongoing. New hotels are also being constructed throughout the area as well as a large expansion project to Proctor & Gamble in Belleville.

The Darlington Refurbishment Project is ongoing with Reactor #2 being prepared to go back into service and Reactor #3 to go down in 2020 for its complete refurbishment. Also, on the nuclear side, Cameco in Port Hope has provided work opportunities as it moves forward revitalizing its plant that provides the uranium used to fuel 60% of the electricity in Ontario.

On the greener side of things, we have also seen work opportunities in medical marijuana facilities throughout the area.

The 2019-2022 Provincial Agreement was ratified with a \$3.40 increase over 3 years, and because of the good man hours we have experienced, we moved \$0.25 from funds and added it to the increase bringing it to \$3.65.

Local 397 has also recently approved a \$100,000.00 donation to University of Ontario Institute of Technology in Oshawa to support the construction of their new University Student Centre to be constructed by Eastern Construction.

Training courses have been well attended and members will be notified of all upcoming courses. You will be contacted to attend your Working at Heights Refresher just prior to your expiry date. Be prepared to attend as the classes are scheduled for you based on your expiry. The next WHMIS is scheduled for Saturday September 21st at Local 397.

Congratulations to the following members who wrote and passed their C of Qin 2019 thus far.

Michael Curtis
Scott Hellam

Kody Fitzgerald
Joey Warminger
Justin Mahaney
Jesse Hook

46 members attended Local 397's Retirement Luncheon held on May 24, 2019. I would like to congratulate the following members on achieving long time service to the Brotherhood in 2019.

50 Years

John McGuire

60 Years

Salvatore Bellissimo
Karl Mueller

65 Years

Antonio Dare
Mario Dare

Local 397 held our annual golf tournament at Baxter Creek on Saturday June 22, 2019 with 34 teams registered for our newly named "Peter Harness Memorial Golf Tournament" in memory of Peter. All donations and funds raised went to the 116 Royal Canadian Sea Cadet Corps Skeena Port Hope - Iceland Trip to commemorate the 75th anniversary loss of HMCS Skeena with a full guard of honour. Our 2020 golf tournament will again be held at Baxter Creek on Saturday June 13th.

Local 397's annual Children's Christmas Party will be held on Sunday December 1, 2019 at the Best Western in Cobourg.

Again, I will remind you of the benefits of being a member, be proud of it and tell others.

In Solidarity,

Joel Neville
Local Union Coordinator

LOCAL 1030 TORONTO

Dear Brothers and Sisters,
Fall has fallen on our doorsteps and before you know it we are in the Christmas season. For Local 1030 this has been a very productive and interesting year, over the past few months our Local has expanded to include companies such as Bricklaying, Forming, Road Building and Heavy Construction to our mix various sectors. As of today, our panel sector has grown, but our solar sector has slowed for this season.

This year, we also had the Local 1030 executive board elections. Due to our election results, Local 1030 has had some changes to our Executive board, the list of names of our new Executive board is below. I would like to thank everyone who participated in the election 2019 and congratulate the new executive board and our new Delegates to the CDCO for this term.

In addition to these changes, our president, Ziggy Pflanzner has decided to retire and begin the next chapter in his life. We would like to thank him for all his years of service and commitment to this union and wish

him well in all his future endeavors.

The Local continues to grow; we are very hopeful for the future. We have some amazing talent, and hardworking people to keep this local running smoothly and efficiently as possible. For more information on the day to day business, please see below.

A friendly reminder that our office is open Monday to Friday from 8:00 am to 4:30 pm. For your monthly dues payments, we can accept cash, cheque, debit, and credit card payments. Payments can be made in person at the Local 1030 Hiring Hall located at 222 Rowntree Dairy Rd., Woodbridge, ON or by phone 905-652-4140.

If you have been laid off or are looking for work, please make sure you call our office to get put on the Out of Work List. It is important to inform our Local when you are available for work as there are employment opportunities available.

As a reminder, General membership meeting are held on the third Wednesday

of each month at 7:00 pm. The meeting is held at the offices of Local 1030 located at 222 Rowntree Dairy Rd. For more information about monthly meetings or if you need to speak with a staff of Local 1030, please call 905-652-4140 to be directed to one of our staff.

Have a great fall and winter season

Ziggy Pflanzner, Local Union Coordinator

Tony Candiano, President

Tony Pacenza, Vice President

Jaimie Melo, Recording Secretary

David Aguiar, Financial Secretary

Tony Losak, Treasurer

John Carvalho, Warden

Joe Jeronimo, Conductor

Durval Terceira, Trustee

Daniel Averro, Trustee

Fabiano De Almeida

Lori Pflanzner

Elizabeth Hunt



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FROM THEIR FIRST TURN OF A SCREWDRIVER, TO THE MILLIONTH WALL THEY'VE FRAMED, WE CELEBRATE EVERY HARD-EARNED CALLOUS.
EARLY MORNINGS. LATE NIGHTS. BAD WEATHER AND SHORT DEADLINES. THEY ARE THE UNSUNG HEROES
WHO DO THE BUILDING AND MAINTAINING THAT LETS US WORK, LEARN AND LIVE BETTER.
TO ALL OF THESE MEN AND WOMEN WHO KEEP OUR COUNTRY RUNNING STRONG,
IRWIN TOOLS WOULD SIMPLY LIKE TO SAY...

"THANK YOU."



NOMINATE SOMEONE YOU THINK DESERVES TO BE IRWIN'S TRADESPERSON OF THE YEAR AT WWW.NATIONALTRADESMENDAY.CA

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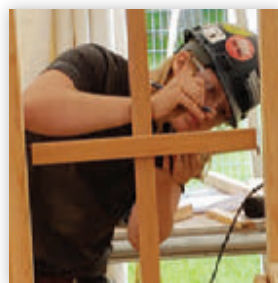
WHAT'S NEW AT CCAT?



**COLLEGE OF
CARPENTERS**
AND ALLIED TRADES

Congratulations Shannon!

Shannon Whitten has distinguished herself by being the first woman to win Local 27's Apprenticeship Saw-Off Contest! Shannon then went on to place third—in a very tight competition—at the Ontario Provincial Apprenticeship Contest held in Sarnia. Thank you, Shannon, for being an out-standing representative of excellence and a role model on behalf of your Union and College. You have made us all very proud!



NEW COURSES

Rigging & Signaling

Rigging is an essential component in the construction industry, as every day we move equipment and materials on job sites. The objective of this course is to provide the student with the theory and hands-on practice to rig safely and productively. This course introduces the student to the history of rigging, wire rope, chain, slings, hardware and knots. This is followed by rigging procedures and signaling. The in-class component involves calculating weights, centre of gravity, load charts and sling stress as well as other math modules. The hands-on component will involve inspecting rigging hardware, selecting the right hardware for the lift and using voice/hand signals with the crane operator to hoist various objects. This course is 5 days in duration with 100% attendance required. Prerequisites: Working at Heights and Intermediate Carpentry

Mass Timber

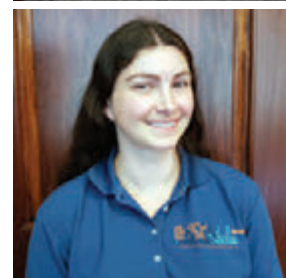
The full-time four-week (twenty days) Mass Timber course is an in-depth training program focusing on building with mass timber. The course is comprised of several components. There is an in class component focusing on the characteristics of wood, the forces applied, such as sheer, comprehension, and tension. Advantages of using wood is also explored with the focus on sustainable building materials, carbon sequestering, fire resistance because of charring, and other unique characteristics of this material. The introduction to Cross Laminated Timber (CLT), Glue Laminated Timber, Nail Laminated Timber as well as other building options are introduced

and discussed. Screws and fasteners are also studied, including the understanding of ductility, and determining fastener selection and placement from the drawings of the CLT modules. The Rigging/Signaling component comprises five days of the course and is also hands on, working with a mobile crane and operator. Students will use their rigging/signaling skills to construct four full scale mass timber models using CLT and Glulam components. The safe and effective use of various timber framing tools is also covered (i.e., large chisels, slicks, chainsaws, beam saws, chain Mortimer, large hand power planes, and boring jigs as they apply to Mass Timber building.) Prerequisites: Minimum third term apprentice having completed Intermediate Carpentry, Working at Heights, and Power Elevated Work Platforms (PEWP) training through CCAT.



NEW TEAM MEMBERS AT CCAT

CCAT welcomes two new staff members to our team. Paul Trimble—Red Seal Carpenter—is our Apprenticeship Coordinator, and Laura Butchers—Red Seal Floor Covering Installer—is our Continuing Education Coordinator. Both will be working very hard to serve our members and partner employers with their apprenticeship, continuing education, and health and safety training needs.



MASS TIMBER – WHAT'S OLD IS NEW AGAIN!

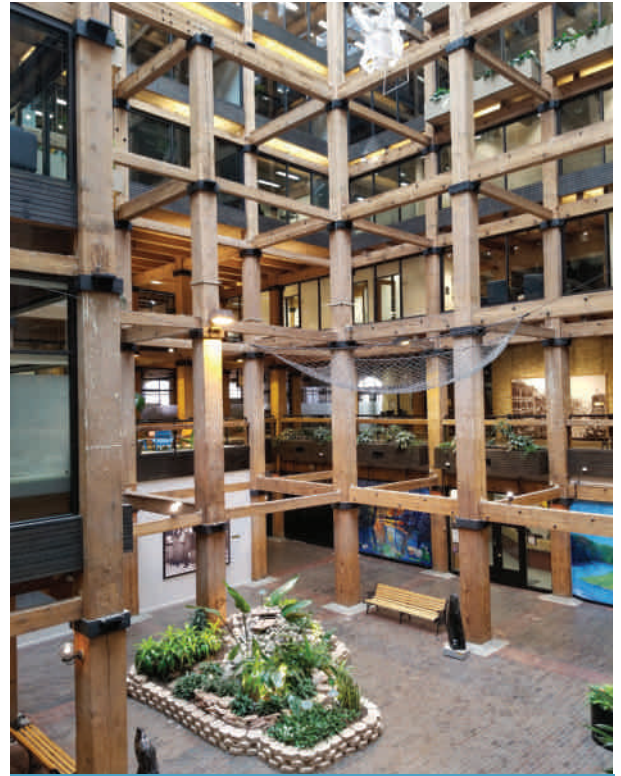
Construction is an industry that's continually evolving, always requires training and always full of challenges! The mass timber sector that's unfolding in the Ontario construction industry meets all these benchmarks. It's taking and updating an older building material – mass timber, with new technology new demands for training.

More than 100 years ago carpenters working on mass timber buildings were a common sight – in Vancouver's Yaletown, Liberty Village in Toronto and Warehouse districts in Minneapolis and Edmonton where 8, 9 and 10 story post and beam buildings were constructed. However in those days the beams were of solid "old growth" timbers 2' X2', pretty hard to find today. In response, and to meet Green Building requirements the industry has developed new products taking smaller pieces of wood, laminating them together to form much larger pieces. Building components such as Glulam have been around for decades but now this product is being augmented with CLT (Cross Laminated Timber) , NLT and DLT (Nail & Dowell Laminated Timber).

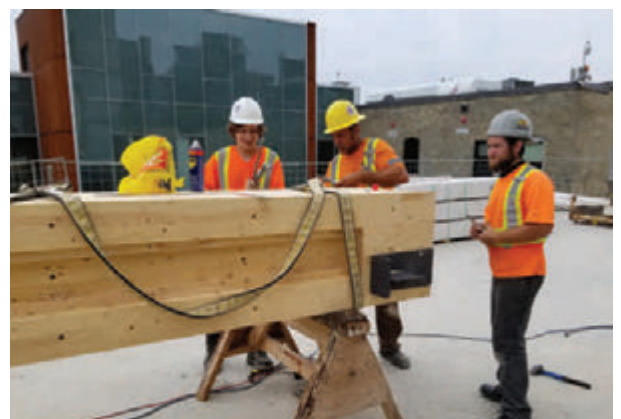
With these new products, comes a demand for new training so the College of Carpenters has responded , and thanks to financial support from the Ontario MNR and from the CDCO we have established the program as the first of its kind in Canada.

There are many great examples of timber buildings that our members have recently built such as the Scarborough Library and Local 1669 in Thunder Bay . However now the industry is ramping up to take on larger ever more complex projects such as the Arbour at George Brown College, the Academic Tower at the U of T and the Canadian Nuclear Labs in Chalk River. As well as these primarily public sector jobs the private sector is stepping up with new condos, commercial buildings and mixed use developments such as Google / Sidewalk Labs and the East Harbour site now being done by Cadillac Fairview. So, as you can see, the pipeline is looking very positive for timber, and this will benefit not only the GTA. Development of the Ontario forest sector, mills and secondary manufacturing (CLT etc.) will have great spin off impacts for members in Northern Ontario and in communities throughout the province. Our role as an organization is to meet these challenges head on , and if its required to update our training or to organize the nonunion or to defend the jurisdiction of Carpenters as the industry evolves we are up to this challenge.

For more info see www.thecarpentersunion.ca and www.theccat.ca



Butler Square a nine story mass timber post and beam structure built in 1906 in Minneapolis. Originally a warehouse it's now a hub for new technology, law offices and restaurants



80 Atlantic in Liberty Village under construction with single trade Carpenters working for Timmermans on an Eastern Construction site.

CARPENTERS' DAYS OF ACTION TARGETS BOTH TAX FRAUD, BILL 66

Don Wall , Daily Commercial News



CARPENTERS' DISTRICT COUNCIL OF ONTARIO — Unionized carpenters launched the Carpenters' District Council of Ontario's days of action at 6:30 a.m. April 15 with a demonstration at a non-unionized jobsite in Toronto's east end.

Ontario's unionized carpenters joined their colleagues from across the continent in days of action to raise awareness of the underground construction economy and tax fraud recently.

The events also took advantage of the opportunity to score points on the benefits of municipal collective agreements at the same time.

The campaign, organized by the United Brotherhood of Carpenters and Joiners of America, supported awareness programs across North America, with events held in 70 cities April 13 to 15, explained Carpenters' District Council of Ontario president Mike Yorke.

Local protests and lobbying efforts started in Toronto with a rally at a non-unionized jobsite at 6:30 a.m. on April 15.

But the local Carpenters' efforts to fight the effects of Bill 66, which upon receiving royal assent April 3 effectively dissolved the union's special status in collective agreements with a number of public

entities including the Region of Waterloo and the City of Toronto, was a subtext all day long in Ontario, Yorke admitted.

Bill 66, the Restoring Ontario's Competitiveness Act, eliminated a mechanism through which municipalities and other public bodies could be recognized as construction employers and possibly bound to specific building trade unions.

"It should be clear, it is not a direct response to Bill 66," said Yorke of the days of action campaign. "The days of action is driven by the United Brotherhood of Carpenters across North America and every local area including Toronto stepped up to the plate and made this about tax fraud in the construction industry."

"It just so happens, in the Ontario context, we have an Ontario government which put forward Bill 66 which looks to dismantle collective agreements. The argument of the Carpenters' is, in terms of a bulwark against increasing tax fraud and the underground economy, one of the best policies a city can have is a collective agreement with the construction sector."

The Carpenters' have had a fruitful relationship with the City of Toronto for generations, Yorke said — at least 50 years — with the

union participating in numerous programs benefiting the city including programs promoting women, young people and new Canadians in the building trades, an initiative supporting individuals at risk and a partnership with Toronto Community Employment Services supporting jobs at projects in Regent Park. Coming up is a new craft program to develop new apprentices.

The city, meanwhile, has developed numerous progressive work policies such as using collective agreements for construction work and the establishment of a Fair Wage Office and Fair Wage Policy, Yorke said.

Bill 66 gave public entities 90 days to decide if they want to continue existing collective agreements, meaning there is urgency to the Carpenters' lobbying efforts.

"That is going to be part of our overall efforts on how Bill 66 plays out at the city level now," Yorke explained. "We do believe that the province has passed the buck down to the city level.

"What we are saying is, we are taking the positive approach that the City of Toronto has, and asking why would you take a negative approach that allows the underground economy and opens the door to potentially more tax fraud."

The Carpenters' quoted a recent Prism Economics and Analysis report indicating tax fraud in the construction industry resulted in revenue losses to governments and government agencies of \$1.8- to \$3.1 billion annually between 2013-2017 in Ontario.

"We are not saying every non-union contractor is engaged in tax fraud," said Yorke. "However, we are saying, we need to put in place mechanisms that restrict the growth."

Other events on April 15 included a news conference at Toronto City Hall, presence at the Canadian Revenue Agency and Waterloo Region offices and a meeting with federal Finance Minister Bill Morneau.

Next steps will include continued lobbying of municipal officials and education efforts and a potential court challenge to Bill 66 that would argue labour rights were ignored when employers were given the sole authority to determine whether their places of employment should be unionized, Yorke said.

For more information. Please go to:

www.nottaxfraud.com

www.killbill66.com

Photos from the Danforth Music Hall Rally against Bill 66





LOCAL 675 TORONTO

Claudio Mazzotta, Local Union Coordinator

Brothers and Sisters,

As the summer comes to a close and the fall season begins, let me bring you up to date as to what Local 675 has been up to and what we are looking forward to. As you are no doubt aware, our industry has not lacked for work opportunities. Our members are working in every sector of the Drywall Trade contributing to the expanding Ontario construction industry. We are happy to report that both Residential as well as Industrial projects have been plentiful and our members have been fully employed. From homes, condominiums and hospitals, the demand for our members has been extraordinary! West Park Rehabilitation and Mackenzie Health Hospital are two of the many large projects currently going in the Greater Toronto Area. Of particular note, we ratified the ICI and Residential collective agreements, which we feel was one of the highest in the building trade settlements!

These great opportunities have allowed us to be able to give back to our community. Donations on behalf of 675 have included the Vaughan Mackenzie Health Foundation Hospital. Between Local 675 and Local 27 we donated 1 million dollars to this worthy cause. We continue to be strong supporters of Hospice Vaughan, which is well on its way to building its state of the art facility. The Scarborough Network Hospital has also been supported in terms of donations



for upgrading which has been long needed and well deserved. Many other worthy charities have been recipients of donations on behalf of our Local.

In June of this year the Carpenters' Union across Ontario held its annual Provincial Apprenticeship Contest in Sarnia. We are proud to report that our own Jadon Johnson came in 3rd place this year! Congratulations to Jadon and thank you for being a fine

example of what our apprenticeship program can teach and produce!

We also hosted a party to celebrate the retirees of Local 675 where each of the 100 members were recognized. Congratulations and thank you to our retirees for your service and dedication to our industry! We would not be where we are without your staunch support and commitment.

Carpenters working on site at the Mackenzie Vaughan Health Hospital – Celebrating the \$1 million donation from Local 675 and 27. The two Locals also sponsored a “End of Summer” BBQ for all workers on site.



This summer our Annual Picnic was a success as usual. Fun was had by all members and their families! We hope to see everyone at our annual Christmas party which will be held on Sunday December 1st, 2019 at Paramount Eventspace (next to Union Hall).

For any future updates and news about Local 675 and the Carpenters' District Council of Ontario, you can visit our website at www.local675.ca or Instagram: [local675interiorsystems](https://www.instagram.com/local675interiorsystems).

On behalf of the Executive Board and Staff of Local 675 we wish all members and their families a happy, healthy, safe and prosperous year!

In Solidarity,

Claudio Mazzotta
Local Union Coordinator



Local 675, Local 27 and Painters Council Local 46 with staff of Hospice Vaughan to recognize the \$100,000 dollar donation made by the three Locals.

For more info please go to:
<https://www.hospicevaughan.com/>

We encourage all of our apprentices to upgrade themselves in all of the courses available to them. Please see below for upcoming courses.

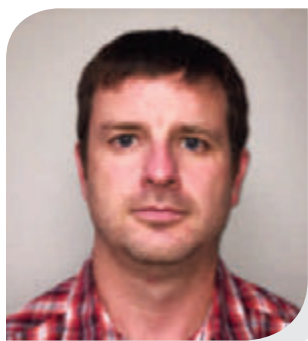
IFSTC Fall/Winter 2019 – 2020 Courses

APPRENTICESHIP & UPGRADING COURSE LIST

Certificate of Qualification Exam-Prep – Drywall \$150 refundable deposit required (Night classes – twice weekly/4 weeks)	09 – Sept. -2019	02 – Oct. - 2019
Blueprint Reading (Night classes - twice weekly/4 weeks)	24-Sept. – 2019	17-Oct. - 2019
Layout (Night classes – twice weekly/4 weeks) Pre- requisite: Blueprint Reading	05- Nov. - 2019	28 – Nov.-2019
Certificate of Qualification Exam-Prep – Drywall *(Full day classes) <i>Limited seating - contact IFSTC office</i>	06 – Jan. - 2020	09 – Jan. -2020
Advanced Drywall Acoustic	06 – Jan. - 2020	28 – Feb. - 2020

IFSTC 2019 Health & Safety COURSE LIST

- **WHMIS 2015** (Wednesday and Friday mornings 7:00am)
- **Working at Heights** (Mondays, Tuesdays and Thursdays 7:00am)
- **Working at Heights Refresher** (Wednesday and Friday mornings 7:00am)
- **PEWPs** (alternate Wednesday afternoons 12:30pm)
- **Suspended Access Equipment**
- **First Aid Training** (FEE)
- **Basics of Supervision**
- **STILTS** (Last Wednesday of each month 12:30pm)



LOCAL 785 CAMBRIDGE

Cameron Dickson, Local Union Coordinator

It was a slow start to 2019 for Local 785 with the Negotiations going on for all the Unions, the wet spring we had, and a few of the other Building trades unions going on strike. These delayed jobs from starting but, work picked up quickly and has been busy since in the area. Local 785 is in a booming area with all the Tech innovation company's setting up offices in the area and the University's set up to support them for their staffing needs has made the Kitchener/Waterloo area one of the top 5 places to move to in North America. This has driven the residential Condo building in the area which Local 785 has started to chase down for organizing. We have put in a certification on one of the bigger Condo and ICI builders in the area this summer. Gaining this work in the residential will create more work for our members and bring in new membership.

All the Building Trade Unions took a big hit to our collective bargaining rights though with the passing of the Fair and Open tendering section under Bill 66. This section took away our collective agreement with the Region of Waterloo, City of Hamilton and City of Sault St. Marie which opens all the work at these entities to any contractor Union or Non-Union. We have just started to see this affecting us with jobs awarded to CLAC and the non-union. We are fighting this in the courts, but this can take time and they will continue to use the cheapest price until it is settled.

Drywall has been busy in the area with manpower shortages for this trade across



Local 785 Hockey Team at the skate 48 charity tournament

the province. We have been looking for apprentices and Journey persons in this trade all year long with trouble finding people who want to take up the trade as apprentices. We have been able to keep up to manning the jobs with members from other locals and taking in new members for the work. Carpentry work has been steady in the area with several jobs being picked up by our local and out of town contractors winning work.

Toyota is looking to sign their 4th PLA agreement with the local Building Trades Council for the Cambridge and Woodstock plants. With this the Trades Council is also tabling a maintenance agreement for the Cambridge plant.

In Solidarity,

Cameron Dickson
Local Union Coordinator



Kevin Ball Local 785 Carpenter Apprentice at the Provincial contest



Local 785 member Chance Darroch working at the Fergus Hospital

NEW TRAINING COURSE... CLADDING

The College of Carpenters and Allied Trades (CCAT) in Vaughan will soon introduce a training course for its members on the installation of architectural panels – a burgeoning sector in the commercial, highrise residential and ICI worlds.

“A lot of builders and GCs are going with architectural paneling. It is long-term work for the future for our members,” says Darren Sharpe, sector coordinator for the shingling and siding division of Carpenters Local 27.

A 30-foot high by 25-foot wide building mockup is being constructed at the CCAT’s training centre. “We’ll be installing structural and sub surface membranes, architectural components architectural panels, awnings, door and window openings ... everything you would see on a construction site,” he says.

The building envelope consists of a waterproofing membrane followed by z-bars, non-combustible insulation and the paneling.

Proper installation is important and maintaining level is critical, says Sharpe. “You have to keep it perfectly level because if it goes off kilter by even a half inch it will have buckles and oil-canning. If that was in the middle of a building, you might have to tear off 40 feet above it to get access to replacing it.”

Architectural panel manufacturers will provide the supplies and materials for the training course, which highlights the collaborative approach to training that the CCAT takes in all of its programs.

Tony Iannuzzi, executive secretary-treasurer of the Carpenters District Council of Ontario, sees the importance of working with industry to provide training. “The issue of panel installation took a lot of time and effort during the last provincial negotiations but that has resulted in positive language on the issue in the ICI agreement.”

“Partnership between the contractors and the union for this training can really pay off in that the skilled workers we supply to the contractors make our employers the most competitive and efficient in the industry. That competitive edge makes all the difference,” Iannuzzi says.



Architectural panels Markville mall.

Tony Currie (left) and council rep Chris Campbell (right) show prospective developers and cladding manufacturers the current cladding mockup in place on the Mass Timber modules. The planned cladding mockup will be of much larger nature but still deliver the same message - that the Carpenters Union is on the cutting edge of training and collaboration!





The largest office building under construction in Toronto – the 54-storey 1.5 million square foot CIBC Square at the foot of Bay St. downtown – is a demanding building to construct.

Along with an aggressive schedule, it poses tricky engineering feats for building trades such as the 170-person formworking crew at Structform International Ltd. “There is a lot of coordination that goes into a job like this and details that can’t be missed,” says Leo Bahou, general superintendent, Structform.

To meet the fast-track timeline, Structform engineered a climbing formwork system – supplied by Doka – to do one-and-a-half floors in one concrete pour. “It is a unique animal -- a system designed to beat the schedule,” says Bahou, noting the climber is the first of its kind in the world.

He says the climbing system made sense because staying ahead of the structural steel frame to complete the “large concrete core” required a speedy climber.

It took Structform about a year to design the Doka climber which was approved by general contractor EllisDon and project owner Hines.

The climbing system can do 54 floors in about 36 jumps, Bahou says. By increasing the concrete pour height, the first eight floors (which comprise the building’s podium) were completed in only six jumps, four cycle lifts less than a traditional formwork climber. The core includes lobby slabs, crane tie-back platforms and exterior secondary platforms.

It is Structform’s third experience with a climbing core system and it will be employing it on two other major office buildings starting soon in downtown Toronto. “We have taken the technology gained from the last two projects and integrated it here using a team that is able to climb this core efficiently and safely,” Bahou says, adding that safety is a top priority for Structform which is COR certified.

The Structform general superintendent says not all of the formworking contractor’s 170 workers are assigned to tower formwork. Others are assigned to the parkade, the podium, the east side train station and the relocated bus loop. The latter consists of a second floor post-tensioned slab and third floor truss-hung system slab.

Bahou says meeting the project’s fast-track schedule has resulted in double and triple shifting at times. Also to keep pace with the schedule Structform re-engineered the concrete slab to accommodate a fourth tower crane.

Since Structform commenced work in the spring of 2018, it has lost 65 days because of bad weather. Some of that lost time is because of wind impacting the two top climbers.

“Climbing the lobby slabs and X60 platforms to maintain access and ability to climb the cranes is essential to keeping the project moving forward,” says Bahou.

"All the trades – especially the guys in formwork – have been pushed really hard but what they have done is phenomenal," he adds. "Carpenters in our business are the hardest working trade ... It is remarkable for the men (formworkers) to have accomplished such a fast-paced and complex project --including the crash wall, post-tensioned slab, third floor slab and climbing cranes. It's been very tight logistics."

"Horatio (Leal) and Chris (Campbell) of Local 27 have given us all the support in the world with the manpower, the union, the training and everything else."

Bahou says 72 apprentices from Local 27 – ranging from first year to fourth year apprentices – have been employed on the big project. Many of them started in their first year – have gone back to school and returned in their second year and third year. "We've had about 15 of them become journeyman while they were working here."

Babou never takes for granted "the craftsmanship, the workmanship that is instilled in the men from the apprenticeship training centre."

Along with serving as a training ground for Local 27 apprentices, the project sets an example for ethnic diversity. Structform's hiring policy is based on merit, he says. "We are very proud to hire any qualified individual" regardless of race or creed. "We hire men (and women) who are the best, who get proper training, are members of Local 27 ..."

He says every employee goes through an orientation which covers respect for all their co-workers. "The most important thing is to work well here together."

Formworker Michael Mitchell says the CIBC Square site mirrors the ethnic diversity of the Toronto "and most everyone gets along. EllisDon and Structform have brought that culture here and I appreciate it."

In his fourth-year of apprenticeship, he



builds forms for columns, curbs, scaffolding for decking and structural wall panels. Mitchell says his skill level has notably increased over the two years on site, thanks to a strong team of journeypersons from Local 27. "I can talk to these guys without feeling intimidated."

Mitchell, also shop steward for Local 27, says he has yet to have a situation with a worker escalate to where he had to seek assistance from managers.

Bahou says there is a scarcity of workers with the requisite skillsets to construct a complex commercial tower like CIBC Square. It is why Structform looked to value engineering such as "integrating more technology into formwork. We try to develop constructability solutions to make schedules easier to follow. It's really about understanding how to plan the work."

Ramsey Tabar, health and safety coordinator, Structform, says keeping the communication lines open with other company health and safety officers, superintendents and foremen on site is paramount. As the building has grown taller, the communication around safety has increased among the trades. "We have to plan the work in a way so we're not stepping on each other."

New workers get site-specific orientation training through EllisDon and Structform.

Tabar says safety training today has advanced over the past 10 years ago. In-class working at heights training is a good example. A few years ago fall protection training was done online

Charlie Musgrave, senior director, office leasing North America, Ivanhoé Cambridge, says the building "will represent the new international standard of office buildings in Toronto ... and around the world."

It features "heightened amenities" to draw tenants and talented employees. "We have increased base building specifications for redundancy, resiliency and connectivity. We are catering to the needs of our customers, our tenant base."

Anchor tenant CIBC will take up about 1.5 million square feet of the two-tower, three million square foot complex. "It is one of the largest office lease deals ever in the country."

Ivanhoé Cambridge, Hines and Cushman & Wakefield worked with CIBC for the large tenancy lease, Musgrave says.

Bahou says Structform is slated for completion of the formwork in October.

YOUNG CARPENTERS GO TO SCHOOL AT LRT

The 19-kilometre Eglinton Crosstown LRT is proving to be fertile training ground for a new generation of young carpenter apprentices, looking to make construction a long-term career. The 10-year project will wrap up in 2021 but it will spur development along the line for years after.

Jim Jackman is superintendent of Structform International Ltd., the formwork contractor at the Science Centre Station at Don Mills and Eglinton. He sees the LRT as sustainable – “good for 100 years” -- and says at the Science Centre Station alone 12 mixed-use buildings are proposed within three years of the LRT’s completion.

Furthermore, at least 30 other buildings projects are being prepared for city approvals and building permits along the LRT.

“It is good for the city, the construction industry and the next generation of carpenters,” says Jackman.

Mike Yorke, president of the Carpenters District Council of Ontario, agrees. He describes the big LRT project as “city-building at its best. We are building crucial transit infrastructure and the social infrastructure of our community by opening doors for young men and women and others, driving greater diversity in our union.”

Jackman says the LRT is “a great starting point for any young apprentice and can provide long-lasting work.”

At the Science Centre Station, Structform employs about 60 people. One in five is an apprentice. Apprentices range from level one to level four.

“Apprentices come from across the GTA and include women, new immigrants, long-time residents, people pursuing second careers, and people from marginalized communities who have jobs through a special community benefits agreement with Metrolinx,” says Yorke.

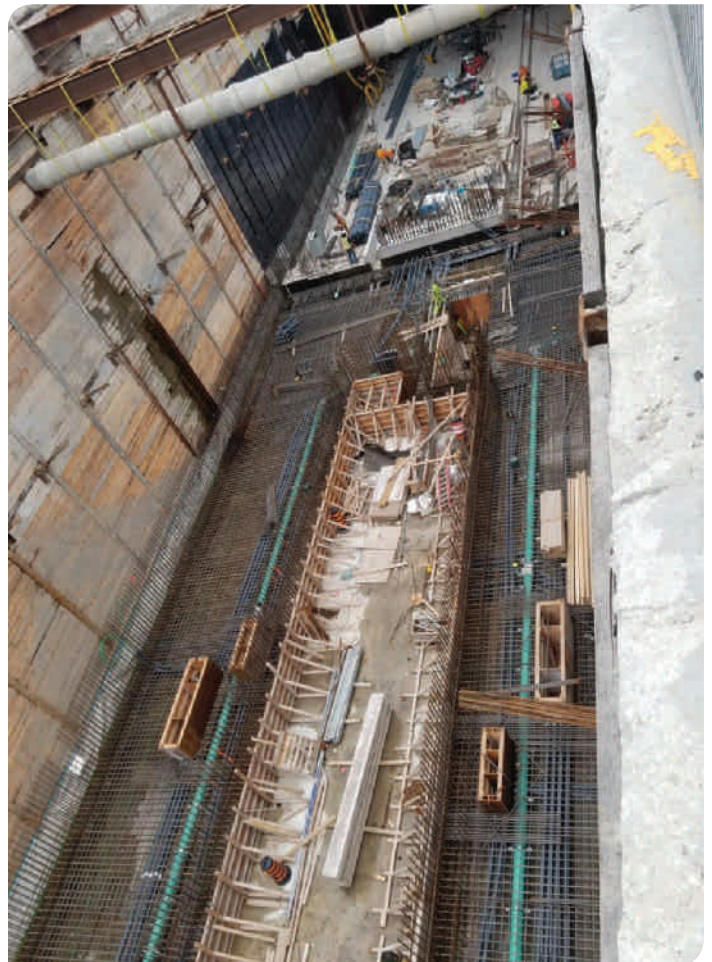
Chris Campbell, business representative, Local 27, says some of the apprentices might complete all four of their apprenticeship years on the LRT project. “It is providing long-term employment for the new generation of carpentry apprentices. This type of consistent employment helps establish financial stability for them and their families.”

What’s more, Campbell says these young apprentices will “proudly be telling their children and grandchildren decades from now about

how they built the Eglinton LRT Stations. It’s awesome. It is city-building in action.”

Jackman says the industry as a whole is getting younger. A crop of aging workers nearing retirement are “handing down” their tools to younger workers.

Paris Blackwood is among those workers. The 27-year-old is a third-term carpenter’s apprentice working for formwork contractor Avenue Building Corporation at the Fairbank (formerly Dufferin) station. Blackwood, who did a number of short-term construction jobs prior to getting hired at the LRT project about five months ago, says the work gives young apprentices an opportunity to grow. “I am working with a lot of steel, giant A-frames, climbing behind walls, going underground. I’m everywhere” with varied duties.



The Scarborough resident sees construction as not just a good-paying job with benefits but also a career with long-term potential. Carpentry offers a wide range of career opportunities, he says. "It can be intimidating at first because it is something new but if you keep at it it can be rewarding."

Blackwood says that his apprenticeship classes at the College of Carpenters and Allied Trades have been seminal to his development as a carpenter. Instructors don't leave anyone behind. "They don't assume everyone is on the same page (learning level). Even when one person in the class doesn't get it (a concept or process) they will come around and explain it. It is really good for us (students) because you don't always get that help when you are working on site."

Unemployed after he completed his intermediate year last spring, Blackwood was tipped off by Local 27 business representative Campbell about work for Avenue Building at the Fairbank station.

A fellow apprentice on the Crosstown LRT line, Jason Banks, came to carpentry after working for years as a cook. "I wasn't making any money at it and I didn't have any benefits. I wanted to get out of cooking but I didn't know what to do because I had done it so long," says the 43-year-old.

Now a second-term apprentice, Banks says he had a number of jobs in the field in his first two years before getting hired on at Avenue to work on the Fairbank and Forest Hill LRT stations as a formwork apprentice. "Chris (Campbell) was pivotal in helping me break into the concrete formwork industry," he says.

The job is challenging, the hours long, but the work is steady. And rewarding, says Banks. "I like it. I love it."

Banks, who plans to complete his apprenticeship and pursue a career in the field, would recommend the work to any young person or even someone in their 30s or early 40s looking to start over. "The first couple of years can be tough but it is good honest work and the pay gets pretty lucrative, if you stick to it."

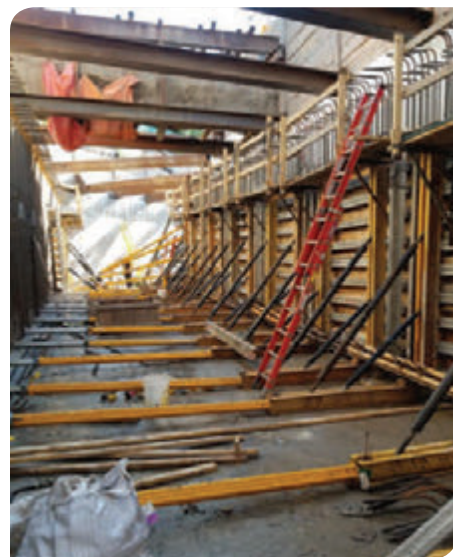
Another benefit, adds Yorke, "Is that carpenters see the fruits of their labors for years as projects are realized, neighborhoods get built and communities start to flourish."

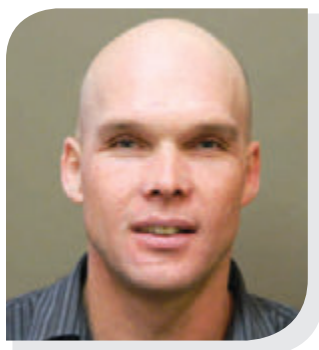
Structform's Jackman says the current construction scene in Toronto is a favorable one for anyone thinking about a career in carpentry. "We (Toronto) have some big civil work ahead of us."

And it is not just high-profile jobs like the LRT, Jackman says. Storm sewer lines, water mains, pumping stations are examples. "The city is expanding, many condos are being built ... the need for infrastructure is now."

"It is good time in the industry and it is good to see that now the city of Toronto and the Carpenter's union are being recognized as leaders in building," says Jackman.

"Carpenters are once again constructing vital infrastructure for our growing and global Greater Toronto area," adds Yorke.





LOCAL 93 OTTAWA

Rod Thompson, Area Manager and Local Union Coordinator

2019 has been an eventful and exciting year in Ottawa thus far. Most recently, Local 93, together with Local 2041 and Millwrights Local 1410 hosted the 27th Annual National Apprenticeship Competition.

The occasion attracted more than 1500 spectators from across the country, including 700 local area high school students who witnessed Canada's most talented tradespeople showcase their aptitude in the crafts of General Carpentry, Interior Systems, Millwrights, Floor Covering and Scaffold.

The apprentices were revered and celebrated as they demonstrated such a high level of skill and competency required for success in the industry. The competition was the ideal forum to gain perspective and a better understanding for the diversity and range of opportunities our trade has to offer.

An event of such magnitude demanded a great deal of planning and organizing. I am extremely grateful to those who played a part in bringing it all together and am privileged to work with such a devoted and steadfast group of people. I would like to extend my sincerest appreciation to all who generously donated and volunteered their time in support of it.

Regardless of each contestant's placement, every competitor

participated with such professionalism, proficiency and expertise it was an honour to host. Going forward, I am confident each participant will profit from a bright and prosperous future.

I would like to commend the following members of Local 93 for attaining their Red Seal Certification in 2019. You should be proud. Wishing each a long, safe and successful career in the trade.

Gerard Barry	Adam Goyete	Conor Mullen
Alex Beamish	Trevor Latter	Jason Peer
Dane Chapman	Bryan Maas	Mark Whitford
Brad Drynan	Daniel McCooey	Brandon Young
Steven Jacques	Bruce Mousseau	

Increasing our market share continues to remain at the forefront, therefore, supporting our members by ensuring they have access to the latest applications and advanced training is a key component to that success. Collaborating with contractors and industry stakeholders is paying off in dividends. It has allowed us to gain better insight into which programs all parties and members can benefit from.

As such, we are launching the INSTALL certification program this fall for our Journey flooring installers in addition to a number of



2019 NATIONAL APPRENTICESHIP COMPETITION, OTTAWA, ONTARIO



Compliments to Local 93 member, Ben Lavoie, Flooring Installer, for his second place finish. Very proud of Brother Lavoie.

other upgrade clinics to include flash cove, carpet stretching and welding. Our plan is to augment the existing course roster with some new programs heading into 2020.

On the work front, Stage 1 of the Ottawa light rail transit which began in 2013 is now complete and operational. Stage 2 of this project is in the early stages and will remain a source of continued employment for members of Local 93.

The formwork sector here in Ottawa has introduced some cutting edge and innovative design work on the 115,000 square-foot Nicol Building at Carleton University. It is the first institutional building in our region to use a void concrete slab system replacing cast-in place concrete slabs with frames of recycled plastic bubbles over which concrete is poured.

In summary, I am pleased to report that members will prosper from a number of large-scale and long-term projects on the horizon in Ottawa and surrounding areas for many years to come.

In June of this year, Local 93 joined the OPCC Health Benefits Trust Fund administered by Manion Wilkins. I am confident this partnership will support our goal of providing our members with a superior standard of service and care.

I look forward to celebrating with our membership and their families once again this year at our Annual Kid's and Adult Christmas events in December. It is an opportunity to reflect on the year passed as we look forward and plan for the next.

Wishing you and yours a safe and happy holiday season.

Faternally Yours,

Rod Thompson
President/Local Area Manager





LOCAL 249 KINGSTON

Don Fraser, Local Union Coordinator

The work situation in Local 249's area has continued to be busy throughout 2019. While the construction of the Napanee Generating Station is nearing its completion the project still continues to be a steady source of work for Local 249's members, especially for scaffold during the commissioning phases of the Plant.

Pomerleau is currently building a large retirement facility in Kingston's west end. Bellai Brothers is well underway with the formwork and the interior systems work is scheduled to start before the end of 2019.

Local 249's Zone 2 also remained busy throughout 2019. Between the continued work by PCL throughout the year at the Tweed facility in Smiths Falls and the ongoing construction of the Brockville General Hospital expansion by EllisDon it has been a good year for construction in that area.

Congratulations to the Local 249 members who have recently obtained their Red Seal Certificate.

In Carpentry

James Lardner	Curtis Martin	Christian Ireland
Joshua Asselstine	Dillon Dejeet	Kyle De Smidt,
Codie Branco	Joshua Deir	Benjamin Sands
Levi Hill	Christopher Morrow	Aaron Lavigueur

In Drywall

James McLaren	Norman Detlor	Maarten Piet
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Don't forget the Local 249's Kids Christmas Party and Local 249's Christmas Dinner and Dance are to be held on December 14th.

The staff and Executive of Local 249 would like to wish all members a safe and happy holiday season.

In Solidarity,

Don Fraser

Local Union Coordinator





LOCAL 2041 OTTAWA

Daniel Bard, Local Union Coordinator

Despite a slower than anticipated start to the season, you don't have to look very far to see the amount of construction taking place in Ottawa. Our membership has been fully employed working on a variety of projects. From homes, large condo developments, transit, to large scale commercial projects. Our members contribute to the growth and prosperity of this city.

The forecast for work leading into 2020 remains strong. There is a big demand for new members. Now is a great time to consider joining the Local. If you know of anyone who might be interested in pursuing a rewarding career in interior systems, have them reach out to us.

Through our training centre, we continue to provide numerous courses focused on health and safety as well as skills upgrading. With the amount of employment opportunities available, I would encourage our members to take advantage and build on your existing knowledge. To see a list of available courses and to register, please visit our website at: local2041.org.

Over the past year, we have had the opportunity to send a number of our members to the International Training Centre in Las Vegas. There is a variety of programs available to members. If you would like to be considered, please contact the Local.

I would like to thank our members and contractors who took part in this year's Golf tournament fundraiser, which was held Friday July 19, 2019. Thanks to your



generosity, we raised over \$5,000 in benefit of the Ottawa Network for Education's School Breakfast program. This vital program provides 13,500 nutritious meals in 187 schools in the Ottawa area. That's over 2.5 million meals per year. These meals are essential to the health and well-being of our children and youth.

This past September, we had the opportunity to host the National Apprentice Contest along with Local 93 and the Millwright Regional Council of Ontario Local 1410. The National Apprentice Contest brought together the top apprentices from across the country to compete and showcase their skills in the crafts of general carpentry, floor covering, interior systems, millwrights and scaffolding. We had over

1500 spectators attend, including hundreds of Local high school students. An event such as this would not have been possible without the hard work of our planning committee, staff and volunteers. Thank you to each of you for your contribution.

I am looking forward to hosting our annual family Christmas party on Saturday, December 14. To register, please contact the local.

On behalf of the staff and executive board of Local 2041, we wish all members a safe and happy New Year.

In solidarity,

Daniel Bard
Local Union Coordinator



LOCAL 2486 SUDBURY

Tom Cardinal, Area Manager and Local Union Coordinator

Bargaining for the ICI, Heavy and residential agreements have all been completed. Once we receive the new ICI agreements we will inform you through our Facebook page.

There has been a labor shortage and it will continue to increase over the next 3 years. This has been a problem for the local over several years and its also the reason we have difficulty supplying adequate trades people to the work force. With some large projects coming to the north, recruitment is the local focus for next year and should be the center of the trade talk for local 2486.

Strong base metal and gold prices are driving the mining sector in the north for projects like; Argonaut Gold, Cote Gold, KGHM project, Kirkland Gold, and the KED development in Sudbury.

There is also lots of talk between Algoma Steel and Noront Resources over the new smelters complex.

Trade School started up in October and is running thru May of 2020 with basic, intermediate and advance in carpentry and drywall.

Members with 50 years of membership are: Joly Nolin, Jules Nolin, Gabriel Furino, Esko Niemi

Congratulations to our New journeypersons: William Allard, Kyle King, Owen Lajeunesse, Robin Laforest, Patrick Boudreau, Marc Bouchard, Micheal Wilson, Mitchell Legault, Jacob Bentley, Alexandre Guillemette, Nicholas Lafleur, Andrew Diemer, Marcel Beauchamp, Daniel Gauthier, Sam Krakana, Trevor Walli, Eric Belanger, Garnet Gilbert

I would also like to touch on Bill 66, as this has resulted in the loss of our agreement with the city of Sault Ste. Marie. At this moment, there is an ongoing case with the OLRB disputing this loss.

I wanted to wish our members a wonderful fall and upcoming holiday season.

In Solidarity,

Tom Cardinal

Area Manager

Local Union Coordinator



50 year members: Fern Joly and Jules Nolin



50 year member: Gabriel Furino



50 year member: Esko Niemi

PCL bridge in Timmins



Sudbury City Hall job with greater city concrete works



Members on Vale Wabagishik Dam



Red Oaks Retirement Autumnwood



Ellis Don job at Sault Ste. Marie hospital



Red Oaks Retirement Autumnwood



**Looking for resources and information on workplace health and safety?
Visit the Ministry of Labour website at www.labour.gov.on.ca**



LOCAL 1669 THUNDER BAY

Evan Reid, Local Union Coordinator

Local 1669 is experiencing a busy construction season with many job opportunities across the Northwest. Contractors have been aggressive and busy pricing and securing work for our members, for which I would like to thank them. Projects involving various school boards in the region, OPP infrastructure upgrades, Hydro One transmission station upgrades are only a few projects that will keep members busy for the foreseeable future. With the positive outlook on future projects including mining development in the area, the demand for Carpenters will only become greater as projects move towards construction.

With the negotiations of the 2019-2022 Provincial Collective agreement behind us we can look forward to knowing that fair wages and benefits for members will continue without any employment disruption or effect to contractors' projects. Thank you to everyone involved and for the support of the membership.

Congratulations to all members who have completed the apprenticeship program and successfully passed the Certificate of Qualification. The new group of Journeypersons are always a very important component to the Carpenters Union and will fill the needs of contractors as individuals move to retirement and the next chapter of their lives. That being said I would also like to congratulate our recent retirees and wish them all the best in their retirement years. Thank you for your hard work and dedicated service.

This year's annual apprenticeship contest hosted by Local 1256 Sarnia was a great event and was attended by Local 1669 members Kyle Jarabak who competed in Carpentry and Dwayne Steiner who competed in Floorcovering. Thank you to both contestants for participating and doing a great job of showcasing your skills and representing your local.

The Carpenters local 1669 Training Centre has been busy delivering occupational health and safety training as well as upgrading programs. Apart from exceeding the needs of our membership for required safety training, the training centre has been working with local community partners such as the Lakehead Public School Board and Anishinabek Employment and Training Services. Our partnerships have entailed high skills major safety training, summer math camps and Pre Apprentice Carpentry training. As the need for skilled tradespeople continues we



are hopeful that through education and training we will be a part of developing future tradespeople. The training centre has also been host to other special events such as women in the trades' day and Skills Ontario/Canada events that help support our community and surrounding areas. There has been great support from the Federal government through the UTIP stream of funding which has allowed us to secure some state of the art equipment which enhances the programming being offered. Thank you for the generous support.

An inaugural Level One Carpentry program took place at the training centre this past spring which was a huge success. Level three programming is scheduled for January of 2020. Thank you to our instructor as well as the staff of the Training Centre for your hard work in making the program a success and delivering high level training. I would like to thank the participants that took part in the program. It was a pleasure to have you in the training centre and I will be looking forward to watching you become successful carpenters. Keep up the good work!

As a reminder to all members please be sure to stay current with your training. Upcoming training programs can be found and registration can be done through our website carpenterslocal1669.ca

On behalf of the staff and executive board of Local 1669 we wish all members and your families a safe and happy 2020.

In Solidarity,

Evan Reid

Local Union Coordinator

2019 NATIONAL APPRENTICESHIP CONTEST OTTAWA – SEPT 2019

About 1,500 visitors came to the National Apprenticeship Contest in Ottawa recently where 38 of Canada's best young tradespeople in carpentry, interior systems, millwrights, scaffolding and floor covering competed against the clock and each other in their respective trades.

"One of our goals was to generate interest for the public to gain more perspective about who we are and what we do," says Rod Thompson, president and local area manager of Carpenters Local 93 which co-hosted the event with Millwrights Local 1410 and Drywall Acoustic Lathing and Insulation Local 2041.

"This was a great opportunity to demonstrate how diverse the trade of carpentry really is," he says.

The event was promoted through a comprehensive social media campaign and marketing effort which helped draw more than 700 high school students – potential future carpenters. "It was a great opportunity for them to witness the contest first hand and to see the trades as a tangible, viable career path," says Thompson.

The students were joined by their teachers, who "will have that lasting memory for 20 years of what we are and the opportunities we offer future students," adds Jason Rowe, vice-president, Canadian District, United Brotherhood of Carpenters & Joiners of America (UBC).

The event had more women competing than ever before, with several placing high in the competition. "It shows our focus on gender equality within the Brotherhood is working and that there is a viable option for women here," says Rowe.

In the millwrights category, women placed second and third. One of those women was Heather Ferguson, a millwright at Kingston Local 1410.

She says organizers did a good job of getting the word out to the public – important because

it shows women working side by side with men in the trade. It also offers contestants like her an opportunity to network with colleagues across Canada.

Ferguson says her training through Kingston Local 1410 and at other sites including the UBC International in Las Vegas has been instrumental in helping her develop her skills as a millwright.

She would recommend the field to any young woman looking at a career in the union building trades. "It's a great career – you get a great pension, benefits and they train you through your apprenticeship and you make good money while you are doing it."

Ferguson placed third in the millwrights, behind Kristie Latta, of Manitoba, Local 1443.

The contest featured a trade show with attendees including various colleges and locals plus tool and product companies.

Thompson says that organizers are pleased with the projects chosen in each category of the competition.

"They had to be challenging enough to motivate the competitors and showcase a variety of skills in each craft." Scaffolders did tube and clamp, built cantilevers, perches and a swing. Carpenters performed level and transit tests, formwork station and a playhouse.

In the resilient flooring category, Local 93 apprentice Benoit Lavoie placed second at the national contest. Lavoie, of Ottawa-Bousada Interiors, was one of several competitors of the seven contestants who completed the project which consisted of a design of Ottawa's Parliament Hill done in an array of colors using commercial PVC flooring with welded seams.

Rowe, who has attended the national competition for about 15 years, says this year's edition was one of the best. "I think there is a lot of unique things

they (Locals 93, 1410 and 2041) did – thinking outside of the box to make this a success."

"An event such as this brings new interest in a career with the Millwright Regional Council of Ontario," adds Ed Spence, executive secretary treasure, Millwright Regional Council of Ontario.

Spence was pleased to see so many high school students in attendance – some of whom will be representatives of the next generation of builders. "It was an opportunity for them to experience first-hand the dynamic skills an apprentice millwright develops throughout their career... The complex mechanical skills and theories that our members deliver daily to our partner contractors in Ontario, Canada, and throughout North America."

This was the second time that Ottawa locals hosted the national event. "You learn from each competition and strive to make the experience a better one," says Thompson.

Carpentry:

1st Levon Lacoste, Yukon Local 2499
2nd Simon Williams, New Brunswick Local 1386
3rd Jean Samuel Dubreil, Quebec Local 134

Scaffolding:

1st Dave Hutchinson, BC Local 1370
2nd Chris Keno, Manitoba Local 343
3rd Joshua King, Saskatchewan Local 1985

Flooring:

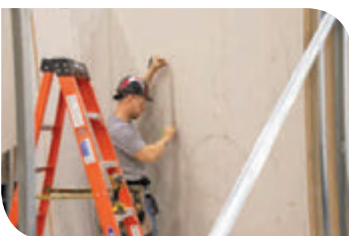
1st Geoff Roberts, BC Local 1541
2nd Ben Lavoie, Ontario Local 93
3rd Ken McBrine, Ontario Local 27

Interior Systems:

1st Justin Nelson, Ontario Local 18
2nd Henry Wall, Ontario Local 494
3rd Jamie Ralph, Local 579

Millwrights:

1st Andy Williston, New Brunswick Local 2262
2nd Kristie Latta, Manitoba 1443
3rd Heather Ferguson, Ontario Local 1410





TIMBERFEVER 2019

The 5th annual TimberFever design-build competition held recently at Ryerson University in downtown Toronto saw engineering and architectural students from 11 universities across Canada compete to build wood parklets – extensions to public sidewalks that might take up part of a vehicle parking lane on retail main streets.

The students were not alone. Carpenters from Local 27 were on hand to ensure the students worked safely and smartly at the four-day event, and for the first time Local 27 hosted a site and tools safety demonstration for the 100 or so participants.

“What we learned from previous years is that the start (of the project) goes slowly because the kids start out fumbling with the tools,” says Sean Blake, carpenter Local 27, who along with fellow Local 27 carpenter Delio Vieira volunteered to lead the tools and site safety demo.

For many of the participants in TimberFever 2019, it was their first time using a power saw or drill. Something as simple as holding a screw onto a drill bit properly to correctly sink that screw was among the tips the carpenters gave the young people. Safe and proper use of mitre saws was also on tap.

Clifton Donegal, an instructor at the College of Carpenters and Allied Trades (CCAT), who was among the Local 27 carpenters to volunteer at the event, helped guide the students through the construction process. He says anyone inexperienced with a powerful mitre saw might try to cut short pieces of wood – an unsafe practice. “It can pull your fingers into the saw or pull the piece of wood from you and toss it. We were there to teach them the right way to use the tools.”

Donegal says another one of the annual competition’s objectives is to teach students the value of collaboration with other professions

and trades. “They shouldn’t see each of their roles in isolation, but rather as one integrated role.”

Carpenters, Donegal says, are among the most versatile trade on a construction site --responsible for everything from formwork for foundations and walls to interior partitions, windows, doors and roofs. “Collaboration with other trades is not foreign to us, so interacting with us gives the students a broader view of construction.”

“When we help them, I think they develop an appreciation for other ways of doing things,” Donegal adds.

Mike Yorke, president of the Carpenters District Council of Ontario, says one of the elements of TimberFever that he admires most is the collaboration between the “next generation of architects and engineers and our apprentices. These young people will cross paths many times in their construction paths and it started with TimberFever.”

Maya Higele, one of three organizing co-chairs on behalf of the students, says the hands-on experience of constructing a project is an important part of TimberFever. As a participant in last year’s competition, she had never worked with tools or done any



construction. "I thought it was a great opportunity to participate and learn from them."

A third year architectural science student at Ryerson, Higele says it is easy for the students to learn in isolation but TimberFever forces them to collaborate with engineering students and also to take direction from the carpenters to successfully complete their projects.

Participants worked from drawings using building materials such as 2x2"s, 3x1"s, 2x4"s and plywood. The design had to be assembled in three modules, incorporating seating for two or more people, built-ins for planters, shading elements and shelving or a tabletop. Students were judged on design development, vertical loading requirements, construction execution and the ease of assembly/disassembly to allow for portability.

To be successful, Blake says design and building professions/trades can't work in silos. Increasingly, the industry is seeing trades and consultants coming together to evaluate design and building efficiencies, site safety and other criteria to ensure jobs come in on time and budget.

Blake says the Carpenter union's international office (the United Brotherhood of Carpenters and Joiners) offers leadership courses focused on collaboration. "We bring in industry and show them how each piece of the puzzle matters and needs to work in synch to bring a project in on time and budget."

Local 27 business representative Chris Campbell was the union's volunteer coordinator and responsible for tool supplies for TimberFever 2019.

The competition is presented annually by Toronto-based Moses Structural Engineers. Principal David Moses says when he founded TimberFever five years ago it was confined to Ryerson students; last year it went national and Moses sees it growing every year forward.

He says the hands-on experience of building with wood has been a prime objective from day one. "I think when the students design something the day before they build it and they realize that what they built didn't quite work out the way they were expecting, they learn something. It gives them one more skill going forward in their careers."

Having carpenters from the CCAT assist the students with tool usage and techniques of construction is a key to the event's success, he adds.

Every year Moses invites politicians to the event. This year federal finance minister Bill Morneau was on hand. If politicians start seeing that "the students are thinking about the bigger picture, not just about design but also about working with wood . . . than their (government) policies (concerning timber building materials) might start changing."



Presented by
Moses Structural Engineers



COALITION OF BLACK TRADE UNIONISTS (CBTU) 48TH ANNUAL CONFERENCE



Building on relationships established between trade unions and community organizations to create jobs for people in disadvantaged neighborhoods was among the key issues addressed at the Coalition of Black Trade Unionists (CBTU) 48th annual conference in Atlanta.

More than ever, it is an important liaison. It is a time the construction industry is witnessing a growing shortage of skilled tradespeople -- and also a time when black people are rarely offered the opportunity to help fill the skills gap.

The proof is in the statistics: Blacks and other racialized groups represent only about 1.2 percent of the construction industry labor force in Canada.

At the convention Chris Campbell, business representative of the Local 27, was on a panel session that looked at community benefit agreements. He spoke about the importance of the Toronto Community Benefits Network (TCBN) in helping to bridge the divide between the construction industry and a large pool of potential workers from marginalized communities.

Campbell crafted a resolution (Resolution 6) for the Canadian chapter of the CBTU which promoted the TCBN because of its efforts to help change the lives of black persons in Toronto. Passed unanimously, the resolution stated that the CBTU will work with similar community benefits networks "that promote apprenticeship programs in the trades for black youth."

Campbell said the TCBN "has an understanding" with Crosslinx Transit Solutions (building the Eglinton Crosstown LRT in Toronto) "to endeavour to meet a target of hiring ten percent of its workers from the community. These workers include veterans, women,

indigenous people, young people, newcomers, and racialized people."

Campbell said similar community benefits agreements (CBA) have been established in other Canadian cities and the U.S.

"The panelists were all in consensus with the idea that a Community Benefits Agreement (CBA) will not work without the coming together of trade unions, contractors, government and industry partners," Campbell pointed out.

Also at the CBTU convention was Sean Blake, a Local 27 business representative who is a member of the Ontario chapter of the CBTU. He supported Campbell's Resolution 6 which was addressed by Local 27's Desiree Smith, a second year apprentice, and journeyman Mulisius Joe.

Local 27's relationship with the TCBN has been a successful one. Along with the Eglinton LRT project, the partnership is helping locals in marginalized communities get jobs in the construction of a casino at Woodbine Racetrack, said Blake.

The TCBN has a framework agreement with the casino operators that will see locals land jobs at the casino when it is operational. It also has another agreement for construction at the Westpark Healthcare Centre.

Blake says over the long run efforts by organizations like TCBN working with unions like Local 27 will hopefully help to "economically and socially" improve marginalized neighborhoods. "You know this trade teaches you how to be responsible ... and also you are paid well enough to support a family."



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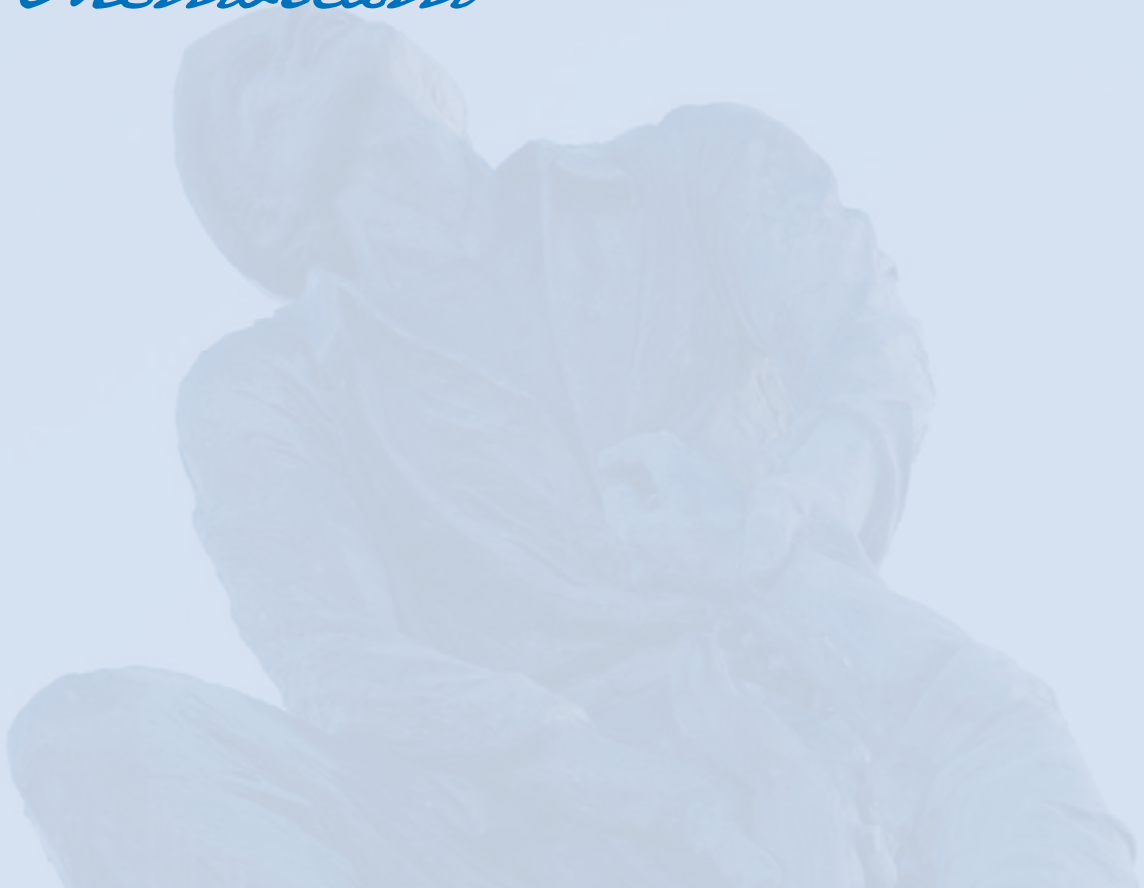


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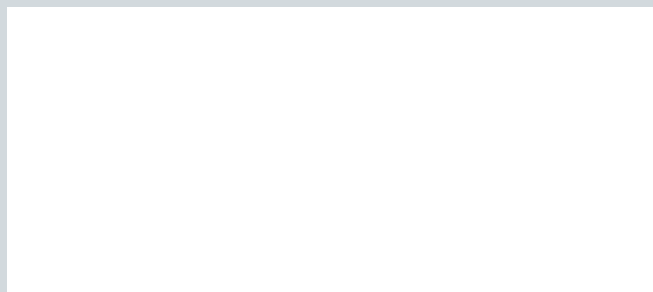
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In Memoriam



The Carpenters' District Council of Ontario

222 Rowntree Dairy Road
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Below are the CDC's 2019 Christmas Holiday office hours:

Open regular hours on Monday, December 23rd

Closed Tuesday, December 24th, 2019 to Wednesday, January 1st, 2020 inclusive

Open regular hours on Thursday January 2nd, 2020