

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



# TRADE TALK

Summer 2020

BUILDING A STRONGER FUTURE



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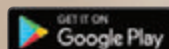
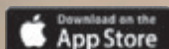
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**Cover Photo:** Sisters of Hope Local 2220 on the front lines of the COVID-19 Healthcare crisis – we salute you.



**The Carpenters' District  
Council of Ontario**

222 Rowntree Dairy Road  
Woodbridge, ON L4L 9T2

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# MESSAGE FROM THE E.S.T.

**Tony Iannuzzi, Executive Secretary Treasurer**

Brothers and Sisters:

I am writing this message during unusual times. As you are aware, Ontario (and the world) is in the midst of the COVID-19 pandemic, a health crisis the likes of which none of us has experienced. It has changed every aspect of our lives. During times like this, it is important that we draw support from one another and look out for one another. It has been said by many, but it is entirely true: the way we make it through this pandemic is by acting as one – by staying apart as much as possible.

I know that as members of this Union you all take great pride in your work. I also know a lot of you want to continue working, or get back to work during this crisis. The CDCO supports you in those desires, but the health and safety of our members (and that of their families) is paramount. That is why the position of our Union is that our members should only work when it is safe for them to do so. No construction project is more important than the lives of the men and women who build them. Therefore, as the whole of the construction industry reopens, we want you to know that if your jobsites are not safe, we will take all steps available to us to ensure that they be made safe. Ironically, this crisis has resulted in improvements in onsite conditions. We want to make sure that these improvements, like running water and clean washrooms, are not now taken away from you.

The COVID pandemic has also affected the operations of the CDCO. It has resulted in locals having to cancel meetings and postpone the election of delegates. It also means that many of our traditional summer events, like our family picnics, may have to be moved or canceled altogether. Our Union's General Convention will still proceed in August but by videoconference with our delegates participating from a location in Ontario. However, despite all this, what has not changed is that this Union and our business representatives and staff remain working and available to discuss any issues with you. During these trying and uncertain times, the Union maintains its commitment to keeping you, our members, informed and we look forward to seeing all of our members out at meetings as soon as it is safe to do so.

As you may be aware, the offices at 222 Rowntree Dairy Road have been closed temporarily as a result of COVID. When we re-open to

our members (which will hopefully be by the middle of June at the latest), you will notice that we have made some minor renovations, like installing glass screens in certain areas, to keep our staff safe. These changes should also make it possible to open up our offices, safely, sooner.

I would be remiss if I did not take this time to give my most heartfelt thanks to our members of HOPE Local 2220, both personally and on behalf of the Carpenters Union. These Sisters and Brothers who work in long term care and retirement homes have gone above and beyond. They are literally "putting their lives on the line". These members are a great source of pride to all of us and their selfless actions embody the true spirit of the Union. The members of HOPE should know that we will continue to do everything in our power to support you through these difficult times.

Unfortunately, I have to let you know that other unions, CUPE and Unifor, tried to take advantage of the COVID-19 crisis to raid some of HOPE's bargaining rights. These unconscionable attacks were all successfully fought off. Our success against these raids is a tribute to the exceptional service provided by the HOPE business representatives and stewards along with the great loyalty of HOPE's membership and I personally want to thank you for the trust you continue to show in our Union.

Finally, now more than ever, it is important that we stick together and support each other. If there are any issues which come up on any of your jobsites (or elsewhere), please report them to your reps. If you have any concerns at all, reach out to us for help – that's what your Union is here for.

It is my greatest hope that you all stay safe – at work and at home. Together we will get through this.

In solidarity, now more than ever.

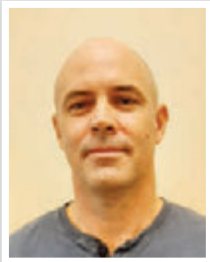
**Tony Iannuzzi**  
*Executive Secretary Treasurer*



## New CDC and Local 27 Staff

### CDC

We are proud to announce the hiring of an additional staff member for the Carpenters District Council. **Adam Bridgman** was an instructor with the College of Carpenters for the past 10 years delivering and developing the carpentry apprenticeship program. Adam is one of the few instructors who has developed curriculum for the UBC's new Total Station and Advanced Layout System. He is now one of our two training coordinators for the Carpenters District Council of Ontario. We are happy to have Adam working on our side and assisting with the province wide training for the Carpenters District Council.



### Local 27

**Daniel Ciufu** is Digital Media Carpenters Local 27 Social Media Guru. He is a graduate of the class 2018 with an honours bachelor degree in film and television from Sheridan. He is the new Digital Media Administrator for Local 27. Among many duties, Daniel will also be updating all our social media followers on new events, meetings, cancellations, etc. as well as updating our website. He will also be playing a big part in our advertising needs.



We look forward to working with Adam and Daniel across the province, and would like to welcome them to our team at the Carpenters Union.

## COVID-19 UPDATE

Due to the recent events with Covid 19, affecting over 120,000 worldwide, we just want to make sure that all our members and their families stay safe and healthy. According to Health Canada, the public risk associated with Covid 19, is still very low for Canadians but this could change at any time. So far, most of the cases, about 80 percent are mild, but the symptoms are also very nonspecific.

The three most common symptoms seem to be fever, cough, and shortness of breath. Please be diligent if you are travelling, always wash your hands thoroughly and make sure you avoid any large group of people.

If you do not feel well and are showing signs of any of these symptoms, please call Health Canada for more information.

**For more information on the latest news on the Covid 19, here are some links:**

<https://www.cdc.gov/>

<https://www.canada.ca/en/health-canada.html>

<https://www.msn.com/en-ca/news/canada/researchers-health-workers-further-vaccine-development-drive-thru-testing/ar-BB1194Ru?ocid=spartandhp>



UBC Toronto local 27 delivering much needed Hand Sanitizer's and Masks to our Affiliate Healthcare Office and Professional Employees Union (H.O.P.E local 2220). Union Organizer Tara Marenchin was there to receive the shipment for H.O.P.E.



## MESSAGE FROM DIRECTOR PUBLIC RELATIONS AND INNOVATION

Mike Yorke, Director Public Relations and Innovation

### With Political Action – We Build Strong

Brothers and Sisters,

These are truly unprecedented times, the COVID 19 Pandemic has impacted on all countries and on our way of life. The current challenges will be matched by economic and social challenges going forward. Jobsite safety is more crucial than ever and throughout this edition of the Trade Talk you will see examples of how our contractors and members are leading the response in our industry and communities. Another example is that the 42nd five year convention of the United Brotherhood of Carpenters will now be a one day conference held via Zoom type meeting. I've been asked to prepare a Political Action Report on our union's activities over the last five years and my column has been gleaned from that report.

Throughout our (nearly) 140 year existence our union has had a storied history of leadership in the Labour Movements of both Canada and the United States, establishing benchmarks in training, membership and staff development, community engagement and political action and involvement. Each generation has had the opportunity to stand on the shoulders of those that preceded them, to see a little further, dream a little larger and to create their own legacy. That's the foundation of this union, to allow the membership to achieve their greatest potential.

Our programs have been varied and engaged both the members and the public

and other partners and collaborators.

Of course, political/election campaigns are key, however, we also mobilized on Stopping Tax Fraud campaigns coast to coast as well as more local issues such as Fair Wage Campaigns and responses to specific legislation in individual provinces.

#### National level:

On a national level our Union has been extremely active, taking on the challenge of Federal Election campaigns in both 2015 and again, in 2019. I believe that across the country, we really made a difference in both election outcomes. Specifically, we truly put our shoulders to the wheel of change in 2015 and contributed to a solid win for the Federal Liberals over the Conservatives of Steven Harper in October of that year. The results were a breath of fresh air for unions with improved communications on multiple issue- on Labour Rights, Training, Immigration, investments in Infrastructure and crucially saw the end of the anti-union Bill C-377.

After a short four years, that really flew by, our union once again fully re-engaged politically on a national level in support of the Trudeau Liberal government, which, given the temper of the times, faced pushback, even from some members.

The challenge drove us to engage deeper with members in dialogue on the pros and cons of re-electing the Liberals. That was a healthy exercise, and, at the end of the day, the Trudeau victory had



Council Representative John Noble (left) with newly elected MP Adam van Koeverden on election eve in Milton

Carpenters fingerprints all over it. Ridings that had been Conservative for years fell to the liberals in this hard fought campaign- specifically in Milton where newcomer Adam Van Koeverdon defeated a well-known Conservative Cabinet Minister- thanks to incredible hard work by Carpenters volunteers!

These efforts of ours, given the unforeseen COVID 19 Pandemic have really benefited the members and our partners in the community. The Liberal responses to COVID 19 have supported workers in all sectors of the economy in this time of uncertainty and need. Which goes to confirm in a most explicit way the value of continued Political Action and involvement by our union.

#### Stopping Tax Fraud 2019/ 2020:

This project is an incredible way to have our union front and center on a key issue for governments and communities- making certain that revenue for crucial social





Mike Yorke with council delegate Jaime Melo of Local 1030 and Chris Gallucci of Local 27 during a rally in Vaughan for the Prime Minister



Council Representative Chris Campbell with Etobicoke-Lakeshore MP James Maloney celebrating his re-election.

services is there when needed, and we will never get a better example of social need than the current global healthcare crisis. In 2019 for our first campaign on stopping tax fraud, it was a great national project for carpenters country wide. From sunrise on Signal Hill in St John's Newfoundland to a rally on the provincial legislature in Victoria BC it was truly a day of national efforts.

While not to the same level of membership and community involvement due to the challenge of COVID, this April 2020, we

still brought our message out thru both social and mainstream media. The Ontario Millwrights Council has done a great job on this and the CDCO's NoTaxFraud.com website that has been updated with members speaking out on the Underground Economy/ Tax Fraud issue in light of the pressures of COVID on Canadian healthcare systems.

Other national initiatives of our union have been support for both Helmets to Hardhats and the Reno's for Heroes programs which work with Canadas vets in terms of job opportunities and providing necessary home renovations for injured veterans, both Durval Terceira of local 1030 and Mike Humphries of local 27 have led these efforts and deserve to be congratulated.

### Provincially

We were certainly challenged last year with Bill 66 by the Conservative government, however in partnership with other unions, community groups and supportive politicians at the Toronto city level we were able to save our construction collective agreements at numerous city agencies. Having said this, it's important to recognize we did lose our agreement at other municipalities, which highlights the need to continually engage our members in political action. The old adage of the power of a "Stroke of a Pen" has never meant so much to us as with Bill 66.

### Locally/Provincially

Another initiative ongoing has been to expand the number of communities that put into place Fair Wage policies. This is an ongoing challenge and initiative that supports our contractors by levelling the bidding "playing field". At the end of 2019 the City of Vaughan committed to a Fair Wage Policy, so we will keep members updated on this as well as other city's that we are lobbying for Fair Wage implementation.

As our province and communities look to a post COVID approach our union will

be front and center advocating for solid investment in Economic Recovery knowing that construction is a catalyst with a strong track record, so our industry can really drive recovery.

The recent cancellation of the Quayside Project of Sidewalk Labs on Toronto's waterfront highlights the need for construction investment and leadership. The project's calling off is a real loss for the city as, in addition to 3,000 units of housing, Quayside included plans for a 12 story Canadian HQ for Google – all in mass timber. What of that now?

Also concerning is the recent Provincial decision to cancel a \$500 million courthouse planned for Halton Region (in addition to pulling funding for 3 new university campuses 18 months ago). Now, just this past week, the CEO of Ottawa based Shopify said that the company is "digital by default....that office centricity is over". What does all this mean for our members that depend on the jobs that Commercial Real Estate (CRE) creates?

I really hope that's just a bit of shade I see on the horizon and not storm clouds.

All this serves to focus our attention on the value of construction as an economic powerhouse, so that when one project is removed from the table, we need to ensure that another is supported – driving the investment and job creation our members require.

Over the previous 139 years we have learned through change and struggle, from our earliest days to the present day, that the leadership and vision of the Carpenters Union is as important as ever to the lives of our members. And that's something that will never change.

In Solidarity,

**Mike Yorke**

*Director Public Relations and Innovation*



## ORGANIZING DIRECTOR'S MESSAGE

**Henry Pereira**, Director of Organizing

Brothers and Sisters,

**T**he COVID-19 pandemic has created a truly unprecedented situation which affects us all. My heart goes out to anyone who has been impacted by the virus, either directly or indirectly. During this time, I want to reach out and update you on how we're approaching the situation in the CDCO's Organizing Department.

Since Ontario declared a State of Emergency, we have all been called upon to make dramatic changes in our personal and work lives by practicing social distancing and staying at home.

Throughout our province, many "Non-Union" employers are putting workers' lives in danger by forcing them to work in hazardous conditions during the coronavirus pandemic. Because unionized workers are more likely to exercise their rights under the Occupational Health and Safety Act, workers need our support to fight back against these unscrupulous employers to stop them.

### Why are Unions Important?

Unions play an important role in the workplace, the most important of which is representing employees during workplace disputes, be those disputes about wages, hours of work, working conditions or any of the many other problems that arise in the relationship between a worker and employer.

Despite the pandemic, our organizing department continues to meet with non-union workers (maintaining social distancing) and, although in much tougher conditions, we continue to file certification applications at the Ontario Labour Relations Board.

Our organizing team will adapt to the changing marketplace to develop strategies to keep our organizing momentum going strong. In the event that you (or someone you know) find yourself in a position to work non-union, please don't hesitate to call our office and speak to myself or one of the organizers. We are always looking to work with members to organize non-union employers.

Moments like this, remind us that we're all connected. We're called upon to be our best selves, with patience, understanding and

compassion. Despite the many difficulties we all face, I'd like to re-assure you that the CDCO's Organizing Department remains fully committed to doing everything we can to support you through this difficult time.

There is no doubt that the Carpenters' Union in Ontario is stronger today than it has ever been and the Executive and Staff of the Carpenters' District Council are well-positioned to defend and expand our market share so that our membership will continue to grow, continue to be well-trained and, most importantly, continue to find and retain good jobs.

I want to thank all of you, who continue to protect and defend the jurisdiction of the UBC, while continuing to assist "Our Union" in organizing the unorganized.

In Solidarity,

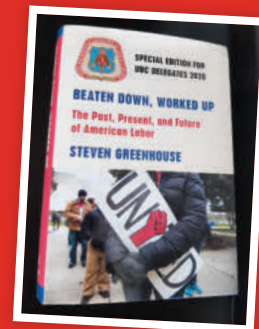
**Henry Pereira**  
*Director of Organizing*

### "BEATEN DOWN, - WORKED UP"

Recently G.P. McCarron and the carpenters general executive board sent to each delegate in North America a copy of the book "Beaten Down, Worked Up" by US journalist Steven Greenhouse.

It's a hard hitting look at the history and future of the labour movement and some solid "Lockdown" reading. Highly recommended by the General Executive Board for Delegates and in fact, for all members! Post Covid 19 will present unknown challenges for unions and workers, but one thing is known – the carpenters will be leading!

For those that prefer their reading in smaller portions, follow Steven Greenhouse on Twitter @greenhousesnyt





RENOS FOR HEROES

# 75<sup>TH</sup> ANNIVERSARY OF NETHERLANDS AND EUROPE

Jennie Boudreau, Renos for Heroes Media Personal

**A**s a charity that assists injured members of our Canadian military, we're proud supporters of our troops. We're also proud to be aligned with the Carpenter's Union as we share the same passion of giving back to these brave men and women who fight for freedom around the world.

This year marked the 75th anniversary of the Liberation of the Netherlands; an important event in our Canadian history. We wanted to take moment to recognize this and pay our respects since ceremonies all over the world had to be cancelled this year

due to the COVID-19 pandemic. Canada played a monumental role in liberating the Dutch people as 175,000 Canadian soldiers went over to free the Netherlands from Nazi Germany. Sadly, over 7,600 of these Canadians lost their lives. As a heartfelt gesture of their gratitude, the Dutch Royal Family donates 100,000 tulips to Canada every spring which bloom in Ottawa.

From the bottom of our hearts, thank you to all of those who served, continue to serve and those who sacrificed their lives. We are eternally grateful.



Guests and organizers at the Renos for Heroes Gala, held this past February at the Universal Events Centre in Vaughan





# LOCAL 18 HAMILTON

**Matt Creary**, Western Ontario Regional Manager and Local 18 Coordinator

**W**e were experiencing a decent start to 2020 with 80% employment until mid to late March, with considerably more layoffs after the April 4th lockdown. Work remained steady the previous 3 or 4 years with many new apprentices and transfers. We do expect a boom once the province eases the current restrictions on construction sites allowing work to resume.

One Hamilton project that I would like to highlight in this issue is the Woodward Wastewater Treatment Plant, which was designed to complete upgrades to this outdated key infrastructure facility. In 2016 the Golden Horseshoe General Contractors Association (formerly the H.H.G.C.A), United Brotherhood Carpenters and Joiners Local 18 and The City of Hamilton signed a memorandum of agreement for "Project Joint Venture Agreements" making it possible for a Union Signatory General Contractor and a Non Signatory contractor to qualify to perform the work together. The project was awarded to Ball Construction Inc. from Kitchener and Maple Reinders as a J.V partnership.

Work began on this site in spring of 2017 and is expected to continue well in to 2021 for the project completion date. Work on this site includes a new main site entrance, new engineering office building, building a new main pumping station, civil and landscaping works and major demolition and disposal of existing infrastructure buildings. Some of the immediate challenges being faced are live connections and tie-ins of the new inlet chambers, existing pumping stations must be kept online during construction and







excavation through over 80 feet of heavy solid rocks and shale under the current grounds of this site.

The Ball/Maple J.V will consist of several subcontractors yet none performing the amount of work that Reimar Forming and Construction are completing. The massive amount of intricate and unique

formwork for this project has had Local 18 Carpenters employed and engaged in some very interesting elaborate falsework. Reimar, Local 18 and Local labourers 837 have worked closely together with very few disputes or disruptions to maintain the project schedule and budget which at times was very difficult but accomplished by a qualified and committed workforce.

Supervision was tested at times for the Project Manager position. This was eventually resolved by Superintendent Richard Gillies stepping up and dealing directly with Project Manager Kris King of

Maple Construction. Richard is a Carpenter with Local 785 Cambridge and has proven his abilities as a leader on this project and compliments his working partner Kris King of Maple Reinders. This developed an excellent working relationship between Ball Construction and Maple Construction for this project.

This W.W.T.P project alone was valued and budgeted at \$ 90 Million dollars and expected to be fully completed and functional by 2021.

**In Niagara area zone 2 we have some projects of mention that we would like to pass along as well:**

- 1) Brock University Decew Student Residence Renos, with Aquicon Construction
- 2) Brock University Residence 8, Stuart Olsen
- 3) Hyatt Motel Niagara Falls, Buttcon Limited

Final project slated for the "Canada Summer Games Park" Thorold Ontario, with Aquicon to be the General Contractor and artists rendition of the completed park attached.

In Solidarity,

**Matthew Creary**

*Western Ontario Regional Manager  
Local Union Coordinator*



# NIAGARA FALLS ENTERTAINMENT CENTRE A BALANCING ACT BUILD

Daily Commercial News

**T**he recently completed 5,000-seat Niagara Falls Entertainment Centre adjacent to Fallsview Casino in Niagara Falls, Ont. presented a number of unusual challenges to build.

The structure required the construction of a large concrete transfer slab to carry the load of the 240,000-square-foot concrete and steel building supported above an existing underground parking garage.

"It was probably one of the most difficult concrete slabs I've seen, with a series of intersecting beams, none of which could bear on the parking garage," says Curt Sinclair, a senior site superintendent with Bird Design Build Construction Inc.

Bird is part of the Niagara Falls Entertainment Partners consortium selected by OLG for the development capital and maintenance costs associated with the new theatre.

The intersecting beams each have different soffit heights, some which are only 75 millimetres above the existing parking garage slab, says Adam Dench, senior project manager with Reimar Forming and Construction of Hamilton, Ont.

"Not only did this work require atypical forming procedures but the sequence of construction needed to be meticulously planned to ensure that access was maintained for both forming and stripping activities," says Dench.

He adds the slab's underside was too low to use traditional formwork and falsework systems so Reimar's crew had to support 80 per cent of the slab on a series of hand-built knee walls, ranging from 250 to 900 millimetres high.

He says to sequence the construction joints for the large slab, extensive planning and co-ordination with other trades and the project's structural engineer, Toronto-based Quinn Dressel Associates of Toronto, was paramount.

Another challenge was constructing four new shearwalls as lateral braces for the parkade while keeping the site open to the public. As a "minimal amount of safety barriers" could be installed, the work had to be staged with construction activities worked out ahead of time, Dench says.

The garage's staircase extension was modified to allow uninterrupted egress pathways in the event of an emergency.

"It was difficult to do when creating a standard opening sized door bucks what must adhere to the fire code," he adds.

The challenge for Reimar's crew was exacerbated by weather. The first winter of construction, 2017, was one of the coldest and snowiest in years.

Reimar's Dench says an additional of 12 to 15 workers were needed to clear snow and ice and cover new concrete pours. With many extreme cold days, work was sequenced to use heat from previous concrete pours to help heat new concrete pours.

He says working near the falls in the winter is "always difficult" because the mist from causes ice accumulation on exposed formwork and rebar. All building elements had to be tarped and pre-heated daily.

The existing underground parking structure had been engineered to take the load of a future building. Still, structural reinforcement was required in four locations.



Dench says holes were cut into the basement and new footings were poured. The largest concrete elements, the four large "super column bases" (approximately 12 metres by 12 metres by 1.5 metres high), the crane bases, and several beams had their soffits formed with void forms, collapsible plywood forms, or even compacted sand as these elements could only bear weight onto the piers at their connection.

He says initially the two tower crane bases were poured on void forms protected by a thin layer of masonite to avoid damage during rebar installation. The area beneath the transfer slab was classified as interior building space and therefore "non-flammable construction."

Dench says the void forms and wood had to be removed prior to occupancy, which was not an easy task in some areas where there was only three to five inches of clearance of the form to the edge.

Linked to Fallsview Casino and the Hilton Hotel by an enclosed pedestrian walkway, the entertainment centre complements the 1,500-seat Avalon Ballroom at Fallsview Casino.





# LOCAL 494 WINDSOR

**Tomi Hulkkonen**, Local Union Coordinator

**T**his year has brought about unprecedented times not only at Local 494, but around the world with the onset of the global pandemic now known as COVID-19. Although our year started off with excellent employment for our members, the shutdown orders issued this spring have idled many projects and I am expecting that by the time we are all reading this issue of Tradetalk we will already be back to work. I want to stress to everyone the importance of health and safety not only in the workplace, but in our daily lives. We are committed to ensuring that all of our members are able to work on sites that are fully in compliance with all of the Health and Safety protocols that have been put in place during this time.

Recently Local 494 hired Logan Kane as our new Training Coordinator and we are excited to have him full time on staff. Logan will be working hard to grow our partnership with the Greater Essex County District School Board Coop and SHSM programs here in the area, as well as further develop and assist with new Swing Stage, Interior Systems and Health and Safety training. Please use Logan as a resource to further develop your skills and to increase your employment options. Stay tuned for training related to Infectious Control Risk Assessment as well as specialized training for working in Health Care environments.

The Residential Construction Sector has continued to provide good employment for framers, and we are always looking for experienced residential carpenters to join our Local. Shawn Ramey and Brandon Fitch have continued to organize residential contractors and developers in order to secure future work for members interested in working on residential projects.

The Gordie Howe International Bridge has started but the Consortium that is performing the work has proven to be very difficult to work with, and Local 494 has filed an Unfair Labour Practice complaint at the Ontario Labour Relations Board with the majority of the Building Trades joining us on this issue. We hope to have a resolution for the portion of the work on the Bridge itself, even as our contractors report that major contracts on the Customs Plaza and related buildings are closing in June.

With some new schools and a lot of renovation work tendering shortly from our School Boards, the rest of the year will hold good employment opportunities for our members. We expect a lot of



remedial work in all aspects of the Health Care system relating to concerns and flaws that COVID-19 has brought to life and The Carpenters Union will continue to lead the way with trained members for this new area of work.

We recently worked with our head office at the Carpenters District Council of Ontario, Local 93 in Ottawa and Local 27 Toronto to acquire 7000 facemasks with the majority being donated to our area Hospitals for front line medical staff. We will continue to monitor this current situation and encourage all of our members to follow best practices on their jobsites, as well as at home. Lets all do our part to support those that need our help, get our lives and communities back to normal, and ensure that no one gets left behind.

In Solidarity,  
**Tomi Hulkkonen**  
Local Union Coordinator



# Recognizing Excellence in Ontario Wood Architecture

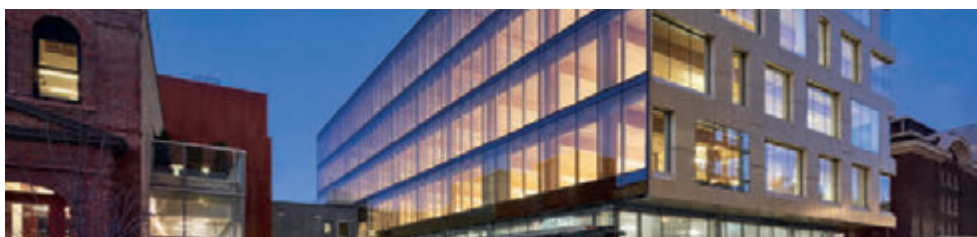
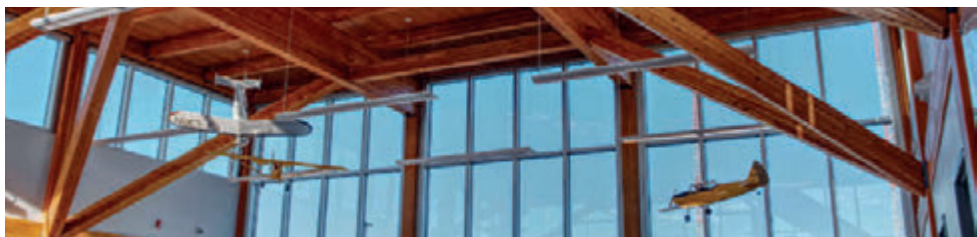
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King Township Municipal Administration Centre, King City | **+VG Architects**  
Shopper's Drug Mart Flagship, Toronto | **Brook McIlroy Architecture**  
Deerhurst Lakeside Lodge, Huntsville | **Richard Wengle Architect**  
Temagami First Nation Multi-Use Facility, Temagami | **Larocque Elder Architects**  
80 Atlantic Ave., Toronto | **Quadrangle Architects**





# LOCAL 1256 SARNIA

**Bob Schenck**, Local Union Coordinator

Brothers and Sisters,

**T**he work in Lambton County is picking up again with strict distancing policies in place and monitoring. We have had no Carpenters test positive for the Covid-19 Virus to date, and we have had Construction Projects recalling workers since May 4, 2020.

ESSO has completed their spring shutdown and postponed the other scheduled shutdown until 2021.

Best Wishes and Stay Safe.

In Solidarity,

**Bob Schenck**

*Local Union Coordinator*



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# LOCAL 1946 LONDON

**James Hueston**, Local Union Coordinator



## Community Support and C.U.P.P

Over the last 4 years, Local 1946 has proudly supported ChildCan and the Polar Bear Dip, held in Port Stanely, ON each year. This year our very own Marc Plante participated, and our C.U.P.P Team met the cast of Apple TV +’s SEE. We were honoured to participate.

## Community Outreach

In October of 2019, it came to our attention that a young family, with a 5-year-old daughter and a baby on the way, in St. Thomas, ON had been the victim of contractor fraud. By the time we learned of this tragic situation, the family was out \$250,000 and left with their home in ruins, living with her parents in a small 2-bedroom apartment. This family had one wish, to be in their own home again, for Christmas.

Local 1946, along with our members and contractors pulled together to make this dream come true. A huge thank you to all of you for coming together at this time of need.



In March 2019, Local 1946 and its members once again donated an estimated \$6700 in Loblaws gift cards to the Grace Café. To help support their continued efforts with the homeless.

## Special Events 2019

2019 has seen the return of the Local 1946 Golf Tournament with great success.

This year we hosted a fantastic morning event at the Willows Golf and Country Club. Even with a little rain, all who attended shared in a lot of laughs and a great round of golf.



Looking for resources and information  
on workplace health and safety?

Visit the Ministry of Labour website at  
[www.labour.gov.on.ca](http://www.labour.gov.on.ca)



The 2019 Kids Christmas Carnival was overwhelmingly successful! We had food, fun games, the big man himself (Santa) and we decorated giant gingerbread cookies!

### Certificate of Qualification

We would like to acknowledge those members who have obtained their Certificate of Qualification. Our congratulatory wishes go out to:

Jace Cummings (Carpenter), John Gregus (Carpenter), Adam Lo (Carpenter) and Brody MacDonald (Drywall), David Scott Shewan (Drywall) and Scott Stephens (Carpenter).

In Solidarity,

**James Hueston**

*Local Union Coordinator*

## COVID-19 AID

The pandemic has brought the best out of many people and a good example is those at London's Local 1946. The local came to the aid of St. Thomas Elgin General Hospital in St. Thomas through donations of much-needed face shields and surgical caps.

James Hueston, union coordinator of the London-based local, says the Local wanted to produce an order of 100 face shields on its own CNC equipment but because production output was slow it called on a local fabrication shop "hurting for work" to produce the order in two days. The Local covered production costs of about \$1,200.



Local 1946's aid to the hospital didn't stop there. It purchased \$1,000 of fabric required to make the health care scrub caps. Hueston's wife Jasmine, through her clothing company Spot the Elephant Clothing, made 100 surgical caps and another 100 were produced by a team seamstress from the community.





# LOCAL 2222 GODERICH

**Ryan Plante**, Local Union Coordinator

**A**s we close out the first year in our new building, Local 2222 is proud to look back on an expansive, and successful year. The Bruce Power MCR project is under way, as our members embark on the 6-unit refurbishment of Bruce Power. We were fortunate to have been a part of the construction of the newly completed Tom Patterson Theatre. Being a part of this extraordinary construction project exposed our brothers and sisters to many unique building experiences. The theatre was designed by Toronto based Siamak Hariri, a passionate and transformative architect, who has won over 50 architectural awards. We have such pride in knowing that we will forever be a part of such an awe-inspiring landmark that will be enjoyed for generations to come.

In efforts to lead the construction industry in safety, productivity, and quality we implemented a Human Performance training course to strive for excellence. As we progress in the MCR project, we recognize how important it is to build a high performing team and a positive safety culture. Working together to “get it right” will secure our future in rebuilding Bruce Power’s nuclear fleet. Our Training Centre switched gears as it became evident that the COVID-19 pandemic would have drastic effects on our training program. In our search for alternative options we opened an online training portal, which allowed us



Rachel Hedley proudly representing Local 2222 at the Build A Dream Discovery Expo

to focus on our Health and Safety courses digitally as we await approval to reopen our hands-on courses.

Local 2222 member, Rachel Hedley proudly represented our Local at this year’s Build a Dream Career Discovery Expo. She encouraged young women (grades 9 – 12) to explore a career in the carpentry trade. Rachel’s positive energy was a valuable asset in inspiring the students to explore the many benefits of a career within the Carpentry Trade.

In our efforts to give back to our community, members of Local 2222 hand crafted 12 mud kitchens with the intention of donating them to local schools.

The initiative was extremely successful and caught the attention of many local newspapers. The mud kitchens provided learning opportunities to young children by helping them to enhance their creative, imaginative, and sensitive faculties. Possibly sparking in one small mind, their future career in carpentry.

We are tremendously grateful to be part of such a supportive membership as we each play a unique role in this historic time. As we continue to navigate this uncertainty, Staff and Members of Local 2222 hope you and your family remain safe and healthy. In Solidarity,

**Ryan Plante**  
Local Union Coordinator





Local 2222 presenting 1 of the 12 mud kitchens built and donated to local schools



Tom Patterson Theatre presents unique challenges.



# WHY WE NEED A GREEN NEW DEAL IN THE COVID-19 RECOVERY

Mike Layton, Contributor, Toronto Star

**T**he global and local response to the COVID-19 pandemic has made two things clear: fighting a global crisis requires swift and serious action, and when we work together we can do it.

Now, as we begin to flatten the curve and start planning for Canada's economic recovery, we have a choice. We can either go back to business as usual, or we can build a greener, more resilient economy that leaves no one behind. The choice we make now will determine how prepared Canada is for the other global crisis: the climate crisis.

To fight COVID-19, our city, province and country have mobilized like never before.

Governments have adapted, working together despite their differences. They declared an emergency, built new programs to address unemployment, and provided programs for small business to slow the economic impacts.

Our industries have retooled to meet the demand for critically important medical equipment including PPE and ventilators. Our retail supply chain has responded to address surges in demand and ensure the safety of their employees and shoppers.

Our service sector has adapted by moving their programs online. And individuals have changed their habits and made huge personal sacrifices to help limit the spread of COVID-19.

Everyone is doing what they can to help flatten the curve because leaders, the media, and people across our country understand the urgency. We need to approach the climate crisis with the same urgency and level of action. While climate change can't be stopped by something as simple as physical distancing, it can be addressed by flattening (and reversing) the curve of our greenhouse gas emissions.

For decades, the international scientific community has warned us: act now or face a worldwide catastrophe. Now is the time to act.

While we need to restart the economy quickly, we must steer the ship in the right direction. If not, the health of our people and planet will not be the only victims of the climate crisis; our economy will be driven once again into chaos.

Even Mark Carney, former Governor of the Bank of Canada and Bank of England, has warned us of the economic consequences of failing to respond to climate change. The World Bank has developed a sustainability checklist for economic recovery efforts in response to COVID-19, which links prosperity to resilience and a low-carbon economy.

As with the current crisis, which hit our most vulnerable the hardest, the climate crisis disproportionately affects seniors, women, BIPOC, and people living in poverty. We must, therefore, ensure our approach to the climate crisis leaves no one behind. This is our opportunity to chart a new course, a transformative path.

We can build a more resilient low-carbon economy that also creates jobs and builds more affordable housing. This means all levels of government partnering to deliver massive home retrofit programs, raising the energy efficiency standards of all new building construction, and retooling manufacturing to supply these energy efficiency efforts.

This means investment, like never before, into a transportation system that gets people out of their cars and using public transit, while we electrify our vehicles. This means investments in green energy, so that as we transition towards electric power for heating our buildings and for transportation, the energy comes from a less carbon intensive source.

Most of all, this means connecting economic stimulus to building resilience and reducing GHG.

Over the coming weeks and months, we will see how our leaders respond. Will they take the advice of global scientific experts with the same gravity and resolve as they are listening to public health experts? Will our global community unite and mobilize to address the climate crisis despite our political, social and economic differences?

Our choices today will impact all of our futures. We have the chance to learn from the current crisis to help us avoid another more devastating one.

"This column originally appeared in the Toronto Star on April 21<sup>st</sup> and is reprinted here by permission of the author City Councillor Mike Layton, Ward 11 University-Rosedale" @m\_layton





# LOCAL 1072 TORONTO

**Jennifer Bennett**, Local Union Coordinator

Brothers and Sisters,

**T**his has certainly been an unusual few months. The COVID-19 pandemic has changed many aspects of how we live our lives and has affected just about every sector of industry. This is true, as well, for the industrial sector and our industrial members.

The declaration of emergency back in March resulted in a serious downturn in the economy. This has, of course, trickled down into a slowdown in the industrial sector. With fewer stores open, many of our store fixture manufacturing bargaining units have experienced layoffs and concerns about when they will be able to reopen. The closure of the Canada-US border has also resulted in a slowdown of work, as a number of our employer-partners do work on both sides of the border. The same holds true for our employer-partners who perform work in Quebec or who require materials from Quebec.

In addition, with an aging workforce, we have had a number of our members raise concerns about returning to work. To those members, I want to reiterate that the Union is here for you. If you have any concern about the safety of your workplace, please contact me immediately. I will ensure that the appropriate steps are taken to ensure that you, our members, are not being required to work in unsafe workplaces. The safety of our members is of primary importance.

It has not all been bad news, though. During this pandemic, I am heartened to see many of our employer-partners go above and beyond to ensure the safety of our members by adopting and implementing safe working environment policies. Through the issuance of gloves and masks, daily temperature readings, implementing staggered starting and break times to allow for proper social distancing, it has become clear that many of our employer-partners share the Union's view that the safety of our members is paramount. After all, it is you, the members, who ensure that companies are able to continue manufacturing during this time.

I know many of you have noticed that during this time I have not been able to attend your workplaces and hold our regular union meetings. I look forward to being able to reinstate these meetings, just as soon as it is safe to do so. In the meantime, I want to remind you that the Union is only a phone call away. If you have any concerns about your workplace, please call or text.

One thing this crisis has driven home is the importance of unions. Without unions standing up for employees' rights, employees are at greater risk in the workplace. The Industrial Division is still organizing during this time. If you have any family or friends working in a non-union environment who would like to discuss the benefits of becoming members of the Carpenters' Union, please let me know. I would be happy to meet with them (or speak on the phone) at any time.

In solidarity, now more than ever.

**Jennifer Bennett**

*Local Union Coordinator – Industrial Division*



# LOCAL 27 TORONTO

**Paul Daly**, Local Union Coordinator

Dear Brothers and Sisters

I would like to take this opportunity to thank all our brothers and sisters who weathered this storm, who stood tall and proud in the mist of this pandemic and who remain resilient to the changes. I am honored to be part of this brotherhood because we stand united regardless of the challenges.

We started this year with a surprising dark twist, for our Country and countries worldwide. In reality, globally all lives have been affected one way or another by the Corana Virus, also known as Covid 19. It has changed our everyday way of living and we will do what carpenters do best we problem solve and move on learning from our experiences .

The government has deemed part of the construction industry an essential service allowing our members in sector specific sites to keep on working. At first, most sites were struggling with the new health and safety practices, but as new protocols were put in place to keep our members safe such as: social distancing, hand washing and face covering, it eased some of the fears in contracting the infection on job sites.

I wanted to take this opportunity to applaud all of our members, the members who worked on controlled Ministry of Labour restricted sites, the members whose site shut down, those members who practiced their right not to work afraid of spreading the virus to their families, elderly, and the immune compromised. We want you to know that the Carpenters Union is behind each and everyone of you and we will do what needs to be done to make sure your job sites are safe to work in.

As this seems the new norm, I would like to take this opportunity to update you on some recent

courses the International training center has regarding COVID-19 and Mental Health <https://action.carpenters.org/Canadian-District-COVID-19-Scenarios-Grid.pdf> made available online at Carpenters.org as well as the College of Carpenters (CCAT) is offering online programs. To keep up with new threats of viruses and pandemics, College of carpenters is taking registrations for the ICRA course, (Infection Control Risk Assessment) that will assist our members working at hospitals, Long Term Health care, pharmaceutical manufacturing, food handling etc. To put your name on the list, please go to the College of Carpenters Website at the [www.theccat.ca](http://www.theccat.ca) link and click the Upgrade Courses tab on the top. We have had some great response on this, so make sure you get your name on the list as soon as possible.

At the end of January, myself and Brother Frank Munno attended a cheque presentation for, "The Princess Margaret foundation for the Ride to Conquer Cancer". With all that is happening around the world, sometimes we tend to forget about people's battle with cancer continues. Cancer touches all of us one way or another and with this new partnership with Princess Margaret, it shows the world that the Local 27 is in the front lines supporting our most essential workers in various divisions.

Congratulations are in order for Club 88 who recently had their Executive election on February 12, 2020. I would like to congratulate all the candidates who ran, and Club 88's new Executive Board. Our Union is much stronger due to willingness of individuals who make the commitment of time and energy to build our organization.

I am also proud to say that all the local 27 Collective Agreements have been ratified and to thank the Bargaining committee for the

time and effort in making certain this was completed.

On my last note, I wanted to inform you that the work forecast is healthy, work is still steady. Outlook in the construction industry is strong in the majority of our sectors and with the weather improving; it will only make it better.

Please stay safe, healthy, and remember we are here for each other, the Carpenters Union is not just an organization we are the community we are all family

Have a safe and enjoyable summer.

In Solidarity,

**Paul Daly**  
Local Union Coordinator



From left to right, Business Representative Frank Munno, Local Union Coordinator Paul Daly, President and CEO of Princess Margaret Foundation Michael Burns, Vice President of Corporate & Community Partnerships at Princess Margaret Hospital, Steve Merker at Carpenters Local 27 cheque presentation.



The swearing in of the New Club 88 Executive Board. Congratulations to all of the recipients.



# CARP MEMBERS HELP MEMBERS



**D**ave Pynn, a 40-year member of Carpenters Local 27, was not one to ask for help from the Local after he sustained a paralyzing injury from a fall on a hunting trip late last year, but that didn't stop the Local's Members Action Committee (MAC) from organizing a crew of carpenters to volunteer to build accessibility features at his home in Courtice, near Oshawa.

The team of volunteer carpenters installed a wheelchair ramp to his front door and widened his bathroom door for wheelchair accessibility.

While Dave was still in hospital, Local 27 business representative Chris Crompton called MAC to organize the ramp's construction.

Victor Bunnaman, co-chair of the MAC with Shawn Simmons, who has done lots of community projects through the MAC, calls the ramp for Dave "a special build."

"It's nice to do things for the community but it is even nicer to do something for our own members like this," says Bunnaman, who took part in the construction of the ramp.

Dave, who retired two years ago, was active in Local 27, including as a shop steward over the span of his career.

Cecil Power, a friend of Dave's and a fellow Local 27 member, says going to bat for

his colleague was a no-brainer and the carpenters that took part in the two projects put their hearts and souls into the work.

"He never asked for our help but I saw he could use it," Power says, pointing out a contractor gave Dave a quote of \$2,000 just to widen the bathroom door opening – excluding the cost of finishes required to the floor and walls.

Power says he was prepared to shell out money for materials for the bathroom job but Local 27 agreed to donate about \$700 for the 32-inch door and casings plus other materials and supplies.

A crew of three carpenters and a friend of Dave's donated their time to reconfigure his bathroom door opening. After relocating electrical wiring, the crew installed new drywall, door trim and hardwood and ceramic flooring.

"They did a great job – you would never know there was a renovation," says Power.

A scaffolder for most his carpentry career, Power says he first met Dave about 15 years ago during their employment at Ontario Hydro.

The framework for the ramp was prefabricated at the College of Carpenters and Allied Trades in Vaughan. The ramp was built on the day of a snowstorm. "The (five)

guys showed up, we did what we needed to do and nobody complained," Bunnaman, who drove from Barrie to help out, says.

Bunnaman first met Dave building kitchen cabinets and hanging front doors years ago for a Toronto Community Housing Corporation project. "He was a good carpenter."

Dave and his wife Donna are grateful for all the efforts of Local 27, The MAC and the brothers at the Local for their work to improve his home's accessibility. "They did an amazing job. It makes me so proud of the union," says Dave, who adds he is looking at adding a lift to get to his second floor.

**MEMBERS of Ramp Crew:** Grant Kieran, Victor Bunnaman, Jeremy Abbas, Matt Farrow and Niles Jespersen.

**MEMBERS Who Built Bath Door Entrance:** Carl Butt (drywall), Grant Kieran, Jeremy Abbas, Shawn Simmons and Brian Haines (friend).

**MEMBER Who Built Structural Frame For The Ramp At CCAT:** Adam Bridgeman.

**OTHERS Involved for Moral Support:** Bill Gauthier, Rob Martin and Steven Jones.



# LOCAL 397 OSHAWA

Joel Neville, Local Union Coordinator

**W**elcome to 2020. I hope all have stayed safe and healthy along with your families during this COVID-19 pandemic. It is hoped that we will soon be through the worst of this and that we can get back to some form of "normalcy", whatever that may look like. We all will be doing things differently that's for sure.

We will be getting back to normal hours and staffing levels at your office but new protocols will be in place. We will begin training again but classes will be kept to the minimum allowed for any gathering. We

will contact you for any training you require to continue working.

The work picture for the year still looks good but safety precautions have impacted the sites and everyone is working much more cautiously. We expect that the Unit 3 refurbishment at Darlington will be in full mode by September and the Unit 1 outage is still scheduled for February 2021. We should also see other miscellaneous hires.

This year's golf tournament has been cancelled and any other social events are on a wait and see basis.

We will continue to update you with a local newsletter as necessary.

Please keep well and work safely all together.

**We would like to congratulate the following members on achieving 50 years of service.**

Jack Bethune, Thomas Hill, William Vangils and Joseph Marriott.

In Solidarity,

**Joel Neville**  
Local Union Coordinator

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# LOCAL 1030 TORONTO

**Durval Terceira**, Local Union Coordinator

**F**or those of you who do not already know me, I want to introduce myself. I am Durval Terceira, and I have been appointed as Local Union Coordinator for Local 1030, replacing Ziggy Pflanzner who has now retired.

First and foremost, in these very uncertain times, I want to send my best wishes to you and your families. Your safety, and that of your families, is of utmost importance. I speak on behalf of the Carpenters Union generally, and on behalf of Local 1030 more specifically to urge you to take all reasonable precautions to ensure you keep you and your family safe during this pandemic. This means practicing social distancing both on jobsites and elsewhere. It also means that if you have any concerns at all about the safety of your jobsite that you contact me, or one of the Local 1030 representatives, immediately so that we can address the issue.

I want to take this time to let you know that I have reassigned Local 1030 business representatives so that they will each have responsibility for a distinct sector and/or area. It is my hope that this will allow you to develop a closer relationship with the representative(s) that are responsible for your area and will allow for better representation of all Local 1030 members. Below is a chart of the Local 1030 business representatives and their contact information.

<b>Jaime Melo</b>	jmemo@thecarpentersunion.ca (647) 285-4339	<ul style="list-style-type: none"> <li>• Hi Rise Forming</li> <li>• Roads</li> <li>• Hoisting</li> </ul>	<ul style="list-style-type: none"> <li>• Low Rise Forming</li> <li>• Concrete &amp; Drain</li> </ul>
<b>John Carvalho</b>	jcarvalho@thecarpentersunion.ca (289) 339-0489	<ul style="list-style-type: none"> <li>• West End</li> </ul>	
<b>David Aguiar</b>	daguair@thecarpentersunion.ca (416) 400-3149	<ul style="list-style-type: none"> <li>• Low Rise Builders</li> </ul>	<ul style="list-style-type: none"> <li>• Bricklayers</li> </ul>
<b>Daniel Averó</b>	davero@thecarpentersunion.ca (647) 822-0330	<ul style="list-style-type: none"> <li>• Framing</li> </ul>	
<b>Tony Candiano</b>	tcandiano@thecarpentersunion.ca (416) 268-8011	<ul style="list-style-type: none"> <li>• Panel</li> <li>• Specialty</li> </ul>	<ul style="list-style-type: none"> <li>• Kitchen</li> <li>• Solar</li> </ul>

I am proud and honoured to have been appointed as your Local Union Coordinator. I will use my twenty-four years' of experience in this field to serve you to the best of my ability and to grow Local 1030. Please know that you can contact me directly at any time to discuss any issue. I look forward to working for you.

In Solidarity,

**Durval Terceira**  
*Local Union Coordinator,*



911 Construction



Ezee Forming working at King Street and Nash Rd in Hamilton.





# LOCAL 675 TORONTO

**Claudio Mazzotta**, Local Union Coordinator

Brothers and Sisters,

**F**irst and foremost, allow me to extend my heartfelt hope that this article finds you and your families safe and healthy during this period of global crisis. For those of you who have been personally affected or whose family or friends have been victims of COVID-19, please accept our deepest sympathy. We truly are living in unprecedented times.

There is encouraging news on the horizon however, as recent reports show that we are all working together to “flatten the curve” and in Ontario we are cautiously optimistic.

Since the last time Trade Talk came out, life was normal and our industry was working at full capacity up until March. Members of Local 675 were working steadily and we were at 95% employment capacity.

On March 24, 2020, Premier Ford announced the closure of all non-essential services in an effort to control the pandemic. The Construction Industry however was deemed an essential service. On April 4th Premier Ford again made an announcement and presented a pared down list for the Construction sector and more layoffs took place. The Premier once again revised the list on May 4th and specific sectors of the Construction industry were this time expanded. The situation continues to change and we will continue to adapt to those changes.

Between April 22nd and April 29th, the Ontario Construction Secretariat (OCS) surveyed ICI contractors across Ontario. This survey, *Coronavirus Contractors Survey: Impacts and Actions*, found that 98% of contractors have been impacted by the pandemic to some extent, with more than half reporting that most of all their work has stopped. The report does note that important measures were taken by the contractors to protect workers and lower the risk of spreading the virus on construction sites. These actions include encouraging more frequent hand washing (88 per cent), increasing availability of hand sanitizer and hand-washing stations (85 per

cent) and establishing a procedure that allows workers to call attention to unsanitary conditions (84 per cent).

All in all, there can be no doubt that our industry has had to adapt to this pandemic and it has led to some positive changes on work sites. For example, solid procedures have been established for proper hand sanitization and more sanitary washrooms. We encourage the membership to continue these procedures once the pandemic is over. As the Premier has stated - each Ontarian has the right to speak up if their job is unsafe and does not meet the proper standards. They should be able to say so without fear of repercussions. This is reinforced by law in the *Occupational Health and Safety Act*.

For those members who may have been laid off, there are many avenues of financial assistance during this period. You may qualify for Employment Insurance and can apply for this through Service Canada. Both the Federal and Provincial levels of government are committed to helping those financially affected by the crisis and members are directed to visit [www.canada.ca](http://www.canada.ca) to see if you qualify for CERB - Canada Emergency Response Benefit, as well as visiting [www.ontario.ca](http://www.ontario.ca) to get information about what other resources may be available to them.

Given the circumstances we all find ourselves in, the Local 675 Annual Summer Picnic will likely be postponed this year, and we will keep you informed about the Annual Christmas party.

While we are not out of the woods yet, we are hopeful with the direction things are going and will continue to update you on our website ([www.local675.ca](http://www.local675.ca)) and Instagram account or call us at 905 652-4140.

On behalf of the Executive Board and Staff of Local 675 we ask you to please stay safe and keep in touch!

In Solidarity,

**Claudio Mazzotta**  
Local Union Coordinator





Steve Burnside working in  
Orillia, Drywall Local 675



Tim Dunn, Drywall Local 675

## Statement by the Prime Minister on the 75th anniversary of the Liberation of the Netherlands

May 5, 2020, Ottawa, Ontario

The Prime Minister, Justin Trudeau, issued the following statement today on the 75th anniversary of the Liberation of the Netherlands:

"Today, on the 75th anniversary of the Liberation of the Netherlands, we honour the incredible courage and sacrifices of the Canadians and Newfoundlanders who fought, and those who gave their lives, to liberate the Netherlands from the tyranny of Nazi Germany.

"The campaign to liberate the Netherlands saw two Canadian army corps fighting together for the first time. Led by Lieutenant-General Charles Foulkes, members of the 1st Canadian Corps fought alongside members of the 2nd Canadian Corps, led by Lieutenant-General Guy Simonds. Both groups battled through the country's villages, cities, canals, and farmlands to drive out the occupying Nazi forces. Relieved Dutch citizens cheered on the Canadian troops as they welcomed their newfound freedom.

"On this day 75 years ago today, Canadians accepted the surrender of German forces in the Netherlands, marking the end of the suffering of the Dutch people, who had endured years of unspeakable cruelty, misery, and hunger.

"The Liberation of the Netherlands was Canada's last major contribution to the Allied victory in Europe. But this great victory came at a terrible cost. Of the 175,000 Canadian soldiers who participated in the eight-month campaign, more than 7,600 died.

"We still remember the close ties forged in war, and celebrate the special bond between our two countries, as we continue to promote our common goals of peace, freedom, and security. Each year, this friendship blooms anew in the colourful tulips of Ottawa, donated by the Dutch Royal family after the war as a gesture of eternal gratitude.

"While this year's commemorative ceremonies have moved online due to the global COVID-19 pandemic, I invite all Canadians to pay tribute to the courage and sacrifice of those who fought in the Netherlands during the Second World War. We remain forever in their debt.

*"Lest we forget."*



**Royal Canadian Legion  
MacKenzie Branch 414**  
60 Legion Court Road  
Woodbridge, ON L4L 2B4  
Tele: (905) 851-0032  
Email:  
[dscatur1950@sympatico.ca](mailto:dscatur1950@sympatico.ca)

This year, May 4, 2020 marks the 75<sup>th</sup> Anniversary of the Liberation of the Netherlands. Canadians are still remembered in Holland for the bravery shown. Approximately 7600 soldiers were lost in this campaign.

We also, on May 8, mark the 75<sup>th</sup> Anniversary of Victory in Europe, when the defeated Germans signed the cease fire.

And most importantly on June 6, we mark the 75<sup>th</sup> Anniversary of WWII, when all hostilities stopped.

Sadly, due to another unseen enemy, Covid-19, we are unable to gather at the cenotaph to remember the 1,031,902 Canadian men and women who served in World War II, 44,927 died, 53,145 who were wounded and 8,271 who were taken prisoner.

*"They shall grow not old, as we that are left grow old,  
Age shall not weary them, nor the years condemn,  
At the going down of the sun, and in the morning  
We will remember them"*

On behalf of  
Branch 414 Woodbridge  
Royal Canadian Legion



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# CITIES NEED A NEW DEAL TO RECOVER FROM THIS PANDEMIC

**Joe Cressy**, Contributed to the Globe And Mail

Cities around the world have been on the front lines of the COVID-19 pandemic. In Toronto, our Emergency Operations Centre has been working around the clock for months to limit transmission and help our most vulnerable while still providing services. But as mitigation continues, we have to turn our minds to the next big challenge: recovery.

When we emerge from this, we will be left with an economic crisis. As a country, we lost a million jobs in March alone. Almost seven million people have applied for federal assistance through the Canada Emergency Response Benefit over the past month. Entire industries have been decimated. Thousands of families are struggling.

Back in the Great Depression, U.S. President Franklin Roosevelt faced a similar challenge. With much of the country out of work, the economy ground to a halt. The way out was not to tighten government spending and cut services but to “prime the pump” – invest in jobs, industry and people. The New Deal, wherein the government spent millions on public-works projects, employment plans and social programs, became the most famous recovery program in U.S. history, paving the way for decades of prosperity.

In Canada, the federal and provincial governments have made commendable efforts to provide immediate relief. But we need a more sustained, long-term investment if our economy is going to truly recover. It's time for a COVID-19 New Deal for cities – not only to stimulate the economy, but to simultaneously address 21st-century challenges, including inequality and climate change.

Cities are among the largest employers in the country. We run the subways and buses that take people to work, fix roads so trucks can deliver goods, provide waste collection, drinking water, emergency services and much more. We also manage shelters, libraries, community centres and parks. We are uniquely positioned to take the lead when it comes to infrastructure projects and managing public investments. We also have the chance to use this historical turning point to address some of our biggest challenges.

The pandemic has exposed the extent of our affordable housing and homelessness crisis. In Toronto alone, more than 100,000 households are on the wait list for housing assistance, and around 8,000 people are sleeping in shelters on any given night. If you didn't feel a moral imperative to address poverty before, COVID-19 has exposed the negative health effects of poverty for our entire society. We need to

invest in affordable and supportive housing while also exploring new ideas such as modular housing and changes to zoning to increase density. Public investment in housing works as an economic stimulus, not only by creating jobs in construction and development but also by providing people with a place to live and better health outcomes.

We also need to take action on climate change and sustainability. Around the world, other cities are considering recovery in conjunction with sustainability. We have a chance to pioneer projects that get people back to work while reducing environmental impacts, such as energy retrofits of public and residential buildings, improvements to transit systems, design projects to prioritize walking and cycling, and investments in parks and green spaces. We can employ more people to build a new, greener economy. This is an opportunity to finally address climate change.

There's a catch: The COVID-19 response has wiped out many cities' budgets. In Toronto, due to increases in services and lost revenue, the pandemic is costing \$65-million a week.

Unlike federal and provincial governments, municipalities are not permitted to run deficits during recessions to get the economy back on its feet. Cities also have the lowest source of revenue of any level of government, and we can't adjust sales or income taxes to account for increased spending. We know cities have been struggling with increased responsibilities without adequate revenue for years. But this pandemic has left our municipalities with huge needs, which will only grow as the economic impacts become clearer. Cutting services just when our residents need them most is not an option.

That's why we need our federal and provincial partners to step up and sign a New Deal for cities. Local governments are uniquely prepared to implement public investments in jobs, infrastructure and social services immediately.

We have to take the lessons we've learned from history, the New Deal and progressive economics and apply them to today's challenges. Our cities can lead the way to recovery and become stronger and more sustainable than ever before – but only if we invest in them.

*Joe Cressy is the chair of the Toronto Board of Health and the city councillor for Spadina-Fort York.*

“This article appears by permission of the Author @Joe\_cressy”



# BUILDERS IMPACTED BY COVID-19 SHIFT GEARS TO AID IN PLEXIGLASS CONTRACTS

Daily Commercial News

**W**hen the coronavirus first made headlines in Ontario contractors scrambled to shut down jobs, but some saw a potential silver lining.

One of the new opportunities arising from the outbreak was the design and installation of plexiglass screen protectors between employees and customers at supermarket chains.

"This was never really an area of work for us but it erupted into one," says Joseph Zamparo, president of IFI, an interior general contractor primarily working in the retail grocery sector.

The screens separate cashiers, pharmacists and customer service personnel from customers. IFI landed installations in about 110 of the roughly 400 Loblaw stores in Ontario, says Zamparo.

The general contractor, which in normal times often does supermarket interior renovations, shuttered jobs when the virus hit, but Zamparo didn't want to lay off staff. The contractor teamed up with Loblaw's to design a template for a plexiglass screen that could be easily installed between customers and supermarket employees.

"It's been a good solution," he says.

IFI is one of several contractors hired to install the protectors in grocery stores across the province. Another is BMI Construction, which landed contracts in about 300 stores in Ontario.

Brendon Watts, BMI's construction manager, says at the beginning of the outbreak, BMI started closing its construction projects as

a health and safety precaution and focussed on rollouts of the plexiglass screen protectors.

"It was great because it kept our guys working," says Watts, who employed a crew of about 20 carpenters from the Carpenters' Union Local 27 in Toronto for the installations.

While other contractors were facing diminishing crews as fears of the outbreak heightened, nearly all of BMI's workers stayed on to do the protective screen installations.

"We made sure every worker was protected," Watts says, noting BMI supplied each worker with PPE such as gloves, masks and sanitizers.

Carpenters worked in pairs, practising social distancing when possible.

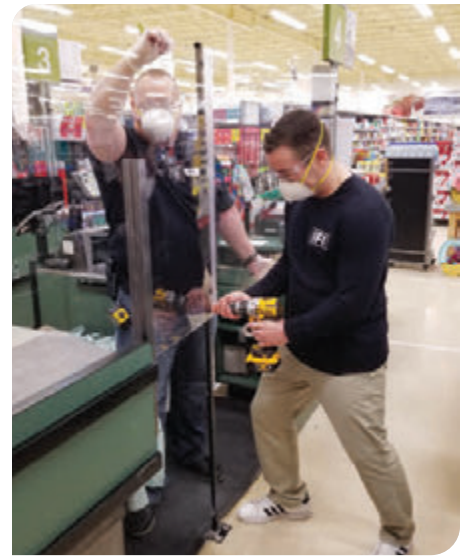
He says his crew was quick to jump on board in part because they saw it as "good work to help protect frontline workers."

While some installations were straightforward bolt-in-place jobs, others required onsite modifications. "There are so many stores with so many checkouts, different layouts," he explains.

To eliminate disruptions during store hours, crews worked on several unused checkout lanes at a time, says Watts.

"The guys were never in close contact with the customers," he adds.

Zamparo says the supply of plexiglass has been limited largely because of the demand from retail and health care sectors throughout North America.



"Now when you order it, it is like precious metal," he says, noting the raw material is manufactured in sheets in the U.S. before being processed by other companies to meet food store requirements.

The plexiglass contract is good business in the short term, but Zamparo sees bigger things on the horizon in food chains.

He suggests design overhauls which separate staff from customers not only in food markets but in all retail sectors could be on tap.

Zamparo believes food delivery systems by the chains will increase and changes could be coming in how supermarkets operate.

"I think you're going to see an Amazon-type attitude towards grocery retail," he states.

Watts agrees, suggesting new large distribution centres could be on the horizon.

"Where this is going is anybody's best guess," he says.



# LOCAL 785 CAMBRIDGE

**Kevin Kestle**, Representative

**A**s 2019 came to an end Local 785 hosted our Annual Kids Christmas party in December. Many members brought their families out for an enjoyable day. Again, we would like to thank all the volunteers, none of it would have been possible without you.

As for the ICI work that had started in late 2019 and early 2020. Ellis-Don is renovating the old Sears store at Fairway Park Mall in Kitchener into three separate retail shops.

Also, the Sears store in Guelph was demolished at Stone Road Mall. Bird Construction is creating new retail store, like a new Marks Work Warehouse with more stores to follow.

At the University of Guelph, Harbridge & Cross is working on the new Guelph Turfgrass Institute, which has timber framing on the front of the building. This has been an excellent experience for some of our members. There are other renovations and additions from MJ Dixon and Bondfield at the University of Guelph, all jobs are about 10 million each.

There is also work being done at the University of Waterloo, Bondfield has a \$30,000,000.00 job and Ross Clair is there working on a \$2,000,000.00 job.

Through all this the drywall in the ICI has been and still is strong in the area.

Magil Construction has started the new Bus Maintenance Building for the Region of Waterloo, worth \$104,000,000.00.



NexRock Design/Build has started in Guelph a \$60,000,000.00 Warehouse.

On the Organizing side of the Local, all 785 members would like to thank all the people involved in signing Zehr Group. Zehr has been involved in the Residential high rises. When we rap up with Zehr Group this will create work for our members in the Residential sector, which the Local has not seen for years. So great job to the Organizers. They have also organized Golden Gate a framing company and Checkly Concrete this will create more work for our members.

Now, more than ever, our community needs our help. Local 785 has donated to 3 of our local Food Banks and we donated \$6000 to The Women's Crisis Services of Waterloo Region.

While there is a lot of uncertainty, as COVID-19 continues to spread, we know that we need to adapt fast to our changing reality. Right now, we are doing everything



possible to provide support to all our members here at Local 785. We need to stay strong and we will be back together soon.

In Solidarity,

**Kevin Kestle**  
Representative



CCAT SHIFTS TO ONLINE COURSES AMID

# COVID-19 PANDEMIC

Daily Commercial News



In normal times, one of Canada's largest carpenter apprenticeship training centres in Vaughan, Ont. sees hundreds of students pass through its doors for classes ranging from carpentry and floor covering installation to scaffolding and formwork.

But these days the College of Carpenters and Allied Trades (CCAT) is quiet and largely shuttered because social distancing requirements under the COVID-19 health and safety agenda make it difficult to conduct courses, most of which have a hands-on component.

The administration hasn't folded its tents, however, and is quickly shifting gears, moving theory courses from in-class settings to online formats.

The "pilot classes" include Workplace Hazardous Materials Information System (WHMIS), confined spaces, basics of supervision and its Certificate of Qualification (C of Q) red seal exam preparation course.

"If these courses work out well, then we will certainly look at other courses we can do this with," says Cristina Selva, executive director of the college.

The idea of going online started with a class on Sketchup Pro, a course on 3-D drawings which was switched from in-class to online on the fly.

"When we realized how seamlessly that transition went, it got us thinking about other courses that might lend themselves to a distanced platform," she says.

It is good news for instructors at the college who were laid off mid-March as the coronavirus outbreak hit Ontario. The training centre employs up to 25 instructors in peak periods who teach a variety of apprenticeship classes at all levels as well as pre-apprenticeship, health and safety and continuing education night classes.

Selva says hundreds of students were shut out of their courses when the virus ramped up.

"We were getting set to double the cohort sizes for formwork (classes) because the demand was so huge when this happened," she explains.

The online classes could have a ready market as the increased unemployment rate in construction frees up workers to go back to school.



The centre has kept its three co-ordinators and six administration staff employed. Most days they work from home, Selva notes, adding a few instructors were hired in late April through the help of a federal government aid program.

Selva says while the training centre hopes to eventually shift many continuing education and health and safety courses to online formats because of the outbreak, it will have to take a different approach to practical-based apprenticeship courses.

That likely means a phased-in reopening of those programs.

The new classes, however, could have fewer students to ensure social distancing guidelines are met. The CCAT has traditionally run classes with only 12 to 15 students but Selva says cutting those numbers in half might be necessary.

"Our next proposed start-up date for apprenticeship classes is June 1, but I think that is very optimistic because of the way things are going in Ontario," she states. "We'll just keep deferring start dates of subsequent apprenticeship and con-ed courses as long as we have to keep people safe."

She believes even in a year the training college will have to proceed "very cautiously."

"It's a bit of a challenge trying to provide the services we have provided to the industry, but we are struggling through, just like everybody else," she says.

The not-for-profit CCAT is mostly financed by training trust fund contributions with additional monies from the province for apprenticeship training.

For more information see: [the.ccat.ca](http://the.ccat.ca)

# FIGHT AGAINST CONSTRUCTION SITE TAX FRAUD MORE IMPORTANT THAN EVER, CARPENTERS' UNION SAYS

## Special to Ontario Construction News

**T**he fight to stop tax fraud on construction sites is more important than ever in the face of the COVID-19 pandemic, says the president of the Carpenters' District Council of Ontario (CDCO).

"In the circumstances we find ourselves in today where the federal government is putting billions of dollars into the economy to support our organizations and workers across the country, we need to ensure we go after the cheaters, we have to go after the underground economy because," said Mike Yorke in an interview with Ontario Construction News.

"Tax fraud, the underground economy, will destroy the public services that we are relying on to get through this crisis. "Those who cheat on their taxes and misrepresent the classification of workers have to be stopped and they have to be stopped as soon as possible."

In a series of videos available on the [notaxfraud.com](http://notaxfraud.com) website, carpenters and public officials back the cause and ask for public support, speaking out about tax fraud steals money from the government coffers and hurts all Canadians, especially during an emergency like COVID-19 when all levels of government are supporting the economy with record spending.

"Part of taking care of each other is paying taxes and its even more crucial in times like this," said one worker. "Those taxes pay for our healthcare. Taxes pay for our roads and other important services. When you don't pay taxes, how do we pay for healthcare? How would the government support workers during COVID-19?"

Marit Styles, Member of Provincial Parliament for Davenport in Toronto, says the issue is about money and safety.

"When somebody is going out there and seeking work that's not done by professional tradespeople, maybe we're not getting the safest quality of work," she said in a video. "Also, when people are paid a decent wage and they're paying taxes, that goes back into our economy to fund schools, healthcare and other services."



The notaxfraud campaign urges people to speak out about illegal worksites and to contact representatives of all levels of government to shut down the underground economy.

"If the government doesn't have the money, they can't fight against the coronavirus and they can't support the millions of Canadians who are now struggling," he said.

Ontario's unionized carpenters are rally colleagues across North America each year in April for Days of Action protests designed to raise awareness of tax fraud and the underground economy that is alive and well in the construction industry.

This year will be different, since COVID-19 makes public protests and rallies impossible, but the message is just as strong as ever, and Ontario's carpenters will be rallying the public, trades and politicians this year with letters, emails, videos and phone calls.

The underground economy in Ontario's construction industry undermines the province's fiscal position and hurts legitimate contractors. A study commissioned by the Ontario Construction Secretariat estimates that annual revenue losses due to underground activity increased by 30 per cent over the past decade.

Between 2013 and 2017, the provincial and federal governments lost between \$1.8 billion and \$3.1 billion annually as a result of contractors operating in the underground economy. In 2009 annual revenue losses were around \$1.4 and \$2.4 billion.

Yorke says the point of the spirit of the Days of Action can't be lost even though the physical events are cancelled this year.





"We can still speak out, but we will have to reach our politicians directly," he said, explaining the plan to reach out to municipal, provincial and national politicians to rally support and ask for swift action to shut down illegal sites and take money out of the underground economy.

The annual campaign is organized by the United Brotherhood of Carpenters and Joiners of America and includes events in more than 70 cities.

"If we reduce tax fraud, we can ensure that the government has the money it needs to support Ontario and Canada through an emergency such as the one we find ourselves in right now," Yorke said.

Going forward, however, shutting down tax fraud will help rebuild the economy after the pandemic and to "build better communities for the future," Yorke said.

"This is an important concern for everybody across the country and it should be more of a public issue," he said. "We need to tell the public how much money we are losing, and we need to catch the cheaters."

Along with taking billions of dollars out of public coffers, construction companies willing to commit tax fraud make it difficult for legitimate businesses to compete.

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*"Tax fraud, the underground economy, will destroy the public services that we are relying on to get through this crisis."*

*"Those who cheat on their taxes and misrepresent the classification of workers have to be stopped and they have to be stopped as soon as possible."*

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"Once the coronavirus crisis is behind us, the roads will still have to be fixed, subways must be built, hospitals need to be built, and this infrastructure building will only be possible with tax money.

Notaxfraud.com organizers want the public to know how much money is lost and hard legitimate businesses work to compete with people who are committing tax fraud and cheating the system.

"We are doing our part and we need everyone to join us so that we can be heard, and our politicians will take action," Yorke said.

**Visit [notaxfraud.com](https://notaxfraud.com) for more information.**

# FED'S COVID-19 ECONOMIC SUPPORT PACKAGE: GOOD NEWS FOR THOUSANDS OF SKILLED TRADES WORKERS

ONTARIO CONSTRUCTION NEWS STAFF WRITER

**T**he Carpenters' District Council of Ontario (CDCO) says it has praised the federal government's announcement last week of an \$82 billion support package for the Canadian economy to address the COVID-19 crisis.

"We're thankful for the leadership of Prime Minister Trudeau and Finance Minister Morneau on this support package, and that the government recognizes the need to protect Canadian workers and businesses – especially those who are self-employed, or rely on temporary work," CDCO president Mike Yorke said in a statement. "This support package will help keep the economy going – ensuring our members have money available to support their local economies."

COVID-19 poses the threat of pay disruptions and potential unemployment for thousands of Ontarians. Part of the economic supports announced include additional Employment Insurance (EI) benefits for workers (including the self-employed) like waiving the one-week waiting period for workers in imposed quarantine that claim EI benefits. There will also be an Emergency Care Benefit for workers that provides up to \$900 bi-weekly, for up to 15 weeks, if you're quarantined or sick with COVID-19 but don't qualify for EI, or you're caring for a family member sick with the virus.

"It's our hope that job losses in the construction sector will be minimal as this continues to unfold," said the union's executive secretary-treasurer Tony Iannuzzi. "These EI supports benefit both employees and the self-employed."

"More than 500,000 Ontarians work in the skilled trades, and we need to be looking out for them. Now's as good a time as ever for the government to be looking at additional critical infrastructure investments that can help ensure the continued promise of employment for the thousands of workers in the skilled trades," the union's statement said.

No sector of the Canadian economy is exempt from feeling the pressure resulting from COVID-19, and businesses recognize the need to support workers through this challenging time. This Federal package will give employers time to adjust to this new reality, and make sure that their skilled tradespeople don't have to sacrifice their health and that of their family in order to continue to put food on the table, the statement said.



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*"While the outcome of this situation remains unknown, our Local Unions can rest assured that we have your back in these uncertain times. Members with questions about Canada's COVID-19 Economic Response Plan are encouraged to reach out to the CDCO for more information at [www.thecarpentersunion.ca](http://www.thecarpentersunion.ca) @carpentersontario"*

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# Underground Activity in Ontario's Construction Industry Costs Us All

The underground economy in Ontario's construction industry undermines the province's fiscal position and hurts legitimate contractors. A new study, commissioned by the Ontario Construction Secretariat, estimates that annual revenue losses due to underground activity have increased by 30% over the past decade.

## Fact

Between 2013 and 2017, the Province of Ontario and Federal Government lost between \$1.8 billion and \$3.1 billion annually as a result of contractors operating in the underground economy. This represents an increase of 30% since our last study in 2009 when annual revenue losses were in the order of \$1.4-\$2.4 billion.



## Fact



Floor Covering Installers



Tilesetters



Painters and Decorators



Carpenters

The primary driver of the underground economy is employers improperly classifying their workers as 'Independent Operators' rather than employees. Floor Covering Installers, Tilesetters, Painters, and Carpenters are particularly vulnerable to this illegal practice.

## Fact

**22**  
PERCENT

Only 22% of 'Independent Operators' are registered with the WSIB. Close to 84,000 independent operators are not paying WSIB premiums.

## Fact



Unscrupulous contractors who illegally style workers as 'independent operators' rather than employees enjoy an unfair competitive advantage over legitimate contractors who comply with their WSIB, payroll and employment standards obligations.

## What can we do?

Continued enforcement efforts are required to rein in the underground economy and create a level playing field for legitimate contractors who support health and safety and apprenticeship programs. **Get the Facts!**



# H.O.P.E. LOCAL 2220

**Paula Randazzo**, President & Union Representative

Sisters and Brothers,

**O**ver the past three months, the members of HOPE Local 2220 have had to work under the most extraordinary and unprecedented conditions. While all of us have been affected by the COVID-19 pandemic, members of HOPE are on the front line of this fight. Our members are working in retirement homes and long-term care facilities, providing care and support for the thousands of seniors and other vulnerable populations that live in these homes.

Unscrupulous employers continue to put profits ahead of the safety and wellbeing of both residents and staff, by refusing to provide appropriate (and sufficient) PPE until mandated by law, by not providing paid sick leave, and by ignoring the fact that the vast majority of the workers providing care have families they also need to protect and provide care to.

During these exceedingly difficult times, the Executive Board of HOPE (many of whom are also still working in long term care facilities and retirement homes) have worked tirelessly to fight to provide our members with better wages, sufficient PPE and basic necessities such as adequate meals while our members are living in hotels in order to protect their families while providing care to their residents.

Unfortunately, not only are there thousands of seniors dying in this for-profit sector as a result of COVID-19, but we have our own members testing positive. We will keep fighting to make sure that the sacrifices made by our members are recognized by their employers and that they are provided with the equipment and support needed to continue to provide excellent care, while maintaining their own safety.

However, I want to stress that it is not all grim news, due to the incredible support of the CDCO and our International Union. Thank you for the thousands of masks and hand sanitizer you have provided to our members. In addition, our legal department has

worked tirelessly to research, advocate and fight for our members' rights, to provide more and better information to our members than their employers are willing to share.

But most importantly, I want to say THANK YOU to the heroes we have as our members. You are an inspiration to us all and show the true spirit of the Union.

In solidarity,

**Paula Randazzo**  
*HOPE Local 2220*





## THE FRONT LINES OF HEALTHCARE

Our brothers and sisters in Local 2220 working in Healthcare, Retirement Homes and Long-Term Care facilities are on the front lines in this COVID-19 Pandemic.

We truly value all they are doing for our communities.

**For more information:** <https://hope2220.ca> or [info@hope2220.ca](mailto:info@hope2220.ca)







## THE NEW TOM PATTERSON THEATRE CENTRE MEMBERS CONSTRUCT NORTH AMERICA'S MOST SIGNIFICANT NEW THEATRE PROJECT!

**C**arpenters from Local 2222 Kincardine were put to the test in Stratford as part of a crew of about 120 that built the Tom Patterson Theatre, a complex curvilinear structure constructed by EllisDon and designed by Hariri Pontarini Architects.

The recently completed 77,000 square foot theatre set on the banks of the Avon River features a 600-seat auditorium in a concrete bowl-shaped structure. The theatre cost about \$50 million to build.

Tom Shean, a site superintendent for project manager EllisDon, says building a structure with a complex serpentine form that meets stringent acoustical specifications set the construction bar high.

To line up with the curvature of the building form, the foundations had to be “very accurate.” The formwork crew from Local 2222 had its work cut for it.

“The formworkers did a good job...” says Shean, noting that EllisDon self-performed the concrete work.

Teamwork was paramount, says Ryan Plante, union coordinator of Local 2222. “We worked closely with our contract partner EllisDon to execute the complex formwork package. Our members rose to the challenge in order to complete the project safely with quality.”

One formworker with 15 years of experience at Local 2222 describes the project as unusual from what he is used to doing – projects where “foundations line up with square walls. Here, we had lots of height and round walls,” points out Jeff Cranston.

The 600-seat bowl-shaped auditorium is comprised of poured concrete. To achieve the acoustical specifications, a neoprene bond

break was required between the concrete walls to prevent vibration into other sections of the building.

Cranston credits EllisDon’s “great layout guys” with providing the formwork crew precise “points and lines” to work with. “The form was a thick plastic, I would say, in a metal frame that we bent with threaded rod and bolts to curve.”

Much of the foundation work was performed over the winter of 2019 with tarps to protect the concrete and blowers to maintain temperature. “I would say one challenge for that winter was staying warm because we were up so up so high in the wind...,” says Cranston, adding that staying dry was not always easy either.

Shean says the lack of corners in the building resulted in a number of choke points for workers. Scheduling subs and placing equipment and materials was an ongoing logistical challenge.

Still, he says, the theatre was completed without any major hitches. “It was a collaborative effort.”

Local 2222 members, who usually work in rural areas, rarely get an opportunity to work on a project like the theatre. “The majority of the work we get is scaffold,” says Cranston. “This was a real challenge.”

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*A similar version of this article appeared April 3rd in the Daily Commercial News. Like a true Shakespearean tragedy, the newly completed theatre, a key component of the Stratford Festival for 2020, will, in fact not open this spring as the Festival has cancelled all performances until next year. Another example of the pain and economic devastation of the COVID 19 crisis.*

For more info see:  
<https://www.stratfordfestival.ca>  
<https://canada.constructconnect.com/dcn>





## CARPENTERS BUILDING COVID 19 FIELD HOSPITAL IN WINDSOR

Only a few months ago Mary Beth Lester never thought that she would be running a crew building field hospitals in Windsor and Chatham. But by March the Lester Group, a Windsor-based contractor, was assembling its first of two coronavirus-care units -- a 100-bed facility for the Windsor Regional Hospital (WRH).

Lester, who is project manager for the contractor, says the hospital's facility department selected the Lester Group over other contractors because its approach to the project ensured a smooth, cost-efficient and speedy assembly.

"The hospital had very tight deadlines and didn't know exactly what they wanted to do at the time," she says, noting the field hospital was built in the St. Clair College SportsPlex. It took two weeks to complete -- from concept to the arrival of the first patients.

The construction was done in three steps. First, barriers and other infection control measures were set up around the facility before the construction crew made cubicles for each patient out of steel studs with walls of heavy-gauge rolled plastic, typically used for infection control hoarding, says Lester.

The final step involved installation of nursing stations, cubicles for dispensers and associated work. "The carpenters even put on some window details in each room to make it a little homier," says Lester.

While the Lester Group is no stranger to hospital renovations, building the 100-bed field hospital in the SportsPlex presented unusual challenges. President Bill Lester and Mary Beth credit the crew of seven carpenters from Carpenters Local 494 for developing and fine-tuning a speedy assembly.

"One of our guys came up with the idea of using 2.5-inch light-gauge steel studs and screwing the infection control plastic to it, and another carpenter developed a pre-manufactured wall system where the plastic was pre-installed," says the contractor's president.

"They created an assembly line, basically manufacturing modular walls with other crews standing them in place," Lester says.

The wall joints are sealed with a specialty infection control duct tape, he says.

The Lesters say the 100-bed facility cost about a third of the price

of most of the alternative systems the hospital was looking at.

Some of the alternatives were comprised of modular systems "that might have looked pretty but might not have been the best use of space the hospital had," she adds.

The contractor used its experience at Windsor Regional to assist the Chatham Kent Health Alliance in the design, layout and then the construction of a similar assembly for a 40-bed field hospital in Chatham. That project took only four days to complete.

Lester employed another crew of carpenters from Local 494. "They were really good and they were super-cooperative," says the project manager, adding the Lester Group does a lot of health care work using many of the same carpenters.

The Lester Group also built a portable morgue for the WRH in a 40-foot steel shipping container. The scope of work included the design and installation. Structural steel tubing fabricated by Windsor-based Vollmer was used for the racking assembly and a high-density plastic for shelving. A plywood subfloor with a cleanable surface and insulation was also installed by Lester. Vollmer did the morgue's mechanical/electrical.

The installation was done by five carpenters from Local 494.

"On each of these jobs the person running the crew was capable of dealing with a broad description of what needed to be done and then made it work," says Lester's president, adding that the carpenters at the morgue had to coordinate with ironwork fabricators to make sure all the elements were designed and sized properly.

He says that while the work was not always easy and issues of health and safety were a concern to workers, many of the carpenters for the three Local 494 crews said they were proud to contribute to making the healthcare situation better for the hospitals. "It was what it was all about for many of them."

Lester credits the union hall's coordinator Tomi Hukkonen for promoting training for its members in infection control and other practical training for healthcare projects. "I think it is going to be more important now, not only for hospitals, but dental and doctors' offices, clinics and any sort of medical application."

## ELLIS DON BUILDS HEALTHCARE IN THE HEART OF THE EAST!

**C** OVID-19 has created a time of uncertainty in the building industry and construction workers have reason to feel nervous or even scared on some building sites where working conditions have been far from ideal this spring.

But the best general contractors are managing worker stress through rigorous health and safety protocols. A case in point is EllisDon at a project for the Michael Garron Hospital in Toronto's east end, a \$4 million, design building and finance project.

The contract comprises an eight-storey patient care tower and three-storey concrete cast-in-place addition to the hospital. It is a design by B+H Architects and Diamond Schmitt Architects along with Stephen Engineering.

The measures to protect workers start at the front gate where each worker is screened daily and must go through a sanitization regime prior to entry. EllisDon's COVID-19 social distancing measures include separate stairways for workers going up and down, additional change rooms and staggered coffee and lunch breaks.

The GC has installed wash stations on every floor of the project. Each station includes touchless faucets and disinfectant soap dispensers plus blow-driers. Washrooms have separate uses and are cleaned often.

"Everything here is top-notch. I feel safer and the workers feel safer because of what they (EllisDon) have done," says Ricardo Medeiros, carpenter and health and safety representative for Local 27 at the hospital project.

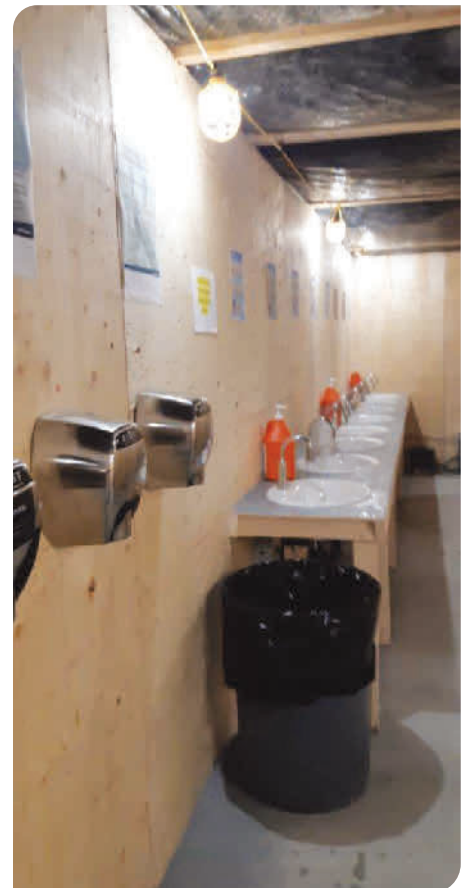


Employed in the construction industry for 35 years, Horacio Leal, formworkers' representative of Carpenters Local 27, says he has never before seen washrooms so clean. On some projects in the past, washrooms were cleaned only two or three times a month. "Now we have a lot of sites – if not the majority – being cleaned at least once a day..."

Tony Dinardo, manager, Premform, the formwork contractor at the hospital, says while some sites "required work" to meet the new regime of health and safety standards, EllisDon always had high standards. "They are a leader in the industry."

Premform started the project about a year ago and is expected to wrap up around the middle of 2021. Deadlines, however, "are at the mercy of this virus," Dinardo points out.

Leal says EllisDon is not the only GC with high standards. Others include Eastern, PCL and Bird. "I believe a good 70 to 75 percent of the jobsites implement them."





*"Everything here is top-notch. I feel safer and the workers feel safer because of what they (EllisDon) have done"*

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While many contractors have raised the industry's eyebrows with new hygiene measures, implementing a social distancing regime has been difficult, particularly on busy projects. The nature of construction is for workers to often be close. Pairs of formworkers, for example, are less than four feet apart when releasing concrete from a bucket on a crane, says Leal, adding there are many tasks where the trade can't meet social distancing rules.

He says sharing tools is unavoidable at times. "Obviously you are not going to disinfect those tools every time you use them," says Leal. Still, tool disinfection regimes conducted at the start and end of each shift are not unusual at the EllisDon site – at least during the era of the virus.

Dinardo says social distancing is an issue the industry as a whole has to work on together. "I have seen staggered start times. I have seen staggered working details where one trade will perform their work and then leave and another trade will move in." While these efforts to social distance have merit, they can hamper production and complicate construction scheduling.

"We all need to see if and how we can make it work in the long run, but it is a very difficult issue. Someone said to me, 'We're all in the middle of history right now.' It's all new and it changes every day," adds Dinardo.

Despite the challenges, he says the industry is fortunate that many projects fit into the province's category of "essential construction. "It's a blessing that we and our men can still come to work and provide for themselves and their families."

Dinardo says EllisDon's high standards should be maintained after the virus has passed. "If anything this protocol has opened our eyes at where we can make improvements ... and they have been made."

Leal agrees. He questions that if GCs have found a way to meet protocols today, why not after the coronavirus has passed? The argument that it will be too expensive to continue to maintain is weak. Think of it as an investment against potential lost worker productivity because of illness, he says.

Dinardo adds that GCs with high standards such as EllisDon are apt to also have better attendance records because workers aren't afraid to come to work. "COVID-19 has frankly made everyone



uneasy – even scared so when you see a constructor making improvements it sends out a huge, positive message. Everyone is in this together and we all have to try and improve or do more to keep everybody safe."

Dinardo says paramount is that a positive message is conveyed to all the workers on site.

Mike Yorke, president of the Carpenters District Council of Ontario, says work at the hospital addition is proof that rigorous health and safety standards can be achieved -- even on a big project – with the right team of subcontractors led by a top general contractor such as EllisDon.

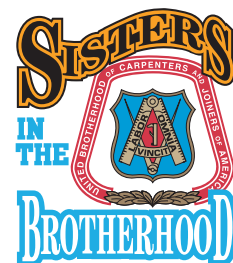
"We have supported many of the hospital's fundraising initiatives and here is an example where we are supporting their needs through construction of this important hospital addition in safe and responsible manner," adds Yorke. "The Michael Garron Hospital plays a crucial role in healthcare provision in Toronto's east end and we are proud to contribute our skills to its redevelopment construction."

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*A shorter version of this article appeared in the Daily Commercial News on April 23rd.  
For more info see:  
<https://canada.constructconnect.com/dcn>  
<https://www.tehn.ca/>*



# MESSAGE FROM **SISTERS IN THE BROTHERHOOD CHAIR**



**Rebecca McDonald**, Sisters in the Brotherhood Chair

**F**rom a young age, I loved building and creating. When it came time to choose a career, carpentry came naturally for me. On the job site, I would wear many hard hats and was never afraid to speak my mind. Being a Sister in the Brotherhood has always meant a lot to me. Job sites can get very hectic and stressful, and knowing that you have a team of UBC members there for support can mean the world.

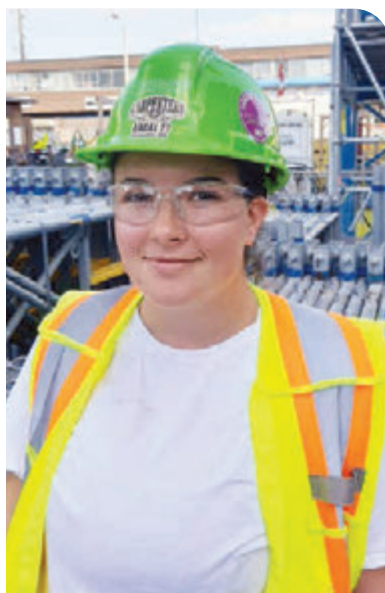
I was appointed chair of the Carpenters District Council of Ontario, Sisters in the Brotherhood in November. A great tradesperson understands that to have an impressive, long-standing, structurally stable building, you need to begin in the footings first - This meant I needed to reach out to every local in Ontario and enquire about the Sisters in their membership. The findings were incredible! Not only are Sisters excelling in school, becoming journeypersons and leading job sites in supervisor roles, but they are also a considerable part of their communities. Several outreach events focused on the skilled trades, political and legislative involvement, and fighting tax fraud, Bill 66. Moving forward, I will continue to reach out and connect in the hope of creating an even stronger Sisterhood in Ontario.

Although COVID-19 has put many Canadians lives on pause, it has also pushed forward some necessary changes. This pandemic has highlighted the issues of inadequate toilet facilities and the availability of clean hand washing stations on site. These updated standards will significantly impact the ability to flatten the curve and the overall safety of our construction workers. The health and safety of our Sisters and Brothers will forever be changed.

Kindest regards,

**Rebecca McDonald**

*Sisters in the Brotherhood Chair*







“ I work in the scaffolding industry. Harnesses are required to be worn at all times for our safety while at heights. Having to wear harnesses over your work jacket is very uncomfortable as it hinders mobility and your production rate drops.

I noticed that some workers had slits in the back of their jackets where they could slip the d-ring through and attach their lanyard to it. This was allowing them to move better, feel more comfortable, and was less restricting, so I decided to try it. I slipped at work one day and when the lanyard came to it's end, my jacket was around my neck. I knew that something had to change about this design.

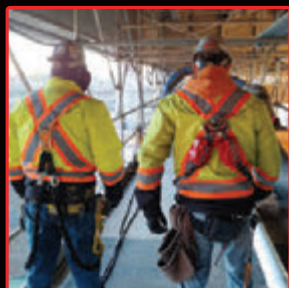
From this experience I created ZEPPS GEAR. It's a garment that is to be worn over your harness that has a velcro tear away section in the back for your d-ring to slip through and your lanyard can safely attach to it.

”

— Pete Zeppetella



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# LOCAL 93 OTTAWA

Rod Thompson, Area Manager and Local Union Coordinator

**T**he New Year struck with high hopes within the ranks of Carpenters' Local 93 to include new training initiatives and large projects within the National Capital Region; however, March brought a change in plans. Closure of our Training Centre and temporary disruptions meant course postponements, outreach programs placed on hold, job site shutdowns, and several cancellations, including the 2020 Provincial Apprenticeship Competition. Although the contest, slated for June 2020, in Ottawa, was canceled, we look forward to hosting the event to celebrate and showcase our apprentices in 2021.

Despite the changes and hardships that many incurred, I feel it is important to highlight the tireless efforts our membership and staff exhibits year-round and speak to further advancements on the horizon.

## NEW COURSES

**An apprenticeship program lays a foundation and is undeniably a necessary piece in the puzzle, but it doesn't end there. Developing our existing and future workforce is crucial for the success, protection, and evolution of our trade. Continued education, including both hard and soft skill training, remains a priority to ensure we continue to have the most highly skilled workforce.**

**Flooring** - The unveiling of new courses began in the fall of 2019 as we launched our INSTALL certification program and new floor covering upgrade courses and modules. The new programs received high praise from members and contractors alike.

**Welding** - Members will soon be able to take advantage of our new welding trailer by participating in the Basic Oxyacetylene & SMAW Techniques course.

**Soft skills** – More and more members and contractors realize the necessity for soft-skills training. To this end, we've developed three courses based on the work of author Mark Breslin: Foreman Training, Survival of the Fittest: Soft Skills for a Union Workforce, and Million Dollar Blue Collar: Money Management for Apprentices. A preliminary run of the first two has produced enthusiastic feedback, and not only are we reaping the reward on our job sites, it is making a positive impact on the personal lives of our members.

## LATEST NEWS

Due to the existing challenges of Covid-19, the requirement for online and virtual training platforms has become even more essential.

We will be ready to deliver a variety of courses, including Working at Heights and Working at Heights refresher in a format that respects and adheres to social distancing.

Our instructors are now certified to deliver Mobile Elevated Work Platforms and Forklift Operator, both designed by Alberta Construction Training Institute using a new Learning Management







System. The system allows us to reduce the amount of paper while utilizing technology to provide the same excellent curriculum to our members.

In addition to the following changes, we are introducing new guidelines and best practices - These measures will safeguard the well-being of our members, and ensure they are work-ready as we prepare for the re-opening of our Training Centre.

While the COVID-19 pandemic created an unprecedented situation that has been difficult for all, Canada has been watching our essential workers brave the storm. With medical supplies in high demand at facilities across the country, Local 93 donated 20,000 masks in support of our front-line workers. Thank you for your commitment in helping to protect us and for making a difference every day.

## OUTREACH

Local 93 participated in the Ottawa Construction Association's Trade Symposium, where several high school students visited our booth to try their hands at virtual-reality formwork and scaffolding simulators, and oversee a real-time scaffolding demonstration. It allowed us to demonstrate how diverse our industry is, and with any hope, ignite some interest to explore a career in our trade.

Local 93 played host to the Ottawa pre-qualifier for the Skills Ontario Shed build.

January of this year saw the Young Women Trade Exploration Event in our Training Centre. Participants were able to put plans to fruition after completing calculations and taking on a project build. It was a privilege to witness the next generation of tradeswomen.

## CONGRATULATIONS

I would like to recognize and Congratulate the following 2020 Red Seal certified carpenters; **Chris Walls and Dino Fata.**

May you each prosper from long and successful careers in the trade.

Though 2020 has not started like any of us had hoped, the continuing work on Parliament Hill and Ottawa's Light Rail Transit system, among many other projects in the city, assures our members are employed long-term.

Finally, amidst these trying times, I would like to take this opportunity to wish you and yours a safe and healthy year ahead.

In Solidarity,

**Rod Thompson**  
President/Local Area Manager



# LOCAL 249 KINGSTON

**Don Fraser**, Local Union Coordinator

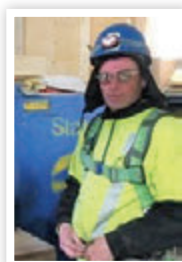
In upcoming projects, the Kingston East Community Centre with M. Sullivan and Son is a \$13.5 million project, and officially broke ground in December of 2019. The community centre is going to be about 20,000 square feet and features a full sized gymnasium, walking track, fitness centre, community kitchen, and a number of spaces for meetings and community programs. In addition to this there will be a splash pad on the property. The centre will be heated using geothermal and there will be solar panels on the roof. In March, a subcontractor started preliminary work for the geothermal heating system and construction of the building is set to begin in May.

In ongoing projects, Pomerleau is constructing an 188,000 square foot All Seniors Care retirement residence in Kingston's West end. The residence will consist of a 3 storey care facility as well as a six storey independent living wing. The formwork which is being done by Bellai Brothers should be complete in late spring. Serco Construction began steel stud and drywall in January and will need upwards to 40 workers at peak during this project.

Construction of the Brockville General Hospital is still ongoing. The EllisDon led project includes a 175,000 sq. ft. five storey addition and a 20,000 square foot addition to the hospital. Once completed, the Hospital will accommodate an Acute Mental Health and Addictions Program and will provide the Hospital with much needed additional beds. Marel Contractors is still onsite completing the drywall and interior systems work.

Lastly, In April of 2015 in Napanee, Ontario, construction began on a gas + steam, 900 megawatt Hydro Plant and now, five years later; it is finally coming to a close. At peak construction the Hydro Plant employed over 2,200 workers. About 1,400 on days and 800 on nightshift – 7 days a week, ten hours per day. Due to the sheer size of the project, people from all across Canada worked on this project.

Local member, George Humphreys was referred out to the Napanee Generating Station in April of 2015. He has been on this project since the beginning and has been the Job Steward for the entirety of the project.



"At peak there were 140 Carpenters on dayshift, members from all over the country. I came out of this project being a more diversified carpenter. We did everything. From setting up over 138 site trailers and building landings and stairs between them, to formwork, building the guard shacks from the ground up, building roof rafters, and installing millwork and doors and hardware. It was the largest and longest project that I have been on and likely will ever be on.

Our largest scope of work on this project was the substantial amount of scaffolding that was required, and, after years of large and often complicated scaffold builds, we are left with many skilled and competent scaffolders.



This project was a huge benefit for our local economy and surrounding businesses; this was pretty apparent looking through the parking lot at the end of the job – there were a LOT of new trucks."

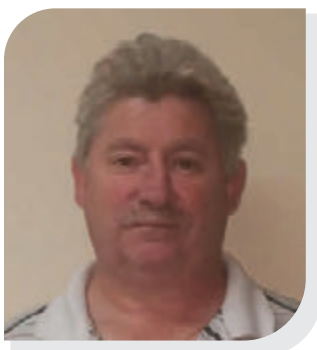
In February, Local 249 hosted Limestone School District Focus Program to facilitate their Working at Heights Certification, 12 women were in attendance. Focus Programs provide opportunities that are good for all and necessary for some students who find the traditional classroom setting does not meet their needs. Focus Programs provide a specific learning environment, with more of an emphasis on experiential learning. These unique classrooms provide opportunities for students to experience potential career areas in some depth before completing secondary school, leading to better choices for all post-secondary destinations.

Local 249 hopes all members and their families are staying safe and healthy during these trying times.

In Solidarity,

**Don Fraser**  
Local Union Coordinator





# LOCAL 2041 OTTAWA

**Daniel Bard**, Local Union Coordinator

Dear Brothers and Sisters,

**D**uring this time of uncertainty, I want to extend a heartfelt thank you to those in our membership who continue to work on essential projects, and to those who are staying home and following the directives of our Local Public Health agency.

Though our office is not physically open, operations continue as normally as possible. We are dedicated to making sure our members have the information, resources and support you need.

## Health and Safety

We recognize the considerable stress and pressure that current events have placed on our members and their families. The Member Assistance Program (MAP) is available to you. Visit our website for more information or call 613-742-7962 (or toll free: 1-800-258-0580).

A number of projects in our area have been deemed essential. However, that does not mean our members are expected to work in unsafe conditions. If you are being asked or required to work in conditions which you think may be unsafe, do the following:

- Stop work
- Get yourself to a safe place
- Tell your immediate supervisor that you have stopped work for safety reasons
- Phone your union representative right away (who will be able to give you further advice)

## Training

In person training is still suspended for the time being. However, our website has links to online resources for certain cards that can be updated online. Note: Working at Heights is not currently available online. However, for those whose WAH card expired after February 28, the ministry has put in place a one-year extension to your card. We are still accepting registrations for training later in the year, so if you would like to reserve a spot, please register online or contact the Local.

## Outlook

We went into 2020 with a strong positive outlook, given the number major projects that were either underway or scheduled to begin this year. That still remains the case. We know that construction drives the economy and once it is safe to do so, more restrictions will be lifted and work will resume on many projects. A few key projects are the continued rehabilitation of the Parliamentary Precinct, the Medical Health Hub in Orleans, The Zibi Development, the planned New Civic Hospital Campus and several major residential towers.

Continue to reach out. We are available by phone and email, and we will continue to share updates on our website.

Wishing you good health and in solidarity,

**Daniel Bard**

*Local Union Coordinator*

**Online Resources to Stay Updated  
on Construction and the Labour  
Movement in Canada**

**The Daily Commercial News:**  
[canada.constructconnect.com/dcn](https://canada.constructconnect.com/dcn)

**BuildForce Canada:**  
[buildforce.ca](https://buildforce.ca)

**Ontario Ministry of Labour:**  
[labour.gov.on.ca](https://labour.gov.on.ca)

**Canadian Labour Congress:**  
[canadianlabour.ca](https://canadianlabour.ca)

**Ontario Federation of Labour:**  
[ofl.ca](https://ofl.ca)



# LOCAL 2486 SUDBURY

**Tom Cardinal**, Area Manager and Local Union Coordinator

Since the outbreak of covid-19, trade school has been postponed as well as many projects which members were laid off and are waiting longer than average wait times for employment. However, we can't predict how long this pandemic will last or when the provincial and municipal state of emergency will be lifted, or when construction and its economy will return to normal, but we strongly believe that the hiring hall will be at 100% employment by end of summer. There are a number of ongoing projects that need to be completed as well as the start of new ones. Work should ramp up on the Vale smelter complex with Stewart Olson and the Wabagishik Dam, Glencore smelter PCL, Essar LMF project, the SSM West End Sewage plant, Capital work at the Glencore site will continue, the re start of the casino in the Bay and the CFB forces base job. There will also be a considerable amount of school work in all areas as well as shutdown work. Our main concern now and on the reopening is the safety and wellbeing of our members. Please keep in mind that we all need to continue to practice all recommendations set out by the health professional's during this pandemic. Local 2486 will resume its monthly meetings once the province permits that social gathering are acceptable. Also note that dispensation has been granted to postpone the local union executive elections and delegates to the regional council. Please stay safe if you have any questions please don't hesitate to call us.

In Solidarity,

**Tom Cardinal**

*Area Manager*

*Local Union Coordinator*



Local 2486 has reached out to the local school boards and in the last four years has been hosting an introduction to drywall event. The event is designed to be for girls only, the targeted age range being twelve to sixteen years old. This event allows the young ladies to become acquainted with a variety of tools and learn common techniques within the drywall trade so that they may explore the world of skilled trades from a young age, and in a comfortable environment amongst their peers.



Local 2486 also hosted Sudbury's Annual Skills competition where selected teams from the Rainbow District School Board competed for a place at the Provincial competition. Eight teams of two were tasked with building an outdoor seating bench where as Eight teams of four competed to create a wood shed. All of the participants did a fantastic job and we can't wait to see how the event will grow each year.



# PREFAB COMPONENTS CATCHING THE ATTENTION OF RESIDENTIAL DEVELOPERS

Daily Commercial News

**T**he Ontario Construction Secretariat recently held an innovation in construction seminar which explored prefabricated component use and attracting the future construction workforce.

Modular and prefabricated component designs are catching the attention of more residential developers in Toronto – particularly for five- to 15-storey projects because a shortage of available trades that do conventional construction in concrete, for example, can leave developers waiting up to 18 months for trades.

“A lot of these smaller developers are looking for alternative solutions and one of those is prefabrication,” Zenon Radewych, principal, WZMH Architects.

Radewych was one of three panelists at an innovation in construction seminar presented at the Ontario Construction Secretariat’s recent State of the Industry and Outlook Conference. The panel was moderated by Mike Yorke, President of CDC.

Radewych said WZMH has made modular and prefabricated component design a key focus. Ontario “has an amazing opportunity” to develop a prefabrication industry in Ontario, the country and international markets.

He sees northern Ontario as a region of opportunity for prefabrication facilities because of available idled factories in the wood sector and a ready labour force.

“The machines and things we need to cut the steel...to provide steel frames, for example, are not very expensive. You could set up plants very quickly, train the locals to fabricate and ship it back to Toronto or where ever else.”

He said WZMH’s intent is to design prefabricated components such as bathrooms and kitchens, rather than prefabricated entire buildings.

“It’s a baby step approach,” he told delegates, to minimize industry disruptions. “We do a little tweaking and slowly introduce prefabrication into the marketplace.”

While drawing young people into construction continues to be a challenge, panelist Yuri Bartzis, BIM/VDC regional manager of Pomerleau, said as the industry adopts new technology such as the Internet of Things (IoT) a young generation of workers will come.

He added that Pomerleau sees IoT, robotics, prefabrication and other new technologies as a support – “not a replacement” – for the construction labour force.

Bartzis said along with aiding labour to do tasks “more efficiently,” many new technologies – prefabrication, for example – can improve safety on a construction site.

Like other major contractors, Pomerleau’s drawing board includes the development of prefabricated facilities, but another technology the company is getting into is augmented reality as an aid to “the way we build.”

Radewych pointed out that tracking occupant usage through IoT sensors, for example, is an important factor in net zero energy building objectives. The City of Toronto has set a target of new buildings being net zero by 2040. Other cities and provinces are also setting net zero targets.

David Moses, of Moses Structural Engineers, told delegates that prefabrication is in “poly-controlled” conditions of factories where safety standards are a priority and quality is paramount. “In terms of worker satisfaction, I hope that these are good jobs to have.”

Moses said there is a shift from a focus on energy efficiency in buildings to a movement that accounts for the embodied energy of all the materials in a building’s construction. He said it is why wood “is a



@pomerleau, @mosesstructures, @wzmharchitects

great option” for structures but some other materials used in facades, for example, can come at an environmental cost. “We need to be thinking about a whole system.”

Mass timber designs have become an important part of Moses’ firm’s work. He said around the world the production of cross-laminated timber for structures doubled between 2010 and 2015 and then doubled again in the next three years.

Providing mass timber products to keep up with the demand might be a challenge but Moses said several plants opening soon in North America will “basically double our capacity.”

Education and training are another challenge, he told the seminar audience. “This method of construction is a shift. They are not teaching it in schools yet but we’re working very closely with (Carpenters Local 27) and (other) unions on how to train everybody along the way.”

Radewych also sees the merits of wood. He said WZMH is developing a plywood floor system comprised of a plywood subfloor, plywood finished ceiling and plywood joists. The four by 16-foot plywood panels have space in the core for mechanical and electrical components. It is a wood solution equivalent to WZMH’s intelligent steel panel.



# LOCAL 1669 THUNDER BAY

**Evan Reid**, Local Union Coordinator

**L**ocal 1669 has been off to a good start in 2020 with projects scattered throughout Northwestern Ontario. Many projects continued through the long cold winter which led to good employment for many members. With warmer weather and longer days upon us, it will not be long before there are even more shovels in the ground preparing for upcoming projects. I am optimistic about the remainder of the 2020 construction season which looks quite promising for the members of Local 1669.

With the arrival of COVID-19 some projects were shut down while some continued to move forward uninterrupted. Health and safety is at the top of everyone's mind and I as well as the staff of Local 1669 would like to thank all members for doing their best to help minimize the impact that COVID-19 has had on our region, while still supporting essential construction. I would also like to thank our contractors who have been doing a good job of following proper guidelines and doing their best to meet or exceed recommendations during the difficult times. All past and current information related to COVID-19 as well as other topics has been made available on our website [carpenterslocal1669.ca](http://carpenterslocal1669.ca) as well as through other sources of social media.

I am happy to report that the Carpenters local 1669 training centre delivered a level 3 carpentry program this past winter and was followed up with a very high success rate of members receiving their Certificate of Qualification. I would like to thank the staff as well as all the students who participated in the program for your professionalism and dedication to the training. I wish all that participated in the program all the best and I am confident you will have a successful and rewarding career ahead of you.

I would like to welcome all new members to Local 1669 and wish them much future success with the Carpenters Union. For those members that have moved on to retirement, thank you for all your hard work and dedication over the years. I hope you enjoy retirement to its fullest potential.

In Solidarity,

**Evan Reid**

*Local Union Coordinator*



## PDAC Convention 2020

Carpenters Local 1669 and Local 2486 teamed up to participate in the 2020 Prospectors & Developers Association of Canada convention held in Toronto March 1st – 4th to promote the work our members do and the projects our contractors are involved in, specific to the mining industry in Northern Ontario.



Level 3 carpentry training component





Local 1669 Level 3 Carpentry apprentices participated in a local community project in Thunder Bay which involved the rebuilding of key components of a 100 year old carousel that is in the process of being restored. The committee was having some difficulty securing resources to take on the rebuilding of the rounding boards which will eventually make up the structure for the outer top perimeter of the carousel. This is when they made the decision to reach out to see if there was anything we could do to help. The team took on the project with minimal notice and were happy to give back to the community. The project committee was very happy with the results and the timeliness the work was able to be completed. There were 16 pieces needed of the one displayed in the photo. Many of our members will have memories of riding this carousel from years gone by and can look forward to seeing it in operation again soon.

*"We were incredibly impressed with the quality and the speed of the work of the apprentices. Completing in two weeks what we thought would take a month or more just blew us away. Their contribution saved us from having to raise \$22,500 as the High schools we were working with for the project found the construction of the rounding boards beyond their student's capabilities. We really appreciate the Carpenter's Union local training centre for stepping forward with their assistance."*

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*Quote from Iain Angus, Project Manager, Carousel Restoration Project*

## Pearson Airport Grows With New Hanger/Terminal – Built by Carpenters

**M**embers of Carpenters Local 27 played key roles in the construction of the first new private hangar and terminal built at Toronto's Pearson International Airport in more than 15 years.

The project's developer, the Rice Group, also acted as the project manager for the FBO (fixed base operator) on the design-build project for Skyservice Business Aviation. The facility includes a 90,000 square foot hangar, 20,000 square foot private terminal and 37,000 square feet of offices.

The pre-engineered hangar required "extensive concrete foundations" because of the 200 by 400-foot clearspan. The contract was done by Belmont Concrete Finishing, with crews from Carpenters Local 27. Belmont also completed a 40 by 400-foot concrete water tank for the deluge fire sprinkler system and the hangar's concrete heated floors.

"They did a great job on everything. The way the heated floor came out is pretty spectacular," Michael Rice, president and CEO of developer, Rice Group, says. "It was a difficult site ... there was a lot of night work because of issues with the airport."

The large concrete ramps and the asphalt and curbs for jet parking were done by Aecon Construction.

The FBO was a design by Toronto-based Turner Fleischer Architects in collaboration with MG2 of Seattle. The terminal features a two-storey clear-glass atrium done by Albion Glass overlooking plane docking areas.

Rice says construction on the speedy project (work started in November 2018) commenced at the preliminary design stage.

Rice says the construction challenges "got easier as we went along and the authority (Greater Toronto Airports Authority) was very reasonable to deal with."

Five years ago an RFP was issued for the FBO but the company awarded the job never built it. Skyservice acquired the lease and proceeded with the project.

## CANADA'S NEWEST FBO IS LANDING AT YYZ





# In Memoriam

## Local 18 – Hamilton

William Allen  
Donald Anderson  
Raul Anjos  
George Celap  
Leonard Chetwyn  
Henry Marulli De Barletta  
Paul Dunham  
Robert E. Frank  
Roy Gaddishaw  
Louis George Gerenscer  
Riccardo Graziotto  
Reuben Henry  
Ronald Humphreys  
Jorst Jung  
John Kavanagh  
Clarence Konkle  
Alex Kordics  
Albert LeBlanc  
Aurele LeBlanc  
Danvid McGhie  
Dan McGuigan  
Joseph Mitterling  
Alexander Moodie  
Mark Nymeyer  
Robert Randall  
Giuseppe Raso  
Luigi Romano  
Joh Stam  
Allan Thomson  
Paul Whittle  
David Woodrow  
Shayne Wright  
Nikola Zrinscak

## Local 27 – Woodbridge

George L Aldridge  
John J Ambacher  
Giovanni Angeloni  
Antonios Antoniou  
Robert Baigent  
Marius Banica  
Jose A Baptista  
Derek Barnes  
Bernardo Barone  
Renato Bastasin  
Essia Roy Bennett  
Giuseppe Bigonzi  
T Bissonnette  
Raymond Blaney  
Paul Bohlender  
Fiorello Bottoni  
Antonio Brancato  
O Brandolini  
Bruno Bucci  
Frank Burnett  
John Burt  
Steven B Busch  
Manuel Carcao  
Jose G Cardoso  
Jose A Carvalho  
Giuseppe Cecchin  
Brent Charlwood  
Thomas Clark  
Seymour Clarke  
Luciano Clauser  
Antonio Collia  
Thomas C Collins  
Keith Colson  
Gregory R Comeau  
James Cook

Steven B Copeland  
Douglas Gerald Cramp  
Bruno Cristan  
Gennaro Croce  
Manuel C Dattera  
Raymond L Davis  
Ryan Dawson  
Euclides Delima  
Giuseppe Deluca  
Sandor Demeter  
Sean R Dennis  
Giuseppe Dibiasi  
Pierino Dimascio  
Zlate Dimitrievski  
Bruno Dovigo  
James M Faille  
Zacarias Fernandes  
Joao M Ferreira  
Jose A Figueira  
Jonathan G Foster  
Anthony Gagan  
Manuel Galante  
Rogerio Galante  
William M Gale  
Deodato Garcia  
Wilmot George  
Tarcisio Giovagnoli  
Bruno Gilas  
Denis John Glackin  
Douglas G Gladwin  
Alfred Gordon  
Chris L Grant  
Earnest Green  
John D Greig  
Lowe Allen Hanson  
Jamie Ld Hicks  
Gerhard Hoyer  
Aubrey B Ings  
Ugo Innocente  
Dwight R Irwin  
Giorgio Javornich  
Robert Jolin  
Trevor Ambrose Joseph  
Lawrence Josephs  
Michael J Joyce  
Samuel Kerr  
Joseph Kucish  
Michael Kunanec  
Hugo Lilleberg  
Paolo Loduca  
Humphrey C Looby  
Luis Madeira  
Jose Maia  
Veikko Makinen  
Rosario Marotta  
Lee D Martin  
Antonio Marzilli  
Thomas P McAvo  
Glenn James McCabe  
David Brian McLenaghan  
John McVean  
Chester Mercer  
Moses Morgan  
Nick Moustakas  
Firdaws Nabizada  
Mario Ongaro  
Fedir Pankiw  
William J Papineau  
Livio Pasquali  
Spiros Pegios

Harold Penny  
Steve Pesnyak  
William Pettigrew  
Jacques J Pigeon  
Frank Plos  
Bronislaw Podlasek  
Walter Thomas Pope  
Patrick J Power  
Felix Rasnowski  
Julio Rodriguez  
David Rodrigues  
Victor Roman  
Tony Romano  
Gerrard Rooyakkers  
Carlos M Ruivo  
Duncan Sangster  
D James Sekulowski  
Stanley Senkowski  
John Clifford Skibinsky  
Fernando Sperini  
Spase Stasovski  
Daniel Sullivan  
Tadeusz Szyller  
Angelo Tanel  
Humberto A Tavares  
Henry Teske  
Thomas V Tkatch  
Giovanni Tonus  
Giacomo Traverso  
Anthony Vanlankyeld  
Manuel D Vicente  
Joao F Vieira  
Josef Vitez  
John T White  
Daniel Aaron Willick  
Egon Woerlein  
John Wolsegger  
Pat Zanette  
Joseph Zarb  
Andrzej Zielinski

## Local 93 – Ottawa

Luis Carvalho  
Wilfred Chretien  
Jose Carlos Goncalves  
Peter F. Jensen  
Gerald A. McBride  
Timothy Rintoul

## Local 249 – Kingston

Raymond G. Baillargeon  
Jose J. Crodeiro  
Stephen A. Heggert  
Glenn E. Majkszak  
Hjohn J. O'Connor  
Frank Player

## Local 397 – Oshawa

Douglas Carman  
James Griffin  
Martin Henderson  
Henry Oullette  
Harold Moore  
Tim McKenzie  
Peter Branton  
Gerald Smith  
Edmund Cormier  
Karl Mueller  
Gerald Stacey

## Local 494 – Windsor

Aaron Goulard  
Adam Knebl

Andreas Mueller  
Andre Pelchat  
Jeff Aqwa  
Mike Sbrocca  
Patrick Malizia  
Romano Manzon  
Sante Muzzin  
Theophile Dumont  
Ugo Padoin

## Local 675 – Woodbridge

Terry Alcott  
Allan A Anderson  
Gianfranco Andreozzi  
Mike Arteaga  
Joseph C Barnett  
Joe Bartlett  
Michele Cataneo  
Pasqualino Cedrone  
Ronald F Collingwood  
Andrew Cooke  
Archie Coombs  
George Davis  
Vincenzo Debartolo  
Nello Dintino  
Ivan Dzaja  
Tibor Fazekas  
Leo Filion  
Joe M Fleming  
Steve Pierre Garneau  
Shawn Garvin  
Randy Gorriil Sr  
Joseph Grzetic  
Karpoz Gudadze  
Pavel Kaderabek  
Desmond Khoia  
Egils Klavins  
Bosko Komadina  
John Kovacsevics  
Yvan Lachance  
Francois Lafontaine  
Zackary Lalonde  
S. Kim Lamanne  
Chris Leblanc  
Stephen Leroux  
Andras Lorincz  
Dwayne Mackenzie  
Scott MacMillan  
Tommaso Marchese  
Jim McMaster  
Miro Milicevic  
Branko Mrkonjic  
Anello Muto  
Rejean Pelchat  
Natalie Pepin  
Jesse Pierson  
Fred Prochazka  
Ante Puric  
Ricardo Ribeiro  
Edmund Douglas Saunders  
Robert Ivan Savoie  
Pasquale Sciulli  
Francois Seguin  
Nunzio Simone  
Karel Slivka  
Wayne Smith  
Peter Sorensen  
Martin Staring  
Joe Sultana  
Frank Szabo, Jr  
Mark Tilley

Agustin Varela  
Donato Viggiani  
Chris Watson  
Kevin Whalen  
Antonio Zarlenga  
Jason Zemitis  
Local 785 – Cambridge  
Robert A. Bisch  
Hugh Fraser

## Local 1030 – Toronto

Joaquim L. Goncalves

## Local 1256 – Sarnia

Steve Durco  
Michael O'Donovan  
Tony Vaskor  
Andre Verstaen

## Local 1669 – Thunder Bay

Christopher Bruyere  
Wayne Carlson  
Heikki Lahtinen  
Martin Marin  
Adrian M Perreault  
Edwin Sletmoen  
David J Tschirsch  
Aimo Vastamaki  
Local 1946 – London  
Denis Dion  
Ronald Elliott  
Edward Keuchkerian  
Dylan McArther  
Manuel Rodrigues

## Local 2041 – Ottawa

Alain Philippe  
Denis Bourgeois  
Denis Dupuis  
Earl Marion  
Gilles Doyon  
Junior Parent  
Laurier Delorme  
Mario Noel  
Maurice Potvin  
Paul Cousineau  
Pierre Roy  
Scott Lawrence  
Tony Caruso

## Local 2222 – Goderich

Garnet Cramp  
Hjames Horton  
Arnold McKeeman  
David Stewart

## Local 2486 – Sudbury

Stephen Bailey  
Gerald Derasp  
Gino Favero  
Jacques Fortier  
John Gimpel  
Eero Hietala  
Lawrence Karn  
Frederick Karst  
Rauna Lampinen  
Gerard Petit  
Paul Piiop  
Roland Richard  
Wayne Robinson  
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Ernest Savignac  
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