

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



TRADE TALK

Fall 2014

BUILDING A STRONGER FUTURE



2014 National Apprenticeship Contest Comes to Toronto

Carpenters' District Council of Ontario along with the Millwrights Regional Council of Ontario hosted the 2014 Contest on August 21st and 22nd. (Page 16)



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OCTOBER 2014

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Cover Photo: Ucal Powell at the Jefferson Memorial, Washington, DC, 1990 Inscription is an excerpt from the Declaration of Independence 1776

The CDC will follow the holiday schedule below:



**The Carpenters' District
Council of Ontario**

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2

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*Executive Secretary
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MESSAGE FROM THE E.S.T.

Tony Iannuzzi, Executive Secretary Treasurer

Dear Brothers and Sisters,

There has been a substantial amount of activity that has taken place across the Carpenters' District Council of Ontario (CDC) since the last edition of Tradetalk.

On September 6th, 2014, a special called meeting was held for the nomination and election of the officers for the Executive Board of the CDC. The new Executive Board is as follows:

Tony Iannuzzi – Executive Secretary Treasurer

Mike Yorke – President

Thomas Cardinal – Vice President

Rod Thompson – Warden

Claudio Mazzotta – Conductor

Matt Creary - Trustee

Don Fraser - Trustee

Joel Neville – Trustee

Carlos Pimentel – Director of Organizing

As your Executive Secretary Treasurer (EST), I am focused on working for you and every member of the Carpenters' Union across the province. I pledge to all brothers and sisters to continue to grow and strengthen our Union.

Another election that has impacted our Union positively is the re-election of Kathleen Wynne as Premier of Ontario. Not only did the Premier win the election, but the Liberal Party was able to secure a majority government within Ontario. Premier Wynne has clearly stated that creating jobs and building infrastructure are key priorities that she and her party will be focused on in the coming years. No doubt, the focus on infrastructure and job creation will have positive benefits to members of our Union for years to come. I urge all members of the Carpenters' Union to vote during all future municipal, provincial and federal elections. Every vote counts.

Infrastructure projects across Ontario are continuing to employ thousands of members of the Carpenters' Union across the province.

The number of members working in the residential and condo sector remains strong. In Ottawa, the Light Rail Transit (LRT) project is underway. The project is valued at \$2.5 billion and is scheduled to be completed in 2018. Another project underway is the Ontario Power Generation Darlington Station in Durham Region that is currently being refurbished at an estimated value of \$6 billion. Thunder Bay members have been working on the St. Joseph's Care Group Centre of Excellence for Integrated Seniors Service at a value of \$60 million. Members of Kingston Local 249 are currently working on Providence Care Hospital, which has a project value of \$400 million. Southern Ontario also has numerous large scale projects that our members are working on. In the Sarnia area, members are working on the NOVA Chemical Corunna Site Natural Gas Conversion Project, at a value of \$400 million. In the Windsor area, members have been working on the Lakeshore Multi Use Recreation Centre project, valued at \$32 million. I would like to thank Sean O'Dwyer, Cameron Dickson and all those who were involved in the successful organizing campaign that certified the City of Waterloo. The CDC's newest Local, HOPE Local 2220, Healthcare Office and Professional Employees, is seeing steady growth. We congratulate Paula Randazzo, the Executive Board and their team on their hard work and successful organizing campaigns. To find out more about the type of workers affiliated with HOPE, please visit their website at <http://hope2220.ca>.

In June, Local 1946 hosted the Provincial Apprenticeship Contest. The purpose of the apprenticeship contest is to give apprentices the opportunity to showcase their skills in the areas of carpentry, drywall and floorcovering. The contest this year was an excellent venue for the Carpenters' Union to highlight the continued investment focused on apprenticeship and training. Congratulations to the apprentices who participated in the contest. I would also like to thank Kevin Hoy and the staff of Local 1946 for putting together a fantastic event. The hard work and dedication that was put into the event did not go unnoticed by those who participated and attended the contest.



In August, the Carpenters' District Council of Ontario along with the Millwrights Regional Council of Ontario hosted the National Apprenticeship Contest at Roundhouse Park in downtown Toronto. The National Contest highlighted the winners of each of the provincial competitions from across Canada. The four trades that were represented during the National Contest were carpentry, drywall, millwright, and for the first time this year, floor covering. The contest was an extremely tight race, and I would like to congratulate not only the winners of each contest, but all of the contestants who represented their trade and home province during the contest. An event such as the National Contest takes a tremendous amount of planning and coordination, and I would like to thank all of the staff and members from both Councils who organized the competition.

The Carpenters' Union across Canada launched the National Travel Website for members interested in working in other provinces throughout Canada. If you are interested in learning about the National Travel Website, more information can be found on www.thecarpentersunion.ca.

In the months and years ahead, I look forward to representing all members of the Carpenters' Union and ensuring that employment opportunities continue to be developed while ensuring that the Carpenters' Union continues to be one of the safest and most skilled workforces in Ontario.

In Solidarity,



Tony Iannuzzi
Executive Secretary Treasurer

A MEMBERS VIEW OF THE UBC: A SUSTAINABLE FUTURE

By: Corey James, *Member of Local 785, Cambridge*

The Carpenters Union has a rich heritage that can be sustained and revolutionary in this forever changing industry. True sustainability is what we strive for. If every able-bodied, strong willed and highly trained UBC member conducts themselves with the highest standards of professionalism both on-the-job and off, we will preserve the Union carpenters name and reputation as the best of the best in our industry.

We must not believe that the respect is inherited but earned and continually proven everyday out there on the job and in our training centers. The desire to rebuild the confidence in our contractors and communities is and will continue to be a goal we should all take seriously. Without a conscious effort to change perceptions, and uphold the image of our union, our quality of life now and for future generations will be affected. The harsh reality is that our heritage is in jeopardy, and could be a distant memory in the very near future if we are unable to find the direction that will allow us to truly be sustainable. Programs that are offered locally and internationally, much like the Journeyman Leadership Program are available to us and allow us to build upon our toolbox of skills. These programs can be useful in developing ourselves as revolutionaries and game changers.

Let's pursue our passions together as a united membership to succeed in this globally destitute market, and achieve our market share by getting involved, staying focused and not letting the past dictate the future. We all owe ourselves the chance to make a difference with our infectious attitudes, so let's ask ourselves what can we do to start to make a difference?

Everyday do better, keep evolving and never ever forget who we are.....the best.

MESSAGE FROM THE P.A.C.

Nikki, Political Action Coordinator

A few months ago, Ontario's Finance Minister Charles Sousa, delivered his budget in the Legislature, for the first time. When both opposition parties decided not to support the budget and rather asked Ontarians for a mandate to govern, an election was immediately called. Well, the results are in and Ontario has chosen to give Kathleen Wynne and the Ontario Liberal Party a majority Government.

The election provided Ontarians a clear choice - voting for a government that would protect public services or one that was committed to tearing them down. The Liberals pledged to invest over \$130 Billion in public infrastructure over the next 10 years in a variety of areas including: hospitals and healthcare; elementary, secondary and post-secondary education; and roads, bridges and transit infrastructure. They also committed to creating jobs, supporting the college of trades as it moves into its second year and modernizing the Construction Lien Act while addressing payment risk within the construction sector. The Progressive Conservative's promised to cut 100,000 jobs, kill the College of Trades and invoke a 1:1 ratio of journeypersons to apprentices, and the NDP had a similar but watered down version of the Liberal plan.

For the CDC, the choice was clear, support the Liberal party and some of its members to ensure the government elected would continue to invest in infrastructure and development and keep our members working.

With the election over, we now have a good outline of what the Liberal Government will focus its attention on. The Legislature returned on July 2nd with a throne speech and budget, and of course a new cabinet including the appointment of my predecessor Steven Del Duca to the position of Minister of Transportation.

Where does that leave us? Well, we need to ensure that the CDC's needs and ideas are well represented. As the new Director of Political Affairs, I intend to make sure that all MPPs and Ministers know that our 24,000 members want to keep working and that we want to be part of the policy discussions and presentations to make that happen. Over the past 10 years, the CDC has been invited to participate in the policy process in a variety of different ways and we need to ensure that continues.

I can't do this alone and I can't do it solely from 222 Rowntree Dairy Road. I need your help. We need to work together. I would like to hear about what is going in your part of the province and what is important to you. I intend to visit every local office in the near future to better understand the issues in your area. I look forward to working with the local coordinators to see how we can move files forward together.

In the meantime, we will continue to work with the new Liberal Government to support the College of Trades and keep infrastructure investments moving forward.

Thank you,

Nikki







ORGANIZING DIRECTOR'S MESSAGE

Carlos Pimentel, Director of Organizing

Organizing the unrepresented has been and continues to be my goal and focus. Over the past several months, I have had the opportunity to travel across the province to meet with Local Coordinators to discuss successes that have occurred through organizing, as well as to talk about the threats and opportunities that our Union will be able to capitalize on. After meeting with each Local, I feel confident in the strategies that have been and will continue to be implemented in order to reach and invite more workers to join the Carpenters' Union.

A question that I am continually asked is: what skills does the Union look for in new members? The Carpenters' Union has been and continues to be built on highly skilled workers who take pride in the work they perform each and every day. Members of the Carpenters' Union understand the role safety plays on job sites and how important it is to work safely each and every day. When a new member joins the Union, they are given numerous opportunities and avenues to gain new skills, become leaders in their industry and learn from other members they work with on job sites across Ontario. The newest Local of the Carpenters' District Council of Ontario is HOPE Local 2220. HOPE represents Healthcare, Office and Professional Employees. Since joining with the Carpenters', HOPE continues to grow, strengthen and welcome new members from across Ontario. HOPE has been faced with the threat of the Labourer's Union raiding their work places while utilizing unprofessional tactics to sway members to sign with them. I am happy to report that the Labourer's efforts have been unsuccessful and the growth of HOPE 2220 is continuing.

In order for any Union to be successful, the number one priority needs to be the membership. Without providing benefits, stability and support to members, most Unions end up failing their membership and not being able to provide what was initially offered. The Carpenters' Union across Ontario strongly supports all members,

regardless of age, language, gender or nationality. I invite all members to assist with organizing across the province. When you have an opportunity to talk to those who are not part of a Union, let those individuals know the benefits you have personally experienced since joining the Carpenters' Union. The benefits you and your family receive, the pension you will have upon retirement, the strong wages, having an advocate in your Union Business Representative. By educating individuals on the benefits of being part of a Union, you are contributing to organizing and growing our Union while improving the lives of workers across Ontario. For more information on becoming part of the Carpenters, please visit www.thecarpentersunion.ca.

Carlos Pimentel
Director of Organizing





LOCAL 18 HAMILTON

Matt Creary, Western Ontario Regional Manager and Local 18 Coordinator

Local 18 has been having a much better second half to this year now that projects in our area have started. It was a very cold winter which held up several new projects slated to begin in March but they were not able to start until after the ground thaw in early May. We currently have drywall and floor covering mechanics looking for work locally but may be willing to travel into other areas of the province if anyone needs some qualified tradesmen? If you have specific projects with rates of pay and hours of work, please contact Local 18 and we will try to find the appropriate tradespersons to help fill your employment needs.

I am proud to be able to concentrate my report on the recent success of our final term apprentices who have recently challenged the Interprovincial Red Seal exam. The Red Seal upgrade programs offered at Local 18 both in Carpentry and Drywall were held in March and April of 2014 and several of the apprentices attending, have written and passed in their respective trades. Attendance at the night school courses was less than favorable, however the members that did attend every night are reaping the benefit of the success they have achieved. They are now earning the journeyperson rate of pay which is a 15% increase from their previous rate of pay.

Congratulations to all successful journeypersons in achieving their apprenticeship goals and requirements, having completed their Provincial obligation and apprenticeship contract with the assistance of the Local Apprenticeship Committee and training. Currently we have several 4th term apprentices that need to challenge and pass the Red Seal exam. Please forward copies to the local union office for our records, of ALL your attempts of this exam. I am hoping that the information I am reporting on, will encourage other apprentices to attempt the Red Seal exam soon.

Congratulations to Local 18 member Jamie Duncan for 2nd place finish at the National Apprenticeship contest in August 2014, hosted in Toronto, Ontario.

Successful "RED SEAL" Carpenters in 2014:

Christopher Carey	John Eaton Turner
Marc Forrester	Steve Goupil

Kyle Grelowski
Ryan Honeysett
Bob Hottot
Terrence Lewis Jr.
Rich McAlister
Andrew Poirier
Srdjan (Serg) Simonovic
Brandon Sneddon

Dale Heshka
Cody Horton
Ryan Lapierre
Shane Marlatt
Clifford McCollum
Nicholas A. Rankin
Jeremy Smalley
Blake Turan

Successful "RED SEAL" Drywall Acoustic Mechanics in 2014:

Matthew Barrett
Kevin Bigelow
Robert Carruthers
Jamieson (Jamie) Duncan
Peter Hirschmann
Christopher McDonald
Matthew Middlebrook
Joshua Summers
Joshua Wells

Andrew Berger, Mckey
Mark Brookes
Matthew Connolly
Ryan Gledhill
Larry Horbatuk
Matthew Meredith
Ivan Pasalic
Grant Weatherbie

Congratulations to all of you with your success.

We will be training this fall with many of our usual courses including the Interprovincial Red Seal upgrade program for drywall starting October 8th 2014 and then the carpentry course will be held next March 2015.

Start signing up for the fall safety and upgrading courses offered by Local 18 as well. The better trained we are, the more work we are able to secure for our brother and sister members and our signatory contractors.

I hope you all enjoyed a great summer and continue to work safely, every day!!

Fraternally,

Matthew Creary

*Western Ontario Regional Manager
Local 18 Coordinator.*



LOCAL 1256 SARNIA

Bob Schenck, Local Union Coordinator

Brothers and Sisters,

The work situation in Lambton County is very good and we currently have a number of members from Ontario Local Unions as well as Alberta, British Columbia and New Brunswick employed. The Apprenticeship Committee has interviewed and shortlisted potential new apprentices from the 72 who passed the aptitude test for the approximately 32 to be accepted into the Local.

The Grand Opening of the Train Station at Canatara Park which was built by Local 1256 apprentice carpenters attending Trade School through Lambton College for the Canatara Choo-Choo was held.

The Yard Agreement has been successful with further discussions ongoing with Area Contractors, as well as interest in the Local Residential Formwork Agreement from a number of Builders.

The Retirees BBQ's have been well attended with another scheduled for the mid of October. The Canadian Breast Cancer Society Golf Tournament was a great success and Local 1256 was Tournament Sponsor of this year's event with possible further involvement and invitation to partner with events being proposed by the Cancer Society.

This year's Labour Day Parade was very well attended with Local 1256 winning the Best Representation Trophy again.

Yours truly,

Bob Schenck
Local Union Coordinator



Local 1256 members participating in the Annual Labour Day Parade. Local 1256 won Best Representation Trophy at the parade.



New UBCJA members employed by A.R.T. Concrete Forming ecstatic after being relieved of membership with C.L.A.C.



Local 1256 members have been working on the sulphur flare stack at SUNCOR.



Canatara Park Train Station being constructed by Local 1256 apprentices



LOCAL 2222 GODERICH

Bryan Casemore, Local Union Coordinator



Brothers & Sisters:

Our work picture locally remains slow although we have had an increase in the ICI Sector with Traugott Construction doing a new Sobeys and Dollar Store in Stratford. Stucor Construction has a major renovation in Kincardine converting a Zehrs Store to a No Frills.

We recently signed a Broader Power Sector Agreement with James Kemp Construction. Currently, we have two Transfer Stations being constructed by our members.

A number of our members are working in the Sarnia and Hamilton Locals and for this we are grateful.

Training Centre

We recently had 7 of our members re-tested for CWB certification at our training facility. March was a busy month with chainsaw safety and CPR First Aid Defibrillator courses running with several members taking advantage of the extra training. In October we will be providing another Scaffold course for our new members. Local 2222 Training Centre has recently been re-certified as a CWB Accredited Test Centre.





Events

On July 18th, we hosted our 9th Annual Charity Golf Tournament at the Sauble Golf and Country Club and are excited to announce that we raised \$9,500.00 for Make A Wish Foundation.

This year's Labour Day Parade in Port Elgin was well attended by our Carpenter family. With 145 participants we out shone all other trades.

On October 1st, we hosted our annual Retiree's Luncheon with a great turn out of over 70 people. All retirees enjoyed a delicious hot roast beef dinner and were presented with a Road Safety Kit to show our appreciation for their years of service.

On behalf of myself and our staff, we wish everyone a safe 2014.

Bryan Casemore

Local Union Coordinator





COMPETING APPRENTICES LEAVE THEIR MARK IN LONDON AT THE 2014 PROVINCIAL APPRENTICESHIP COMPETITION

The Provincial Apprenticeship Contest was held June 11-13, 2014 in London, Ontario, hosted by Local 1946. The competition featured contestants from across Ontario taking part in individual contests in the areas of carpentry, drywall and floor covering. Each year, the provincial contest puts a spotlight on apprentices from across the province competing to qualify for an opportunity to participate in the National Apprenticeship Contest. Each year the Provincial Contest takes place in a different city in Ontario. This year, the London Local was given the honour of hosting the contest. For many who attended the contest, this was their first time visiting the new Carpenters Union Training Centre for Local 1946. The new building is a symbol that recognizes the investment the Carpenters' Union commits both to its members as well as to training.

The contest included two distinct segments. The first segment of the contest was the theory exam that all contestants complete associated with their identified trades. The second portion of the contest is practical, with contestants focused on completing projects in carpentry, drywall or floor covering. The contest this year was a close race between all those who competed.



Drywall contestants completing individual projects.



Contestants of the carpentry contest working on individual projects



Members completing the floor covering contest project.

The results for the 2014 Provincial Apprenticeship Contestant are:

Carpentry

- 1st:** Justin Wright Local 27 Toronto
2nd: Trevor Andes Local 785 Cambridge
3rd: Landon Broennle Local 1669 Thunder Bay

Drywall

- 1st:** Jamie Duncan Local 18 Hamilton
2nd: James Theriault Local 675
3rd: Jason Robinson Local 397 Pt Hope

Floor Coverer

- 1st:** Daniel Moxom Local 27 Toronto
2nd: Alain Pilon Local 93 Ottawa
3rd: Josh Knight Local 1946 London

For those members who placed first, they represented Ontario in the National Apprenticeship Contest that took place in Toronto August of this year. The staff commitment and dedication that is required to plan and organize an event such as the provincial competition is huge. The Carpenters' District Council of Ontario would like to thank Kevin Hoy and his staff, Executive and the numerous members of Local 1946 for all of their hard work and dedication. Because of the team at Local 1946, the 2014 Provincial Apprenticeship Contest will be remembered by all those who competed and attended in the years to come.

TRACKING TRAINING FOR THE FUTURE

The Carpenters' International Trust Fund has developed a Training Verification Card (TVC) system that revolves around a single plastic card featuring a QR code. One scan of the code gives employers a list of all current training a member has completed through the Carpenters' Union. The purpose of the TVC is to provide a central source for all training tickets and cards that traditionally are given to members when training courses are successfully completed.

To view the TVC, a QR code reader is required. To get a QR code reader, all you need is to download a free QR code APP reader that can be downloaded on all smart phones. When a TVC is scanned, it displays:

- Member name
- Photo (if available)
- UBC ID
- Local Union
- Classification (Apprentice or Journey)
- Training, certifications and qualifications
- Welding Certifications
- Additional certifications and qualifications acquired from a third party

Members across Ontario may have received their TVC or will be receiving their TVC in the coming months. In order to ensure the cards are accurate and up to date, each Local and Training Centre across the province will be verifying all members training is correct and accurate. In order to fully implement the TVC across the province, the Ministry of Labour (MOL) will need to recognize the TVC on job sites across Ontario in place of paper tickets and certifications. This approval is expected in early 2015. Once the MOL provides the approval, you will be notified by your Local when paper cards will no longer be provided.

If you are interested in additional information regarding the TVC, please feel free to contact Colleen Dignam at cdignam@thecarpentersunion.ca or at 905-652-4140 Ext. 237.



Daniel Moxom of Local 27 is presented with the 1st place trophy for flooring



James Duncan of Local 18 is presented with the 1st place trophy for drywall by Tony Iannuzzi



Tony Iannuzzi presents Justin Wright of Local 27 with the 1st place trophy for carpentry

THE FUTURE OF THE UNITED BROTHERHOOD COMPETES AT THE 2014 NATIONAL APPRENTICESHIP CONTEST



Carpentry contestants gather in front of the mock up for the carpentry project.

The United Brotherhood of Carpenters' (UBC) believes strongly in each and every apprentice across Canada. Each year, one province across Canada is selected to host the Annual National Apprenticeship Contest. This year, the Carpenters' District Council of Ontario along with the Millwrights Regional Council of Ontario was selected to host the 2014 Contest on August 21st and 22nd. The purpose of the contest is to showcase trades that are part of the Carpenters' Union which include carpentry, drywall, millwright and floor covering. These four individual contests included a theory exam that each apprentice completed along with a practical project for each contest.

The event was geared towards those apprentices who are in the final stages of their apprenticeship and provided an opportunity for contestants to be recognized as the top apprentice in Canada in each of the designated trades. The event also offered an opportunity for not only apprentices, but for staff, partners and friends of the Union to come together to network and promote the Carpenters' Union and to highlight the commitment the UBC makes to training members. The contest venue Roundhouse Park, located at the base of the CN Tower, is surrounded by the infrastructure and skyline of downtown Toronto, which has been and continues to be built by members of the UBC.



A contestant taking part in the practical contest.



The drywall contest had members participating from across the country.



Members from Millwright Local's across Canada participated in the two day event.

The highlight of the two day contest was the awards banquet that recognized all of the participants and awarded the winners of each contest. The awards banquet featured Michael 'Pinball' Clemons as the key note speaker. Michael Clemons highlighted the importance of mentors for young people, both on and off the job site. It was a unique opportunity for most to hear Michael Clemons address the audience. Throughout his keynote address, Michael Clemons provided motivation and inspiration to all in attendance.

In addition to Michael Clemons, the audience was also addressed by Jim Smith, Vice President of the Canadian District of the United Brotherhood of Carpenters. Representing the Carpenters' District Council of Ontario, Executive Secretary Treasurer Tony Iannuzzi welcomed and congratulated the contestants and reiterated the importance of participating in the contest, regardless of where each contestant placed.



In order to host such a large event, numerous volunteers and staff assisted with the set-up of the contest venue.



The following is a list of winners' for each of the contests:

Carpentry:

- 1st:** Chris Erbus, Local 343 Manitoba
- 2nd:** Ian Kula, Local 1598 British Columbia
- 3rd:** Chad Gerrits, Local 1325 Alberta

Millwright:

- 1st:** Steve Ford, Local 1009 Newfoundland
- 2nd:** Evan Polok, Local 1460 Alberta
- 3rd:** Brad Reimer, Local 1021 Saskatchewan

Drywall:

- 1st:** James Theriault, Local 675 Ontario
- 2nd:** Jamie Duncan, Local 18 Ontario
- 3rd:** Mike Holloway, Local 579 Newfoundland

Floorcovering:

- 1st:** Daniel Moxom Local 27 Ontario
- 2nd:** Christian Celman, Local 1541 British Columbia
- 3rd:** Jonathan Masse-Brewer, Local 1541 British Columbia

Hosting an event as large as the National Apprenticeship Contest takes an enormous amount of energy and commitment from those involved. On behalf of the Carpenters' District Council of Ontario and the Executive Board, thank you to all of the individuals who made the contest a success from beginning to end. The teamwork and collaboration was exceptional and the event reflected the contribution of so many from across the Council.

The 2015 National Contest will be taking place in Saskatoon, Saskatchewan. If you are interested in learning more about the 2015 National Contest, please speak with your Local Union Coordinator.



Staff of the Carpenters Union with founder of Renos for Heroes Jim Caruk.



For the first time, floor covering apprentices competed during the National Contest.



Michael 'Pinball' Clemons, the key note speaker during the awards banquet



1st place winners Chris Erbus from Local 343 in Manitoba (carpentry), James Theriault from Local 675 in Toronto (drywall) and Daniel Moxom from Local 27 in Toronto (floor covering)



First place winner in the Drywall contest along with staff from Local 675 and EST Tony Iannuzzi



SCAFFOLDING HELPS BUILD A TRADES CAREER

By: Don Procter

It's an early Sunday morning in summer when 27-year-old Alexandra Kelloway sets out from home for work. She's off to teach a basic scaffolding course to apprentice carpenters at the Carpenters' Local 27 Training Centre in Woodbridge, Ont.

Kelloway is a part-time instructor at the training centre, teaching safe assembly/disassembly of scaffolding for the course put on every other month for apprentices.

From Monday to Friday it is another story. She can be found working full-time as a scaffolder just about anywhere in the Greater Toronto Area for her employer, Tower Scaffolding Services Inc., a major scaffolding contractor.

She started working for Tower when she was still a teenager in 2005 after completing her first term of apprenticeship in carpentry. Today, Kelloway is a journeyman carpenter, with her sights set on rising through the ranks at the company to leadhand and foreperson as she gains experience in an industry uncommon for women.

How uncommon is this?

This year across Ontario 0.8 percent of all unionized carpenters (apprentices and journeymen) are women. About two thirds of all women in the carpenters union in the province are members of Local 27, Kelloway's home base.

The percentage of women in both union and non-union carpentry in Ontario was only 1.6 percent, according to the

National Household Survey, conducted by Statistics Canada.

Kelloway breaks the mold of a carpenter in other ways. Petite and timid were words that described Kelloway when she signed up for apprenticeship a decade ago, says Cristina Selva, executive director of the Carpenters' Local 27 Training Trust Fund Inc.

But that image proved deceiving.

"Thanks first and foremost to her own passion for the trade as well as the unwavering encouragement of mentors like her high school teacher, Archie McKean, Alex has gone on to do exceptionally well in her career," says Selva.

The fact she's been with the same contractor for nine years is a testament to her durability in an industry where few carpenters stay that long with one employer. It is a testament to her competency and solid work ethic, says Selva.

"Scaffolding is a very tough field. It requires superior strength, physical fitness, and mental acuity to work with the many and varied systems out there."

Kelloway traces her beginnings back to a day in high school when she decided to take a class in woodworking.

"SCAFFOLDING IS A VERY TOUGH FIELD. IT REQUIRES SUPERIOR STRENGTH, PHYSICAL FITNESS, AND MENTAL ACUITY TO WORK WITH THE MANY AND VARIED SYSTEMS OUT THERE."

"I loved it," she says, adding it was the inspiration for taking a pre-apprenticeship course in carpentry.

Her first job nearly 10 years ago was to help assemble bleachers at the Molson Indy for Tower.

"I guess they (Tower) figured I had good work ethic because they asked me if I wanted to stay on after that."

Five years later she passed her Red Seal exam to become a registered carpenter.

Scaffolding has proved a good fit for Kelloway.

"It is hard work but I like working hard and as I have gained experience I have got to do some pretty interesting jobs – some of which involve working at heights."

Take Tower Scaffolding's contract at the Trump Tower in downtown Toronto as an example. There, she and others in the Tower crew were assigned to assemble scaffold cantilevered from a balcony to access the roof top, 60 floors above the street. The ultimate adrenaline rush.

The scaffolding industry has also proved to offer *"a great learning experience,"* she says.

"Somebody who sees scaffolding on the side of a road or by a building might think it's not that difficult, but I've found there is always something to learn and I'm still learning now. It can be pretty complex and challenging."

Selva says when the carpenters training centre had a scaffolding instructor position to fill, Kelloway was on the top of their list.

"We are very proud of Alexandra. She's an exceptional carpenter and role model."





LOCAL 397 OSHAWA

Joel Neville, Local Union Coordinator



Members being trained on Worker awareness Training in 4 Steps at the Local 397 Hall

The cold winter and wet spring proved to be hard on the work situation in our area. That being said the Solar work still went on with projects in Sunderland and Picton. Many members are still working at Darlington Generating Station with the outage almost finished. Again the Non- Union and CLAC competition continues to be difficult to compete against.

We have had great success with our Workers Health and Safety Training in 4 Steps courses with positive attendance in each class. A reminder to all members that this course is mandatory and if you are unsure what it is contact your home local to find out. Regular WHMIS updates are ongoing and we plan to hold more Scaffold courses this year.



The Durocher father and son team.



Father and Son - Gary and Andrew Mueller



Members attending the Local 397 Golf Tournament

Jason Robinson and Craig Lessard went to London to represent us in the Apprenticeship Contest this year. Jason placed 3rd in the Drywall competition. Congratulations Jason!

On June 21st, 2014 we held a Golf Tournament at Baxter Creek Golf Course. This was well attended by the membership as well as Brothers from other Locals and Unions. The weather was perfect and so was the company. It was nice to see everyone relaxed and enjoying themselves. Retired LU 27 member Barclay Marshall and his team took home the honour of lowest score. Thank you to everyone who came out and we thank all those Locals for their kind donations that provided us with a nice prize table.

Work has picked up in the area over the summer and should continue well into next year. We will also be gearing up for the spring Vacuum Building Outage at Darlington Generating Station, along with several new builds to begin on site in the New Year.

In Solidarity,

Joel Neville

Local Union Coordinator



Jimmy Griffin and Joel Dupont



Local 397 members Chris Gorman and Josh Neville



LOCAL 785 CAMBRIDGE

Sean O'Dwyer, Local Union Coordinator

Work in the Cambridge area is moving into high gear with two university projects on the go; one at University of Waterloo and one at Wilfrid Laurier University; Bondfield Construction is building both. The Cambridge Memorial Hospital was awarded this week a new addition and renovation to the existing building taking some 6 years for a total of 350 million. Toyota manufacturing has started stripping earth for a new co-gen awarded to McKay Cocker, alongside an already ongoing 120 million PLA. Last, but not least, the Region of Waterloo is now bound to the CDC ICI collective agreement as of July 4, 2014, with ongoing negotiations regarding the non-ICI and heavy construction agreements. The first bid package released this week is for wastewater - approximately 125 million of 300 million upgrades. This is the first of many projects that UBC members will be entitled to work on.

September 4th Local 785 hosted a meeting between more than 30 contractors and the purchasing department of the Region of Waterloo. The Region presented procedures and opportunities to the contractors followed by a tour of the 785 Training Centre and a brief social meet and greet with the gathering of contractors from generals, drywall, scaffold, millwork, and floor covering companies. All representatives were given the opportunity to have one-on-one discussions with the region staff. The event was a success with the positive feedback received from all in attendance.

Sean O'Dwyer

Local Union Coordinator



LOCAL 1030 TORONTO

Ziggy Pflanzer, Local Union Coordinator

The summer months have come to an end and although our Out of Work list is still high, we are optimistic about the future for all members.

The solar industry is just starting up again with work sites province wide coming shortly.

In our residential sector, high and low rise housing is also starting to pick up with employment opportunities increasing for us in this sector.

Local 1030 is actively organizing union and non-union companies in all sectors of the construction industry. With organizing comes a growth of membership, this has increased our local to over 600 members and still growing.

Local 1030 has successfully liberated Branthaven Homes from the Labourers' grip. We were successful in the vote and have already started the bargaining with Branthaven Homes. During the open period and after, many false accusations from the Labourers' Union, and one year later we finally got a Board's Decision on Wayne Jeffery Limited, DeNoble Homes, and Delta-Rae Homes, we were also successful in liberating them from the Labourers' grip. We are now negotiating collective agreements with them and will soon have rates and benefits in place. We were also successful in the Toran Construction displacement

application and very shortly will have their agreement in place. A great job and well done to all Local 1030 staff.

On Monday September 1, 2014, a great crowd of members showed up for our annual Carpenters' Union Labour Day Event and we all had a good time!

Local 1030 General Membership meetings have resumed in September 2014 at the regular time (the third Wednesday of every month).

On behalf of the Executive and staff of Local 1030, we wish you a safe and productive winter.

In Solidarity,

Ziggy Pflanzer

Local Union Coordinator



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LOCAL 93 OTTAWA

Rod Thompson, Area Manager and Local Union Coordinator

TRAINING



Local 93 members taking part in the PERI upgrade course offered at the Training Centre

APPRENTICES



Third term apprentice trip to Las Vegas Training Centre; Stefane Vanasse, Sean Murphy, Nicolas Posso, Stephen Miles, Dave Pound. Missing from the photo are Evan Cousineau and Nicolas Jackson

Feedback from members - Experience of a Lifetime! Very proud and thankful to have been chosen to represent Local 93 with an opportunity to meet other brothers and sisters in the Union from abroad. Consistent among all attendees - the learning experience was impressionable and one they will never forget.



Flooring apprentice - Alain Pilon will be competing at the National Apprenticeship contest in August

Very proud of their accomplishments and achievements. Wishing them both much success in their respective trades.

SANDBOX PROJECT



The following members who volunteered for the Sandbox project are as follows; Cole Henry, Adam Kane, Brad Kane, Joshua Kane and Dave Pound

World's Largest Sandbox event to raise awareness for the health of Canadian children and youth.

Members of Parliament, Cabinet Ministers, media personalities and industry professionals will gather in a large sandbox with local children and school groups where they will partake in a competition building sand castles to raise awareness about The Sandbox Project.

ANNUAL GOLF TOURNAMENT



Local 93 hosted its Annual Children's Hospital of Eastern Ontario Charity Golf Tournament on June 21, 2014.

We would like to thank all sponsors and those who generously donated. A special thanks to the members who participated in the event helping to raise more than \$5,000.00 in support of a very important cause.



LOCAL 249 KINGSTON

Don Fraser, Local Union Coordinator



Construction has begun on the new 270 bed Providence Care Hospital. The P3 contract will last for thirty years with the overall cost valued around \$900 million.

EllisDon is the Design Builder for the project and the structural design is 100% complete. Design for the envelope and the interior works is currently underway. The hospital is set to open in 2016, and will replace the 1950s-era low-rise hospital, known as the Westwood Complex. "Once the new hospital is fully constructed the old building will be completely demolished".

Renovations and repurposing parts of the existing building began over the winter. Bellai Brothers have been awarded the formwork for this project. Two cranes are now up and formwork has begun.

Wishing you and your families a happy and safe summer!

In Solidarity,

Don Fraser

Local Union Coordinator



June 2, 2014

Donald Fraser
Local Union Coordinator
Carpenters Union Local 249

Hello Donald,

For 25 years, Kingston Community Health Centres have been caring, responding and building healthy communities in Kingston's North End. We care for our 11,500 plus registered and thousands of unregistered clients by responding with key programs and services that build the capacity of our community members, one person at a time.

Our clients, staff and partners have expressed a need for more integrated services. Knowing that "Together We're Better," in July 2013 KCHC purchased 263 Weller Avenue to consolidate 7 of our 11 key programs for increased access to care and service delivery. What happened next is quite possible one of Kingston's most aggressive, efficient and collaborative capital build projects. This self-funded project of Kingston Community Health Centres would not have been possible without the innovative and collaborative leadership of the combined team of Local 249 Carpenters Union under the direction of Jim Dettlor, Cupido Construction under the watchful eye of Mike Lott, Construction Manager and Cam Burns, lead architect for Shoalts and Zaback Architectural Firm.

This project was brought to completion on budget and on time in May 2014, this initiative was not without its challenges, including the coldest winter in 2 and half decades.

The entire team, including client representative met weekly to monitor project deliverables, brainstorm around challenges and there was much discussion about the weather.

Hard hats off to Jim Dettlor and the Local 249 team at Weller, for the quality of their workmanship and integrity and flexibility of this team. We couldn't have done it without you.

Not only did this group help us reach our dream of having a beautiful new space for our clients, staff and volunteers, but they also supported our goal financially by donating \$10,000 to our campaign. We will proudly be naming one of our exam rooms in our new building "Carpenters Union, Local 249".

Thank you Carpenters Union, Local 249 from all of us at Kingston Community Health Centres.

Regards,

Sandy Sheahan
Capital Builds Project Manager
Kingston Community Health Centres



Caring... Responding... Building Community
East Kingston Community Health Centre • Street Health Centre • Immigration Services Kingston and Area • Senior Emergency For Kingston Residents • Support Area Community Health Centre



LOCAL 2041 OTTAWA

Daniel Bard, Local Union Coordinator

I'm very happy to report that the winter and summer were very good work wise for the members of Local 2041. We would like to thank our brothers and sisters who braved the long harsh winter to meet the deadlines for the General Contractors.

Summer was excellent for a few months. We had 99.5% working on different projects.

Our second annual charity golf tournament for the Max Keeping Foundation was a success thanks to all our sponsors and members who participated in making this event a success. We hope that next year we will have the same participation.

Our kids Christmas party is coming soon. Don't forget to contact the Hall to participate.

Forecast for the fall and winter months are looking good for the Ottawa area. The downtown core is still going strong, the Rideau Center's new addition, rangers outlet mall in Kanata with 70 - 80 retail stores and Bass Pro Shop. Hawkesbury Hospital will be starting soon and the StLaurent shopping center is looking into expansion as well.

High Rise residential will be busy with future buildings in the in the planning stages.

The staff and executives of Local 2041 would like to wish all members a safe and Happy Holiday season. We hope that winter will not be as long as last year.

In solidarity,

Daniel Bard

Local Union Coordinator





LOCAL 1669 THUNDER BAY

John Johanson, Local Union Coordinator

After a very, very long winter and a slow start in summer it is good to report the construction season finally sees our members at near full employment.

Jobs in the jurisdiction of Local 1669;

- Hotel/ Condominium, an ongoing project by Mansfield Construction employing members of the Carpenters
- Center of Excellence St. Josephs Care Group, a project by Bondfield Construction employing members of the Carpenters
- A project by Tom Jones Construction and the Thunder Bay Regional Health Sciences Center, to develop office space and a home for a new Cyclotron employing members of the Carpenters.
- Resolute Forest Products, 1 sawmill started in the Sapawe Area.
- Hydro One has some generous well needed upgrades going on in Rainy River, Red Lake areas and Abitibi Canyon.

Future jobs in the jurisdiction may see:

- The Little Jackfish Hydro project is affected by "the provinces Long Term Energy Plan released in December 2013 has indicated that the energy that would be generated.....is not needed in the near term."



Center of excellence St. Josephs Care Group, Bondfield Const.

- The Ring of Fire's development for precious metals, including palladium is hopeful.
- Two hydro line extension corridors are contemplated, one into the north; Pickle Lake and beyond the other an east /west corridor to hook into Southern Ontario.
- In Thunder Bay a 20 million dollar building called International House Residence on Lakehead University property is contemplated.

The Executive and Staff of Local 1669 wish all, the best of health and a prosperous construction season.

Executive Members Local 1669

President, Wayne Sohlman, Coordinator
Vice President, Louis Bortolon
Rec. Secretary, Evan Reid, BR/Organizer
Financial Secretary, Bruce Kruger
Treasurer, Jedde Macleay
Conductor, John Tiefenbacher
Warden, Tom Garofalo
Trustees, Rory Moore, Steve Oshust, Josh Noga, BR/Organizer

Office

Secretary, Linda Hudd

John Johanson

Local Union Coordinator



Thunder Bay Regional Health Sciences Centre, Cyclotron



LOCAL 2486 SUDBURY

Tom Cardinal, Area Manager and Local Union Coordinator



Although summer may have been somewhat slow and now draws to a close, fall is upon us with work picking up and projects underway in various locations across the north. Other projects are expected in the near future in Sudbury at Victoria Mine and the Vale Smelter Complex.

In Sault Ste. Marie, work is expected at the Bridge Plaza and Finnish Resthome which will be re-tendered in December. In Timmins we are expecting more detailed information about the New Post Creek hydro electric project sometime in October. Although there may not be large projects on the go in North Bay, Parry Sound and the Tri-Town areas, there is work expected soon such as commercial work and school renovations.

I'd like to take a moment to welcome two new members of our team, Yves Beauparlant and Rebecca MacNeil. Yves has been given the position of Organizer/ Representative serving the New Liskeard, North Bay, Parry Sound and Temiskaming areas. Rebecca is our new Training Coordinator and is currently working on scheduling a variety of training opportunities in the near future. Please don't hesitate to contact her with any training requests you may have. The new additions are to increase ongoing activities and service our members.

It is with great pleasure that I have the opportunity to inform you all of a significant milestone in the careers of three of our members. Brother Laval Grenier, Brother Claude Breton and Brother

Erkki Ruhanen have attained 50 years of membership with our Union. On behalf of the entire membership, I would like to offer them our sincere congratulation and best wishes in the future.

We would also like to thank Brother Anthony Torlone and Brother Trevor Levola for their fine representation of our Local at the "Provincial Carpentry, Acoustic & Drywall and Floor Covering Apprenticeship Contest" held in London this past June.

On behalf of the Executive of Local 2486, we wish you all a safe and enjoyable fall!

In Solidarity,

Tom Cardinal
Area Manager
Local Union Coordinator



3RD YEAR APPRENTICE PROGRAM 2014

David Semen, Industry Apprentice Liaison

From April 3rd to 6th, 2014, one hundred and forty-nine proud 3rd Year Apprentices from across Canada were invited to attend the “3rd Year Apprentice Program” at the Carpenters International Training Centre in Las Vegas, Nevada.

Representing Ontario, were forty-eight apprentices along with three Point People; from Local 27: Tony Currie and Joe Ranieri, from Local 675: David Šemen.

During the four days spent at the International Training Centre, apprentices were shown how professionalism, productivity, skill and attitude are major contributors to being successful during an apprenticeship. Apprentices were provided with several tools and techniques on how to effectively organize their work and how they do can help towards maintaining a 70% market share. An open panel of contractors representing a variety of trades under the Carpenters umbrella were answering questions from the apprentices across Canada. Apprentices also had an opportunity to network with Brothers and Sisters from different Locals across the country.

The highlight of the event was an open forum discussion and motivational speech from *James Smith* – Canadian District Vice President and from *Douglas McCarron* - General President of the UBC.

The 3rd Year Apprentice Program started in 2007 and 35 programs have taken place with apprentices from across Canada and the United States.



General President McCarron addressing Canadian members during the 3rd term trip.

The Carpenters International Training Centre (CITC) in Las Vegas, Nevada has opened its new campus called “The West Building”. The two story building is adjacent to the main entrance that connects the new “South Shop”. This 222,000 square foot addition totals the campus close to one million square foot on 17 acres.

Start preparing for your opportunity to attend the Carpenters International Training Centre and download the new *UBC App* for your iPhone, Android or Tablet by entering “*UBC Mobile*”. Take a virtual tour of the CITF and have easy access to trade related calculators that

can support you on the job and beyond.

Should you receive an invite to attend the December 2014 or April 2015 “3rd Year Apprentice Program”, say; YES! Get ready to take your apprenticeship to the next level.

On behalf of the team of Point People from the 3rd Year Apprentice Program we would like to THANK our 3rd Year Apprentices for representing our Locals with pride and respect. We wish you all great success throughout your apprenticeship. Work hard, stay safe and be PROUD!

David Semen
Industry Apprentice Liaison



Advanced Acoustic Grad Class on June 13, 2014



Top H&S Apprentice
(June 2014): Andrew Burkett



Top Apprentice
(June 2014): Zachary Moore

IFSTC APPRENTICESHIP COURSES FOR FALL 2014

Course Name	Course Start Date	Course Finish Date
Drywall Acoustic Mechanic & Lather - Basic Level	September 2, 2014	October 24, 2014
Drywall Acoustic Mechanic & Lather Advanced Level	October 27, 2014	December 19, 2014

HEALTH AND SAFETY COURSES

Pre-register by calling (416) 740-5411

WHMIS	Wednesdays and Fridays
Fall Protection	Wednesdays and Fridays
Propane in Construction	Thursdays
Confined Space Awareness	Minimum seats filled is required
PEWPs	Thursdays
STILTS (Insulators)	Thursdays
Suspended Access Equipment	Minimum seats filled is required
First Aid Training (FEE)	Contractors request – minimum seats are required
Basics of Supervision	Minimum seats filled is required

Journeyperson Upgrading Courses

Certificate of Qualification	September 8th 2014 – October 1st 2014
Prep Course – Drywall Acoustic Mechanic & Lather	(2 nights/week for 4 weeks)
Layout	September 9, 2014

In Memoriam

The CDC will follow the holiday schedule below:



**The Carpenters' District
Council of Ontario**

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2



Please call your locals for the dates and times of your general meetings.