

QUARTERLY

Winter 2008

TRADE TALK

Carpenters Union, Central Ontario Regional Council — Affiliated locals 785, 1030, 27, 675, 397; Industrial Locals 170, 172, 1072, 2737



*Season's
Greetings*



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CENTRAL ONTARIO REGIONAL
COUNCIL**

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785, 1030, 27, 675, 397**

**INDUSTRIAL LOCALS
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COVER PHOTO: Council staff and members with Ontario Labour Minister Peter Fonseca during a tour of the Local 27 Training Centre on November 10th. With Minister Fonseca are, from left to right, Ivan Kovac, 675 Representative, Rick Harkness, CDCO Business Representative, Ucal Powell, Council EST, (Minister Fonseca) and Eddie Thornton (in red tie) Executive Director of Carpenters Local 27 Joint Apprenticeship Training Trust Fund Inc.



Ucal Powell

Executive Secretary Treasurer

On behalf of the Executive and Staff of our Union, please accept my best wishes for a safe and happy holiday season and a healthy and prosperous New Year.

Over the last thirteen years, the construction industry has been booming and many of our Members have benefited greatly from all of the work that has been available. No doubt many of you are now nervous with all of the recent news about a recession here in Canada and the worldwide economic slowdown. I share your concerns and want you to know that your Union will do everything it can to press governments at all levels to speed up the much-needed investments in infrastructure that we know will help to keep our Members working during what might be a difficult time.

Specifically, we call on all Members to strongly encourage their local Liberal and NDP MPs to vote against the upcoming federal budget if it does not include significant infrastructure investments. And these investments cannot simply be regurgitated old announcements. Canada, and in particular Ontario,

needs billions of dollars in new infrastructure investments and we need it now. If you need a contact number, mailing address or e-mail address for your local MP, please call our Political Action office at 905-652-4140, extension 273.

As an organization, we have lived through recessions before. Most of our Executive remember all-too-clearly what it was like across our Regional Council during the early 1990s. While it may not be easy, I can assure each and every one of you that, if we stick together, we will get through it once again. Our Members are hard-working, productive, well-trained and dedicated and our government and industry partners have a great deal of respect for us. Your dedication and excellence provides all of us with the confidence we need to know that, sooner rather than later, our industry will be flourishing once again.

Once again, Merry Christmas and Happy Holidays to you and yours.

Yours in solidarity,

Ucal Powell

IN MEMORIAM

Kermit L. Ashley

Walter Bellamy

Philip Carlton

Verdun G. Collier

Vincenzo Deblasis

Osvaldo Difelice

John Duffy

**Otávio Augusto
Felício**

Antonino Grillo

Pavle Latkovic

Nedjeljko Maric

Salvador F. Matos

Jose V.A. Melo

Vince Minaudo

Jack Parson

Priidu Piil

Kenneth Pynn

Ivan Rescan

**Stanley Charles
Shewell**

John C. Tauphin

James Yamashita

HAVE A SAFE AND HAPPY HOLIDAY!

**Remember, YOU are
the union. Make a
resolution to attend
more Membership
Meetings in 2009!**



I enjoy this time of the year and not merely because of the religious and family aspects of the season, but also it's a point to reflect back and assess how far we have come. Over the past year I have called upon many of our members and I am overwhelmed by the number that agreed to take part in volunteering to make our Union great, but also with respect to organizing to make our Union strong.

A year ago, the outlook was different than it is now. A year ago we all looked forward to a busy construction season, no discussion of bail-outs or hand-outs or the almost daily notice of layoffs or plant closures. No talk of coalitions or prorogation of government. We were content to think "If I lose this job there was another one around the corner". In this climate we were able to post the best organizing season since I have been hired, there was a great sense of optimism in the air and workers felt confident and secure to support our organizing initiatives.

The prospects and economic forecast for 2009 has been painted as somewhat gloomy. However, the overwhelming majority of our members are still working and there is promise of infrastructure work when it comes to continue to employ many of our members. I wonder out loud with this dark cloud of a recession (and some may say possible depression) how this will impact on our efforts in the organizing field. Again the majority of our members are working and the downturn hasn't entirely hit the construction industry as a whole. Will workers want to sign cards in support of a Union certification? Only time will tell, but this is where we need you our members to continue to take an active role in organizing.

Over the last weeks and months, the first sign of the downturn came as large numbers of residential renovators started requesting to become members. In their words, "The market is a disaster, there is no money to be made, I hope that the Union can provide some stability and opportunity for myself and my family". These workers are tired of being exploited not only by company owners, but also by homeowners. In many cases we ask these workers to assist to salt targeted non-union contractors with success, because for many years these workers have worked as independent or dependent sub-contractors and don't understand the full meaning of organizing or market share and how it impacts on our Union and their working careers. We put them through an orientation and ask them to help secure our futures.

Our organizing team will adapt to the changing marketplace to develop strategies to keep our organizing momentum going strong. In the event that you find yourself in a position to work non-union, please don't hesitate to call our office and speak to myself or one of the organizers. If we want to ride out this downturn we have to stay on guard against the sense of entrepreneurialism and the non union sector.

I would like to take this opportunity to welcome all the new members and their families that have joined our Union in the last year.

Wishing everyone a happy and safe holiday season.

Carlos Pimentel

416-564-8817

2008 LOCAL 27 BURSARY RECIPIENTS ARE...



Amanda Coletta who is enrolled in Arts and Science/Humanities Program at the University of Toronto.

Alex Bunker who is enrolled in Bio-Sciences Course at Guelph University.



To both of our winners, congratulations and best wishes from Local 27 Executive Staff

Award Winners included:**William Greer Architectural Conservation and Craftsmanship Award of Excellence**

- The Wesley Building (City TV Building)
299 Queen Street West
- King Parliament Square
340 King Street East

Award of Excellence, Book Category:

- Concrete Toronto by Michael McClelland and Graeme Stewart (Editors), ERA Architects

Award of Excellence, Media Category:

- Distillery District Heritage Website:
www.distilleryheritage.com

Community Heritage Award Recipients:

1. Cabbagetown – Regent Park Community Museum
2. Scarborough Historical Society
3. O'Connor Irish Heritage House

The Unions' congratulations go out to all nominees and award winners!



Council Representative Aldo Buccitti at the Awards with Bill Greer, Councillor Kyle Rae, Dawn Fell, CTV Ltd. and Peter Ortved, Board Chair, Heritage Toronto

34th Annual Toronto Heritage Awards 2008

The Regional Council once again offered its support to the Annual "Heritage Toronto Awards and William Kilbourn Memorial Lecture".

Held on Monday October 27th, again at the beautifully restored Carlu, the awards recognized "Outstanding Contributors by individuals and community groups, as well as industry professionals and organizations in promoting and conserving Toronto's history and heritage landmarks."

The Kilbourn lecture this year was entitled "*A Shore Thing, the Future of Toronto's Waterfront*" and given by John Campbell, President and CEO of Waterfront Toronto (Formerly known as the Toronto Waterfront Revitalization Corporation).

Local 675 Representative Aldo Buccitti assisted in the awards presentation and retired Local 27 Representative Lister Tennant was a member of the Heritage Toronto Awards Jury team.

For more info see:
www.heritagetoronto.org

Ryerson Architecture • Build & Bond '08!

This fall when students of the Ryerson University Architecture Department decided to do something innovative for "Frosh Week"; a "Build and Bond" project they approached the Carpenters Union for some financial assistance.

The issue was discussed at a Local 27 Regular meeting and the members resolved to offer our full support. After all, as some members noted "We will be working with these young architects on construction sites for years to come!"

The Union participated through the purchase of materials and we engaged Stanley Tools in this exciting project, also involved was the Toronto Society of Architects (TSA).

The project was the initiative of Antone Frisina, President of the Architecture Course Union at Ryerson and Michael Grunstra both 4th year architecture students.

The Build and Bond exercise includes the design and construction of a temporary wood picnic shelter and brought

Ryerson Architecture students working on the Build & Bond project; a raised and covered platform for picnic table, music, etc.



together first year Ryerson Architectural students with their more senior classmates and department staff.

The shelter was built on the Pitman Quad at Church Street and Gould (beside the architectural building) and had over 75 students working together as a solid team.

The Carpenters Union was pleased to participate and congratulations go out to Antone, Michael and all involved in this worthwhile project!



- ① Rock Provençal 675 Drywall
- ② Kevin Lee of Cobell Drywall
- ③ Marco and Franco DiGiovanni



Pin Dinner from left to right:
Karl Trieb, Busines Rep. Dean Marsh,
Alex Petlichkov



Vince Pugliese and Ron Pironi of Richmond tile at Pawsaway.



Farqa Ahmad of Fenbrook and Kevin Lee, Local 675, Cobell Drywall, working on the Fernbrook project. (seen in the page background)



Joe Melo and John Lima welding rubber gasket for form



Andras Antoniou of the City of Toronto Transport Shop, shows off his templates that are used in Bike Lanes throughout Toronto. We have all seen his work!

In the last quarterly magazine you may have read the article "Build for George" where a group of Local 27 shinglers participated in a monumental charity event for a critically injured Windsor fire chief. While I was there covering this event, I became acquainted with one of the shinglers Jason Sarasin, he and his wife Sarah, were expecting a new baby boy any day soon. On June 9, 2008, Sarah went into labour. Jason loaded her into the back seat of the family car and proceeded to the Newmarket General hospital from their hometown of Keswick. In spite of doing his best impersonation of an ambulance, some road construction caused some unexpected delay coming down Woodbine Ave. Jay came to the abrupt realization that his new baby was not willing to wait for the hospital. On Woodbine near Davis Jay pulled off to the shoulder, got out of the driver's seat and single handedly (not neglecting Sarah's huge role in this) Jason delivered the baby in the back seat of the car.

When I heard about this from Jason's crew leader the next day, I was astounded. After talking to some of the guys on his crew, I learned that he is like a "mountain man" and the guys figured he would of chewed off the umbilical cord, cleaned the baby off and went back home like nothing happened. Well after calling 911, the paramedics came and took over. The baby is healthy and the hard work was done.

Congratulations Jason and Sarah on the birth of Dylon Sarasin. Local 27 and all it's members wish you all the best in the future. Maybe Dylon will be a Carpenter's Union member and make his own mark in the world, following proudly in Dad's footsteps.



Local 27 volunteers put their skills to work in setting up the stage for the Annual Toronto Centre BBQ.

Held August 24th in Toronto's Allen Gardens the BBQ was hosted by MPP George Smitherman and MP Bob Rae. The stage, with materials supplied by Tower Scaffolding was used by numerous community groups highlighting song, music and dance from the city's vast array of cultures! Congratulations to all involved for another successful event

Saved by the Deficit?

By **ROBERT B. REICH**
Published: October 8, 2008
Berkeley, Calif.

Both presidential candidates have been criticized for failing — at Tuesday's debate and previously — to name any promises or plans they're going to have to scrap because of the bailout and the failing economy. That criticism is unwarranted. The assumption that we are about to have a rerun of 1993 — when Bill Clinton, newly installed as president, was forced to jettison much of his agenda because of a surging budget deficit — may well be mistaken.

At first glance, January 2009 is starting to look a lot like January 1993. Then, the federal deficit was running at roughly \$300 billion a year, or about 5 percent of gross domestic product, way too high for comfort. By contrast, the deficit for the 2009 fiscal year is now projected to be \$410 billion, or about 3.3 percent of gross domestic product. That's not too worrying. But if the Treasury shovels out the full \$700 billion of bailout money next year, the deficit could balloon to more than 6 percent of gross domestic product, the highest since 1983. And if the nation plunges into a deeper recession, with tax revenues dropping and domestic product shrinking, the deficit will be even larger as a proportion of the economy.

Yet all is not what it seems. First, the \$700 billion bailout is less like an additional government expense than a temporary loan or investment. The Treasury will take on Wall Street's bad debts — mostly mortgage-backed securities for which there's no market right now — and will raise the \$700 billion by issuing additional government debt, much of it to global lenders and foreign governments. As America's housing stock regains value, as we all hope it will, bad debts become better debts, and the Treasury will be able to resell the securities for at least as much as it paid, if not for a profit. And if there is a short-fall, the bailout bill allows the president to impose a fee on Wall Street to fill it.

Another difference is that in 1993, the nation was emerging from a recession. Although jobs were slow to return, factory orders were up and the economy was growing. This meant growing demand for private capital. Under these circumstances, the deficit Bill Clinton inherited threatened to overheat the economy. He had no choice but to trim it, a point that the Federal Reserve chairman, Alan Greenspan, was not reluctant to emphasize. Unless President Clinton cut the deficit and abandoned much of his agenda, interest rates would rise and the economic recovery would be anemic.

Next year, however, is likely to be quite different. All economic indicators are now pointing toward a deepening

recession. Unemployment is already high, and the trend is not encouraging. Factory orders are down. Worried about their jobs and rising costs of fuel, food and health insurance, middle-class Americans are unable or unwilling to spend on much other than necessities.

Under these circumstances, deficit spending is not unwelcome. Indeed, as spender of last resort, the government will probably have to run deficits to keep the economy going anywhere near capacity, a lesson the nation learned when mobilization for World War II finally lifted us out of the Great Depression.

Finally, not all deficits are equal. As every family knows, going into debt in order to send a child to college is fundamentally different from going into debt to take an ocean cruise. Deficits that finance investments in the nation's future are not the same as deficits that maintain the current standard of living.

Here again, there's marked difference between 1993 and 2009. Then, some of our highways, bridges, levees and transit systems needed repair. Today, they are crumbling. In 1993, some of our children were in classrooms too crowded to learn in, and some districts were shutting preschool and after-school programs. Today, such inadequacies are endemic. In 1993, some 35 million Americans had no health insurance and millions more were barely able to afford it. Today, 50 million are without insurance, and a large swath of the middle class is barely holding on. In 1993, climate change was a problem. Now, it's an emergency.

Moreover, without adequate public investment, the vast majority of Americans will be condemned to a lower standard of living for themselves and their children. The top 1 percent now takes home about 20 percent of total national income. As recently as 1980, it took home 8 percent. Although the economy has grown considerably since 1980, the middle class's share has shrunk. That's a problem not just because it strikes so many as being unfair, but also because it's starting to limit the capacity of most Americans to buy the goods and services we produce without going deep into debt. The last time the top 1 percent took home 20 percent of national income, not incidentally, was 1928.

Perhaps it should not be surprising, then, that the Wall Street bailout has generated so much anger among middle-class Americans. Let's not compound the problem by needlessly letting it prevent the government from spending what it must to lift the prospects of Main Street.

Robert B. Reich, a Secretary of Labor under President Bill Clinton and a professor at the University of California, Berkeley, is the author of "Supercapitalism."

Federal Update

The Coalition and the Budget

In late November, the federal Conservative Finance Minister Jim Flaherty announced an economic update that triggered a political crisis and almost toppled Prime Minister's newly-minted minority government.

The economic update contained no measures to help Canadians deal with the looming recession – specifically, there were no stimulus measures such as infrastructure investments or income tax breaks for low-and-middle income earners. Instead, the update included politically-provocative measures such as eliminating the subsidy for political parties and removing the right-to-strike for unionized federal government employees.

The response by the Opposition Parties was fierce and immediate. In only a few short days, the Liberal Party and the New Democratic Party, with informal support from the Bloc Quebecois, formed a coalition and prepared to defeat the Harper government on a vote of confidence in the House of Commons. That vote, originally scheduled for December 1st and then postponed to December 8th, never occurred because Harper convinced the Governor General to recess Parliament until late-January.

The bottom line is that Stephen Harper and Jim Flaherty deserved to be defeated and removed from office for failing to provide appropriate economic leadership

when it was needed most.

They will now get to present a budget on January 27th. If that document does not provide significant investments in infrastructure then we call on all Liberal and NDP MPs to vote against it, defeat the government and replace it with a coalition that will do the job that's needed. And we encourage all Members to get in touch with their local MP to let them know how important investing in infrastructure is to working families across this province and country.

For the name and contact information of your local MP, please contact Gemma Beis in the Political Action Department at 905-652-4140 ext 273.

Federal Liberal Leadership

Several weeks ago, the Executive of the Carpenters' Union, Central Ontario Regional Council decided to endorse Michael Ignatieff in his bid to become Leader of the Liberal Party of Canada. Not long after, each of the other leadership candidates withdrew from the race and Ignatieff was named interim Leader. This decision will be ratified by the Party's membership at their national convention in May.

Initial polls indicate that Canadians have been impressed with Ignatieff's public performances – in one particular survey, 28% of respondents said that he would make the best Prime Minister (as opposed to 27% who selected Harper).

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US Election Update

As everyone knows by now, Senator Barack Obama was elected President of the United States on November 4th. The United Brotherhood of Carpenters endorsed Obama's historic campaign and helped him a great deal in many of the battleground states. Our Regional Council hosted a reception for Queen's Park MPPs and staff that gave them a chance to watch the election results and gave us a chance to discuss the issues that are of importance to our Members and their families. President-elect Obama will be sworn-in officially on January 20th.



Provincial Update

Visit of Labour Minister Peter Fonseca

On November 10th, Ontario's Labour Minister visited our facility and toured both Local 27's Training Centre and the Interior Finishing Systems Training Centre. He was impressed by both the size and scope of the training that we provide and took the time to talk to several apprentices.

Following the tours, Minister Fonseca met with several members of our Executive so that we could discuss some of the issues that are of importance to our Member and their families. We pressed the Minister on the importance of repealing the non-construction employer section of the Labour Relations Act and also congratulated him for introducing WSIB reform that will require mandatory coverage for all workers in the construction industry.

College of Trades and Compulsory Certification

As mentioned in previous editions of the QTT, the provincial government continues to prepare for the creation of the College of Trades. Several months ago, Ontario Labour Relations Board Chair Kevin Whitaker was appointed to serve as an advisor to Minister of Training, Colleges and Universities John Milloy and was asked to provide direction regarding how to establish a self-governing body for Ontario's community of skilled trades. To that end, Whitaker hosted four public meetings across the province and it is expected that he will complete his report for the Minister in early 2009. We expect that legislation creating the College of Trades will be introduced before the end of 2009 and that we will be in a position to apply for compulsory certification status no later than fall 2010.



Visit from the Minister of Labour Hon. Peter Fonseca

From left: Executive Director of Training, Eddie Thornton; President of the Carpenters Union, Central Ontario Regional Council, Tony Iannuzzi; EST of the Council, Ucal Powell; The Hon. Peter Fonseca, Minister of Labour; Carpenters District Council, Rick Harkness; Secretary Treasurer of the Carpenters District Council, Bud Calligan; and Local 675 Business Representative Ivan Kovac.

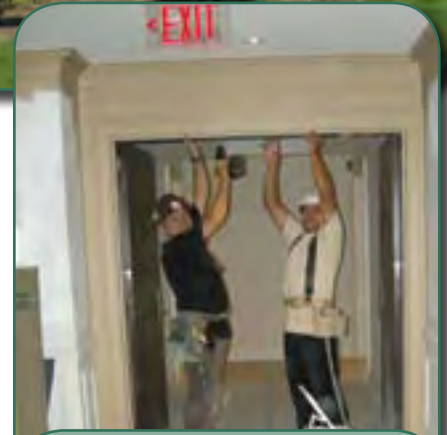
AROUND TOWN

12



Daniels Corporation residential development in Oakville. Units start over \$1,000,000.

111 Forsythe St.



Leo Birch and Andres Castillo installing door hardware and oak suite surround paneling.



Jorge Rodrigues of Penegal Trim.



Juan Martinez, Paulo Marques, Paul Gama, John Mendonca, Danny Gama and Lucius Henry



Frank Munno and Vitor Almeida



Steve Logho, Chris Crompton and Wayne Chession from Hydro 1.

Local 675 Business Representative Jeff Coulton and...



...Local 27 Business Representative Chris Crompton,



Mike and Anita Scamhorn



Mike Douggett From Trougot Construction



...Patrick Bricket,

Chris Crompton, Keith Jeffreys and Cliff Anstley at Hydro 1



Gravenhurst - Sobeys



...and Anni Lalonde



In Flanders Fields by John McCrae

In Flanders fields the poppies blow
Between the crosses, row on row
That mark our place; and in the sky
The larks, still bravely singing, fly
Scarce heard amid the guns below.

We are the Dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved and were loved, and now we lie
In Flanders fields.

Take up our quarrel with the foe:
To you from failing hands we throw
The torch; be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders fields.

LEST WE FORGET



Remembrance Day Ceremonies at East York Cenotaph

November 11th 2008 • Lest we forget 90th Anniversary of World War 1 • Armistice Day

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Carpenters Retirees Club #88

217 Rosemarie Dairy Rd., Woodbridge ON
Tel: 416-749-7440 ext. 246 Fax 416-749-5446

President
Ray Armstrong
905-823-1577

Secretary
Betty Zaric
905-279-7014

Treasurer
Gerhard Schuler
416-244-0598



New letter for November & December 2008

Dear Brothers, Sisters and Friends

We were lucky to see two really good shows since our last letter. *The Music Man* and *Jersey Boys*. We have two more shows booked for 2008.

Nov. 11-Kings of Swing at Stage West

Dec. 17-Christmas Show at Famous People Players Theatre

The bowlers have had great fun this fall and have enjoyed the many successes like one lady who bowled 5 strikes in a row (Maria Crusey). At the time of writing, the RLTT team is in the lead, and will be working hard to try to stay there. Thanks to Terry and Barbara for providing free lunch for the bowlers one day when they had to change their day.

Congratulations to Gerhard Schuler and Lisa Schuler who are 80 years young this year. Best wishes to Elia and Gerry Schuler who are celebrating their 50th anniversary!

At the general meeting on Nov. 12 we will have pot luck. We want everyone to bring food for the buffet, so **GET COOKING!!!** At this meeting, we will have a visit from Sally Local 279 to talk about asbestos to find out if any of our members were exposed. The lunch on Dec. 19 will be catered.

Yearly membership dues can be paid any time starting in Dec. (\$12-single, \$15-couple, widows and members over eighty-five)

Our best wishes go out to all of our members who are not well.



HAPPY HOLIDAYS EVERYONE

Yours truly,

Betty Zaric per Ray Armstrong

Club 88



Tentative Meeting Dates for the Beginning of 2009

January 14

February 11

March 11

April 15

May 13



Toronto 2015
Pan/Parapan American Games Bid Corporation

BID UPDATE November 27, 2008 *A Message from Jagoda Pike, Bid President and COO*

Welcome to the first official update on the Toronto and Greater Golden Horseshoe bid for the 2015 Pan and Parapan American Games. I am pleased to report that there has been significant activity over the past six weeks, since introducing our Bid to PASO, (the Pan American Sports Organization) in Acapulco. We are about to enter an even busier phase, so look forward to regular updates on Bid news and events over the weeks and months ahead.

The following highlights some of the critical work currently underway:

International

- The Bid's introduction at the PASO annual meeting in October created a definite buzz, with a presentation that impressed voters and included a video that contained a variety of enthusiastic endorsements (to see the video, visit www.toronto2015.org)
- Led by Premier Dalton McGuinty, the team included Health Promotion Minister Margaret Best, Canadian Olympic Committee Michael Chambers, and International Olympic Committee Athletes' Commission member Charmaine Crooks. Other team members included Carabana Chair Joe Halstead and Pan Am Games athlete and triple-gold medalist Alexandra Orlando.
- Canada's ambassador to Mexico, Guillermo Rishchynski, also hosted a successful reception that was attended by many PASO voters during the annual meeting week.
- The international effort in Mexico built on the success of Premier McGuinty's visit to the Beijing Olympics, where he had his first opportunity to meet with the majority of PASO voters.
- Since October, the Bid group has been following up on advice and incorporating the insights gained from these meetings into the Bid plan
- Bid Book underway
- Working with area Mayors

Bid Highlights:

- Held every four years involving more than 40 countries of the Americas.
- Toronto and Greater Golden Horseshoe Bid is a \$1.77 billion investment.
- Capital investment of almost \$1 billion to Ontario's sport and recreation infrastructure.
- Games could inject \$ 2 billion into Ontario's economy; 250,000 tourists and kick start more than 17,000 jobs in construction and tourism.
- Games will recruit, train and manage 23,000 volunteers and provide them with experience and exposure that can translate into support for other cultural and sports events.

53 Jarvis Street, Suite 300
Toronto, Ontario M7A 2G1 Canada
Phone: 416-212-4067 Fax: 416-314-1264
www.Toronto2015.org

Celebrating the kick off for the 2015 Pan AM Games Bid are: Minister of Health Promotion Margaret Best and David Peterson, Chair of the 2015 Pan Am Games Bid Committee (and former Ontario Premier).



Canada Council of Carpenters Convention

Victoria BC September 7 & 8th 2008

The Canada Council is the voice of the nearly 60,000 unionized carpenters across our country on national issues such as, training, organizing and legislation.

The Council meets on a biennial basis to debate issues and forge stronger links. We met again this past fall, September 7th & 8th at the historic Empress Hotel in Victoria BC.

Well over 140 Delegates were in attendance along with numerous guests and represented carpenters from Vancouver Island to Newfoundland.

As in years past meetings of the National Apprenticeship Training Advisory Committee (NATAC) as well as the National Apprenticeship contest took place prior to the start of the convention.

At the convention and apprenticeship awards dinner held the Saturday evening it was great to see that Local 675 contestant Zsolt Nagy placed 2nd in the National Apprenticeship (Drywall) contest! Congratulations Zsolt!

The convention itself was also an exciting affair featuring many guest speakers, numerous resolutions and issues relating to the Health and Growth of our Union.

Canada Council President Gus Doyle (EST for Newfoundland and Labrador) called the convention to order early Sunday morning and introduced UBC General President Douglas McCarron as his first order of business.

McCarron spoke passionately about our Union, organizing, the non-union, the faltering economy and the state of US politics (as you may know the union endorsed Obama).

Other speakers included Canadian UBC Vice President James Smith, Canadian Building Trades Director Bob Blakely, NDP Member of Parliament Pat Martin (former Business Manager of Carpenters 343 in Winnipeg) and Jeff Faux of the Economic Policy Institute (EPI).

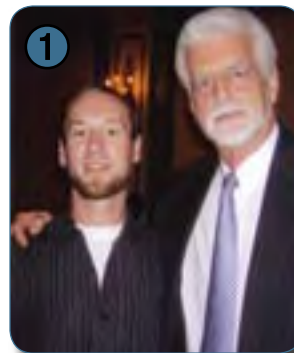
Mr. Faux gave a sobering view of the current North American Economy noting the steps along the way that leave us at the edge of the precipice; free trade deals, deregulation, tax cuts and subservience to globalization! Not a pretty picture!

MP Martin noted that "I am proud to see my union showing leadership on two issues very important to me; ending Canada's asbestos trade and support for Israel."

Organizing the non-union was also a focus of the convention and strategies were discussed to take this issue on nationally.

In another national show of support it was great to have Toronto's Bid for the 2015 Pan AM Games endorsed by Carpenters from coast to coast!

As our economy moves from the years of "Boom Time" to something much less hopeful its important to have the Canada Council there to be a focus and a place where carpenters across Canada meet, plan and work together.



- ① Local 27 member Bram Happner with UBC General President Douglas McCarron.
- ② Jeff Faux, founding President and distinguished fellow of the Economic Policy Institute (EPI).
- ③ Leslie Hanecak, NDP, MP Pat Martin, Ucal Powell and Mike Yorke, in support of Mr. Martin's asbestos campaign. (see page 32)

Central Ontario Regional Council Resolutions supported nationally by the Canada Council

Ending Canada's Trade in Asbestos

Be it resolved that:

The Canada Council of Carpenters calls on the relevant agencies and bodies including the Canadian Government to ban all mining, manufacturing use and export of asbestos materials.

And to: Protect those currently employed in the asbestos industry and all workers exposed through efficient reconversion of the sector

Combating CLAC and Open Shop

Be it resolved that:

The Canada Council establish and open dialogue among all regional councils to benchmark best practices and offer leadership in combating the threat and growth of CLAC and Open Shop

Migrant Labour and Temporary Foreign Workers

Be it resolved that:

The Canada Council lobby all levels of Government to give priority to hiring Canadian workers in tandem with working with Provincial Governments to promote apprenticeship and retraining and to offer opportunity for those traditionally not well represented in construction, such as women aboriginal workers and youth.

And: That foreign workers must be protected under existing laws such as WSIB, Health and Safety legislation and have right to organize and free association. They must also be paid the appropriate prevailing wage as to keep a level playing field in various economic sectors

And: The Canadian Government will adopt legislation and protection for foreign workers and their families.

Support for Toronto's Bid for 2015 Pan Am Games

Be it resolved that:

This convention of the Canada Council endorses a bid for Toronto (GTA) to host the 2015 Pan AM Games and offers its support to the senior levels of Government in this important and beneficial endeavor.

Green Jobs and Combating Climate Change

Be it resolved that:

The Canada Council calls on all levels of Canadian Government to support a "Green Jobs Agenda" This includes investment in:

Environmental retrofit of buildings, mass transit development (in vehicles and infrastructure)

- Training for youth and apprentices
- Investment in new green industries such as wind, solar, mass transit and other sectors to build a competitive green economy in a globalized world.

Support to Israel and Peace in the Middle East

Be it resolved that:

The Canada Council of Carpenters supports Israel in its struggle to maintain peace and democracy, calling for:

- An immediate and peaceful resolution between Israel and the Palestinians resulting in a two state solution.
- A recognition that Israel has the right to exist and to defend itself and its people
- An immediate end to hostilities towards Israel by various groups including Hamas and Hezbollah
- An immediate end to the mislabeling of Israel as an apartheid State and a cessation of threats to boycott and divest from the State of Israel

And that:

The Canada Council supports Israel as a democratic nation state build on foundation of equality, equity, justice and freedom.



Delegates from the Central Ontario Regional Council of Carpenters in attendance at the Saturday November 22, 2008 Good Jobs For All Conference held at the Metro Toronto Convention Centre (MTCC)

GOOD JOBS FOR ALL FOR A GREATER TORONTO

Good Jobs for All For a Greater Toronto

Summit Demands Good Jobs and a Green Economy

Over 1,000 participants from labour, environmental, social justice and community organizations throughout the Toronto region came together in the Good Jobs Summit at the Metro Toronto Convention Centre on November 22nd. Participants crafted strategies for creating and protecting good jobs and called on the Ontario and federal governments to commit to a good jobs economy.

The Summit featured keynote speeches about:

Good, Green Jobs, by Dave Foster, Executive Director of the Blue-Green Alliance, a unique alliance between labour and environment groups on the US;

The Growth Of Precarious Employment and the need for good jobs to be part of the Ontario government's "Poverty Reduction Strategy" by Deena Ladd, Coordinator of the Worker's Action Centre in Toronto, and;

Immigrant Workers And Economic Justice by Maria Elena Durazo, Executive Secretary-Treasurer of the Los Angeles County Federation of Labor and a National Co-Chair for President-elect Barack Obama's Presidential Campaign.

A Declaration on Good Jobs for All was endorsed by the Summit (on facing page), and will be taken to unions, community organizations and elected representatives for further endorsement.

Success in the 21st century economy is going to be measured by our ability to provide environmentally

friendly energy, products and services," said John Cartwright, President of the Toronto & York Region Labour Council. "With the global pressures on manufacturing we desperately need a plan to keep good jobs in the Toronto area. Renewable energy, fuel efficient vehicles and finding our place in the green economy is vital to our future prosperity."

"Some communities have been experiencing economic crisis for years, well before the 'global credit crisis' made headlines," said Good Jobs Coalition Co-Chair Tam Goossen. "Ontario's 'poverty reduction strategy' must include a plan for good jobs if it's going to be effective."

Participants at the summit took part in six theme workshops about:

Skills, Training and Professions; Precarious Work; Community and Economic Development; Immigration Policy and Labour; and Employment Equity and Public Services.

The Good Jobs Coalition, comprised of the more than 35 organizations assembled earlier this year to begin a focussed dialogue on how to improve the living and working conditions in Canada's largest urban centre.



Toronto Mayor David Miller and CLC Secretary Treasurer Hassan Yussaf at the Good Jobs Conference

Declaration

GOOD JOBS FOR ALL FOR A GREATER TORONTO

Toronto — A Place of Hope and Challenge

Since the First Nations gave Toronto the name “a gathering place” the city and region have been the destination of choice for generations of immigrants and refugees, who come with their skills and dreams of making a better life for themselves and their families. While many found those dreams fulfilled, opportunity and prosperity were never fully shared.

Many factors contributed to our quality of life: active government engagement; a strong industrial base with middle income union jobs; a well-funded education system; cohesive public services and social programs; the struggles of women, immigrants and racialized communities for equality; the dedication of community activists for social justice; and a deep desire for environmental sustainability. However, the growth of inequality and environmental degradation challenges us all.

A Shared Vision

We are living in a special moment in history. The dominant economic model of recent years is leaving many behind. We know from real experience that other ways are possible, even in a period of rapid globalization. **Together we can build an economy with good jobs for all.** Working people know those factors that are critical in providing good jobs:

- The right for every worker to be treated with respect and dignity
- The ability to have full-time, stable employment
- The right for everyone to have a living wage
- The need to have work that is safe and healthy
- The enforcement of labour rights and standards in all forms of work
- The right to have a collective voice at work through unionization
- The investment in public education and life long learning
- The recognition of diverse qualifications, skills, learning and creativity
- The provision of benefits for medical, dental, vision and disability needs
- The equitable access to work, extended training and advancement
- The opportunity to participate in a greener economy
- The ability to retire with dignity

Good Jobs for All

Decent work is central to our fulfilment and well-being. Decent work provides people with a livelihood, an identity and a sense of real belonging to the community. We must ensure there are good jobs for everyone, today and for the next generation. We reject policies which undermine and erode decent work.

The Carpenters Regional Council also participated in a big way; sending more than 30 Delegates to the Conference and taking part in a number of workshops.

For more info:

CLC: www.canadianlabour.ca
www.goodjobscoalition.ca
www.bluegreenalliance.org
www.workersactioncentre.org
www.launionaflcio.org



Brothers and Sisters:

This has been another exciting and productive year for our members and this Union. Our members worked on hundreds of projects throughout the GTA and beyond, employing our skills on projects as varied as single family homes to billion dollar infrastructure jobs.

Some notable projects that were completed this year include the Art Gallery of Ontario, the Royal Ontario Museum and the Portlands Energy Centre. We also worked on numerous residential projects including luxury condos at One St. Thomas Kilgour Estate and One Park Tower (in Mississauga) just to highlight a few.

Organizing was a key component of our work for the year and I refer you to our Director of Organizing Carlos Pimentel's report on page 4 for more details.

Our Training staff kept up their excellent level of service and commitment, this issue of the Quarterly Trade Talk highlights only some of their outstanding work.

The storm clouds on the horizon we spoke about last issue seem to be getting darker and more powerful as the Canadian economy is now going through some real turmoil. A couple of the more ominous signals include the delay of the MaRS project and the "Pausing" of the Minto King West Development.

A number of construction industry economists and observers suggest the Canadian economy trails that of the US by six to twelve months, if so, get ready for some rough water!

The bright spot for our economy and industry as we go forward is the recognition by all levels of government that infrastructure spending is not only necessary, it's crucial to ensuring the vitality of Canada's economy!

According to a report by the Federation of Canadian Municipalities this country has a huge infrastructure deficit; "Cities need at least \$123 Billion to bring essential public infrastructure up to acceptable levels and an addition \$115 billion to build infrastructure to meet the needs of our growing population"!

We can all play an important role in ensuring this investment takes place, all of us; Union leadership, shop stewards and the rank and file. By being active and participating in the goals of the Union we can all assist in letting our political leaders know how valuable infrastructure investment is to Canada's health and vitality!

Construction spending has a great multiplier effect in the overall economy, estimated by some economists to be as great as five to one! Put simply: Infrastructure spending creates jobs throughout Canada's economy! And our positive relationship with political leaders at all levels will ensure our voice is heard when it comes to making the crucial decisions.

In summation I wish you and your families a safe and healthy holiday season and I, on behalf of all here at Local 27 wish you a healthy and prosperous New Year!

Fraternally yours,
Mike Yorke

For more comment on the value of Infrastructure Investment see the Jack Diamond article 'Urban Sprawl' on page 36



At the September 12th opening of Waterfront Toronto's newest project – the Spadina Wavedeck!

Tony Vizzini, Field Engineer of Somerville Construction, Toronto Mayor David Miller, Ian Somerville and Local 27 member Alfred Rodrigues, also of Somerville Construction.



GLOBAL RALLY AGAINST THE ABCC!



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Tens of thousands of workers in Australia and around the world marched with a common purpose on December 2nd 2008: to abolish the Australian Building and Construction Commission (ABCC).

This was Australia's first mass rally for workers rights since the election of the Kevin Rudd Labour Government which was strongly supported by the CFMEU. (Construction, Forestry, Mining, Energy Union)

For more than three years 900,000 workers employed in construction and related industries have existed without basic freedoms enjoyed by other Australian workers – the freedom to associate, freedom to choose legal representation, freedom to silence and freedom to take action over life threatening health and safety issues.

An individual worker can be fined up to \$22,000 for refusing to cooperate with the ABCC, or even be thrown in jail.

Construction workers will have fewer rights and be treated differently from all other workers for as

long as the ABCC exists. “The ABCC which targets construction along with work choices legislation are holdovers from the former right wing and anti Union John Howard Government. The Federal Government – elected on the back of voter discontent with the Howard Government Industrial Relations regime – must abolish the ABCC now” said CFMEU new South Wales Secretary Andrew Ferguson.

Rallies took place throughout Australia and were supported worldwide in London (UK) Santiago (Chile) Dublin (Ireland) and of course here in Toronto by members of our Regional Council who gathered in front of the Australian Consulate General Office on a cold and snowy December 2nd.

To our Australian counterparts in the CFMEU, keep up your valid struggle for better workplace legislation!

For more info see:
www.cfmeu.asn.au
www.rightsonsite.org.au



We had a great turnout for the 2008 Labour Day Parade.

L to R - Sharon Watt (Electrical 353), Kerri Jones (L27), Debbie Banville, Eryn Hergert, Cheryl Carbis (L353), Maggie Yen (CORCC), Julie Gates (Plumbers L46), Karen Pullen (L353), Irene Harris OFL, Laurie Ward (L27), Junita Crewes (L353), Michelle Cromwell (L353), Lena Prioste (L27), Brittany (Electrical 353), Roxanne Guy (Painters DC 46), Debbie Hewitt (L27), Local 27 sister, Marion Hood (L27), Andrew McKinnon, Cat Beattie (L27), Alden Rowles, Alana Rowles.

Photo by David Smiley – davidsmileyphotographer.com <http://erelda.ca>

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Union Trials, Verdicts and Penalties

November 13th, 2008

To: Carpenters Local 27 membership

From: Clive Christos – Founding Member

Dear Members

Due to a clear misunderstanding of the events at hand in the recent strike action and due to the lack of communication between the parties involved, I was accused of using my own skyjack during the strike and was subsequently fined \$2500.00. As you are aware I am a hardworking, ethical person and one of the founding members of Aluminium Siding Union of Carpenters Local 27 and would not intentionally bring harm or misrepresentation to you. If I caused you, the membership any harm, I sincerely apologise.

Regards

Clive Christos



LABOUR DAY
2008









MEMBERSHIP GOLF TOURNAMENT 2008



POUND NAILS NOT YOUR ELBOWS.



AVX

Anti-Vibe Xtreme Hammer

Vibe dampening technology.

Magnetic Nail Starter.

Patented Torsion Control Grip improves overall feel.

Learn more at stanleytools.com



Always wear safety goggles.
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Local 675 Report – Tony Iannuzzi, President

I want to begin my report by wishing all of you a very Merry Christmas and best of the holiday season to you and your families. This is a special time of year and it provides all of us with the chance to spend quality time with those who are dear to us, and also to reflect on the year that was and to look forward to what is yet to come.

On Monday, November 24th, Local 675 hosted a very special event at which our retirees were recognized for their dedication and years of service. They attended this presentation with their spouses and it was a great pleasure for me, as President, to talk about our shared history as proud Union Members. It gave me the chance to reflect on the sacrifices made by those being honoured at this event and to recall the difficulties encountered

by them when they first started out as tradesmen – when there were no safety regulations and very few protections offered by the labour laws of the day. Local 675 was proud to present each retiree with a watch and a pin.

On Sunday, November 30th, Local 675 held its annual Kids' Christmas Party at the Paramount Conference and Event Venue. The more than 2,000 people who attended had a wonderful time, getting into the holiday spirit, and sharing gifts, food and entertainment.

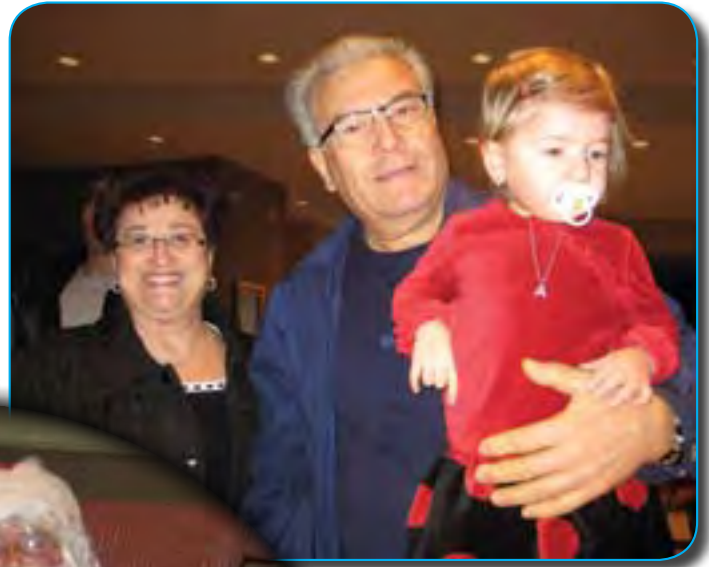
Once again, on behalf of the Executive and Staff of Local 675, Merry Christmas, Happy Holidays and may you all have a prosperous and healthy New Year.



Anthony Simone and Family, Instructor from
IFSTC, Local 675



▲ Nemesio Taddei with his family, Justin, Mary and Emilia.



▲ A retiree member of Local 675 with his wife and granddaughter



▼ Alicia, Daniel and Julian Benko



▲ Daughter of Nick Pistilli, Local 675 member and Delegate to Carpenters Union

Work in the area picked up over the fall month, mainly due to an increase in the retail sector, with Lowes being the dominant factor taking 50 people per store in Belleville and Whitby for racking and displays. The drywall sector also continues to be strong and keeping us at full employment.

I do expect that things will be slow this winter and it will be good opportunity to do increased training. Peri Formwork and a conventional formwork course have been developed by the C.D.C. and we now have the trainers and material to put on these courses along with several other courses that are planned for.

A Christmas party is planned following our December 8th regular meeting and it is hoped that it is well attended.

In closing, I wish you and your family a safe and Merry Christmas and Happy New Year.

Yours truly,

Joel Neville

Senior Field Representative

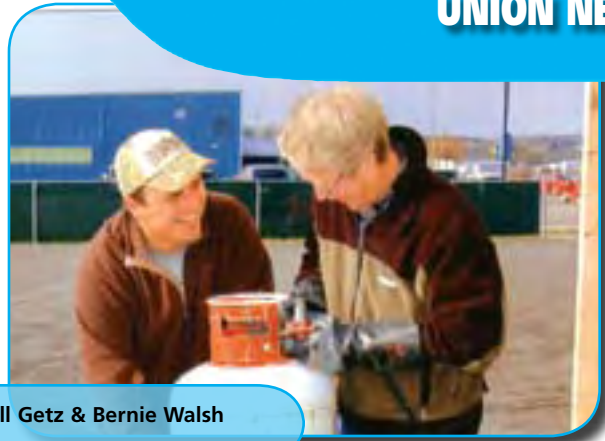
Quinton Begg (right)



Lowes Team/Belleville store



Rob Lang (Propane Safety Instructor)



Bill Getz & Bernie Walsh



Mike Northam (centre) @
Elevated Work Platform training



Ron Waites
(Labour Day event)



Brotherly Love (Labour Day
event) Joel Neville greeting retiree
Ed Robishaw @ Labour Day event



Brotherly Love (Labour Day event)



Mike Fleming
(Labour Day event)



Everyone enjoying the
Labour Day events

Asbestos
AWARENESS

Asbestos Claims with the WSIB

The last edition of “Trade Talk” included information on asbestos-related diseases and the tests that could be carried out to determine whether there has been damage to the lungs or a reduction in lung function.

In this issue, we present more information about our members’ experiences with the WSIB as well as some useful definitions.

In some recent claims, the WSIB has not had difficulty accepting that the carpenters who were working in the trades up to the 1980s would have been exposed to asbestos. The WSIB may find that there has been sufficient exposure to accept a claim, however they have sometimes said that they will not grant benefits as there is insufficient proof of lung damage. In these situations, we try to obtain more information from the treating physicians.

Another concern is that retired members are not compensated for loss

Asbestos-Related Diseases**Pleural Plaques**

These represent fibrous thickening in the lining between the lungs and the ribs. These can be a sign of the development of asbestosis or an asbestos-related cancer.

Asbestosis

A build-up of scar tissue in the lungs, caused by the body’s attempt to remove asbestos fibres that have been breathed in. This affects a person’s breathing.

Mesothelioma

A severe form of cancer caused by past contact with asbestos. It is usually seen in the area around the lungs, the area surrounding the heart or the abdomen. This cancer may only arise 35 to 40 years after contact with asbestos.

Asbestos exposure can also cause an increased risk of lung cancer.

of earnings, because they are no longer working. They will receive a “Non-Economic Loss” award to recognize damage to their lungs and, if they die of an asbestos-related disease, their spouse may be eligible for a small pension.

If a member has lung cancer, there is an issue as to whether it was caused by asbestos exposure or by other factors such as smoking. In these situations we have to obtain medical evidence to try and show that asbestos exposure was a “significant contributing factor” to the development of the cancer.

The union is planning further initiatives to ensure members are aware of the medical consequences of asbestos exposure and of their right to receive compensation. If you have a question about making a WSIB claim, please feel free to contact Sally Chiappetta-Scapin at extension 239 or Michael Farago at extension. 222.

Health and Safety Works - It Saves Lives

Council Members at the completion of the WHSC: “Health and Safety” Basic 2 Certification Program! The course was held this past October and ensures our rank and file members are taking a leadership role in jobsite Health and Safety. Well Done! As well, many thanks go to Carl Mohan the WHSC Instructor. For more information or to sign up for a future course call Gemma Beis at 905-652-4140 ext 273 or go to www.whsc.on.ca



Greatest Industrial Hazard in the World.....

CANADIAN ASBESTOS INDUSTRY: EXPORTING HUMAN MISERY

By Pat Martin, MP, Winnipeg Centre, Canada

Canada is progressive, modern western democracy with an admirable commitment to equality, human rights and social justice. Having said that, I hang my head in shame that Canada continues to be one of the world's leading producers and exporters of asbestos – the greatest industrial hazard the world has ever known. Sadly, the Government of Canada remains directly involved with promoting and marketing this deadly material around the world. While much of the rest of the developed world is banning asbestos in all its forms, Canada is busy exporting over 220,000 tonnes per year (2004) into under-developed countries. In some cases, these countries have health and safety regulations that are non-existent or not enforced. This exposes millions of ill-informed and unsuspecting people to the deadly hazards of asbestos. Without exaggeration, we are exporting human misery. And doing so with an aggressive marketing strategy endorsed by the Government of Canada – otherwise a country with a pretty well deserved reputation for ethics, compassion, and decency. They hope people will say: “if a nice country like Canada says its OK, then it must be ok.” But it is not ok. Most Canadians would be horrified to learn what an international pariah we are where asbestos is concerned.

Canada not only refuses to ban asbestos the way Australia, Japan, and all the countries of the European Union have done, but instead it sends teams of Department of Justice lawyers around the world at great expense to prevent other countries from doing so. It uses its influence to twist arms to oppose international conventions restricting asbestos use, and it uses Canadian Consulates to host marketing junkets by the asbestos industry. (120 times in 60 countries!) It has even been exposed in the media for pressuring importing countries to not put hazardous material warnings on the packaging of Canadian asbestos in Thailand and South Korea and probably elsewhere. Canadian Government officials have taken on the role of globe-trotting, asbestos industry propagandists. It is reprehensible that the asbestos industry has been allowed to trade on our credibility as a nation.

Please fill out and
mail the enclosed
postcard!



**EXPORT
ASBESTOS?**
Tell Harper to
JUST SAY NO!

Decades of asbestos, mining continues to take a heavy toll on Canadians' health. In fact, according to a June 2005 study by the Quebec National Institute of Public Health, men in that region have the fourth highest rate of mesothelioma in the world. Women there have the highest rates. Concerned Canadians are asking the Canadian government to ban asbestos in all its forms. We want them to shut down the mines and provide early retirement and transition measures to affected workers. We are asking the Government of Canada to undertake a comprehensive testing and removal program to eradicate asbestos-laden products from private and public places. We are demanding heavy investment in medical research for better diagnostics and treatment of mesothelioma and asbestos related diseases – so that Canada can export solutions to asbestos exposure, instead of just the causes.

Given these facts, and as a Canadian Member of Parliament, I believe that my government has a moral obligation to stop opposing the inclusion of asbestos in the Rotterdam Convention. In fact, I believe strongly that the Canadian government should be campaigning in favour of informed prior consent and the use of the precautionary principle when it comes to the handling of dangerous materials like asbestos.

Concerned Canadians must continue to tell the truth and expose the Canadian asbestos industry. Canada must share in the collective responsibility for this human health tragedy.

Pat Martin is the former Business Manager of Carpenters' Local 343 in Winnipeg, Manitoba. He is currently MP for Winnipeg Centre and NDP Critic for Public Works and Government Services Canada.

For more information see:

www.patmartin.ca

www.cancer.ca - Canadian Cancer Society

Education is our business!

Local 785 has had a busy year thanks to the provincial Liberal government's investment in our local universities.

A number of jobsites in our district have brought record breaking man-hours - never seen in the Local's past history.

The University of Waterloo has no less than eight projects being built by UBC members. Bondfield Construction is currently building the School of Accountancy, The School of Optometry, the PAS Building and the new Engineering Five Building. Ball Construction is constructing the new School of Pharmacy and the McMaster Medical School in Kitchener.



This coming spring, Ball Construction will start a 20 million dollar addition to the Perimeter Institute for Quantum Physics. Aecon has started construction of the 140 million dollar Nano Technology Building. There is more activity at the University of Guelph with Bird Construction just starting on the new Ontario Veterinary College Pathology Building and Conestoga College has tenders out for the first phase of their campus expansion plans.

Yes, education is big business for the members of Local Union 785. We are all grateful for these projects.

Sean O'Dwyer
Senior Business Representative
Local 785

Be a True Canadian Consumer

Brothers and Sisters: Your consumer dollar has never been more important as we face these tough economic times when Ontario manufacturing jobs are vanishing at a record rate. We must all band together and make a genuine effort to buy products that your neighbors build. And, not just to pay lip service to this old concept but to actually do it.

I recently saw a bumper sticker: "Out of a job yet? Then keep buying foreign." That car was parked at a Walmart! Shame on these hypocrites. We may not be able to get back what we have lost. But, at the very least, we should be attempting to stop the flow of jobs from Ontario. We cannot blame the developing nations of the

world for taking our jobs. But we can blame the North American multinational giants for selling our country out in the name of greed.

Henry Ford had it right when he increased his workers' wages so they could afford to buy his cars. Unfortunately, in the pursuit of cheap consumer goods, the general public has sold themselves down the river and played into the hands of the greedy profit takers. If it takes driving a little further or spending a little more, then we must do it to maintain the future of our children and our way of life.

Sean O'Dwyer
Senior Business Representative

Organizing 785 Cambridge

Today more than ever we need your help! With the downturn in the economy, projects that have been scheduled to go forward are being put on hold. That means union jobs will start to become scarce.

When this occurs our membership willingly take jobs in the non-union sector just to put food on the table. What we need from you is help in organizing. Take the time to sign a membership card, tell your hall where you are working, and the opportunity to organize if possible. It is the only way for us to keep our market share and prosper. Bringing in more members does not keep

everyone employed. Showing contractors that we are better trained and more diversified in our trade will help in getting more company's organized.

Through this means we grow stronger and have more demand for our brotherhood's talents. This is your livelihood. With your participation our union grows stronger. Organizing brings more contractors into our client base which means more employment for you and our brotherhood, benefiting us all.

Strength thru solidarity
Duane Fischer Local 785



Please call the training centre at 519-653-7546 to reserve your space in each course - or - if you are unable to attend the course. Thanks!

Local 785 Training Centre

680 Fountain Street North
Cambridge, ON M3H 0A2
Phone 519-653-7546

January 2009

Certificates for courses taken during January will be distributed at the February Regular meeting.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 OFFICE CLOSED 	2 OFFICE CLOSED	3
4	5	6 Construction Math 6 pm	7	8	9	10 PERI Formwork 8 am Confined Space 8 am
11 PERI Formwork 8 am	12	13 Construction Math 6 pm	14 WHMIS Update 7 pm	15 Computers for Retirees 9am	16	17 PERI Formwork 8 am
18	19	20 Construction Math 6 pm	21 COMET 7pm	22 Executive Meeting 7:00 pm	23 MTCU Apprentice Registration 1:00 pm	24 Level & Transit 8 am
25 Level & Transit 8 am	26	27 Regular Meeting 7:00 pm	28	29	30	31 Propane in Construction 8 am

- **PERI Formwork**
Bring your pouch, basic forming tools, hard hat and safety boots. (24 hours)
- **Confined Space Awareness** (4 hours)
- **Construction Math** (3 hours)
- **COMET** (3 hours)
All members who have not participated in this course are required to attend

- **Level and Transit** (16 hours)
Bring your calculator
- **Propane in Construction** (4 hours)
- **Apprentice Registration**
All new apprentices must attend—call the Training Centre for a list of requirements.
- Members who want information about **challenging the C of Q**, please call the Training Centre to confirm your attendance.

URBAN SPRAWL vs. INFRASTRUCTURE INVESTMENT

Now is the time to reshape our cities. At the low end of the business cycle, there's no match for the efficiency of well-planned public transit

This article first appeared in the *Globe and Mail* (27-11-08) and is reprinted with permission of the author. Jack Diamond is a principle of Diamond + Schmitt Architects Inc. (DSAI). Some recent DSAI projects of note to our members include: The Four Seasons Centre for the Performing Arts, Richmond Hill Theatre, Cambridge City Hall, TEDCO Corus Building, the Bahen Centre at U of T and the LiKa Shing Knowledge Institute at St. Michaels Hospital among many others.

Just as Detroit was warned about fuel-inefficient automobiles, so was Toronto alerted to unsustainable sprawl in 1996 by the Golden report.

It has been clear for some time that fuel-inefficient sprawl is an obsolete, unsustainable form of development. As difficult as it is for General Motors to restructure its business, with so-called legacy issues imbedded in the way it does business (gas guzzlers, too many dealerships, union contracts and so on), so it is difficult to restructure the shape of our cities. But it is not impossible, and like GM, we have no option. The sooner we acknowledge the problem, the better our prospects for a sustainable future.

Not only did the Big Three automobile manufacturers fail to recognize the problem of excess gas consumption, they actively resisted the call for fuel-efficient automobiles. So, too, did Mike Harris's Ontario Conservatives ignore the recommendations of the Golden report. Even the most efficient automobiles are nothing in comparison to the fuel efficiency and pollution-reducing characteristics of public transit.

It doesn't end there. Both hard services (utilities) and soft services (schools, universities, clinics, libraries and research facilities) cost far more spread out over hell's half-acre than they do in compact urban configurations. As a result, we're going broke - for every \$1 earned in real-estate taxes in low-density areas, the city pays \$1.40 to service the land.

Building public transit is not enough. Empty subway cars are expensive to run, too. It should be understood that low-density sprawl does not support public transit:

If it's too far to walk to the station, the result is predictable: Once in the car, the driver keeps going to the final destination. Alternatively, buses are involved and the journey requires more than two transportation modes, ridership falls significantly. Even with one modal change, commuting times can become onerous.

There are answers to these problems. There are ways to begin the necessary transformation.

First, higher densities should be zoned within walking distance of existing public-transit stops. To make public transit affordable, at least 25 units to the acre are necessary. Indeed, no further development should be allowed further than, say, 1,000 metres (a 15-minute walk) of a transit stop. These concentrations will have further benefits: They can support other uses, such as food stores and what's known as convenience retail - dry cleaners, shoe repairs, news vendors - within walking distance of home. Such arrangements break the automobile dependency that shopping malls create in spread-out suburbs.

Second, the utilization of bus flexibility. No expensive rail bed is required for bus service. Buses can serve local routes or longer-haul, express routes. They can have a number of stops in one neighbourhood, then go directly to a more remote destination. Exclusive bus lanes on existing arterial streets, for the longer-haul components of such trips, would enhance their efficiency.

It wouldn't be hard to figure out the demand patterns. Such a system can sustain lower levels of ridership

than those required for rail-based transit. Bus transit could even function as an interim arrangement until sufficient density exists for rail.

These are just two of the steps available to begin the process of rendering our cities economically and environmentally sustainable. Once these are begun, there are a host of others to accelerate the change, such as full-cost land pricing that includes the incremental cost of expressways and trunk-line utilities.

The free market has been discredited by the wanton lack of regulation and public-interest intervention. What governments do now with bailouts is possibly a poor, and certainly only a short-term, answer. Governments have to understand the importance of being countercyclical - it's precisely at the low end of the business cycle that they should invest. This is when the best prices are available for construction and other services. As the private sector sheds employees, so the public sector should create them, by investing in future sustainability. Too often, governments do their procurement at the high end of the business cycle, overheating an already hot economy.

Now is the time to consider investing in an infrastructure that not only provides employment but also lays the foundation for future sustainability, and therefore a globally competitive and environmentally responsible economy. If we don't take the opportunity created by the current crisis, suburbs will be like an SUV in the next decade - unwieldy and unwanted.

Jack Diamond was one of five commissioners appointed by the Ontario government to examine the governance, taxation, land use and transportation for the Greater Toronto Area, producing proposals known as the Golden report.

And the 2008 Apprenticeship Awards Go To...



Adam Bridgman

The Carpenters' Local 27 Training Trust Fund was pleased to present Adam Bridgman with a special recognition award for having attained the highest grade point average in the 2008 General Carpenter Apprenticeship graduating class. Adam is joined by Janet Trim, President of the Carpenters' Local 27 TTF.

Ryan Kilgour

Last year, in honour of Local 27's 125th Anniversary, the General Contractors' Section of the TCA introduced an annual apprenticeship award and bursary. Ryan Kilgour, the proud recipient of this year's award, distinguished himself as the graduate of the Local 27 General Carpenters' Ontario Youth Apprenticeship Program who achieved the highest level of in-school and workplace excellence. Pictured holding his award, Ryan is joined by Eddie Thornton, Executive Director, Carpenters' Local 27 TTF and Tom Howell of the General Contractors' Section.



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Darrell Randell

Darrell Randell ranked in the same league as Adam as he received the award for having scored the highest grade point average in the 2008 Floor Covering Installer Apprenticeship graduating class. Darrell (centre) is joined by Eddie Thornton, Executive Director, Carpenters' Local 27 TTF and Eric Babiak, President of the Resilient Floor Contractors Association of Ontario.

2008 GENERAL CARPENTER & FLOORING COVERING INSTALLER GRADUATES

The Carpenters' Local Union 27 and Carpenters' Local 27 Training Trust Fund congratulate all of our 2008 Apprenticeship Graduates who celebrated the completion of their apprenticeships and achievement of journey status at the October 30th, 2008 Graduation Ceremonies.

2008 was another impressive year, with a record breaking 52 Apprentices graduating. Seventeen of these graduates also obtained their Red Seal Certificates of Qualification.

Congratulations to all Graduates!"



Shahram Asadi Tabar



Thomas Bradbury



Adam Bridgman



Tyler Buxton



Shawn Caldeira



Kevin Devenish



Quintin DiCresce



Cu Do



Andrew Durdle



John Florosz



Kyle France



Tom Grella



Kevin Gundy



Bramm Happner



Andy Heap



Taras Horyn



Sam Huizenga



Dean Johnson



Michael Kennedy



Jerry McCoy



Brandon McGregor



Jeffrey Morrison



Francisco Orbeal-Montes



Darrell Randell



Derek Riegert



Jack Salvatore



Mark Savoie



Neil Vaughan



Michael Weir

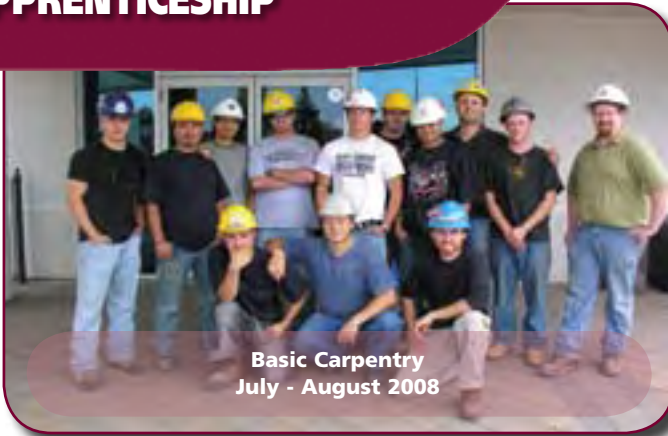


Robert Zubyk

Graduates not appearing in photographs:

Oscar Alas, Deavaro Austin, Nunziante Bianchi, Thomas Caravasilis, Stacey Daley, Ryan Didzbalis, Robert Dunn, Richard Henry, Chris Ilg, Vesa Italuoma, Michael Kollaard, William MacKay, Brett McLean, Dan McTamney, Nicholas Mueller, Malcolm Skinner, Rory Smith, George Stergiou, Jon Switalski, Gary Taylor, Matthew Taylor, Luigi Volpe

APPRENTICESHIP



Basic Carpentry
July - August 2008



Basic Carpentry
July - August 2008



Basic Carpentry
July - August 2008



Basic Carpentry
September - October 2008

40



Basic Carpentry
Sept - October 2008



Basic Carpentry
September - October 2008



Intermediate Carpentry
September - October 2008



Intermediate Carpentry
September - October 2008



Advanced Carpentry
September - October 2008

**Keep yourself in high-demand.
Take a class! Upgrade your skills!
Meet new people!
(And best of all, get your picture in
Trade Talk!)**



Basic Flooring
November and December 2008



Basic Flooring
August, September, October 2008



Formwork
September - October 2008



Formwork
August - September 2008



WHMIS Update — *(this takes less time than a regular first time full WHMIS course, and class times are flexible.)*



Formwork
November - December 2008



Message from IFSTC's Industry Apprentice Liaison David Šemen



In my 20 years in the interior finishing trade, I have been amazed at the growth and innovation that has taken place in our industry. Even our trade description has unofficially changed to "modern day architects of metal carpentry." We are no longer known as just Drywallers. Our industry is changing at a rapid pace and Local 675, ISCA / IFSTC are always two steps ahead, from extensive safety training, upgrading to experimenting with green materials and new innovative tools. Our Union, Training Centre and apprentices have it all. We are truly a state of the art Training Centre and I believe we set the bar for all Training Center's to set their goals and successes on.

A reminder still needs to be sent out regarding "Monthly Summary Cards" and "Trade School". Please keep in mind it your responsibility as an apprentice to complete the monthly summary card and get it signed by your Foreman. The card must be submitted on a monthly basis. In addition, as part of your apprenticeship contract, you must attend Trade School when asked. You will be capped at 60% journeyman wages until you have completed the Basic Level of in-school training as well as be capped at 80% of journeyman wages if you have not completed

the Advanced Level of in-school training. This has been approved and put in place by your apprenticeship employer LAC, Local Apprenticeship Committee; consisting of representation from your Union, IFSTC, Contractors, and the Ministry of Training Colleges and Universities.

I am always asked if the Interior Finishing trade can be a successful career for people. My answer is "Most Definitely!" I know that men and women with a solid work ethic can achieve amazing levels of pride and success during and after their apprenticeship. I have the good fortune to work with a dynamic team of dedicated staff at ISCA / IFSTC who share the same goals and success in our apprentices. Entering my fourth year as your Industry Apprentice Liaison, I am proud to be a part of your apprenticeship.

On behalf of my working family to yours, we wish you a safe holiday and an amazing New Year!

David Šemen

Helping apprentices stand out!

42



**JANUARY 2008
GRADUATING
CLASS**

Top Apprentice- Marino Fellin January 2008
From left to right: Local 675 Business Representative
John De Luca, Marino Fellin, Ron Johnston,
Anthony Simone and Michael Allen.





**AUGUST 2008
GRADUATING CLASS**

Top Apprentice - August 2008 - Shawn Fraser



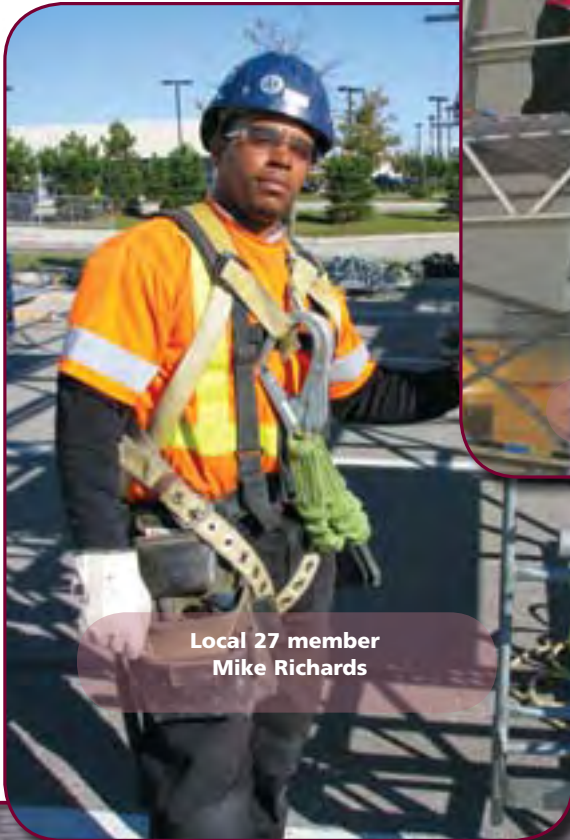
**JUNE 2008
GRADUATING
ADVANCE CLASS**

Top Apprentice June 2008 - Michael MacDonald



Basic Drywall Acoustic Mechanic & Lathers that graduated
on Thursday October 23, 2008





Local 27 member
Mike Richards



One Week Scaffold — September 8, 2008



One Week Scaffold — September 2008



One Week Scaffold — August 2008

Mayor's Tower Renewal



Official launch of the Mayor's Tower Renewal on a sunny September 2nd at Kipling and Finch in a forest of Toronto high rises.

From left to right: Toronto Mayor David Miller, Graeme Stewart and Michael McClelland of ERA Architects

Toronto is a city of towers. They are found across the city and are a prominent feature of most neighbourhoods. They account for nearly a third of the City's housing stock and are home to hundreds of thousands residents. However, many of these structures and their communities are in need of thoughtful revitalization. In response, the City of Toronto is implementing Mayor's Tower Renewal – a multi faceted building upgrade, community revitalization and greening program of unprecedented scale. By dramatically improving the energy efficiency of the more than 1,000 high-rise concrete residential buildings located throughout Toronto's Mayor's Tower Renewal will significantly reduce greenhouse gas emissions for the entire urban area. By working with the Clinton Climate Initiatives, and through the Mayor's role as a chair of the C40 group of cities, Mayor's Tower Renewal will provide international leadership.

But Mayor's Tower Renewal is about more than energy consumption. There are a broad range of benefits associated with this program, including:

- A cleaner, greener city through the reduction in greenhouse gas emissions, zero-carbon goals for new developments, improved public transportation, cycling and pedestrian options and other green activities.
- Stronger communities through local job creation, enhanced availability of local food and services, improved open space and outdoor recreational space, and the inclusion of tenants in the planning and implementation of projects.
- Increased social and cultural benefits through a focus on site and community heritage and improvements to the built and natural environments in neighbourhoods.
- Enhanced local economic activity through on-site retail and services, commercialization of green technology, and new employment and business opportunities.

Mayor's Tower Renewal is a vision for a greener, more livable and prosperous city. It is a building upgrade, community reinvestment and greening initiative that promises to transform the city.

*Thanks to "Our Toronto" Magazine for this report

For more information on the T.R.P. see: www.towerrenewal.ca and www.era.on.ca

Construction starts on \$55 million Project!

Toronto – December 8th, 2008

Evergreen Brickworks, Canada's first large scale environmental discovery centre took a big step closer to reality at a groundbreaking event held today.

Representatives from all three levels of Government included Jim Flaherty, Minister of Finance, Aileen Carroll, Ontario's Minister of Culture and David Miller Mayor of Toronto. They were joined by Geoff Cape, Executive Director, Evergreen; David Pecaut, Chair of Toronto City Summit Alliance and a Representative from BMO Financial Group along with students from Cassandra Public School to plant trees signaling the start of this innovative community project.

Evergreen, a not for profit organization that makes cities more livable, is transforming the city's old Don Valley Brick Works Factory – Revitalizing the buildings while focusing on heritage and ecological sustainability.

Mr. Cape noted that "The project will set a new standard for environmentally sustainable design and adaptive re-use and it will pursue a Platinum status under the Leadership in Energy and Environmental Design (LEED) program.

Architectural firms involved with the project include

ERA Architects with respect to the restoration component, du Toit Allsopp Hillier Architects with Joe Lobko being the projects lead designer and Diamond and Schmitt Architects who have designed the only new building on site; the Centre for Urban Substantiality.

Eastern Construction is Project Manager/General Contractor for the project which has received strong support from the Carpenters Regional Council and is expected to open in the spring of 2010.

See: www.brickworks.ca



Green Build with FSC Lumber at the Kortright Centre



Local 27 Business Representatives Paul Daly, Andre Arsenault, Chris Crompton and Helder Ramos at the Green Builders with FSC Lumber

For more information see:

www.bildgta.ca

www.traca.on.ca

www.fsccanada.org
(Forest Stewardship Council of Canada)



GREATEST.



GREATESTER.



GREATESTEST.

**The Stanley Tape Family.
No Shortage of Sibling Rivalry Here.**

Meet MaxSteel, with 9 feet of standout.

FatMax, with 11 feet of standout and Blade Armor protection.

And FatMax Xtreme, with 13 feet of standout and super tough, dual rubber construction. Learn more at stanleytools.com

BULLETIN

January 12th
Local 397 General Meeting
January 13th
Local 27 General Meeting
January 14th
Club 88 General Meeting
January 20th
NEW MEMBER ORIENTATION
January 26th
Shop Stewards Meeting
January 26th
Local 675 General Meeting
January 27th
Board Area 18 General Meeting
January 27th
Local 785 General Meeting

February 9th
Local 397 General Meeting
February 10th
Local 27 General Meeting
February 11th
Club 88 General Meeting
February 17th
NEW MEMBER ORIENTATION
February 17th
Shop Stewards Meeting
February 23rd
Local 675 General Meeting
February 24th
Board Area 18 General Meeting
February 24th
Local 785 General Meeting

March 9th
Local 397 General Meeting
March 10th
Local 27 General Meeting
March 11th
Club 88 General Meeting
March 17th
NEW MEMBER ORIENTATION
March 17th
Local 675 General Meeting
March 23rd
Local 675 General Meeting
March 24th
Board Area 18 General Meeting
March 24th
Local 785 General Meeting

Hockey Players!

Please make sure you contact Emese at 905-652-4140 ext 219 if you are interested in joining the Local 27 Hockey Team. Tournament this year will either be in April or May.

Welcome to the M.A.C.!



Members Action Committee

If you are interested in participating in the M.A.C. meetings take place every second Tuesday of the month (same night as the General meeting). Please be on time as we start at 6:30pm and only go for one hour. This is an informal meeting and a chance to sit, talk and enjoy a drink. You must be a member in good standing to attend.

M.A.C. is an all inclusive committee that is made up of members active in the union and community; and through their lifestyles they promote unionism. This Committee is dedicated to Our Union and is a great way for the general membership to get involved.

Reaching out to Honduras

My name is Brother Doug Herrington and I am a member of Local 27. I have had the recent opportunity to travel to Honduras with *The Friends of Honduran Children*. I would like to thank the Carpenters Union for their generous donation of \$700. This donation has been used in part with other moneys raised to purchase medical supplies, shoes, solar lighting, water pumps, bicycles, books and materials for the carpentry school.

Honduras is a third world country located in Central America and stricken with poverty: lacking basic water, electricity, hospitals and education. The children involved with this project are all orphaned, abandoned or rescued from unsafe homes and brought to a safe haven run by Sister Maria Rosa. Sister provides food, shelter, love, schooling and the chance of a future for these children.

I myself was fortunate to assist in the construction of a new home for twelve children, improvements to the water system, outreach in mountain villages, installation of solar lighting, con-

struction of playgrounds, and the rescue of a 7 year old boy from a ghetto. This was the hardest and most rewarding thing I have ever done in my life. I do not feel I could have done this without the training and fellowship that I have learned here at the Carpenters Union.

On behalf of *The Friends of Honduran Children* and the many little people that they support, I would like to thank the Executive and the Membership of Local 27 for their donation and compassion.

Fraternally,
Brother Doug Herrington



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