

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



TRADE TALK

Summer 2013

BUILDING A STRONGER FUTURE

Building for the Future in London

On June 6th, the newly built Carpenters Local 1946 Training Centre was officially opened (Page 6)



Carpenters Union Giving Back

Two deserving students have been awarded the Carpenter's Union Scholarship in Social Work (Page 5)

Bill C-377

Mobilizing to Protect the Best Interest of Working Men and Women (Page 9)

3rd Year Apprentice Program

Training Our Future Leaders (Page 34)

Photo Credit: Lisa Logan

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Left Photo: Executive Secretary
Treasurer Ucal Powell, General
President Douglas J. McCarron
and District Vice President James
E. Smith attending the opening
of Local 1946 in London.

Right Photo: A solar training module
at the Local 27 Training Centre.



**The Carpenters' District
Council of Ontario**

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MESSAGE FROM THE E.S.T.

Ucal Powell, Executive Secretary Treasurer

Dear Brothers and Sisters,

With 2013 well underway, there have been several developments that have taken place since my last message to all of you that I would like to share. This last round of negotiations was very challenging, with the exception of the ICI agreement which was settled pursuant to a protocol previously ratified by the members. High-rise was also settled while shingling negotiation is ongoing. The residential drywall Local 675, Local 27 low rise trim and residential siding/eaves trough, all went on strike. The major issue was monetary. The drywall and low rise trim settled after one week when the employers agreed to the union demands. However, this was not the case with siding/eaves trough, where compensation was not the only issue. The contractors were also demanding that the workers provide their own cherry pickers. After several rounds of hard bargaining, the members held firm and stayed on strike for 3 weeks. We were unable to reach a settlement and the agreement will now be settled through arbitration.

A second major development that has occurred since my last message to you surrounds Bill C-377. For those who are not familiar with the bill, Bill C-377 is a federal private members' bill that would implement extraordinary financial accounting requirements and other burdens on Canadian labour unions and

union health and welfare pension funds that ultimately would be very costly to us all. Another major point of contention is that the proposed bill does not include organizations such as CLAC and open shop contractors. At the end of the day, the Senate Banking Committee was not comfortable with passing Bill C-377. In their report to the Senate, they felt the bill was poorly constructed. They also heard from a wide range of voices across the country that the bill was likely unconstitutional and violated the spirit of personal privacy laws. Ontario along with four other provinces has written to the federal government advising them that the proposed bill would have a negative impact on privacy laws and that the bill encroaches on provincial jurisdiction. Though the bill is still alive, I am hoping the federal government comes to their senses with this draconian piece of legislation that would deem unions impotent to represent their members.

As mentioned in the last issue of Tradetalk, the political uncertainty in Ontario has not changed much, but the uncertainty could become acute in the coming months. By the time you are receiving this current edition of Tradetalk, the following by-elections will have taken place across Ontario: Etobicoke-Lakeshore, Scarborough-Guildwood, Ottawa South, London West and Windsor Tecumseh. The results of these by-elections could increase

the possibility of a spring general election next year. For us, the stakes could not be higher because this government has rightfully recognized the importance of building Ontario's infrastructure for the future. Over the past 5 to 7 years, we have seen several new hospitals, universities and other institutions being built that employed thousands of carpenters. Mr. Hudak, who considers himself a premier in waiting, has released a White Paper that made it clear that his agenda is to destroy organized labour. His intention to bring in U.S. style ("Right to Work") legislation would be not more than to work for less wages and sub-standard working conditions that would ultimately negatively impact health and safety on the job. If you are in one of the ridings that are holding a by-election, you will have received additional information from your Local about the by-elections.

In keeping with our Union's commitment to provide the industry with the best trained, highly skilled workers, we are proud of Local 1946's new training centre, which was recently opened in London. General President Doug McCarron attended the opening along with Canadian Vice President Jim Smith, the Mayor of London Joe Fontana, along with others who helped make the new training centre in London a reality. I would like to thank Randy Sowell, Director of Real Estate with the UBC for his assistance as well as McKay

Cocker, the constructor, for making this project a success. The Carpenters' Union strongly supports training for both new apprentices as well as the upgrading of skills for journeypersons during their career. Because of our new building in London, our Union will continue to strongly support the training of our members.

I want to personally thank our members who stood firm with us in the last raiding period. The labourers and others put together an all-out attack on our Union. Their dismal failure was a direct result of your commitment to this organization.

On behalf of the Executive and staff of the Carpenters' District Council, I would like to wish you and your families a happy, healthy, safe and memorable summer.

In Solidarity,




Ucal Powell
Executive Secretary Treasurer

ACT NOW!
Tell **YOUR** Senator
to **STOP**
Bill C-377!

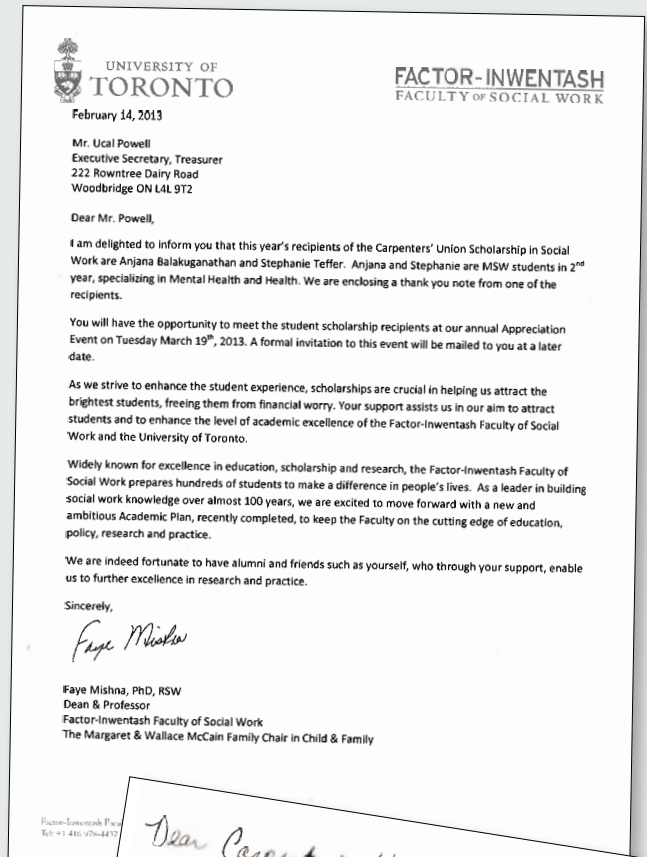
CARPENTERS' UNION GIVING BACK

Two deserving students at the University of Toronto have been awarded the Carpenters' Union Scholarship in Social Work.

 ne way the
Carpenters'
Union

gives back to the community is helping individuals attain their individual education goals through offering scholarships and financial supports. One of the many scholarships the Union has supported is the Carpenters' Union Scholarship in Social Work at the Factor-Inwentash Faculty of Social Work at the University of Toronto.

This year Anjana Balakganathan and Stephanie Teffer received the scholarships that will be used to offset the cost of tuition and other school related expenses. To the right are two thank you letters, one from the University of Toronto and the other letter from Stephanie Teffer. Without the support of the scholarships provided by the Carpenters' Union, Anjana and Stephanie would have faced additional financial barriers to completing their education. The Carpenters Union wishes Stephanie and Anjana the best of luck with completing their education and starting their career in the field of social work.



Dear Carpenters Union
Thank you for your generosity in awarding me the Scholarship in Social Work. Both years that I have received this award have contributed to me working towards completing my masters this Spring.
Sincerely Stephanie Teffer

BUILDING FOR THE FUTURE IN LONDON



Without the hard work and dedication of the staff at Local 1946, guided by Kevin Hoy, the new training centre would not have been possible

On Thursday June 6th, the newly built Carpenters' Local 1946 Training Centre was officially opened by the Carpenters' District Council of Ontario (CDCO).

The training centre located at 3800 Highbury Avenue South, is a proud display of the commitment the Carpenters' Union continues to make focusing on training members. Kevin Hoy, the Local Coordinator for Local 1946, feels that the new training centre will serve the Carpenters' Union in the years to come as many workers will be retiring. "To address the upcoming shortfall of a retiring and aging workforce, it is very important that we get young people through apprenticeships and develop upgrading courses so we're not running into a shortfall in a few years."

Ucal Powell, the Executive Secretary Treasurer for the Carpenters' District Council of Ontario, believes that with the opening of the new training centre in London, the investment in training is an invaluable asset to the members of the Carpenters' as well as the industry. "We have an industry that we need to supply with skilled workers and the only way we're going to do that is through continual training," he says.



Ted Gower, 91, a member of Local 1946 since 1950 and third-term carpenter apprentice Khoi Tran unveiled a plaque dedicating the new centre to its members past present and future

The grand opening featured a number of speakers and attendees including Douglas J. McCarron, General President of the UBCJA, Jim Smith, Vice President of the UBCJA, London Mayor Joe Fontana, Ucal Powell and Tony Iannuzzi, President of the Carpenters' District Council of Ontario, along with others. Tony Iannuzzi, President of the CDCO, agrees with the building of the new centre and the investment in training members. "Kevin (Hoy) and the local realized they have to train for the future and bring new blood in. I think this centre will do it for them."

The project was designed by architects Tillmann Ruth Robinson and the consultants were: Van Boxmeer & Stranges Engineering (structural) and Vanderwesten Rutherford Mantecon (mechanical/electrical). Sub-trades included: Di Angelis Construction (excavation/formwork); Mirage Steel (structural steel); Curney Mechanical and Johnson Electric. McKay-

Cocker Construction was the project manager for the new building.

To find out more about the new training centre, please visit their website at www.carpenterslocal1946.com.



Joe Fontana, Mayor of London, addresses the crowd during the Grand Opening



Executive Secretary Treasurer Ucal Powell attends the Grand Opening of the London Training Centre

"We have an industry that we need to supply with skilled workers and the only way we're going to do that is through continual training."

RECURRING WORK INJURY

Recurrences

If you suffer a recurrence or flare-up after returning to work following a work-related injury, you may be entitled to additional benefits. The WSIB may pay for medical treatment and lost time if the current condition is related to the original accident/injury. The WSIB looks at whether there is evidence connecting the current condition to the original accident/injury. For instance, the WSIB may request updated medical information, and may also contact your employer and co-worker(s) to determine whether there have been ongoing complaints.

What If I Have Not Fully Recovered from an Injury

It is important to continue seeking medical attention on a regular basis so that there is evidence of ongoing complaint. Even in cases where the WSIB has determined that a worker is fully recovered, there still may be ongoing symptoms. Continuing to see your family doctor, physiotherapist, and/or chiropractor is helpful in having the WSIB recognize a permanent impairment.

What to Do During a Lay-off

If you have a permanent impairment and have been doing modified work for an employer, you should contact the WSIB if you are laid off from work. The WSIB will consider whether you were part of a larger group being laid off at the same time, and whether the lay-off is expected to be temporary or permanent. If the lay-off is considered to be temporary, then the WSIB will not pay benefits. In any case, you should apply for Employment Insurance benefits. If the WSIB later decides to pay, it can reimburse Employment Insurance for the amount of EI benefits paid.

If you have questions about any issues related to WSIB claims, please contact La-Dana Manhertz at 1-888-803-5008, extension 361.

Heat Stress Hazards

With the sun and heat of summer upon us, it is very important for all workers to be aware of the causes, prevention and treatment of heat stress hazards that may occur while working in heat, both indoors and outdoors. Below is a chart summarizing some of the most common heat stress hazards that workers face.

	Cause	Symptom	Treatment	Prevention
Heat Rash	Hot humid environments and plugged sweat glands.	Red bumpy rash with severe itching.	Change into dry clothes and avoid hot environments. Rinse skin with cool water.	Wash regularly to keep skin clean and dry.
Sunburn	Too much exposure to the sun.	Red, painful, or blistering and peeling skin.	If the skin blisters, seek medical aid. Use skin lotions (avoid topical anaesthetics) and work in the shade.	Work in the shade, cover skin with clothing; apply skin lotions with a sun protection factor of at least 15.
Heat Cramps	Heavy sweating drains a person's body of salt, which cannot be replaced just by drinking water.	Painful cramps in arms, legs or stomach which occur suddenly at work or home. Heat cramps are serious because they can be a warning of other more dangerous heat-induced illnesses.	Move to a cool area, loosen clothing and drink cool salted water (1/2 of teaspoon of salt in 1 liter of water) or commercial fluid replacement beverage.	Reduce activity levels and/or heat exposure. Drink fluid regularly. Workers should check on each other to help spot the symptoms that often precede heat stroke.
Heat Stroke	If a person's body has used up all its water and salt reserves, it will stop sweating. This can cause body temperature to rise.	High body temperature (over 41 degrees) and any one of the following: the person is weak, confused, upset or acting strangely. Has hot, dry, red skin.	CALL AMBULANCE. This condition can kill a person quickly. Remove excess clothing, fan and spray the person with cool water.	Reduce activity levels and/or heat exposure. Drink fluids regularly. Workers should check on each other to help spot the symptoms.

CONSERVATIVE HUGH SEGAL SHOWS THE SENATE AT ITS BEST

By effectively gutting the Conservatives' anti-union Bill C-377, Senator Hugh Segal provided a shining example of sober second thought.

Toronto Star, Editorial

It was a shining example of sober second thought – a reminder of what the Senate, at its principled best, can do for Canada. And it couldn't have come at a better time for the embattled Upper House.

Hugh Segal led a cadre of Conservative senators Wednesday – more than a third of the senatorial caucus in all – to help pass his radical, mocking amendment to Bill C-377, a petty piece of Tory legislation that would force labour unions to disclose financial details that no other comparable Canadian organization is required to share.

The stated logic behind Conservative MP Russ Hiebert's private member's bill bewildered opposition members – and a few Tory backbenchers – as C-377 was railroaded through the House of Commons late last year. The bill would have required unions to publish any expenses over \$5,000 and salaries over \$100,000. Since union dues are tax deductible, argued Hiebert and his Prime Minister's Office backers, taxpayers ought to be able to scrutinize in granular detail how unions spend their money.

But then why reject, as the government later did, similar thresholds for public service disclosures – especially when those expenses come entirely from public coffers? And why not extend the same oversight to doctors or lawyers or others whose professional dues, too, are tax deductible?

Worse than inequitable, however, the bill was also an invasion of privacy. Union members receiving disability insurance of over \$5,000, for instance, would have been forced to publish on a public website their name, address and the nature of their health problem. Same with spouses of deceased union members receiving death benefits. "I think this is a significant privacy intrusion, and it seems highly disproportionate," privacy commissioner Jennifer Stoddart concluded after the bill was passed in the House.

The government's antagonism to unions is well established, as is its dismal record on transparency. It's no wonder then that opposition MPs doubted the Conservatives' lofty justification for Bill C-377. "This is not the innocuous musing of some backbench MP," said New Democrat Party member Pat Martin. "This is a well-structured assault on trade union rights." It's hard to see it as anything else.

Good thing that Hugh Segal was having none of it. Segal, a former chief of staff to Brian Mulroney, had been outspoken in his opposition to C-377 from the start. He argued not only that the bill failed in terms of privacy and equity, but also that it infringed on the provinces' power over labour issues. And rather than bow to

his party or to the tradition of Senate acquiescence, he proposed a massive amendment and lobbied enough support to pass it.

In the end, Segal managed effectively to gut C-377 by raising the thresholds for disclosure so high that the modified bill will be, in Hiebert's word, "useless." While the government has said it will restore the bill to its original form, the legislation has at least been delayed and its shortcomings publicly highlighted.

In the wake of Wednesday's vote, opponents of the Senate are again questioning the right of unelected officials to reject or alter legislation drawn up by elected ones. But as long as the Red Chamber exists, its members have a job to do – to provide a more deliberate, less partisan second opinion on proposed legislation. In the case of C-377, that's exactly what they did.

Our senators, led by Hugh Segal, put principle over party and, at least for now, killed a bad bill. With a majority government that has too often abused parliamentary procedure, the need for that kind of sober second thought has rarely been so pronounced. It is a useful reminder that under the mess of profligacy, patronage and scandal there is an Upper House worth cleaning up.

"Bill C-377 is an appalling bill. It is a witch hunt against unions that targets their operations and relations...For the federal government, Bill C-377 would be very expensive to administer and costs will fall on the taxpayer...I thought the government was supposed to be against bureaucratic red tape...the erosion of unions over the last three decades has been a significant factor in rising income inequality and depressing wages for middle-class Canadians...We should not support this bill that further hurts unions, hurts business and hurts our economy".

Senator Art Eggleton

"It is important we understand that Bill C - 377 is not dead. While the recent amendments proposed by the Senate under the courageous and principled leadership of Senator Hugh Segal highlight critical flaws, we must remain vigilant over the next few months. The Senate changes have triggered a parliamentary process that we must continue to monitor and we will use every opportunity to speak out against this undemocratic and unconstitutional initiative of the Harper Government. The tremendous work that the United Brotherhood and the Canadian Building Trades have done to shine a spotlight on the abusive and vindictive Bill C-377 are to be admired. I was truly impressed with the efforts of the UBC membership and our leaders to lobby against this legislation. These efforts are to be commended and are an indication of our ability to mobilize to protect the best interest of working men and women."

James E. Smith

Vice President, UBCJA, Canada



ORGANIZING DIRECTOR'S MESSAGE

Carlos Pimentel, Director of Organizing



With the open season having come and gone, the Carpenters' Union would like to welcome our new members in the recent months.

During the open season this year, as well in previous years, the Carpenters were under heavy attack. The majority of the attacks came from the Labourers. Through this open season, the Carpenters took the high road and engaged in a fair campaign to keep our current membership and attract new members. As I have previously indicated, the Carpenters' Union has one of the best health and welfare plans in the industry along with significant wage rates for both apprentices and journeypersons. By no means was this open season an easy one. We had to work hard to keep what we have and to make gains in new workplaces and job sites across the industry. The Carpenters' Union is an organization that welcomes construction workers who are looking to give an honest and productive day of work for a fair and good wage.

The role of the Carpenters' Union is one that ensures workers are given the opportunity to work in safe and productive environments, receive training and knowledge that will allow for growth and professional development in their craft that ultimately leads to an increase in both work and personal satisfaction. By being a member of the Carpenters' Union, be assured that you have allies that are there to advocate for you, both on and off the job site. For those of you who are new to the Carpenters, there are many resources that are available to each of you through your Local. If you have not had an opportunity to speak with the business agent who works with your job site, I recommend that you take some time to speak with them to learn more about the benefits of being part of the Carpenters' Union.

I have been involved with organizing new members and workplaces for the Carpenters' Union for many years. During this time, there is one value exhibited that I see over and over that new and longstanding members I speak with have, that value being pride. Without pride, the reputation of the Carpenters' Union would not be what it is today, a union known for quality, craftsmanship

and productivity. A union that stands behind its workers and ensures that each and every worker goes to work each day and returns home healthy and safe each night to their families.

For those of you who have been members of the Carpenters for some time, I encourage you to introduce yourself to your new Brothers and Sisters and welcome them into our Union. To new members of our Union, thank you for joining us and I look forward to having the opportunity to speak with you.

I would like to wish you and your families a happy, healthy and prosperous summer.

In Solidarity,

Carlos Pimentel

Director of Organizing

Top 10 Reasons why you need a union where you work:

10. It is the way to more stability and security on the job
9. You get extended health and welfare benefits
8. Retirement security
7. Access to the best jobs in construction
6. Safety hazards are reduced
5. Training and advancement opportunities
4. Respect and a partnership at work
3. The same rules apply to everyone
2. You help build a stronger community
1. Higher wages

SOLAR TRAINING ROLLS OUT ACROSS THE PROVINCE

The Carpenters' District Council of Ontario is investing in training members to perform solar installations across the province.

With the increasing demand for solar power, the Carpenters' Union is ensuring their members have the appropriate training and experience to work on the numerous projects that are currently underway. Included are some pictures highlighting some of the training modules that are being used to train members to perform installations along with some job site pictures from a project that is currently underway in Kingston.



Local 27 Members Dominate at the Spar Marathon Shingler Competition

By: Don Penteluke

The Carpenters' District Council of Ontario would like to congratulate all the participants and winners in this year's annual Spar Marathon Shingler Competition. There were many friends of the Carpenters Union in attendance and competitor Jason Hughes honored us by sharing the limelight by wearing the colours of Local 27, while winning several categories and taking the Grand Champion Master Shingler award. Jason also captured the Grand Champion Master Nailer award. He won several cash prizes, but more importantly, he has the bragging rights in our productivity performance driven industry. Congratulations also to Jeff Mullin, who won several 1st, 2nd and 3rd place contests, as well as James Forth of OTR Roofing in Cobourg who placed in the fastest air gunner and Gino Trudel and Jay Weir who also gave a good effort and walked away with some prizes. Thanks to Craig and Fraida for hosting a great event, and looking forward to 2014 competition!



One of several winners during the 2013 Spar Marathon Shingler Competition



LOCAL 18 HAMILTON

Matt Creary, Area Manager and Local Union Coordinator

Local 18 has had many new projects start in both areas this year so far. Our carpenters and floorcovering installers have been very busy but unfortunately our drywall mechanics have not been as fortunate. P.C.L is currently working on completing the new St Joseph's Mental Health Centre facility on the Hamilton Mountain which was estimated at over 1 billion dollars.

We have had 8 new Target stores under construction and the completion of 4 more should be forthcoming. Maple Leaf Processing Plant, Mohawk College, McMaster University, Alton High School, Ivor Wynne Stadium are just a few more ongoing projects in the Hamilton area.

Cytec Chemical Plant, OPG Beck Generating Station, Brock Ford Renovations and the Jungbunzlaur Citric Acid Plant are a few of the Niagara projects on the go with several others keeping our members working in Niagara.

We expect the drywall in both areas to be picking up in the near future. We have plenty of Local 18 members in Hamilton and Niagara to handle the increase in the industry and do not anticipate requiring more members from other areas to fill the need for tradespersons for these jobs. Our floorcovering installers haven't

had much unemployment at all in the last year. Hospital projects, schools, retail stores and miscellaneous jobs have kept the floor layers quite busy.

We are now preparing for the annual summer social events including our fishing derby, African Lion Safari family picnic, Chippewa golf tournament and the regular monthly retiree's luncheons; all hosted and sponsored by Local 18.

Also, we would like to congratulate Tom Fairbank and Brendan Kilgannon, who both participated in the Provincial Apprenticeship Competition hosted in Cambridge, Ontario on June 12th to June 14th, 2013. Tom and Brendan both exhibited high levels of skill and knowledge during the competition. Tom received 3rd place in Drywall during the 2013 Competition. Congratulations to both Tom and Brendan for representing Local 18 proudly during the competition.

Local 18 membership and staff would like to wish all our brothers and sisters throughout the province a safe, prosperous and warm summer.

Fraternally,

Matthew Creary
Area Manager
Local Union Coordinator



Brendan Kilgannon participating in the Provincial Apprenticeship Competition representing Carpentry



Tom Fairbank wins 3rd Place in the Provincial Apprenticeship Competition representing Drywall



LOCAL 1256 SARNIA

Bob Schenck, Local Union Coordinator

Brothers and Sisters,

2 013 is expected to be another busy year in Lambton County with the Local having full employment the second week of February and employing 87 Travel Cards from UBCJA Locals to fulfill manpower requirements. There will be a period of time this summer that Industry will be somewhat slow, however with scheduled expansions and shutdowns again this fall we look forward to having members of various Locals employed again in the area.

NOVA 2010 has started upgrades to the

Corunna and Mooretown facilities, Bio Amber has finalized plans for construction of the new plant after over a year of delays. Shell is moving ahead with a new LNG Unit, and negotiations are continuing through LANXESS to attract new Industry.

Local 1256 Sarnia has also scheduled two barbeques for Retired Members in July and October, along with the regular participation in the Labour Day Parade which we expect over 180 members to participate again this year.

The Local would also like to congratulate Brad Longeway who placed 2nd in the



Brother Brad Longeway at the Provincial Apprenticeship Contest

Provincial Apprenticeship Contest in the carpentry portion of the contest. The contest was held in Cambridge, Ontario.

If you require any further information or clarification please do not hesitate to call.

Yours truly,

Bob Schenck
Local Union Coordinator



LOCAL 2222 GODERICH

Bryan Casemore, Local Union Coordinator

The current work situation at Local 2222 is slow with the return of Units 1 and 2 at Bruce Power coming back on line. A number of members are going west to Alberta and Saskatchewan to work.

There is a new Fire Hall starting soon at the Bruce.

Traugott Building Contractors are starting a new Sobey's Store in Stratford. DeAngelis Construction has a new Wal-Mart in Stratford underway.

Local 2222 held their Annual Charity Golf Tournament on July 26,

2013. To date, this tournament has raised \$38,000 for local charities.

Training

We recently completed delivering a Transit and Level Course. Please call our office to register for the various courses available.

We would like to take this opportunity to wish all our Members a safe and enjoyable summer.

In Solidarity,

Bryan Casemore
Local Union Coordinator



Brother Adam Rogers participating in the Provincial Apprenticeship Competition representing Local 2222 Goderich



LOCAL 1946 LONDON

Kevin Hoy, Local Union Coordinator

We are excited to announce that Local 1946's Training Centre has officially been opened. After almost 3 years of planning and negotiating and construction, operations are now in full swing. Local 1946's Staff, Executive Board and Members would like to thank General President McCarron, Vice President James Smith, CDC E.S.T. Ucal Powell and the CDC Executive for their time, efforts and unwavering support.

Employment Update

After a slow start to the work season, we find ourselves in the position of being short manpower. We will have 4 solar projects running concurrently from mid July until November of this year. Each solar farm will employ 40+ members and is 100% carpenters. Carpenters will be doing the complete project from driving the earth screws with excavators right through to the installation of the actual solar panels.

Training

Training is in full swing and right now we are focusing on the erection of the solar arrays. With the only full sized mock up in the province being located at the CUTC, we can ensure that when our members go to work they will have a much smaller learning curve in this exciting new industry.

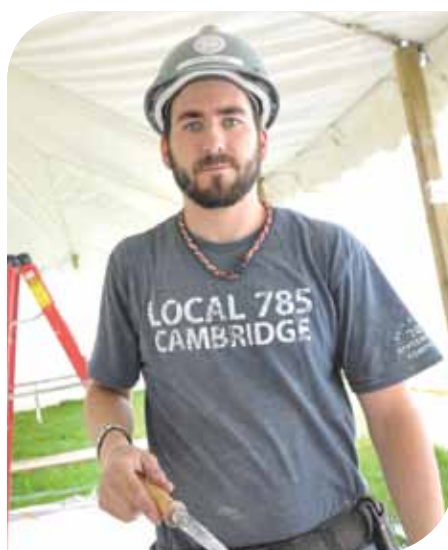
I would like to take this opportunity to wish you and your family all the best in the upcoming summer months.

Yours in Solidarity,

Kevin Hoy
Local Union Coordinator



Solar training installation module within the training centre at Local 1946



Proudly representing Local 1946 in the drywall portion of the Provincial Apprenticeship Contest was Brother Milligan



Brother Thompson competes representing Local 1946 in the carpentry portion of the Provincial Apprenticeship Contest



LOCAL 494 WINDSOR

Tomi Hulkkonen, Local Union Coordinator

Local 494 held our Annual Local Apprenticeship Contest on May 3rd and 4th, 2013. This was a great opportunity for our members to utilize the new training facility and banquet hall. This year, two Drywall Acoustic contestants and three Carpentry contestants competed in our local contest. The Carpenters each built a gazebo while the Drywall Acoustic apprentices constructed an intricate room. The competitors fought it out for two days and ultimately Andy Kotow and Ben Troup won in their categories. We had many family members and friends come out to show their support. Both contestants proved their mettle at the Provincial Competition with Andy placing third for General Carpenters. We are all proud of how both Andy and Ben represented Windsor and wish them luck with their careers in the trade.

On May 4, 2013, Windsor Regional Hospital hosted a new and exciting event to raise funds for the Cardiac Wellness Centre and Pulmonary Rehab Program. This event was called the Heartbreaker Challenge. Sponsors of this event contacted Local 494 in need of volunteers to construct climbing walls for the competition. Local 494 volunteers came together and constructed six walls for the event. The event had 1,550 participants and raised \$30,000 towards the Windsor Regional Hospital Cardiac Wellness Centre.

The work picture in Windsor has improved somewhat in last few months, with the



Windsor Regional Hospital hosted a new and exciting event. The event had 1,550 participants and raised \$30,000 towards the Windsor Regional Hospital Cardiac Wellness Centre.

\$1.5 Billion new border crossing bridge looming to be started within a couple years. The improved traffic flow from this crossing will generate a lot of private sector investment in the coming years. We remain patient with our ICI work as there are numerous large projects slated to start in the coming year. We are also continuing to organize work in other sectors to fill in the gaps of employment with projects in the Heavy, Residential and Restoration Sectors.

In Solidarity,

Tomi Hulkkonen
Local Union Coordinator



Brothers Ben Troup and Andy Kotow represent Local 494 during the Provincial Apprenticeship Contest



LOCAL 27 TORONTO

Mike Yorke, Local Union Coordinator

Brothers and Sisters,

With summer upon us, it gives me the opportunity to reflect on the first half of 2013 and the role Local 27 has played in the building of infrastructure throughout the GTA. On June 23rd, Local 27 hosted its Annual Family Picnic held at our building at 222 Rowntree Dairy Road. I would like to thank the planning committee who organized the picnic and made sure the day was seamless for members and their families to enjoy. Without dedicated staff and volunteers, the annual picnic would not have become a reality. Thank you to those who spent countless hours preparing and supporting the event.

You may be aware of the current developments within Bill C-377 that have recently taken place. In 2011, conservative MP Russ Hiebert's private member's bill was introduced that would require unions to publish any expenses over \$5000 and salaries over \$100,000. It is important for me to stress to you all, that although there were amendments made to the bill, the bill is still alive. Take a moment to read the editorial from the Toronto Start on Bill C-377 that is in this edition of Tradetalk as well as to review the comments from Jim Smith, Vice President of the UBCJA and Sentaor Art Eggleton.

Within this edition of Tradetalk, Mitzie Hunter, on behalf of Civic Action has written an article highlighting the "What Would You Do For 32" campaign. The



Members of Local 27 constructing parklets on Church Street in Toronto. The purpose of the new parklets is to provide an outdoor space in densely populated areas. The project is in conjunction with Councillor Kristyn Wong-Tam and the Home Depot.

purpose of this campaign is to demand action now for better transit and transit funding. Show your support for the campaign by visiting www.your32.com.

The 20th Annual Provincial Apprenticeship Contest took place June 12th to 14th in Cambridge. I am happy to report that Chris Rogacki, from Local 27 took 1st place in the carpentry portion of the contest. Chris will represent Ontario at the National Apprenticeship Contest happening late August in St. Johns, Newfoundland. I would also like to congratulate Trevor Savoie who placed 1st in the floor covering portion of the contest. Floor covering is a growing trade within the UBCJA and will be introduced as a new contest category at the National Contest in 2014.

On August 1st, Ontario held by-elections for 5 seats across Ontario. I would like to congratulate Mitzie Hunter on her win in the Scarborough-Guildwood riding and would also like to congratulate Peter Milczyn on a hard fought campaign in the Etobicoke-Lakeshore riding. I would like to thank all of the members and





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volunteers who supported both Mitzie and Peter during their campaigns. It is important for all of us to vote during all elections to ensure that we each have a say in who is elected to government.

Each year, Labour Day is marked by the Carpenters' Union as a day to celebrate the achievements of workers around the world. Since the 1880's Canada has been celebrating Labour Day on the first Monday of September. I invite all Local 27 members to attend the Annual Labour Day events taking place on Monday September 2nd, at the Paramount Banquet Hall located at 222 Rowntree Dairy Road. The event begins at 9:30am. If you are interested in attending the event, please contact Gemma Beis at gbeis@thecarpentersunion.ca or at 905-652-4140 Ext. 273 to RSVP.

On behalf of the Executive and staff of Local 27, have a safe and productive summer.

In Solidarity,

Mike Yorke

Local Union Coordinator

1. Members of the Carpenters' Union along with Etobicoke Lakeshore Candidate Peter Milczyn and Premier Kathleen Wynne campaigning during the recent by-election
2. Congratulations to Trevor Savoie for placing 1st in the floor covering competition at the provincial contest
3. Congratulations to Local 27 member Chris Rogacki who placed 1st in the carpentry Provincial Contest
4. Local 27 members working with Skyway Scaffold erecting scaffolding at 36 Toronto Street
5. Carpenters' staff and members supporting Mitzie Hunter during her campaign

Local 27 Election Results

Summary of Election Results for Local 27 Executive:

Mike Yorke	President
Paul Daly	Vice-President
Carlos Pimentel	Recording Secretary
David Powell	Financial Secretary
Frank Munno	Treasurer
Darren Sharpe	Conductor
Dean Marsh	Warden
Errol John	Trustee
Chris Campbell	Trustee
Rory Smith	Trustee

Summary of Delegates 42 elected to the Carpenters District Council

Paul Daly	Elected
Mike Yorke	Elected
Chris Campbell	Elected
Antonio Bucci	Elected
Ucal Powell	Elected
Carlos Pimentel	Elected
Chris Crompton	Elected
Rory Smith	Elected
Frank Munno	Elected
Dean Marsh	Elected
Helder Ramos	Elected
Michael Humphries	Elected
Clifton Donegal	Elected
Joe Iannuzzi	Elected
Errol John	Elected
John Cartwright	Elected
Kevin Harrigan	Elected
Aaron Richardson	Elected
Andre Arsenaault	Elected
Darren Sharpe	Elected
Victor Bunnaman	Elected
David Powell	Elected
Pasquale Bono	Elected
Debora Hewitt	Elected
Nokome Pompey	Elected
Kevin Chapman	Elected
Sean Blake	Elected
Daniel Walsh	Elected
Mark Russo	Elected
Peter Neville	Elected
Robert Studdt	Elected
Domenic Vescio	Elected
Cecil Power	Elected
Gerald Chretien	Elected
Dana Gidge	Elected
David Jones	Elected
Ryan Riley	Elected
Emanuel Furtado	Elected
Brian Pico	Elected
Joe Sprajc	Elected
David Kerr	Elected
Dara Nolan	Elected



LOCAL 397 OSHAWA

Joel Neville, Local Union Coordinator

Work continues to be slow in the area. Because there is no real volume of work being tendered, what work is becoming available is being grabbed up by our Non Union and CLAC competition, most times at ridiculous low bids. We have a couple of decent jobs at the Trenton Air Base in which our members are employed.

It is hoped that OPG will soon begin some infrastructure work at Darlington G.S. in preparation for the refurbishment project. We continue to put on scaffold courses in order to meet the demand for skilled workers at Darlington to support the outages and the future refurbishment project.

We continue to bring in new apprentices in both Carpentry and Drywall as I expect that when we get over this slump, there will be a demand for these new workers.

Overall, I do expect the work situation to improve over the next couple of years.

Myself and the Executive would also like to congratulate Kevin Riddick, who placed 1st in the drywall competition during the Provincial Apprenticeship Competition that took place in Cambridge, Ontario at the beginning of June. Kevin will be participating in the National Apprenticeship Competition taking place in St. John's, Newfoundland at the end of August 2013 representing Ontario in the drywall portion of the competition. Best of luck in Newfoundland Kevin!

I wish you all a happy and safe summer.

In Solidarity,

Joel Neville

Local Union Coordinator

Brother Kevin Riddick participates in the Provincial Apprenticeship Competition. Kevin placed 1st in the competition and will be representing Ontario at the National Competition in August 2013



Don Heeley and Roland Sauve building a wheelchair ramp for Brother John Campbell



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LOCAL 675 TORONTO

Tony Iannuzzi, Area Manager and Local Union Coordinator

Brothers and Sisters,

I am happy to report that it was a very successful open season because of you, our members. I would like to thank the members of Local 675 for being united and sending a loud message to other unions that they are proud members of Drywall Local 675. Both the Commercial and Residential Agreements have been settled and a copy of the new rates was mailed out to members in May. Once the Collective Agreements are printed, you can pick a copy up from the local union office. Business Agents will also have copies of the new agreements when they are visiting worksites.



Brother Jonathan Morash
representing Local
675 at the Provincial
Apprenticeship Contest

Local 675 is proud to announce the launch of a new website for our Local. The website will be live by the end of August and the address of the website is www.Local675.ca. Within the website you will find a calendar for upcoming meetings and events including the upcoming Labour Day Event, contact information for Local 675, benefit information along with information about the various programs and supports that are offered through the Local. There will also be a directory of our contractors. The purpose of the site is to provide members with as much information as possible as well as to stay informed about the activities and events that are happening within Local 675 and the Carpenters' Union. We look forward to your feedback and comments once the site goes live.

Congratulations to Jonathan Morash who came in 2nd place at the 20th Annual Provincial Drywall Contest held in Cambridge. Jonathan is currently employed with Global Acoustics and we wish him continued success throughout his apprenticeship.

Nominations were held on May 28th, 2013 for the Executive Board for Local 675 and the following positions were acclaimed:

Tony Iannuzzi	<i>President</i>
Claudio Mazzotta	<i>Vice-President</i>
Joe Sleva	<i>Treasurer</i>
John DeLuca	<i>Financial Secretary</i>
Gord Webster	<i>Recording Secretary</i>

Dario Moreira	<i>Warden</i>
Aldo Buccitti	<i>Conductor</i>
Julio DaSilva	<i>Trustee</i>
Ivan Kovac	<i>Trustee</i>
Jozo Krizanac	<i>Trustee</i>

On Saturday June 8th, 2013 an election was held for 28 delegate positions to the Carpenters' District Council Ontario. The results of the election are:

Fernando Alexandre	Michael Allen
Jovan Andic	Mario Arduini
Aldo Buccitti	Jeff Coulton
Julio DaSilva	John DeLuca
Carlo D'Orazio	Victor Fernandes
Tony Iannuzzi	Ivan Kovac
Jozo Krizanac	John Lazzaro
Claudio Mazzotta	Dario Moreira
Luis Moreira	Nick Pistilli
Rob Richards	Claude Savoie
Anthony Simone	Joe Sleva
Bryon Sweetland	Teddy Taddei
Rick Therrien	Bruno Venturo
Gord Webster	David White

On behalf of the Executive and staff of Local 675, we wish you all a safe and productive summer.

In Solidarity,

Tony Iannuzzi
Area Manager
Local Union Coordinator



LET'S FIX CONGESTION IN GTHA

Mitzie Hunter, Chief Executive Officer, CivicAction

Getting to work can take an eternity. Traffic congestion in the Greater Toronto and Hamilton Area (GTHA) has reached a crisis point and we all feel it daily – from families to workers to students to carpenters.

At CivicAction, we are tackling this issue by engaging GTHA residents and elected officials in a call to action to support greater investment in our regional transportation service and infrastructure. Greater investment means new construction, more jobs, less time wasted commuting to and from job sites every day, and easier access to schools and other destinations for our families.

The Ontario government is now considering the best way to raise new funds that are dedicated to a better transportation system. While not everyone will agree on how to pay for the improvements we so urgently need, CivicAction is proving there are some things we can all agree on. It's time to get moving and fix congestion in the GTHA.

At our campaign website, www.your32.com, more than 2,000 residents and over 100 politicians, from all three levels of government and across the political spectrum, have pledged to support action to raise new funds for transportation investment under these terms: the funds must be dedicated, efficient, transparent & accountable, regional, fair, and sustainable.

Visit www.your32.com to join thousands of residents and political leaders in pledging your support. Sign the pledge and be sure to click the link to send a message to your local politician. It's time to demand action from those elected officials who haven't yet shown they're ready to act. It's time to tackle gridlock once and for all, and realize the potential of our great city region.



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 - ✔ Demand action from your elected officials
 - ✔ Invite your friends and neighbours to have their say
- It's time to get our politicians moving.
To learn more, and to take action, visit your32.com



LOCAL 785 CAMBRIDGE

Sean O'Dwyer, Local Union Coordinator



The contest was held at Victoria Park in downtown Kitchener

In Cambridge the work picture remains busy with approximately 5% of members unemployed. This will quickly change with the number of projects starting in the near future. Bondfield Construction has been awarded two major projects in the area including one project at the University of Waterloo and the other project at Wilfred Laurier University. The two projects combined, total over \$100 million in value. The long awaited Adidas Distribution Centre project has begun. This project is 1.2 million sq. ft. and is expected to last a year. The upcoming LRT project with the Region of Waterloo is expected to start early in 2014, with a value of \$800 million. Additionally, there are a number of Commercial and Institutional projects keeping our members busy.

2013 Provincial Apprenticeship Contest

The 2013 Carpenters' Union Apprenticeship Contest was the big event for Local 785 this year, with the occupation of Victoria Park in downtown Kitchener. Contestants competed beneath two 7200 sq. ft. event tents, one housing all twelve carpentry contestants and the other occupied by nine drywall and four floor covering contestants. Contestants started on Wednesday at the Local 785 Training Centre with registration and their written exam. Here they were given contest rules, official clothing and hard hats to be worn during the practical portion of the event. Later that evening, guests enjoyed a meet and greet BBQ dinner, and were presented with a kit of tools for their trade, which were all donated by Stanley Tools and Local 785.

Thursday started off with the contestants being bussed from their hotels to Victoria Park where they began their practical projects.



Cover of the official Contest Program

The carpenter contestants challenged a formwork project, while the drywallers challenged a commercial project which featured a number of shapes and openings that they would commonly see on most ICI job sites. Flooring contestants worked on a vinyl mosaic project. Later that day, a BBQ was held at the 785 Training Centre where contestants enjoyed an evening of great steaks with all the trimmings and live music provided by the legendary rock and blues band The Paul James Band.

Friday, contestants were back in Victoria Park by 8:00 a.m. to continue their practical projects. Both days during the contest, the general public was invited to view the contest and something completely different. The volunteer army set up a demonstration of work we perform on a daily basis, on the job. There were vendors on site with product



Contest Judges: (from L to R)
Jarret Wilson, Jack Majury, Jim Leckie, Ned Krivic,
Dale Dickie, Dave Wrobel and Wilson Lei

booths including Honeywell, American Pile Driving Equipment

and Stanley-DeWalt as well as samples of peri formwork, scaffold, skydeck and a pile driving hammer was setup. The crown jewel within the booths and demonstrations was a dive tank where the public were able to view commercial divers in an aquarium like setting. Divers worked underwater on natural gas wellhead parts provided by Dundee Energy. Several thousand spectators viewed the demonstrations and were amazed by the scope of work that is comprised within the trades under the Carpenters' Union umbrella. By 2:00 pm on Friday, the contest was officially over and a small army of volunteers went to

work tearing down all the displays and projects, completed in record time to allow everyone to attend the awards banquet.

To all of the contestants, you worked hard and have made your locals proud. To our volunteers, a huge thanks. Without you, we never would have pulled this off. To our staff, who worked so hard and especially Kathy Wilson, once again thanks for making this contest such a success.

In Solidarity,

Sean O'Dwyer
Local Union Coordinator



1. Carpentry contestants put the finishing touches on their practical projects
2. Local 785 had a blimp flying high during the contest
3. Thomas Ecclestone, Local 27 - proudly displays his completed project
4. A diver demonstrates underwater work commonly performed by commercial divers



Carpenters' District Council of Ontario

United Brotherhood of Carpenters and Joiners of America



Ucal Powell
Executive Secretary-Treasurer

Tony Iannuzzi
President

Re: Introducing The Co-operators Group Auto & Home Insurance Program

Brothers and Sisters,

The purpose of this letter is to inform all members of the Carpenters' District Council of Ontario that we are now offering a Group Insurance Program from The Co-operators that can deliver real insurance value when you need to insure your auto(s) and/or home.

The Co-operators is dedicated to ensuring that you get the right coverage for your Individual needs while saving you time and money. With more than 30 years' experience in Group Auto and Home Insurance, their program provides a variety of value-added features, including member preferred pricing, dependable coverage and exceptional service.

Members are invited to call direct 1-800-387-1963 or visit www.cooperatorsgroupinsurance.ca to receive a free, no obligation quote. Participation is voluntary, however you will automatically be entered to win \$18,000 and other cash prizes when you call or visit online for a quote.

The Co-operators is a Canadian-owned company with a long history of supporting cooperative enterprises and communities across Canada. We have carefully reviewed the merits of this program and thank you in advance for your support.

If you have any questions, please don't hesitate to contact The Co-operators Auto and Home Group Insurance Program for more information.

Yours In Solidarity,

Ucal Powell
Executive Secretary Treasurer

P.S. For commercial needs and other financial products, please contact **Peter Dieleman** at **1-855-765-5758**



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visit us at www.cooperatorsgroupinsurance.ca.**



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This group insurance program is only available through our Contact Centre and website.

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LOCAL 1030 TORONTO

Ziggy Pflanze, Local Union Coordinator

The hot summer months have now begun. I hope that you and your families are having an enjoyable time.

A notice has been sent to all Local 1030 members suspending the General Membership meetings for the months of July and August 2013. Regular meetings will resume in September 2013 at the regular time.

Now that the raiding period is over, it is time for us to evaluate our gains and/or losses. This evaluation will be highlighted in the next Tradetalk edition.

Elections were held on May 15, 2013, and below is a list of your new Local 1030 Executive Board:

Ziggy Pflanze	<i>President</i>
Tony Pacenza	<i>Vice President</i>
Jaime Melo	<i>Recording Secretary</i>
Tony Candiano	<i>Financial Secretary</i>
Tony Losak	<i>Treasurer</i>
Nick Muia	<i>Conductor</i>
Vacant	<i>Warden</i>
Durval Terceira	<i>Trustee</i>
Daniel Averó	<i>Trustee</i>
Vacant	<i>Trustee</i>

Wishing you all a safe summer from all the staff of Local 1030!

Local 1030 Executive and Staff

Ziggy Pflanze, Tony Candiano, Tony Losak, Tony Pacenza, Nick Muia, Durval Terceira, Jaime Melo, Daniel Averó, Horacio Leal, John Carvalho, Joe Jeronimo, David Aguiar, Gary Realeijo, Fabiano De Almeida, Jack Goncalves, Elizabeth Hunt



Tristar Picture: Members of Local 1030 working on residential basement footings



Ezee Forming: Members of Local 1030 setting forms for residential projects



LOCAL 1072 TORONTO

Tony Ornelas, Local Union Coordinator

Brothers and Sisters,

After a year of turmoil and hardship that saw companies such as Gillanders, Valley City and JWS close down and many other companies requesting to have their wages and benefits reduced, the outlook for our manufacturing sector going forward is looking a bit more positive.

Fourth quarter results in 2012 identified that profitability expectations in the manufacturing sector have increased by 6%. In addition to this increase, the investment in machinery and equipment increased by 6% as well due to more manufacturers recognizing the impact that CNC Machine Technology can have on company operations and margins.

As our companies begin to see an improvement within Ontario's manufacturing industry, workers are not necessarily seeing the same improvement in job growth.

Since February of 2012, the industry has seen a modest 2.3% increase, yet job growth had declined by 2.8% in the same span. This can be attributed to the automation of manual jobs, a lack of skilled workers, as well as a lack of CNC Operators.

One way to spark job growth is by providing workers with training in automated CNC machinery to help workers adapt to the changing landscape within manufacturing employment.

As the industry transitions to automated CNC technology, the need for qualified operators becomes more prevalent. I am sure the Carpenters' Training Centre can provide a remedy to this.

On behalf of myself and Local 1072, I would like to wish all of you and your families and happy, healthy and safe summer.

In Solidarity,

Tony Ornelas

Local Union Coordinator

HOPE 2220:

Members Making
a Difference



HOPE has been part of the Carpenters' Union for well over a year and a half and they are continuing to grow and expand. HOPE stands for Healthcare, Office and Professional Employees and has a large number of members who work in the healthcare sector and provide support to thousands of Ontarians every day. To find out more about HOPE, please visit their website at www.hope2220.ca



LOCAL 93 OTTAWA

Rod Thompson, Area Manager and Local Union Coordinator

Weather and work forecasts are heating up in Ottawa with multiple large-scale projects on the horizon that includes a 2.8 billion dollar light rail system.

Due to increasing growth and expansion in Ottawa and surrounding areas, Brother Jim Condon was recently hired to join forces with our Business Rep/Organizing team. Staff at Local 93 would like to take this opportunity to congratulate and welcome Brother Congdon!

Our fifth annual CHEO (Children's Hospital of Eastern Ontario) charity golf tournament took place on Saturday June 22, 2013. More than one hundred members and friends gathered for the event. Once again, we are thrilled to announce that with combined donations and efforts we will be offering a sizeable donation to an essential charity for kids.

Brothers Scott Ethier and Jason Cloutier were chosen to represent Local 93 in the Provincial Apprenticeship contest which took place in June. We are extremely proud of their efforts and would like to extend our gratitude to Local 785 for hosting the event. Best wishes to Scott and Jason for prosperous and successful careers in the trade.

Local 93 is pleased to report that members attending upgrade training courses and the carpenter apprenticeship program have increased more than 100% in the past year. As a result, the quality and skill level has and continues to improve.

The goal of the world's largest sandbox event is to raise awareness of the importance of investing and focusing on the health and wellbeing of our youngest citizens. Local 93 proudly supported the event.



Scott Ethier



Jason Cloutier

We are steadily striving to expand our upgrade courses roster enabling us to meet demands and exceed expectations in an increasingly evolving industry.

On June 12, 2013, members from Local 93 and Local 2041 volunteered their time and resources to take part in "The Sandbox Project" here in Ottawa. This charity event helps to raise awareness regarding the health and wellbeing of young citizens. Sincere thanks to those of you who assisted with the project.

In closing, I would like to extend my wishes to you and your families for a safe and successful summer.

Yours in solidarity,

Rod Thompson
Area Manager
Local Union Coordinator



LOCAL 2041 OTTAWA

Daniel Bard, Local Union Coordinator

Greetings Brothers & Sisters,

I hope everyone is having a safe and enjoyable start to the summer with warm weather on the horizon. We are anticipating a strong push in the ICI sector for the second half of 2013 with the Landsdowne Park Reconstruction project, the BORR project which is ongoing, along with a major face lift in Ottawa's downtown infrastructure. This being said, the Residential high rise sector has been strong and continues to accelerate with an excellent forecast for the next couple of years.

The Executive and staff and membership of Local 2041 would like

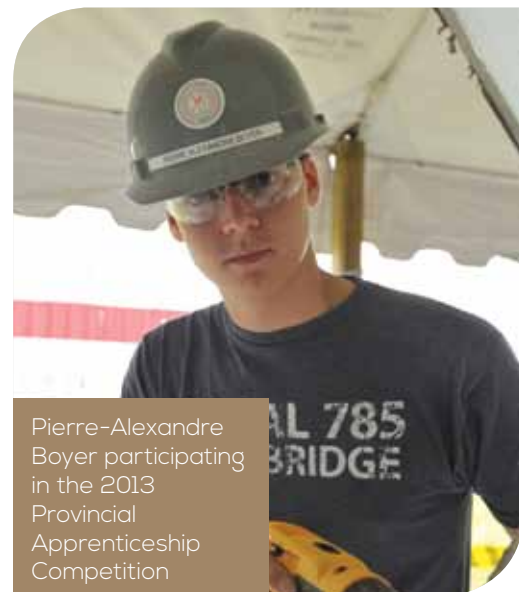
to congratulate apprentice Pierre-Alexandre Boyer for his participation in the Provincial Apprenticeship Contest held in Cambridge.

In Memoriam of Brother Agostino D'Angelo, we send our most sincere condolences to his family.

In closing, we would like to wish all our Brothers and Sisters a healthy, happy prosperous 2013.

In Solidarity,

Daniel Bard
Local Union Coordinator



Pierre-Alexandre Boyer participating in the 2013 Provincial Apprenticeship Competition

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LOCAL 249 KINGSTON

Don Fraser, Local Union Coordinator

Working on construction projects is what Carpenters' Union members do. The projects that members work on vary from hospitals, schools, retail stores, recreation centres, office buildings, and the list could go on. Whenever I hear of members who give back to our communities, either locally or abroad, especially when it comes to building something that communities need, it reminds me of how fortunate we are in Kingston and the rest of Ontario to have labour organizations such as ours, that allow workers the opportunity to contribute to the growth of our society while being paid a fair dollar for a fair days work. The following paragraphs outline the experience of long time member Edward Grady during a trip that he took to Belarus to build some of the devastated infrastructure from the 1986 nuclear meltdown that took place in the Ukraine.

Written From the Perspective of Edward Grady:

It all started in February of 1999 when on a "Timmies" run, I ran into an old surveyor buddy of mine, Murray. I asked him what he was up to these days and he told me he was packing to go to Russia, actually Belarus. He explained that he had joined a charitable organization based in Brockville, Ontario called "Canadian Aid for Chernobyl". Their work had been concentrated primarily in the Mogilev region of Belarus in a town called Chaucy. In April 1986 the world's worst nuclear meltdown took place in Chernobyl, Ukraine. The wind carried almost all of the radioactive fallout into Belarus. Murray asked, "We could use a carpenter for some projects. We'd like to build a food and clothing bank this year and plan a few other things for next year". I told Murray I would like to help.

The first trip was the hardest. It was emotionally disturbing to watch people

struggle to do the simplest chores of everyday life and live in such a stressful situation. The Belarusian capital of Minsk is not too far behind a North American city, but just outside of Minsk are villages where horses and wooden wheeled wagon pulls are the norm.

This year as we were loading containers in Brockville, I was approached by the director Dave Shaw and a retired dentist David Campbell, about going to help build a pig barn at a local orphanage in Chaucy. I told them I'd go.

As luck would have it, I was called out to Millhaven Penitentiary in early April to work on a project. I was uneasy while I explained to Barry Simpson of M. Sullivan & Sons Construction that I had to go away for 2 weeks in May to help build a pig barn at an orphanage in the Ukraine. It wasn't something I wanted to tell the superintendent as I just started on the project. Barry looked at me and said "I think that's a real nice thing you're doing...shouldn't be a problem."

Once I arrived in Chaucy, at first there were a few glitches like the hydraulic line on the tractor blowing along with a flat tire, faulty post-war transit, the concrete truck getting stuck in the mud, torrential rains, and an overall lack of tools. We finally got the foundation and walls poured. One thing that stood out to me was the reaction the local residents had to some of the techniques that were used to build the barn. The locals had never seen snap ties and plywood forms and were extremely impressed with the straight and true method of forming. The barn was finished in time, much to their delight. Despite all the setbacks, the orphanages barn was completed on time.

Things in Chaucy have improved substantially since my first trip. There are a number of



Edward Grady working in collaboration with Canadian Aid for Chernobyl.

private vehicles in town and most families have indoor facilities. Privatization of business is showing promise, albeit on an experimental level. Chaucy is experiencing a growing economy and an enhanced standard of living. It's nice to think that Canadians might have played a small part in that.

I am now back working at Millhaven Institute with my Sullivan buddies, and happy to be there. Despite all the headaches, it was once again, an experience I'll never forget and I'm thankful for the opportunity to help. *Edward Grady*

Through Edward's words, he has shown us that helping build communities in need are one of the many ways in which we all can give back through our skills and experience.

Wishing you and your families a happy and safe summer!

Don Fraser
Local Union Coordinator

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With respect to the DeWALT 20V MAX. Maximum initial battery voltage (measured without a workload) is 20 volts. Nominal voltage is 18.



LOCAL 1669 THUNDER BAY

John Johanson, Local Union Coordinator

Summer is finally here!!! As you may or may have not heard winter held its grip, in Thunder Bay and region with ice still on the lakes on the Victoria Day long weekend!

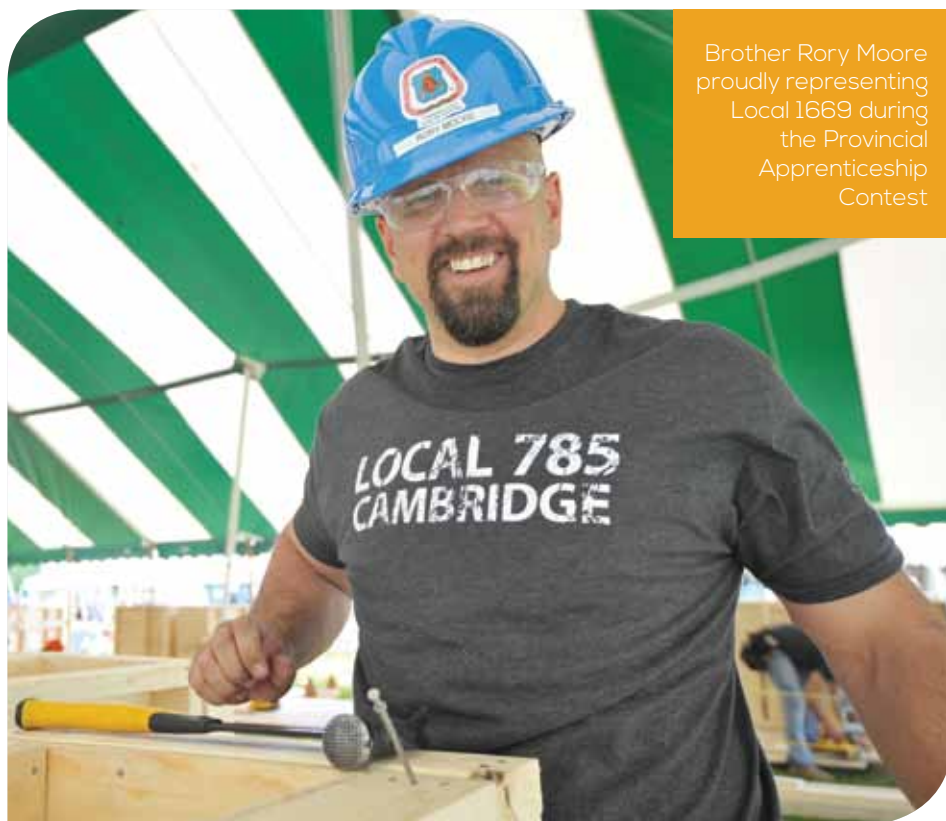
The manpower hours reached a peak average in 2012, and have not let up. As more projects come on stream, manpower hours will continue to increase. Those jobs reported in 2012, such as the Lower Mattagami River Project, Thunder Bay Consolidated Court House, Atikokan Bio Mass Conversion are all on going and continue to support employment for our members. New projects started include:

- Thunder Bay Regional Professional Building and Cyclotron (start)
- Marriot Hotel and Suites (start)
- Holiday Inn Express (start)
- Target Store (nearing completion)

The Mining Sector has ongoing projects such as Mussel White (gold), Rubicon (gold) and La des Isles (palladium). Mining



Atikokan Bio Mass Project, slip form wood pellet silos



Brother Rory Moore proudly representing Local 1669 during the Provincial Apprenticeship Contest

development will bring new construction jobs, but is a long term process to make this development a reality.

The Forestry Sector, has the production of dimensional lumber rebounding with the softwoods market slumping. The forestry giants are consolidating their production plants in order to look for alternate products and markets such as the conversion in Terrace Bay Mill to Rayon manufacturing by Birla Group of India.

With the burning of bio mass in the converted Atikokan Generation Station,

Ontario Hydro will need some pellet plants to be built in the region.

Local 1669 has had an increase in membership, and plenty of opportunity to work.

On behalf of the staff and Executive of Local 1669, we wish you all a health and safe summer.

In Solidarity,

John Johanson
Local Union Coordinator



LOCAL 2486 SUDBURY

Tom Cardinal, Area Manager and Local Union Coordinator



Brothers and Sisters,

Local 2486 is currently developing a new web site which is under construction and should be up and running by the end of September. The web address is www.carpenterslocal2486.com. We are requesting that the members help in providing us with their input in developing the web site. Please contact the Local with any information that you think would be beneficial to the web site.

The North's construction forecast has cooled down over the past few months but there are many large construction projects out there that we are anticipating to start. However, we don't have tentative start dates for some of the projects including the Xstrata Gas project, Xstrata-Vermillion Mine, Ferrochrome Plant Capreol, Vale's Victor Capre, Iam Gold, Sault Bridge Plaza and Osisko Gold. At the end of July 2013, the Sault high school tenders close.

I would like to take this opportunity and



thank Brother's Joshua Park and Denis McCoy on a job well done in representing Local 2486 at this year's apprentice competition in Cambridge, Ontario.

Congratulations to all the apprentices who successfully completed their apprenticeship and to those who obtained their Certificate of Qualification and Red Seal.

Apprentices to Journeymen January 01 to July 01, 2013:

Greg Viau, Troy Bossio, Joseph Portelance, Cameron Deering, Jacob Wentzell, Francis Lefebvre, Christopher Banting, Zachary

St.Denis, Joe Battams, David Marshall, David D'Antonio, Greg Savard, Dustin Hare, Patrick Siegwart and Lennart Mannila.

On behalf of the Executive of Local 2486, we would like to wish you all a healthy, safe and happy summer!

In Solidarity,

Tom Cardinal
Area Manager
Local Union Coordinator

1. Brothers Claude Portelance, Claude Parent and Corey Morrison working on a retaining wall
2. Brother Larry Roy working at Living with the Lakes performing some welding and flooring
3. Members of Local 2486 working on footings for a teepee at the Native Friendship Centre
4. Brother Robin Marleau constructing a retaining wall



3RD YEAR APPRENTICE PROGRAM: TRAINING OUR FUTURE LEADERS

David Šemen, Industry Apprentice Liaison

From April 18th to April 21st, 2013, one hundred and thirty nine proud 3rd Year Apprentices from across Canada were invited to attend the “3rd Year Apprentice Program” at UBC International Training Centre in Las Vegas, Nevada.

Representing Ontario were fifty apprentices along with four point people: from Local 27 Tony Currie and Clifton Donegal, from Local 2486 Rheel Gelinas and from Local 675 David Šemen.

During the four days spent at the International Training Centre, apprentices were shown how professionalism, productivity, skill and attitude are major contributors to being successful during an apprenticeship. Also, apprentices were given several tools and techniques on how to effectively organize and work towards maintaining a 70% market share. An open panel of six contractors representing different trades from Canada which included scaffolding, rough and finish carpentry, millwrights and drywall were answering questions that provided some insight into the important role apprentices play within construction projects. Apprentices also had an opportunity to network with Brothers and Sisters from different Locals from across the country.

The highlight of the event was open forum discussions and motivational speeches from James Smith – Canadian District Vice President and Douglas McCarron - General President of the UBC.

The 3rd Year Apprentice Program started in 2007 and to date over 34 programs



Members of the Carpenters' District Council of Ontario arrive at the International Training Centre for the 3rd Term Apprentice Program

have taken place with apprentices from across Canada and the United States.

The Carpenters' International Training Centre is growing. Across from the existing training centre, there is construction currently underway for an additional complex that will include twelve additional classrooms and two large conference centres.

Start preparing for your opportunity to attend the International Training Centre and download the new UBC App for your iPhone, Android or Tablet by entering “UBC Mobile”. Take a virtual tour of the Las Vegas Training Centre and have easy access to trade related calculators that can support you on the job and beyond.

Should you receive an invite to attend the April 2014 3rd Year Apprentice Program, say yes! Get ready to take

your apprenticeship to the next level.

On behalf of the team of Point People from the 3rd Year Apprentice program, we would like to THANK our 3rd Year Apprentices for representing our Locals with pride and respect. We wish you all great success throughout your apprenticeship. Work hard, stay safe and be PROUD!

David Šemen
Industry Apprentice Liaison



The International Training Centre is building an additional structure that will house training workshop space along with 12 classrooms and 2 conference areas



CAMBRIDGE SHINES DURING THE 2013 PROVINCIAL APPRENTICESHIP COMPETITION

For many years, the Carpenters' Union within Ontario has held annual provincial apprenticeship competitions for current members who are typically in the final stages of their apprenticeship in the areas of carpentry and drywall. Most recently during the competition over the last 2 years, floor covering has also been a component of the competition. The Provincial Apprenticeship Contest was hosted by Local 785, in Cambridge, from June 12th to June 14th, 2013. During the 3 day event, apprentices from across Ontario competed for 1st place in each of the trades represented.

During the competition there was no shortage of skills and talent. The carpentry competition had 12 contestants from the various Locals and Training Centres across Ontario. The competition consisted of a theory exam along with practical projects. For carpentry, the projects were focused around building forms as well as constructing a doorway area that including hanging a door and a small amount of drywall. For the drywall competition, there were 9 competitors from across the province who worked on constructing a structure and hanging drywall to fit the specifications of

the competition blueprints. The flooring competition challenged the 5 competitors with an intricate project that focused on creating a carpet and flooring design.

The competition also highlighted the work that union divers are responsible for who are members of the Carpenters' Union. There was on going demonstrations highlighting divers at work for the hundreds of guests and attendees who visited the competition. After the exam and practical portions of the competition were finished, the results of the competition were revealed during the closing banquet that took place at beautiful Whistle Bear Golf Club in Cambridge, Ontario. Sean O'Dwyer, Local 785 Coordinator, had the honour of presenting the winners of the competition for 2013. The individuals who placed 1st in carpentry and drywall will be competing in the National Apprenticeship Competition happening in St. Johns, Newfoundland at the end of August. Next year, 2014, will be the first year that floor covering will be part of the National Competition being held in Toronto.

Without the hard work and dedication of Sean O'Dwyer and his team at Local 785,

the competition would not have been the success that it was. Hundreds of hours of work along with scheduling, coordinating and planning for the competition, resulted in the competition being just about perfect from start to finish.

To find out how you can become involved in the Provincial Apprenticeship Competition, please speak with your Local Union Coordinator or Training Coordinator/Administrator within your Local.

Below is a complete list of results for the winners of the 2013 competition:

Drywall Contest

1. Kevin Riddick, Local 397, Port Hope
2. Jonathan Morash, Local 675, Toronto
3. Tom Fairbank, Local 18, Hamilton

Floor Covering Contest

1. Trevor Savoie, Local 27, Toronto
2. Thomas Ecclestone, Local 27, Toronto
3. Ryan Crowells, Local 27, Toronto

Carpentry Contest

1. Chris Rogacki, Local 27, Toronto
2. Brad Longeway, Local 1256, Sarnia
3. Andy Kotow, Local 494, Windsor



JONATHAN ADAMO



NELSON AVELAR



THOMAS BARBER



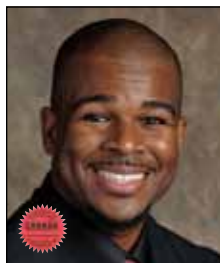
FRANCESCO BIANCHI



JASON BROWN



ERIC BURGER



MICHAEL FENTON



MICHAEL FISCHER

GRADUATING CARPENTERS' L JOINT APPRENTICESHIP & T



BRIAN GAUTHIER



FRANCESCO GIORDANO



ADAM GRABAR



JOEL HAMILTON



AIDAN HOGAN



JOE IANNUZZI



CHRIS MACKERETH



ANDREW MATRANGA



ROBERT MCBRIDE



RILEY MCDADE



PAUL MCKEE



ALLISTER NOBREGA



AARON RICHARDSON



SCOTT ROBERTSON



CONOR RUSHE



COREY RUSSELL



MARK RUSSO



MATTHEW SANDERS



PETER TESOLIN



ANTHONY THIBAUT



JAMES THOMPSON



TOM WARNICK



DANIEL WILICK



PETER WINTER



JEREMY BURKE



FRED CAMERON



DENNY CAMPOS



JEFF COLLINS



JOSSE CONNOLLY

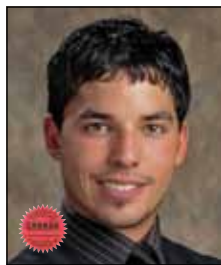


NICK EXOUZIDIS

CLASS 2012

LOCAL UNION 27

TRAINING TRUST FUND INC.



TYLER FISCHER



SHANE FULLER



CHRIS KEENAN



KYLE KENNEDY



RYAN KILGOUR



JARED KING



KYLE KNELLER



FRANCIS LACASSE



JAKE PIASENTINI



WILLIAM PINSENT



LUCAS POLAK



DUREL PORTER



GRAHAM PROCUNIER



ERIC QUERENGESSER



RICHARD SAVAGE



JERRY SCARFO



MATTHEW SOUSA



DYLAN STEVENS



MARSHALL STEWART



CAROLINE TAYLOR



ROBERT YEWCHYN

Graduates not appearing in photographs:

Robert Bobrovskis, Vernon Brown, Gregor Brus, Jeremy Burke, Matthew Cameron, Christopher Campbell, Miguel Chaves, James Crane, Anthony Craparotta, Paul Flannery, Kevin Field, Jeremy Forrest, Jesse Gault, Juan Alberto Gil, Ben Goodwin, Matthew Harris, Daniel Henriques, Wesley Hilditch, Patrick Horan, Matthew Hughes, Marc Irwin, Sean MacKay, Matthew MacKinnon, Umar MacLean, Neil McPherson, Alex Narlidis, Michael Noonan, Filip Pavlovski, Darren Pickrell, Kyle Probyn-Smith, Andrew Ryan, Jason Ryder, Jagandeep Sandhu, Justin Simoes, Stuart Slater, Douglas Sweet, Lukas Timm, Blake Vaisanen, Michael Young

SUMMER/FALL 2013

HEALTH AND SAFETY COURSES - pre-register by calling (416) 740-5411

WHMIS	Wednesday and Fridays
Fall Protection	Wednesday and Fridays
Asbestos Abatement Worker	Minimum seats filled is required
Asbestos Abatement Supervisor	Minimum seats filled is required
Propane in Construction	Thursdays
Confined Space Awareness	Minimum seats filled is required
PEWPs	Thursdays
STILTS	Thursdays
Suspended Access Equipment	Minimum seats filled is required
First Aid Training (FEE)	Contractors request - minimum seats is required
Basics of Supervision	Minimum seats filled is required

IFSTC Upgrading Courses

Certificate of Qualification Course	September 10, 2013 - 8 nights 4:30-8:30 pm (2 nights per week; Tues. & Thurs.)
Blue Print Reading	September 2013 - please contact IFSTC for more information
Layout	October 2013 - please contact IFSTC for more information

For our website, please visit www.ifstc.com

Like us on Facebook and Follow us on Twitter

Graduation Class - 2012



Graduation Class - Drywall Acoustic Mechanic and Lather



2012 Top Apprentice
Recipient - Kevin Riddick



Top H&S Recipient
- Ariel Cabrera Pujol

Advanced Graduation Class - June 2013



Top Apprentice - Robert Boettcher
accepting the Scholarship
Award from Robert Atzori
of Bailey Metal Products



Top Health & Safety
Apprentice - Richard Shand



Advanced Graduating Class

Graduation Class - April 2013



Basic Drywall Class Graduates



Recipient of both the TOP Drywall and TOP H&S Apprentice in
April 2013 class- awarded to Anthony (Tony) DeGroot

Graduation Class - February 2013



Andrew Duncan - Top Apprentice
Accepted Scholarship
Award from OAS Inc.



Top H&S Apprentice award
- Joseph Assenza



Advanced Graduating Class

GET ON C.O.R.S. WITH CARPENTERS' LOCAL 27 TRAINING CENTRE!

Local 27 Members in good-standing can now register for Pre-apprenticeship, Apprenticeship, Health & Safety, and Upgrade courses at the Local 27 Training Centre through the new COURSE ONLINE REGISTRATION SYSTEM (CORS).

Follow the enclosed step-by-step instructions to:

1. Register as a User; and
2. Register for courses

If you have any questions, please call us at (905) 652-5507

Follow the simple instructions below to register with CORS. You must register as a user first in order to register for a course.

1. Go to website www.carpenterstraining.ca
2. Click on "Sign Up" located on the black menu bar at the top of the website page.
3. When you have entered all of the requested information, click on "Register" at the bottom of the page. Another page will pop up with all the information you just entered. After confirming the information is correct, click on "Confirm" at the bottom of the page.
4. You will receive an email within a few minutes to confirm your email address. If the email is not in your inbox, please check your junk or spam box as it might be received there. You must click on the link provided in the email to complete the User Registration.
5. Once you are approved in the system, you will receive a 2nd email advising that you are approved with your user name and password. This email will be sent to you within a few hours if you signed up during regular office hours (i.e., between 8:00 am and 4:30 pm, Monday – Friday). If you signed up after office hours, you should receive the email the next business day.
6. You are now a registered user and can register for courses through the Training Centre website at www.carpenterstraining.ca
7. If you have any difficulties in attempting to register as a user, please do not hesitate to contact Crystal at 905-652-5507 ext. 373.
4. To view a list of available courses, click on the "Courses" tab on the red menu bar.
5. Choose the course in which you are interested and click on it. A new screen will appear and provide you with all the information about the course that you need to know such as dates, time, cost etc. If you would like to take the course click on the "Register Now" button.
6. A screen will open up showing the course you selected with the cost to take it and any books/materials that may be required for that course. If you do not want to purchase the books at this time, click on the small box to the left of each item that you would like to remove from your purchase list, then click on the button "Remove Selected". All that will remain is what you would like to pay for.
7. When you are ready to pay for your course, click on the "Proceed to Checkout" link. You will see this on the right hand side of the page underneath the items you are purchasing along with the links "Return to Courses" and "Return to Textbooks".
8. A page will appear with the message: "Awaiting Course Approval". This means the course needs to be approved by the Training Centre for you to take it. If you are approved, you will receive an email confirming approval. Once you receive the email, you may return to the website and pay for the course. If you are not approved, you will receive an email advising that you have not been approved along with information to contact our office. This email will be sent within a few hours if you registered for the course during regular office hours (i.e., 8:00 am and 4:30 pm, Monday – Friday). If you registered for the course after office hours, you should receive the email the next business day.
9. Once you are approved to take the course, return to the website www.carpenterstraining.ca and follow steps 2 to 7 again. When you have completed step 7, the page that appears this time will give you the option of paying by Visa, Mastercard, or Debit. Select your method of payment and enter the information requested on the screen to make your payment. When the payment has been completed the system will send a receipt to your email.
10. If you have any difficulties in attempting to register for a course, please do not hesitate to contact Crystal at 905-652-5507 ext. 373.

HOW TO REGISTER FOR A COURSE ON C.O.R.S.

1. Go to website www.carpenterstraining.ca
2. Click on "Log In" located on the black menu bar at the top of the website page.
3. Enter in your Username and Password and click on the "Log In" button.

In Memoriam

Local 18

R.P. Benallick
Herbert Chettle
John Farries
Edward Hakenberg
Edwin Leide
Michael Lochner
Vittorio Segato
Reinhold Stenze

Local 27

Shawn Banks
Patrick Barrett
Silvano Biason
Robert Joseph Boisvert
Charles Brown
Joseph Carito
James Collins
John Corrigan
Sam Crocco
Dalija Fajkovic
Mike Guran
Ferdinand Held
Wm Rae Hitchman
Frank Karl

Manuel Almeida Marques

Ray McFadden
Thomas Mill
Vito Maurizio Morelli
Masayuki Ohata
Douglas Petrie
Marino Pucar
Robert Reid
Raymond Rice
Rheal Richard
Fred Royle
Bruno Saplys
Sergio Savioli
Akira Shishido
Fred Smart
Everald Geo Thomas
William Vye
Edward Alex Walker
Thomas Waters
Robert Williams

Local 93

Manuel Fernandes
Henri Simard
Gerald Visneskie

Local 249

Reginald Charlton
Vincent Kennelly

Local 397

Peter Goossens
Bertrand Joseph
Randell Peddle

Local 494

Aiello Giovanni
James Clarkson
Dale Fostey
Angelo Liva
Leo Losier
Joseph Novosad
Joe Petrinac
Antonio Spadini

Local 675

Kim Adams
Kelvin Anderson
Jean Paul Bastarache
Peter Carlyon
Don Fran Connors
Yvon Corbeil

Frank Fidilio
Manuel Machado
Tony Semen
Marino Troiola

Local 785

Roger Blair Galway
Alexander Wm. Henry
Paul Kelman

Local 1256

Damien Cornect
John Gallant
Gilles Grondin
Carl Reeder
Harry Smits

Local 1669

Ken Katashi Hibi
Victor Lindholm
Calvin MacKenzie
Len Marcon
Michael Oshust
Allan Toivo Ryyanen

Local 1946

Mervin Grendys
Gary Albert Tyler

Local 2041

Agostino D'Angelo

Local 2222

Robert DeJong
Fraser Harvey Reid

Local 2486

Rosaire Breton
Roger Charette
Gaetan Gagne
Andre Goulet
Bruno Kontoniemi
Gaston Rainville
Leonard Sigfrid
Rocky St. Germain
Lucien Vachon



The Carpenters' District Council of Ontario

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2



Please call your locals for the dates and times of your general meetings.