

Fall 2011

TRADEtalk

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



Premier Dalton McGuinty at Local 785

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Monday, Tuesday, December 26 & 27 – office is closed

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THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO

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MESSAGE FROM THE E.S.T.

Ucal Powell

Dear Brothers and Sisters,

As 2011 draws to a close and we prepare to spend time with family and friends over the holiday season, I think it is useful for us to pause and reflect on how our organization performed over the past year and also to look forward to the new year with anticipation.

The results of the recent provincial election were good news for our Union because we continue to be represented at Queen's Park by a government that is willing to keep an open mind when we discuss the issues that are of importance to our Members and their families. Having said that, Premier McGuinty was re-elected with a minority government and so we must remain vigilant because another provincial election could occur before the end of the four-year period that a government usually lasts.

Over the past few years, our members have benefited greatly from all of the construction jobs that have been created as a result of government investments in infrastructure. In particular, we were happy to see that the McGuinty Government has approved a \$35 billion infrastructure plan for the next three years.

However, the global economic situation is cause for concern as it could have an impact locally. For example, a number of foreign construction companies have been bidding on significant infrastructure projects in Ontario, at least in part because their domestic construction market has declined (particularly in Europe). This means that our traditional employer partners are facing stiffer competition and it also means that we need to work hard to ensure that there is a level-playing field amongst those vying to build these projects. Rest assured, we will do everything we can to make sure that our members continue to have access to the best construction jobs available here in Ontario.

In November, I had the privilege of working alongside Mike Yorke, Carlos Pimentel and Carmelo Castiglione on a Habitat for Humanity project that took place in Haiti, which was organized by former U.S. President Jimmy Carter. It is difficult to describe how devastatingly impoverished that country is and each of us was happy to lend a hand to help those in dire need.

In August, our brothers and sisters in Quebec City organized and hosted the National Apprenticeship Contest and they did an outstanding job. I am delighted to report that two of the first-place winners were from Ontario – congratulations to Joshua Myntinen from Local 27 and Jordan Titus from Local 675. This is a well-deserved honour for both of these apprentices and also a credit to the quality of the training and instruction that they have received at our training centres.

In closing, I want to wish you and your family all the very best for a Merry Christmas and Happy Holidays, and a happy, healthy and prosperous New Year.

In solidarity,



Ucal Powell



Ucal Powell

Ucal Powell, Mike Yorke,
Carlos Pimentel and
Carmelo Castiglione with
Habitat for Humanity in Haiti





Linda Jeffrey

*Minister of Labour,
Minister Responsible for Seniors
MPP for Brampton Springdale*

Linda Jeffrey has been an active member of the Brampton community for over 25 years, including serving four terms as a city councillor. In 2003, Linda became the first female MPP to represent Brampton at Queen's Park. She was re-elected in 2007. As MPP she has worked to raise awareness about fire safety, successfully persuading the government to amend the Building Code to require sprinklers in new apartments and condos. Linda currently serves in Cabinet as Ontario's Minister of Labour. She and her husband, John, have three grown sons.



Glen Murray

*Minister of Training,
Colleges and Universities
MPP for Toronto-Centre*

A lifelong champion for healthy, sustainable communities, Glen Murray is a passionate advocate for Toronto Centre. As the President and CEO of the Canadian Urban Institute, Glen led the development of award-winning programs in energy planning and economic development. He served on the Premier's Advisory Panel on Climate Change and the Toronto City Summit Alliance Greening the GTA Taskforce, and remains active with the Canadian Foundation for AIDS Research. Glen currently serves as Ontario's Minister of Training, Colleges and Universities. He was Mayor of Winnipeg (1998-2004). Glen and his partner, Rick, have lived in Toronto Centre for over six years.

POLITICAL ACTION REPORT

The recent provincial election saw the re-election of Premier Dalton McGuinty and the Ontario Liberal Party with a very large minority government (just one seat shy of a majority). The Carpenters District Council of Ontario played a large role in helping achieve this outcome and so our Local Unions and Members deserve a great deal of thanks for getting involved and helping to make a positive difference.



The government of Premier McGuinty has shown a consistent commitment to investing in public infrastructure which means more construction jobs, while at the same time taking workplace health and safety very seriously. In addition, over the last couple of years, this government worked hard to revolutionize Ontario's apprenticeship training system by creating the College of Trades. This stand-alone, independent organization will empower the community of skilled trades to regulate itself and put our industry on par with doctors, nurses, teachers and other professionals who have had the opportunity to be self-governing for many years. Our very own EST Ucal Powell was recently appointed to serve on the College's Board of Directors and there is no doubt that he will bring his considerable experience and talent to bear on helping our industry achieve great things in the coming months and years.

Shortly after the election, the Premier announced the creation of a new cabinet featuring 22 Liberal MPPs. The cabinet is experienced and balanced and, according to the recent Throne Speech setting out their agenda, will focus on the economy and jobs. Our Union interacts primarily with the Minister of Labour and the Minister of Training Colleges and Universities, and we have two new Ministers now serving in these roles. You will find more background information about both of them on this page.



Return to Work Following Injury

When a worker is injured on the job, the Workplace Safety and Insurance Act and WSIB Policy places an obligation on both workers and employers to communicate with each other during a worker's recovery. They must work to "identify and secure" opportunities for an injured worker to return to the workforce.

Employer Offer of Work

An employer will often make an offer of modified work to an injured worker right after an injury. The employer and the WSIB both have an interest in returning a worker to modified work: the WSIB will not have to pay loss of earnings benefits if the worker is back to work, and the employer saves money by continuing to pay wages rather than risking an increase in their WSIB premiums if loss of earnings benefits are paid.

According to the WSIB, temporary modified work does not have to be construction-related work and it does not have to be work that falls under the collective agreement. For example, it could include office work, if this is suitable and available.

An injured worker is entitled to receive the offer of modified work in writing and it is often helpful to review this with a doctor to ensure that it is within the worker's restrictions.

The doctor, or other health professional, may complete a "Functional Abilities Form". This is a WSIB form on which the health professional sets out the injured worker's physical restrictions. Depending on the injury, there may be limitations against prolonged walking or standing, or there might be restrictions on the amount that can be lifted.

If a doctor authorizes a worker off work or states that the worker is unable to work for a period of time, the WSIB will still consider whether any work offered may be within an injured worker's expected functional abilities.

If modified work is not offered, an injured worker is still expected to maintain communication with their employer and also identify any work that they think they may be able to perform.

Meetings with Return-to-Work Specialist

If a worker remains off work for 12 weeks after an injury, or if the parties require assistance in arranging return to work, then the WSIB may send a Return-to-Work Specialist to meet with the employer and worker. Union members who are called for a meeting with a Return-to-Work Specialist, may contact our office for advice or assistance. In many cases we will try to participate in these meetings in person or via teleconference, as the meetings can have a significant impact on the outcome of a worker's claim.

We recognize that accommodation of an injured worker may also have an impact on the other union members on a job site. We ask that members work together to ensure that all members are treated fairly and that they are assisted in returning to work as quickly and efficiently as possible.

For more information, please contact La-Dana Manhertz at 1-888-803-5008, extension 361.



more pictures from Haiti
(continued from page 3)



Carlos Pimentel

MESSAGE FROM THE ORGANIZING DIRECTOR

As a result of the concerted efforts of many members and volunteers throughout the province, the McGuinty Liberal government was able to earn another term in office. This is a very important point that I make because had they not been successful, our vision of the future would be different.

That is not to say that the Ontario Liberals have swung the pendulum completely to the side of organized labour, but they have consistently provided a balanced approach, especially with respect to organizing. I am referring directly to the issue of card-based certification, which is a means that we have available to us that provides a clear choice for workers when they sign an application for a membership card. We have always maintained that it should be sufficient to show proof of the workers desire to want to associate to form a union for representation in the workplace and the work environment.

Had the opposite occurred during the election and the Conservatives elected to govern at Queens Park, card-based certification would have been eliminated and we would have returned to a vote- based system which, in my view, is absolutely draconian approach to labour relations. Under the Conservative scheme, workers would sign a membership card to form a union and then five days later, they would have to prove once again by secret ballot vote that their wishes were the same. This is the system that was in place when Mike Harris was Premier of Ontario and our experience during that era was less than ideal. During the five day period mentioned above, employers could withhold payment, make sweetheart deals with individuals, make empty promises, threaten termination, and seek advice from "union avoidance specialists" to ensure that the eventual outcome would be in the employers favour. Card-based certification is a fair system for everyone in the construction industry provided that we do our homework and have adequate numbers to support the application to the Labour Board.

Maintaining our market share is critical to our contractors because it helps them maintain their competitiveness in the construction market. So organizing is essential to our collective futures because the greater our market share, the greater impact we have during the bargaining process. Once again thank you for all your support and assistance in volunteering and all the best of the holiday season to you and your families.

AREA 1

Local 494 - Windsor

Local 494 is building again and celebrating our 100th Anniversary

Renovations are well underway at Local 494 in the third project undertaken since moving into our new building four years ago. This new addition will include a meeting and banquet facility, new shop washrooms, a Drywall Acoustic shop area, Flooring Installation Shop space and a full woodshop. The second floor will host a CAD lab and spacious classrooms.

The addition to our training facility will help facilitate the increased training opportunities that Local 494 is offering for apprentices. General Carpentry apprentices will also have increased mandatory training courses to better prepare them for today's demanding industry. Implementing these new training standards will play an important role in maximizing training opportunities and ensuring that all apprentices have hands on experience in all aspects of their trade.

For Drywall Acoustic members as well as Resilient Flooring installers the new shop area will finally allow them to obtain advanced training programs that have not previously been available in our area.

By early next spring we will be up and running and are excited to invite all our industry partners and CDCO delegates to attend our 100th anniversary as a local union. We will be hosting this event at Caesar's Windsor on May 11th and 12th of 2012 and hope to see you there in the spring!

Tomi Hulkkonen
Local Union Coordinator



Tomi Hulkkonen



AREA 1

Local 2222 - Goderich

The rebuild effort got a serious boost recently from the Carpenters Local 2222, Goderich, with a \$20,000 donation from the Local and a further \$65,000 from the Carpenters District Council of Ontario. The CDC donation represents contributions from all the other carpenter, drywall and resilient floorlayer Locals in the province and all the money raised is going to the Goderich and Area Disaster Relief Fund. Goderich Local Business Manager, Bryan Casemore, alone with his Executive, made the presentation Friday October 7 at their Cambridge Street training facility.

"We are pleased to make this donation from our own Local and Locals throughout the province to assist those in need," Casemore said. The Local 2222 has been servicing Grey, Bruce, Huron and Perth counties since its Charter in March 1952.

The F3 tornado hit Goderich at approximately 4:00 p.m. on Sunday, August 21, 2011. It devastated the small historic town of 8,000 people wiping out several businesses and residences, along with vast amounts of bush and nature trails in its path. There have been several charity events staged to try and compensate any business or resident who either did not have enough insurance or no insurance at all. It is a very slow process but the town has pulled together and is trying their best to get things back to normal. We cannot thank the sister locals and the CDC enough for the very generous donation made to the Goderich and Area Disaster Relief Fund. Everyone should be aware that the Provincial Government is matching all donations on a ratio of 2 to 1. Thanks again for all of your support.

Bryan Casemore
Local Union Coordinator



Bryan Casemore



A Stanley FatMax Xtreme MiG 15 hammer is shown diagonally across the frame. The hammer has a black head with a yellow '15' label and a black handle with a yellow grip section. The background is dark blue with light blue motion lines radiating from the hammer's head.

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www.DEWALT.com/20VMAX



Tony Iannuzzi



**National Apprenticeship contest
Local 675 winner Jordan Titus
who came in 1st place for drywall**



Tony Ornelas

■ AREA 2

Local 675 Report - Toronto

Dear Brothers and Sisters,

I want to take this opportunity to congratulate Local 675 member Jordan Titus who represented us at the National Apprenticeship Contest in Quebec City and who placed first in the drywall category.

On behalf of the executive and staff of Local 675, I want to wish all of you a very Merry Christmas and all the best of the Holiday Season. I hope that you get the chance to spend some time with family and friends and we all look forward to a healthy, happy and prosperous 2012.

In solidarity,

Tony Iannuzzi

Local Union Coordinator



Local 675 Retirees receiving their watch during the November 2011 Meeting

Local 1072 Report - Toronto

Overall growth of employment for the Industrial woodworkers is expected to grow slower than the average of all other occupations.

The number of new workers entering these occupations has declined greatly in recent years, as training programs become less available or popular. Technology is becoming increasingly important, automation has greatly reduced the number of members that previously was required to produce a finished product.

International competition, especially from China and a strong Canadian dollar has made it very difficult for our companies to successfully bid on jobs in the United States, thus causing significant lay-offs and a decline in employment for our members.

We, The Carpenters' Union, have in the last year and a half negotiated 15 different collective agreements. In each individual company the common issue was to work closely with management in order to keep the company competitive. In some companies this meant having to deal with wages and benefit cuts. Others were able to remain status quo and in a few cases we were able to obtain a very modest wage increase.

Companies are now starting to focus on custom woodworking, this will enable them to best compete against imports without transferring jobs offshore, thus creating job opportunities for highly skilled woodworkers who know how to create and execute custom designs on a computer.

Competition for jobs is expected to be mild and opportunities should be best for woodworkers who through vocational education or experience develop highly specialized woodworking skills or knowledge of CNC machine tool operation.

Going forward, The Carpenters' Union will remain actively working together with each company and our members in the hopes of surpassing these tough economic times.

Tony Ornelas

Local Union Coordinator

AREA 2

Local 27 Report - Toronto

Brothers and Sisters,

On behalf of the executive and staff of Local 27 I want to wish you and your families the best of the holiday season and a very prosperous and healthy New Year!

As the year comes to a close, it affords us a moment of reflection on all the activities and changes over the preceding twelve months. And what an active change filled year it's been!

In early February we took position of our newest addition to the Training Centre; a \$10 million 100,000 square foot property at 420 Rowntree Dairy. As Cristina Selva, (Training Centre Executive Director) notes, the transition was smooth and the formwork courses did not miss a beat" Scaffold training is also ongoing at this site and over the next months the Training Centre offices will move there.

Our members have been fully engaged on numerous projects across the GTA and beyond and taking on projects of increasing complexity requiring ever greater commitment and skills. Projects such as the Aga Khan Centre, Union Station retrofit, Markham Stouffville Hospital, Bridgepoint Hospital, Corus Entertainment and George Brown College on Toronto's Waterfront all play a great role in adding to our city's built environment and its profile on the world stage. And these projects are all being completed using the skills of our members, bringing to reality the vision of engineers, architects and designers!

Given the list of projects just noted it's important to recognize the contribution of the Provincial Government to the funding of many of these sites. The private sector still has not fully returned to the marketplace and the lion's share of our hours are being performed on Public Sector projects. That message did resonate with our members in Ontario during the fall election campaign as we had numerous volunteers assisting candidates across the province. Many thanks to those members that gave their time to this important initiative of getting active in the election process! It's just another facet of good union citizenship and leadership.

While the work picture remains stable in Ontario (and other provinces as well) the same cannot be said on a Global view; the US has continued high unemployment, and the Eurozone is reeling with Spain, Italy, Portugal and Greece in dire straights. Companies from around the world have looked at the greener pastures of Toronto/Ontario and are setting up shop here with 'no intention of signing with the Carpenters'. Some of these global employers have huge financial resources behind them and have the capacity to really change the construction landscape. In light of this and of non union and CLAC competition for jobs we brought before the membership a proposal to change the hours of work in the ICI formwork sector. On Sunday October 30th, after a candid and thorough discussion I am pleased to report that we had the endorsement of the members to move to a 40 hour week in ICI formwork in exchange for an increase of \$1.25 per hour. This is effective as of January 1st, 2012. I believe this decision is fundamentally a good one, places us ahead of the curve in responding to changing conditions and gives us the competitive edge we need in this industry.

Also in October we celebrated the graduation of our largest group of apprentices yet! Over 75 grads, many with Red Seal status, as well as 15 CHOICE students (our training partnership with Toronto Housing) attended with their families', local politicians, industry leaders and community partners. Everyone was blown away by the passion and honesty of our great guest speaker -Michael "Pinball Clemons! We are still getting positive feedback from that evening-and best wishes to the new Journeypersons as they start this phase of their careers!

Looking forward, there are solid prospects on the horizon with TTC subway work soon to start and the Pan Am Games projects eagerly awaiting the "green light". A few recent groundbreakings also are cause for celebration as our members will be working on both the Humber River Regional Hospital, (which broke ground on Friday December 2nd)) and the Ripley's aquarium project, (broke ground mid-August), both by PCL. These projects also will add greatly to the life and health of our city!

Again, have a great Holiday season, work safe and have a great New Year!



Mike Yorke
Local Union Coordinator

Local 27's own recent Red Seal graduate Joshua Mynttinen won the Triple Crown of Carpentry in 2011 by coming in first place at the Local, Provincial, and National Carpentry Apprenticeship Contests. Josh's outstanding achievement at the National Competition that was held in Quebec City in August marks the first time in over 10 years that a Local 27 contestant has brought back home the title of National Champion. Congratulations, Josh – we are all so very proud of you!



Bill Irwin, Director of the UBC International Training Centre, and Jim Smith, UBC Vice President for Canada, congratulate Joshua Mynttinen following his victory at the Apprenticeship Contest Awards Banquet.



Joshua Mynttinen focuses on the task at hand while completing his challenging practical project to near perfection at the National Apprenticeship Contest.

Local 27 Report
Continued on page 17

LOCAL 27 AREA REPORT

2011 APPRENTICESHIP GRADUATES



Bradley Agnew



Mark Basios



David Bennett



Alastair Burgess



Jonathon Collie



Thomas Comber



Troy Creamer



Jason Freeman



Erik Gibbons



Keith Gibbs



Roberto Giordanela



Barry Hazel



Brian Heggs



Jordan King



Curt Muhm



Joshua Mynttinen



Stephen Nielsen



Dara Nolan



Sean Nolan



Mike Petta



Ryan Phillips



Marc Stonestreet



Khary Straker



Scott Taylor



Kathryn Trickett



Nicholas Van Den Berg



Steve Van Harten



Michael Vogel



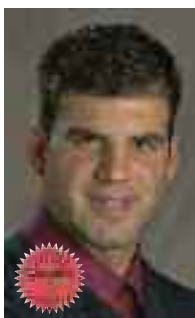
Kevin Da Ponte



Lee Daley



Edward Darling



Andrew Dayfoot



Edward Deller



John Faria



Brett Forestall



Graeme King



Glen Leahy



Frank Lorelli



Derek Lynch



George Martincek



Frank McMullan



Kambiz Mofid



Donna Pope



Adam Renaud



Paolo Roman



Nick Saule



Douglas Shankland



Peter Slusarczyk



Tyrone Stanley



Bruce Waters



Robert Wood



Graduates not appearing in photographs: Pierre Amaral, John Auciello, *Michael Boss*, Michael Botelho, *Stefan Bukcev*, Jason Chubb, Luke Conroy, *Bradley Dawson*, *Jack Edwards*, Roland Evidente, Nicholas Ferrence, Matthew Foers, Joshua Gouveia, *Artur Karlov*, *John David Keating*, Michael MacMillan, Robert Michilsen, Michael Mings, *Michael Moffat*, Kieran Mullally, *Andriy Mykhaylov*, *Ken Olson*, David Powell, *Emmanuel Profitis*, *Christopher Putt*, *Thomas Roach*, Neil Simpson, *Shaun Smith*, Marc Stapleford, *Alexander Toropov*, Tim Tranter, Nathan Vaisanen, Sam Vieira, Jeremy Vine, Mike Walsh, *Patrick Weaver*, Taavo Westerblom, Kealan Willoughby, Tristan Zabek

AREA 2

Local 397 Report - Port Hope



Joel Neville

Durham Energy Centre - Alliance Forming



Gazebo



Work in the area has improved for the Carpenters more notably in the formwork sector, while drywall work has slowed. This always seems to be the trend but it always rebounds. Many members have gone north to work in camp jobs and we thank locals 1669 and 2486 for the opportunities. We expect 2012 to be a much better year as major infrastructure work at Darlington G.S. begins.

We held our Retirement and Pin Award dinner on October 28th and a good time was had by all.

At our November 14th general meeting we discussed loyalty, not only to our union but also to those who employ us. Attitude and productivity are critical to our employers if they are to continue to work in an increasingly competitive market. Also just as important is participation and involvement in your local union. Involvement at social events and camaraderie will keep us strong and attractive to those who wish to join.

We continue to support our community and are well known for it.

We volunteered our time and skills to build a gazebo for Extendi Care down the street and we continue to support Habitat for Humanity seeing families realize the pride of home ownership.

We will again have our Christmas party after our December meeting and will draw for a large screen television to all those whom have kept their dues in good standing for the 2011 calendar year.

Fraternally,
Joel Neville
Local Union
Coordinator



Gerald Losier-60 Years of Service

AREA 2

Retirement/Pin Dinner



Right Column (top to bottom): Mike Lalone, Terry Thompson, Peter Branton, John Hunter, Paul Cole, Mike Dwyer, Quintin Begg



Sean O'Dwyer



■ AREA 2

Local 785 Report - Cambridge

Oktoberfest Parade

On Thanksgiving Monday, Local 785 presented their float during the nationally televised K-W Oktoberfest Parade. With the assistance of many volunteers and hours of preparation, "The Carpenters All Star Rock Band" performed to the crowds using instruments created from building materials which are typically used every day in the Carpentry and Drywall trades.

I would like to thank all the volunteers who made this year's Local 785 parade float a success.

Sean O'Dwyer

Local Union Coordinator



Ziggy Pflanzner

Local 1030 Report

Local 1030 had a busy summer and fall season in the residential sector and expect a very prosperous New Year.

Seasons Greetings to all the members of Local 1030. Wishing you and your families a safe and Happy Holiday.

Ziggy Pflanzner

Local Union Coordinator



Recently long time member Frank Pereira from Millennium Carpentry receiving a pocket watch from Local 1030 Union Coordinator, Ziggy Pflanzner

AREA 3

Local 93 Report - Ottawa

I am happy to report that the work forecast for Area 3 for the next three years is quite favourable. The Ottawa-area alone is expected to see more than \$4 billion worth of infrastructure work over that time, including the CSIS building (which is currently underway), the light rail project (with a scheduled start date of late 2012), several new solar farms, the East and West Blocks of the Parliament buildings and substantial hospital renovations. In addition, more than \$750 million will be invested at CFB Petawawa. We will continue to work with our industry partners and all levels of government to ensure that these and other infrastructure investments continue to be a priority.

Training Update

Ensuring that our members are properly trained and educated remains a top priority for Local 93. Having the most effective, safest and most productive work force ensures that buyers of construction will want to continue to partner with our union and that means more jobs for our members. Several training workshops are offered at Local 93's training centre. These include installation of architectural panels and metal siding/insulated panels, as well as ongoing training in areas such as formwork, scaffolding, door and hardware installation and the Certificate of Qualification program.

Building a stronger community

Local 93 continues to support a variety of worthwhile local charities on your behalf. Three outdoor cedar gazebos that were made during the National Apprenticeship Contest have been donated to the following: Country Haven – Almonte Seniors Residence, Children's Hospital of Eastern Ontario, and the Canadian Cancer Society's Maplesoft Center.

In July, Local 93 held its Annual Charity and Golf Tournament, which raised \$5,000. These proceeds were donated to the Children's Hospital of Eastern Ontario. Thank you to everyone who helped organize this outstanding event as well as the participants.

Members and staff of Local 93 combined their efforts to build a wheelchair-accessible deck and ramp for Canadian soldier Mike Trauner who lost both of his legs in battle three years ago. Supplies and material were generously donated by M.Sullivan & Sons, and RONA Building Supplies of Arnprior, Ontario.

On behalf of Local 93, I would like to wish everyone a safe and happy holiday season. All the best in 2012!

Rod Thompson

Local Union Coordinator



Rod Thompson
Local Union Coordinator – Ottawa

Renos for Heroes



Local 27 Report - Continued



On the left, in the orange scarf:
Chris Gower, Executive VP,
PCL Constructors Canada Inc. (Toronto)

On the right, in the blue scarf:
Jim Dougan, President, PCL Constructors Canada Inc.,
Central & East Canada



AREA 3

Local 249 Report - Kingston



Don Fraser



Local 249 is proud to announce that we will be hosting the 26th Provincial Apprenticeship Contest June 7th – 9th, 2012. This is a big undertaking and it will require teamwork from the membership and executive of Local 249 to make it a success.

Training is ongoing and ever changing at Local 249. In 2011 we changed the scheduling for the Tube and Clamp course from a one week course to nights and weekends and have found it to be very well attended. Also we started conducting a Level & Transit course and it has been quite successful. A special thanks to Chris Cook who has stepped up as our head instructor.

Local 249 along with other local building trades have undertaken to restore the train The Spirit of Sir John A. The Canadian Locomotive 1095 was built in 1913 at the Kingston Locomotive Company and has now found its permanent home downtown at Confederation Basin.

A group of volunteer carpenters will be restoring the cab of the locomotive which will require new benches, window frames and a floor in the cab. Investigating the details of original types of wood will be necessary. This project is a great way to showcase our skills to the City of Kingston. Tradesmen built this locomotive and Tradesmen are restoring it today!

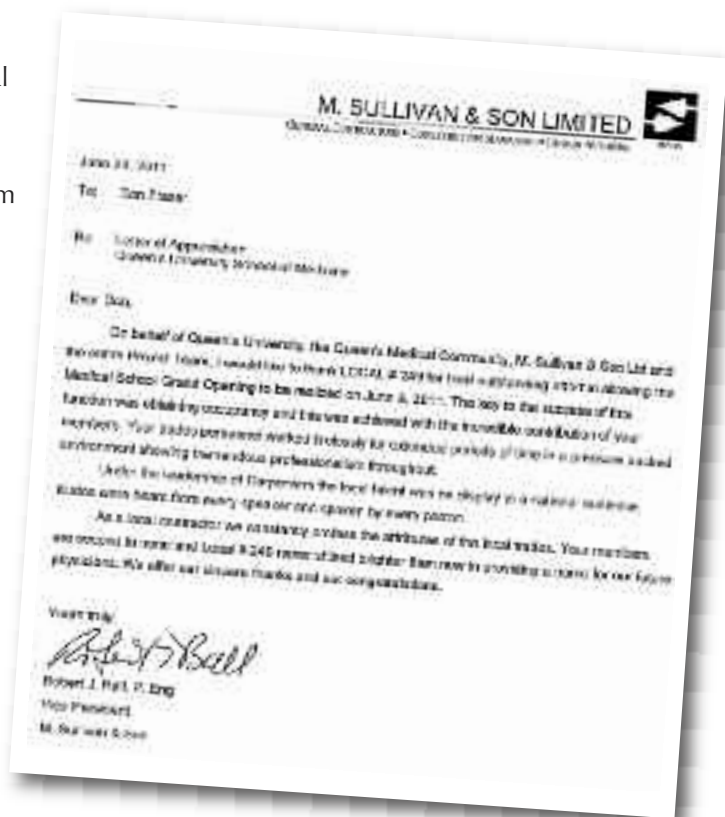
This summer we held our 11th Annual Golf Tournament and raised \$2,000 for Almost Home. The Almost Home mission is to provide a place of comfort and respite for families whose children are receiving medical treatment in Kingston area hospitals.

Currently Local 249 is near full employment with approximately \$650 million being spent on projects over the next 2 to 3 years. Much of this work involves the long awaited expansion to the Kingston Psychiatric Hospital, projected to start in 2012. Also approximately \$90 million is being spent to update, renovate and construct new cell blocks at local area prisons.

On behalf of the executive and staff of Local 249, I wish you and yours a very Merry Christmas and a happy and safe Holiday Season.

Yours in Solidarity,

Don Fraser
Local Union Coordinator



AREA 3

Local 2041 Report - Ottawa

On June 13, 2011 the Carpenters District Council of Ontario hired 2 Business Representative/Organizers for the Local 2041. Ted Arbour has been in the union since October 16, 1998 and Norman Vignola since February 9, 1988. They are both working jointly with Local 93 Organizers. It makes it easier to organize and patrol the job site as a team. With the member's support we will be stronger, and more effective to organize the non-union contractors.

We had a strange summer this year not as busy as we had anticipated, we are still lucky considering that the economy we went through. Thanks to the Government funding we did not feel the recession as much.

July 22, 2011, the Golf Tournament was a success as all the 80 golfers enjoyed themselves. A special thanks to all our sponsors for their support without them this event would not have been possible.

June 10, 2011, Local 2041 won the Darryl Lecuyer Softball Tournament. A special thanks to Brother Ted Arbour for his expertise coaching the team, all of the proceeds go to the Member Assistance Program (MAP).

On November 16, 2011 Local2041 held their awards night together with the Ottawa Walls and Training Center (OWCTC). The OWCTC presented the plaques for the student recognition in the Basic and Advance course, then Local 2041 presented the 25, 35, 40 years of services pins and the retiree watches. The night ended with a light meal and refreshments that all members in attendances were very pleased with the recognition. It was a huge success!

Daniel Bard

Local Union Coordinator

AREA 4

Local 2486 Area Report - Sudbury

I would like to take this opportunity to wish all members a happy holiday season and a very safe New Year. As we look back on the year, it was a slow start, however, it turned out to be very beneficial for the members of the local and the council.

North America Construction and KBR Wabi, CLAC contractors, where stripped of their contracts in Detour Lake and in Matachewan for not being able to perform the work contracted to them. By starving these contractors of skilled carpenters, both contractors lost their contracts, they where banking on UBC carpenters to do the work for them at a lower standard.

I would like to thank all members who said no to CLAC and these contractors. Today UBC carpenters are on the job and working on these projects with the highest standards in construction. Tesc Contracting of Sudbury, Ontario was able to secure contracts based on their performance and supply of highly skilled trained carpenters. To simply put it, CLAC doesn't work in Ontario and our members have to stand up and say no to CLAC.

On the political front, this year's provincial election was too close for the members of the carpenters union. Tim Hudak and the conservatives came very close to forming the provincial government which would have weakened labour laws that we have long fought for. We now have to take this opportunity and lobby the current government to better working conditions in Ontario.

It looks like a great year in 2012, there is lots of work projected at Essar, Vale, Gold Corp, Xstrata and Lakeshore gold to name a few as well as the Lower Mattagami. Again I thank those members who said no to CLAC, this gave members of the UBC an opportunity to earn a fair wage and work under good conditions.



Daniel Bard



Tom Cardinal
Local Union Coordinator
Local 2486



Our Work



Metal Inserts into concrete



Scaffolding



Placement of "A frame"
forms in Excavation

Staying Warm and Dry When Working Outdoors During the Winter Months

With the colder weather inching closer each day, being able to work safely and effectively in cold outdoor environments becomes a high priority for both workers and employers. For a well informed and prepared worker, winter work can be enjoyable and fulfilling given the right information, tools and support.

A cold work environment challenges individuals in three ways: by air temperature, air movement (wind speed), and humidity (wetness). In order to work safely within a cold work environment, it is critical that workers are wearing proper insulation and are aware of the ways cold environments can impact their work environment negatively. Air temperature is one of the more obvious tools workers use to determine how cold the weather is outside and is measured in degrees Celsius (C) or degrees Fahrenheit (F). Although air temperature is a major factor that determines the level of coldness outside, wind speed usually increases the air temperature on any given day. The following chart provides an easy method to measure the wind speed when there is not concrete weather information available:

Estimating Wind Speed

8km/h (5 mph):	light flag moves
16km/h (10 mph):	light flag fully extended
24km/h (15mph):	raises newspaper sheet
32km/h (20 mph):	causes blowing and drifting snow

Humidity (wetness) is also an important component of the weather. During the colder months, humidity levels play an important role in staying dry. The reason for this is that water conducts heat away from the body 25 times faster than dry air.

The health effects that can negatively impact your body and physical health vary in degree and can lead to permanent and life threatening damage. Toes, fingers, ears and the nose are at greatest risk because these areas of our bodies do not have major muscles to produce heat. Hands and feet also usually become more colder than other parts of the body because they are more likely to be in contact with colder surfaces. An area of the body that is sometimes overlooked in cold weather is the eyes. If the eyes are not protected with goggles in high wind chill conditions, the corneas of the eyes may freeze and ultimately could result in permanent damage to vision.

There are two common categories of injury that usually occur to workers in cold weather, the first being 'non freezing' cold injuries. Physical signs of 'nonfreezing' cold injuries in the affected skin areas include redness, swelling, tingling and pain. The second category of injury in cold weather is 'freezing' injuries. The most severe freezing injury is hypothermia. Hypothermia is an excessive loss of body heat and the consequent lowering of the inner core temperature of the body. Hypothermia can be fatal.

Not all individuals deal with loss of heat in the same way. When working in cold weather, it is important and vital to ensure the equipment used on the job site as well as the clothing one wears are taken into account when preparing to work in cold conditions. Below is a summary of the equipment and protection that should be considered when working in cold weather:

■ APPRENTICESHIP AND TRAINING

Clothing

Long underwear

Pants

Shirts, sweaters, turtlenecks

Head gear

Gloves, mittens

Socks

Parka/Jacket

Type of Fabric Recommended

Wool, silk, synthetic fabric

Wool, synthetic fabric

Wool, fleece, synthetic fabric

Wool, synthetic fabrics, wind barrier fabric if needed

Loose fitting with wool or synthetic fabric liners, gloves inside mittens plus inside mittens plus windproof over mitts for extremely cold conditions

Two pairs – light or medium inner socks and heavy wool or synthetic outer socks

Loose fitting, filled with down or insulating fibre, attached hood, outer layer of windproof fabric

Clothing should be worn in multiple layers which provides better protection than a single thick garment. Wearing several layers also gives you the option to open or remove a layer before you get too warm and start sweating.

Although clothing and protective wear is one way to protect yourself from the cold, it is important to eat balanced meals and ensure adequate liquid intake to maintain body heat and prevent dehydration. It is also helpful to eat more frequently as working in the cold requires more energy than in warm weather because the body is working harder to keep the body warm. It requires more effort to work when wearing bulky clothing and winter boots than it does when you are wearing appropriate clothing that allows the skin to breathe while keeping the body warm.

To prevent excessive sweating while working, try the following steps when trying to cool down after excessive movement in the outdoors. Remove clothing in the following order:

- Mittens or gloves
- Headgear and scarf
- Open your jacket at the waist and wrists
- Remove layers of clothing
- Once you have cooled down, it is important to follow the reverse order of the above steps when putting protective clothing back on

Although keeping one self warm is a main goal during the work day when working in cold conditions, it is also important to be aware of your coworkers and check in with each of them to ensure that everyone you are working with is safe and warm on the job site.

For more information and resources on working in the cold, please contact Colleen Dignam at 905-652-4140 ext. 237 or at cdignam@thecarpentersunion.ca.

Faces of the Council



Local 27 member working on Ripleys Aquarium for PCL



Joe Gonzales at Bridgepoint Hospital for Verdi Alliance



Andreas Antoniou for City of Toronto "Signmaster"

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Local 494

Ivan Gojmerac
Waldy Stefanczyk

Local 1256

Ronald Cooper
Karl Dudda
Louis Graham
Steve Jensen

Local 1946

Larry Hermann Aszalos Jr.
John McMurdo

Local 2222

Earl W. Nivins

Area 2

Local 27

Robert Appio
John Brierley
Antonio Castiglione
Alvaro Cera
Ambrose Dunphy
Ken R. Faulkner
Alberto Jesús Ferreira
Mirsad Hodzic
Ernest Jean
George Joyce
Peter Park
Bill Pochodaj
Antonio Randazzo
Kashmir Singh Rehal
Jose Rodrigues
Frank Sergi
William T. Smith
Ignacio Venecia

Local 397

Leonard J. Courneyea
Nick Ellis
William Railton

Local 675

Giuseppe Damore
Douglas George Hearn
Thomas Norman Helm
Robert Hibbert Sr.

Local 785

Martin Friesen
Donald Nelson Hess
Miguel Sousa

Area 3

Local 93

Glenn Kendell
Anthonius Petersen

Area 4

Local 1669

Kai Hilden

Local 2486

Ivan Beckerton
Jean L. Lafranca
Veijo K. Nuutilainen
Norman Tetreault

57 YEAR FORMWORK VETERAN SHARES LIFETIME OF EXPERIENCE WITH TRAINEES

As a veteran Formwork Foreman Jose Cerqueira well knows there is no substitute for experience when it comes to preparing students to work safely and productively in the demanding field of formwork carpentry. Although Jose officially “retired” in 2005, his passion for the trade could not be contained and he soon embraced the opportunity to become the lead Instructor for the “Formwork Work-ready Program” at the Local 27 Training Centre. Jose together with fellow Instructors Delio Vieira and Jason Moreau have trained over 600 members since the program’s inception in 2006. Both new apprentices and experienced journeys alike continue to learn and benefit from Jose’s vast experience in the field which he acquired while working as a Foreman on major construction projects around the world including in various African countries, Australia, the United States, and Canada. Jose brings his wealth of knowledge related to formwork systems and techniques to his class every day, but above all he brings his heartfelt pride and enthusiasm for the trade.



Local 27 Training Centre Jose Cerqueira (4th from right) with his current group of formwork students

BULLETIN

January 2011	February 2011	March 2011	April 2011	May 2011	June 2011
January 9 Local 397	February 13 Local 397	March 12 Local 397	April 9 Local 397	May 14 Local 397	June 11 Local 397
January 10 Local 27	February 14 Local 27	March 13 Local 27	April 10 Local 27	May 8 Local 27	June 12 Local 27
January 11 Club 88	February 8 Club 88	March 14 Club 88	April 11 Club 88	May 9 Club 88	June 13 Club 88
January 17 Shop Steward	February 21 Shop Steward	March 20 Shop Steward	April 17 Shop Steward	May 15 Shop Steward	June 19 Shop Steward
January 17 Member Orientation	February 21 Member Orientation	March 20 Member Orientation	April 17 Member Orientation	May 15 Member Orientation	June 19 Member Orientation
January 18 Local 1030	February 15 Local 1030	March 21 Local 1030	April 18 Local 1030	May 16 Local 1030	June 20 Local 1030
January 23 Local 675	February 27 Local 675	March 26 Local 675	April 23 Local 675	May 28 Local 675	June 25 Local 675
January 24 Local 785	February 28 Local 785	March 27 Local 785	April 24 Local 785	May 22 Local 785	June 26 Local 785

To confirm these dates - please call your local.