

Winter 2010

# TRADE *talk*

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



**IMPORTANT MESSAGE FROM E.S.T.  
HEALTH AND SAFETY UPDATE**

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## THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO

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# MESSAGE FROM THE E.S.T.

## Ucal Powell

Dear Brothers and Sisters,

Welcome to the inaugural edition of Trade Talk, the Carpenters' District Council of Ontario's first province-wide newsletter.

As you may know, at the beginning of 2010, both the Central Ontario Regional Council and the Greater Ontario Regional Council were merged into the Carpenters' District Council of Ontario so that the Carpenters' Union in Ontario would be governed by one umbrella organization.

The Trade Talk newsletter will be published and distributed to every member of the Union across the province three times a year, with editions being released in April, September and December.

This newsletter is designed to give our members and their families updates with respect to the overall progress of our Union, with specific reports from our Political Action and Organizing departments and also from each of our Area Managers and Locals. Going forward, we will provide a feature cover story about one Local on a rotating basis so that members can learn more about what's happening within their Union in other parts of Ontario.

I would also like to inform you that we will be launching a brand new Carpenters' District Council of Ontario website early in 2011. It will provide all members with a one-stop opportunity to find out more about our organization and I believe it will be a very helpful resource for all of you.

As 2010 draws to a close and we prepare to spend time with family and friends over the holiday season, I think it is useful for us to pause and reflect on how our organization performed over the past year and also to look forward to the new year with anticipation.

As mentioned above, the past twelve months mark the successful launch of one, province-wide District Council and the benefits, in terms of organizing, training and providing service to our members, are plain to see.

There is no doubt that the Carpenters' Union in Ontario is stronger today than it has ever been and the Executive and Staff of the Carpenters' District Council are well-positioned to defend and expand our market share so that our membership will continue to grow, continue to be well-trained and, most importantly, continue to find and retain good jobs.

In September, at a delegate meeting in Ottawa, a new Carpenters' District Council of Ontario Executive Board was elected. The members of the Executive are as follows:

Executive Secretary-Treasurer	- Ucal Powell
President	- Tony Iannuzzi
Vice President	- Don Guilbeault
Warden	- Tom Cardinal
Conductor	- Mike Yorke
Trustee	- Matt Creary
Trustee	- Don Fraser
Trustee	- Joel Neville

In closing, I want to wish you and your family all the very best for a Merry Christmas and Happy Holidays, and a happy, healthy and prosperous New Year.

In solidarity,

Ucal Powell



Ucal Powell



## ■ POLITICAL ACTION REPORT



The past twelve months have been extremely busy for the Political Action Department with much of our work culminating in the municipal elections that took place across Ontario on October 25th. And it appears that 2011 will be even busier, with a provincial election set to occur on October 6th and a federal election that might happen in the late winter or early spring of the new year.

Largely as a result of continued anxiety about the economy, a number of incumbents or existing office holders have seen their support drop off dramatically. It is expected that this trend will continue for the foreseeable future and that presents the Union with both opportunities and challenges.

The Union's political action and government advocacy will only continue to be successful if our members take the time to get involved, both during election campaigns and between elections. In other words, we need your help. The primary reason for our political activity is to ensure that we elect governments that support the issues that matter to you and your families, like investing to help create construction jobs, to keep our labour laws balanced and ensure that we have the best apprenticeship system in the world.

### **Federal Update**

As mentioned above, there have been a number of rumours in recent days about a possible federal election campaign taking place in the late winter or early spring of the new year. Liberal Leader Michael Ignatieff made it clear in his year-end media interviews that the Liberal Party is unlikely to support the Conservatives next budget (which is expected to occur in February). If that happens, the chances of an election are high. We will continue to keep you updated and will work as hard as we can to elect a government that understands the issues that are important to you.

### **Provincial Update**

On October 6, 2011, voters across Ontario will go to the polls to elect a provincial government. Premier Dalton McGuinty and the Ontario Liberals will be seeking their third straight majority and while the past few months have been difficult for the Premier, it's important for all Union members to recall how supportive this government has been for us since first being elected in 2003.

Here are some reminders:

- The McGuinty Government has helped to create thousands of construction jobs for our members by investing billions of dollars in renewing public infrastructure. We have been proud partners in the building and refurbishing of hospitals, power plants, universities among others.
- The McGuinty Government has invested millions of dollars to help union-employer training centres upgrade their equipment and expand and/or renovate. This has directly benefited several Carpenters' Union training centres across Ontario and will ensure that our apprentices learn their trade in the best possible facilities.
- The McGuinty Government has dramatically improved Ontario's education system and, as a result, it was recently ranked among the best in the world.
- The McGuinty Government has made public health care a priority by reducing wait times for emergency care and certain critical surgeries, hiring thousands of new nurses and doctors and building dozens of new hospitals across the province.

# POLITICAL ACTION REPORT

- The McGuinty Government has made workplace health and safety (especially for construction workers) a priority by hiring more inspectors and making the penalties for violating relevant laws tougher.
- The McGuinty Government has created balance in some of Ontario's labour laws by restoring card-based certification.

No government is perfect. But, as a wise person once said, "compare Premier McGuinty to the alternative, not the Almighty." Many of our members lived through Mike Harris' so-called Common Sense Revolution from 1995-2003 and have very unhappy memories of that brutal period during which we didn't have a seat at the table and watched as the laws that protect our members were weakened beyond recognition.

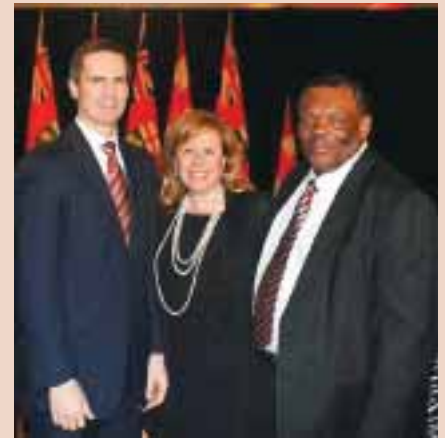
But many of our newer members have little or no recollection of what it was like to be a unionized worker in Ontario thirteen years ago. If you fall into this category, ask one of your fellow workers who lived through it what it was like.

We cannot afford to go down that path again. So don't be fooled by Conservative politicians who claim that they want to "protect the working person" or "stand up for working families." Because they don't. And if elected, they won't.

## Municipal Update

In the municipal elections that took place on October 25th, many incumbent mayors and councillors lost their positions. This is consistent with the anti-incumbent wave that has been sweeping politics in both Canada and the United States in recent months. In some municipalities (such as Ottawa) this was good news for the Union because we were instrumental in helping to elect labour-friendly mayors like Jim Watson. In Toronto, however, the election of Rob Ford signaled a victory for a hard right-wing approach to governing. It should be noted that Ford campaigned on abolishing Toronto's Fair Wage Policy (among other things) which, if successful, would be a real blow to the union movement. The Carpenters' Union will be working closely with our partners in the industry to make the case that this progressive program, which has served our members well for over a century, should be preserved.

**To get involved in Political Action, receive e-mail updates or text messages or volunteer on election campaigns, please contact us by e-mail at [gbeis@thecarpentersunion.ca](mailto:gbeis@thecarpentersunion.ca) or by calling 905-652-4140, extension 273.**



## WORKPLACE HEALTH AND SAFETY UPDATE



*"We wholeheartedly embrace these recommendations that will help ensure that Ontario workers return home safely at the end of each day. The appointment of a Chief Prevention Officer and the consensus support we've received from labour and business signal a new era of cooperation as we continue to build a world-class system of health and safety protection for workers."*

*– McGuinty Government*

*"I am honoured to have had the privilege of leading this group of workplace safety experts. Our goal is to recommend improvements that will effectively strengthen protections for every worker in Ontario."*

*– Tony Dean  
Chair, Expert Advisory Panel*

On December 24th, 2010, five construction workers in Toronto fell from thirteen floors up when the faulty swing-stage on which they had been working collapsed. Four of these men died and the fifth was very seriously injured. Not long after this tragedy, the McGuinty Government appointed Tony Dean (formerly the top-ranking civil servant in Ontario) to Chair the Expert Advisory Panel which was tasked with leading a review of Ontario's Occupational Health and Safety Prevention and Enforcement system.



We are proud to acknowledge that retired Carpenters' District Council of Ontario Executive Secretary-Treasurer Bud Calligan was a member of this Expert Advisory Panel. We know that Bud, along with the other members of the Panel, took their responsibilities very seriously as they conducted more than 50 meetings with stakeholders and received over 400 submissions (both verbal and written) from a wide variety of groups and individuals across the province.

On December 16, 2011, the Expert Advisory Panel released its final report, which included several important recommendations. They include the following:

- Require mandatory basic health and safety awareness training for all workers and supervisors and improve the integration of occupation health and safety training into school and educational programs
- Identify and develop mandatory training requirements for high-hazard work, particularly construction work and work-at-heights
- Improve protection for new workers, youth, recent immigrants and foreign temporary workers through mandatory training, greater availability of multilingual and web-based health and safety materials
- Appoint a Chief Prevention Officer reporting to the Minister of Labour to coordinate safety strategies and oversee Ontario's Health and Safety Associations.

The report was well-received by both stakeholders and the McGuinty Government and the Carpenters' Union applauds the work of the Expert Advisory Panel. We look forward to working with government and our industry partners to ensure that all of our members work safely and return home to their families at the end of the day.

Always remember, every worker has the right to refuse to work in an environment that they feel is unsafe. The Government of Ontario has a new number and e-mail address that can be used for workplace health and safety incidents, unsafe practices and general inquiries. The number is 1-877-202-0008 (**please note: for emergency situations, serious on-site injuries or fatalities, please dial 911 immediately**) and the e-mail address is [webohs@ontario.ca](mailto:webohs@ontario.ca).



# MESSAGE FROM THE ORGANIZING DIRECTOR

## *Carlos Pimentel*

The theme for this report is health and safety on the job site. You may be wondering, how do you equate workplace health and safety with organizing? It should be a no brainer. Workers should be lining up at our door wanting to join our union because they understand that working on a unionized site would help to ensure ready access to the appropriate training programs and that participating in these programs would help them feel more safe and secure on the job site. I suspect that most workers join the union because of work opportunities (better wages) and because they want a pension – and that's understandable. But better wages and a pension might not matter as much if you or a loved one is seriously injured on the job. I think that the difference between union and non-union job sites when it comes to health and safety is the bottom line. On a unionized job site we tend to have an environment that means appropriate time be given to complete the task at hand and a worker has the opportunity to say "I don't feel comfortable or I don't feel safe in doing that job" without fear of reprisal.

On many non-union projects there is always that element of greed and maximizing profits and workers may feel unable to decline orders to perform dangerous tasks without adequate training because the bottom line is the schedule. They must meet the schedule or else, because it affects profits.

Just think back to those poor workers who died last Christmas Eve while trying to provide for themselves and their families. Any injury to or death of a construction worker affects all of us no matter what site or what industry we are in. We should all take the time to reflect on the conditions we work under, especially when we hear of an injury or death. We all leave our houses in the morning with the expectation that we will return safe and sound, but that's not what happened to those workers a year ago. We hope that this tragedy is not repeated (whether you work union or non union) and want you to know that your union will continue to fight for better standards and a better way of life for all.

## AREA 1

### *Local 494 Report - Windsor*

Local 494 members have demonstrated their commitment to training, promotional events, committees and meetings for the year that we are winding down.

Although the work picture may have been bleak for the City of Roses, the spirits of our membership were not to be doused.

Moving to the 17,000 square foot building on 5.11 acres in March 2008, Local 494 is ready to expand. We are excited to announce that a 3000 square foot addition to our training facility is well underway. The concrete mezzanine is now completed and the building is being updated to fire code standards. The Local 494 Building Committee is working on a design for a meeting/banquet room as well as shop washrooms and second storey classrooms. The target is to have the renovations completed by Spring 2011.

The annual summer picnic and Labour Day parade was a success. Members and their families came out in droves and marched in the annual parade. Each member received a t-shirt and several door prizes were won. Games, a snow cone machine and bouncy castles were a hit with the kids!

Local 494's annual Christmas Party was also a huge success with a record number of attendees. Local 494 Honorary members and retired members receive complimentary tickets for the party.

Local 494 offers an annual Christmas Family Movie Day for members and their families. They enjoy popcorn, pop and have a choice of two brand new 3D movies to choose from. This event has been a success in the past for 494 families to enjoy with 2010 having the highest turn out to date!

Local 494 is up and running with a state of the art website. The website is [local494.ca](http://local494.ca). Members have a variety of information to peruse as well as maintaining their personal information that's password protected.

We look forward and encourage our members to continue with training and to be involved with their Local.



*Carlos Pimentel*




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## ■ AREA 1

### **Local 1946 Report - London**

On August 7th Local 1946 held its first "Old Fashioned" picnic at Springbank Park. We had a small attendance for our first year but hope to get more members and families involved next year.

Saturday Sept 25th saw the event of our 4th Annual golf tournament, at Echo Valley when once again the weather was not favourable. After 4 years of having iffy weather we have fixed problem for 2011 and will be holding our golf tournament Saturday August 13th, so even if we have rain it will still be warm! Our winning team this year was Rob Mercer, Brian Mercer, Vic Ratelle and Chris Dockstader all who are with Drywall/Acoustic trade in Local 1946.

Saturday Dec. 4th we held the 6th annual family bowling party, with Santa and his elves in attendance. This is always a big hit with all the kids both big and small.

**Local 1946 will be to moving to new premises in 2011.** We have purchased land only minutes away from our current location, to Highbury Ave which will make it more accessible off the 401. Currently in the planning and final designing stages with the architect firm of Murphy & Murphy of London. We expect ground breaking to take place as soon as the weather permits in the New Year. Local 1946 staff will be anxiously awaiting the move as we have outgrown our space and are looking forward to nice bright, roomy place to serve Local1946 members.



Architect's rendering of new proposed Local 1946 Training Centre



### **Local 2222 Report - Goderich**

December 2010

Local 2222 Goderich is happy to report another year of near full employment.

The refurbishment of Units 1&2 at the Bruce Nuclear Power Development are continuing, as well as some large ICI work. Other big projects include the RBC Data Centre in Stratford valued at 600 million, and the new Owen Sound Recreation Centre is now under way with a value of approximately 50 million.

The Local Annual Golf Tournament was another huge success with this year's tournament raising \$6500.00 for the Canadian Diabetes Association. Over the last 4 years this tournament has generated donations in excess of \$25,000 for local charities.

With training being extremely important, we at Local 2222 continue to offer training for our members with a variety of courses running on a regular basis. Four of our Executive members received Trustee training at our International Training Centre in Las Vegas. They came home with a renewed confidence that we are on track with our current system.

On December 4, 2010 Local 2222 held their Annual Children's Christmas party, which was an overwhelming success with approximately 200 members and their families in attendance. Santa Claus (who is a close relative of retired member, Brother Dave Stewart) arrived to distribute the gifts. The magic show and pony rides were also extremely popular.

In closing, on behalf of the Local and staff we would like to wish everyone a Merry Christmas and a prosperous New Year.

Fraternally,

Bryan Casemore  
Local Union Coordinator



## WSIB REPORT

*“Did You Know?...The WSIB has recently been hiring new staff and have changed their policies to try and return more injured workers to work with their employers. If you are called for a meeting with the WSIB and your employer, please contact your local business representative or you may speak with Sally Chiappetta-Scapin or Michael Farago.*

After a WSIB claim has been filed, there are many issues that arise. Here are some important points about coverage following a WSIB claim.

### Union Benefit Credits While on WSIB

- When a worker has an accepted WSIB claim and is being paid loss of earnings benefits by the WSIB, they have the right to their union pension and benefits contributions being continued for up to 12 months. They may submit WSIB pay stubs and a decision letter to contact the union benefits administrator directly.

### Prescription Drug Coverage

- The WSIB will pay for health care benefits, such as the cost of prescription drug medication, for an accepted WSIB claim, even if there has been not lost time for work. Members should ask their pharmacy whether a particular drug has been covered by the WSIB, as the WSIB may not pay for some medications.
- If a member had to use union drug benefits to pay for medication due to a work-related injury, the WSIB will not reimburse the union benefit plan. The WSIB may only reimburse a member directly, if they first pay back the union drug plan.

### Cost of Travel for Treatment

- The WSIB will pay for the cost of travel to approved treatment, such as WSIB-sponsored physiotherapy treatment. It is necessary to first complete a Travel Expense Form which is available from the WSIB website at [www.wsib.on.ca](http://www.wsib.on.ca). Usually, after attending a number of treatments, a worker will get a printout from the therapist confirming the appointments attended, or the therapist's office will sign the original Travel Expense Forms.

### Dues while on WSIB Benefits / Disability

- When a member is off work due to an injury, they must continue to pay union dues to remain in good standing

### Employment Insurance and WSIB

- If it is uncertain whether a WSIB claim will be accepted, it is acceptable for a member to apply for either Employment Insurance or short-term disability benefits (if available). Employment Insurance would be payable to members who have EI contributions deducted from their pay cheques each week, and who have worked sufficient hours to qualify for Employment Insurance.
- If WSIB benefits are later awarded (for example, as the result of a successful appeal) then the WSIB will usually pay back Employment Insurance the benefits that were granted.

If members have any questions or concerns about WSIB claims, please contact Sally Chiappetta-Scapin at 1-888-803-5008, extension 239 or Michael Farago at extension 222.





Tony Iannuzzi.

## AREA 2

### Local 675 Report - Toronto

On behalf of the Executive and Staff of Drywall, Acoustic, Lathing and Insulation Local 675, I want to wish all of you a very Merry Christmas, happy holidays and a wonderful New Year.

We all look forward to continued good health and prosperity for our members and their families for 2011.

In solidarity,  
Tony Iannuzzi.



Joel Neville  
Senior Business Representative

### Local 397 Report - Port Hope



3  
4



1) Habitat Build – Port Hope  
Kevin Chapman-LU 397,  
Andy Pinkney-LU 397 &  
Bill Wilson retired  
LU 27 member

2) Presentation by Meaghan  
MacDonald from Habitat  
for Humanity

3) Well attended meeting - Local 397

4) Joel Neville & Reg Stanley -  
Journeyman Certificate  
Presentation to Tim Gorman

## AREA 2

### Local 27 Area Report

Dear Sisters and Brothers;

On behalf of the Executive and Staff of Carpenters Union Local 27 please accept my best wishes for a safe and happy holiday season and a prosperous New Year.

This past year has been one of solid productivity by members of our union who have contributed our skills on a wide variety of projects; from single family homes to the largest of Infrastructure projects. Thankfully, so far, we have avoided the worst aspects of the "Great Recession" even as our Brothers and Sisters South of the border are feeling great pain.

Much of the credit for this brighter work picture in Ontario's Construction Industry is due to the policies and actions of the Dalton McGuinty Government and the work of Infrastructure Ontario (responsible for spending on Hospitals, Courthouses, Data Centres, Youth Centres, etc.) see weblink below

Public sector spending has made up the "Lion's Share" of the Construction Dollar this year and kept our members working and employed on Building Ontario's Infrastructure and future.

Unfortunately the private sector has not kept pace with the Public Sector spending, and on one level who can blame them as we have all gone through a massive downturn.

There are some bright lights on the horizon however as spending starts on the PanAm Games 2015 (again thanks to Mr. McGuinty) the Private Sector is gaining confidence as shown by the recent announcement of the "Southcore Financial Centre" a mixed use sustainable 3 tower project consisting of office buildings and a new Delta Hotel to be constructed on Bremner Blvd. at Simcoe, just to the South of Union Station. The Hotel with spectacular views of the lake and the downtown skyline has 566 rooms that will open in the fall of 2014, just in time for the 2015 games.

The games projects themselves have yet to really get started, however planning and development is well underway.

Looking out for the next year, "2015 Games" projects should be playing an employment role for our members but so will subway construction as the York University extension finally reaches the Construction phase.

Other projects such as the Bridgepoint Health Centre Oakville Hospital and Markham Stouffville Hospital will continue & start to employ our members as we add our skills to building Ontario's Healthcare Infrastructure.

Challenges also always are present and the recent election of Mr. Ford as Toronto's newest Mayor are an obvious confirmation of that. He has made no secret of his wish to get rid of Toronto's Fair Wage Policy, and the Collective Agreement of numerous Construction Unions (including the Carpenters), so we need to be vigilant about developments at Toronto City Hall.

Given that we will have a Provincial Election this year; "E Day" is on October 6, 2011, we will have opportunities to discuss and engage on the value of Infrastructure spending, the role of Unions in the Democratic process and the importance of membership activism and involvement.

I wish you all the best in the coming year and please make an effort to attend Union meetings and become engaged in our numerous community activities.

Yours,

Mike Yorke  
President, Local 27



*Mike Yorke*



*The Canadian Centre for Abuse Awareness would like to thank Trudel Roofing and John Jawbone and Crew from Local 27.*

- 1) [www.infrastructureontario.ca](http://www.infrastructureontario.ca)
- 2) [www.southcore.ca](http://www.southcore.ca)
- 3) [www.toronto2015.org](http://www.toronto2015.org)



## AREA 2

### Local 785 Report - Cambridge

#### As Seen On TV

U.B.C. members from Local 785 Cambridge managed to have the Carpenters' Union featured on national television during the broadcast of the annual Oktoberfest Parade in Kitchener.

The Parade Committee approached the Local to see if we were interested in helping out. A number of volunteers then agreed to provide their time and labour to work on the float.

The Parade Committee wanted the Local to construct items for the German Canadian Remembrance Society "Toy Float". They provided only pictures of antique toys they wanted constructed. Using their skill, imagination and good old U.B.C. know how they constructed a number of large toys. These were featured on the float along with children dressed in period costumes and, as mentioned, appeared on national television.

It gave us entry into this local event and should enable us to continue with what could become an annual tradition for us.

#### Help for Haiti

The members of Local 785 showed their generosity by helping the victims of the earthquake which recently devastated Haiti. Starting out as a motion of the local executive and later brought to the general meeting, it was decided to make a donation of ten dollars per member. This motion received overwhelming support from the membership who realized that they have so much compared to those less fortunate persons living in Haiti. A cheque for \$5,580 was presented to the Canadian Red Cross Society prior to the cut-off date for matching funds by the federal government. Thus the Red Cross ultimately would receive \$11,160 for Haiti relief. We would like to thank our membership for their generosity.

#### A Good Corporate Partner

The Local 785 Training Centre has always had a commitment to its members to offer the best quality programs available. We are constantly reviewing our courses to ensure that they meet the needs of the industry locally and train our members to be the best, most skilled carpenters in the Grand River Valley. With this in mind, we recently offered a course in Solid Surface Installation. This was made possible by a partnership formed between our training centre and Dupont Chemicals of Buffalo, New York. Once John Hannon from Dupont found out that we wanted to train members to install corian, he was more than happy to make a generous donation of that material enabling us to offer what would have been an unaffordable course. The members of Local 785 wish to offer their thanks to Dupont and Mr. Hannon for their generous assistance.



*Sean O'Dwyer*



*Local 785 members at the Oktoberfest Parade in Kitchener.*



*Sean O'Dwyer, Senior Business Representative pictured with Teresa Bartlett from the Canadian Red Cross Society*



*Members participating in the Solid Surface course.*



*Student, Kris Collins using router to shape corian.*

## AREA 2

### Local 1030 Report - Toronto

Seasons Greetings to all the members of Local 1030. Wishing you and your Families a safe and happy holiday.

Local 1030 had a busy summer and fall season and we are looking forward to a prosperous New Year. Please remember to always work safely to ensure you get home to your families.

A reminder, If you have any outstanding monthly dues please make sure to submit them to our office.



*Congratulations on your retirement. Best wishes from the executive of Local 1030.*



**Ziggy Pflanzer**

## TOOLS OF HIS TRADE

Earlier this year, EST Ucal Powell was visited by retired Local 27 member Bartolo Dalcin and his wife Mary. Bartolo, also known as Bob, had decided to selflessly donate his extraordinary collection of carpentry tools to the Union so that they could be preserved and displayed for future generations.



Bartolo, who first joined the Union 51 years ago, was born in Treviso, Italy in 1930. He left his homeland in 1954 to emigrate to Canada where he first settled in Halifax. After moving to Toronto, Bartolo married Mary in 1958 and they were blessed with twin daughters. Today, Bartolo and Mary live in the same West Hill house that they've called home for 40 years. He retired in 1993 at the age of 63 but he has kept himself busy with a number of interesting projects including renovating his daughter's house.

One thing is crystal clear: Bartolo remains extremely proud of his master carpentry skills and his tools. When asked what his favourite tool was, Bartolo immediately pointed to his "55 Universal Plane" and gave EST Powell a quick demonstration of how he handled it with care, precision and expertise.

Before leaving the office, Bartolo said he hopes other retired members of the Union will come forward to donate items from their past so that future carpenters have a better sense of the proud history of their trade. The Carpenters' District Council of Ontario salutes Bartolo and Mary for sharing their memories and the "tools of the trade" and the donated items will be on display at the Union head office soon.

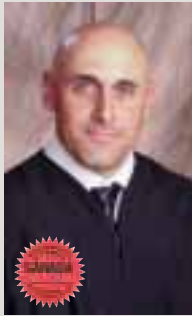


## CONGRATULATIONS

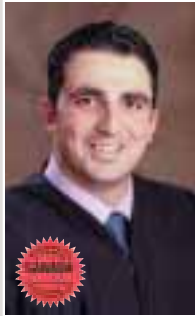
# 2010 GENERAL CARPENTER &



*Monir Abdel-Malek*



*Stefane Atkins*



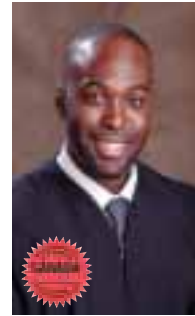
*Walid Bou Sleiman*



*Tyler Brayshaw*



*Paolo Bressan*



*Kenan Carryl*



*Robert Christian*



*Michael Galante*



*Chris Gurr*



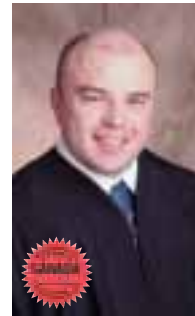
*Edwin Guzman*



*Clay Hough*



*Michael Hughes*



*Randy Janes*



*Alexandra Kelloway*



*Ryan Mercer*



*Rachid Mokhtar*



*Dave Monck*



*Tom Nichol*



*Tom Papadimitriou*



*Steven Petrongolo*



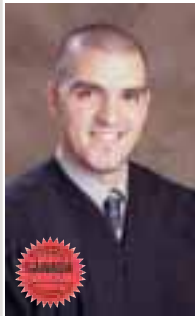
*Salvatore Piazzese*



*Adam Smith*



*Robert Socha*



*Derek Sousa*



*Conroy Thompson*



*Kiak Tingchaleun*



*Bryan Walsh*



*Matthew Wesley*



# FLOOR COVERING INSTALLER GRADUATES



David Cornish



Jonathan Cumberbatch



Cillian Curran-Sills



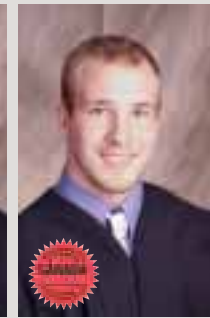
Michael De Luca



Ruby Degenaar



Justin Donohue



Andrew Edwards



David Kimmons



Jeff Knight



Craig Lillie



John Maguire



Darryl Major



Robert McCleave



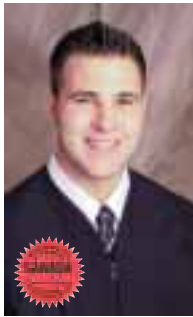
Brandon McDonald



Teddon Reid



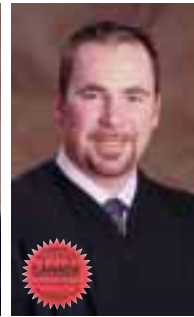
Scott Russell



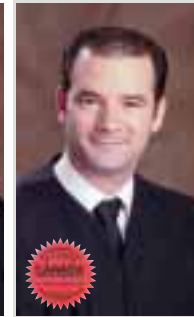
Daniel Salerno



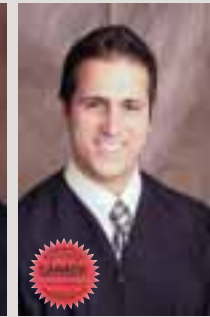
Lee Sikkema



Greg Simurda



Jimmy Sioukas



Dilip Sitlani



Emlyn Williams



Miroslaw Wojcik



**Graduates not appearing in photographs:** William Abbott, Kirk Aldred, Darryl Boudreau, Sonny Camacho, Adam Chojnowski, Erik Christensen, Stephen de Simone, Casey Dumais, Tibor Gorombey, Mark Kwias, Peter Larocque, Bradley Magalhaes, Patrick Mazur, Jared Mosterd, Murray Mountain, Ryan Pellerin, Willi Perrier, David Richardson, John Schumach Jr., Christopher Sooley, Ian Todd, Viet Vy, Bruce Yates

# AREA 4

## Local 2486 Report - Sudbury

Local 2486 staff would like to take this opportunity to wish all our members a happy holiday season and a very happy and safe New Year.

2010 was a big year for local 2486 and its members. We began the year with a labour board decision that merged Local 446 into Local 2486, increasing the membership to approximately 1050 members. Also, the ICI agreement and our Electrical Powers System Construction Association Agreement (EPSCA) were both negotiated this year with good increases for our members without strikes or lockouts. It has been over 23 years since we have seen any strike action from the Local and that's a record of which we can all be proud. Local 2486 was honoured to host this year's provincial apprenticeship competition June 1st at our new training facility. First place for carpentry went to Local 1669 Thunder Bay and first place for drywall and acoustics went to Local 675 Toronto.

Work has been sporadic in 2010. Projects such as One Kids Place in North Bay, the North Bay Regional Health Centre, Sault Ste. Marie Health Centre, Sudbury Regional Health Centre and the Upper Matagami facility were all completed early in the year. However it appears that we will have a better 2011. Vale Inco announced over \$3 billion in capital projects and Detour Lake is priced at about \$1 billion. Our brothers at Local 1669 Thunder Bay will need manpower for the Lower Matagami Project (it's priced at \$3 billion) and we are also anticipating large industrial projects to commence at Essar Steel in Sault Ste. Marie.

As usual, we will be conducting training for members in the winter months. So please consult with the union office as to the details.

### In Memoriam

Joachim Levesque  
Harvey Gauthier

### WORK SAFE BE SAFE



1



2



3



4



5



5



6



7



5



8

- North Bay regional health center**
1. Finished Professional - entrance
  2. Finished Professional - interior
  3. Finished Professional - interior
  4. Bro Phil Chouinar testing for his CWB
  5. Provincial apprentice competition in June
  6. Scaffold course in Sault Ste. Marie
  7. Local 2486 training students from the YMCA
  8. Award ceremony at Science North



Aird, David H.  
Albert, Steve M.  
Araujo, Victor  
Armbrust, Stefan  
Barnes, Basil R.  
Bedard, Stanley  
Bertola, Giuseppe  
Bisignano, Guerino  
Bluemke, Ewald  
Boileau, Real  
Bolyantu Jr., George  
Boon, Frank Edward  
Booth, Donald C.  
Boudreau, Darryl R. J.  
Boudreault, Roch  
Brind'Amour, Pierre  
Budai, Joseph  
Burse, Brian H.  
Cassista, Robert  
Cavion, Giuseppe  
Chabot, Marcel Conrad  
Chetcuti, Paul  
Cilia, Anthony  
Cochrane, James W.  
Colling, Terry Michael  
Comeau, Martin  
Coulombe, Yvon  
Dacunha, Jose  
Dam, Eric  
Della-Mora, Antonio  
DeMedeiros, Jorge  
Durec, Michael  
Durocher, Sylvio  
Ens, Ernie  
Filoso, Mario  
Gallie, William  
Gauthier, Harvey V.  
Giancola, Domenico  
Gil, Moises Ribeiro  
Gionet, Raymond  
Graham, Edwin  
Green, Ray Jones  
Haapalainen, Eric O.  
Heinis, Dirk  
Herbrick, Joseph  
Hiedl, Attila  
Hones, Eugen  
Indrigo, Diego  
Irvin, Gordon W.  
Johnson, Glenn W.  
Kastelic, Isidore  
Kelloway, Roy  
Kern, Walter  
Kiebert, Hans L.  
Lankinen, Erkki  
Leach, Benjamin M.  
Levesque, Joachim  
Longo, Demetrio  
Lorkovic, Zvonko  
Lucchesi, Gino  
Lzdins, Otto V  
Macdonald, Kenyon L.  
Macdonald, Randolph A.  
Manchia, Giuseppe  
Martignago, Victor  
Mastronardi, Tony S.  
McDougall, David  
McKay, Robert  
McLean, Brandon  
Michlmayr, Florian  
Modanese, Egidio  
Morais, Lucien  
Morrison, Scott A.  
Mutlu, Halit M.  
Naccarato, Ignazio F.  
O'Brien, Marvin  
Perruzza, Diodato  
Peters, Scott  
Poirier, Ronald G.  
Polischuk, John  
Pugsley, Craig  
Reid, Anthony  
Rigo, Dario  
Roberston, Ernest  
Rosina, Gerald  
Rossi, Antonio O.  
Rothman, Donald  
Ryrie, Scott William  
Sawicky, Walter  
Schippel, Frank  
Seyeau, Richard W.  
Shaw, Kyle  
Shewchuk, John  
Simard, Gilles  
Sjoholm, Kari  
Sobota, Mike  
Solomon, John  
Solomon, William  
Spadafore, Agostino  
Staniscia, Nicola  
Steduto, Michael  
Stevens, Greg  
Swan, Allan G.  
Tanguay, Reginald  
Taylor, Raymond  
Vertolli, Settimio  
Wake, Frank S.  
Walsh, Gerard  
Watson, Bill  
Watson, Russell  
Whitley, Lewis A.  
Wilbur, Bryce  
Windigo Jr, Clayton  
Wohrle, Hans  
Wynarchuk, John

## MEETING DATES

January 2011	February 2011	March 2011	April 2011	May 2011	June 2011
January 10 Local 397	February 14 Local 397	March 14 Local 397	April 11 Local 397	May 9 Local 397	June 13 Local 397
January 11 Local 27	February 8 Local 27	March 8 Local 27	April 12 Local 27	May 10 Local 27	June 14 Local 27
January 12 Club 88	February 9 Club 88	March 9 Club 88	April 13 Club 88	May 11 Club 88	June 8 Club 88
January 19 Local 1030	February 16 Local 1030	March 16 Local 1030	April 20 Local 1030	May 18 Local 1030	June 15 Local 1030
January 18 Member Orientation	February 15 Member Orientation	March 15 Member Orientation	April 19 Member Orientation	May 17 Member Orientation	June 21 Member Orientation
January 18 Shop Steward	February 15 Shop Steward	March 15 Shop Steward	April 19 Shop Steward	May 17 Shop Steward	June 21 Shop Steward
January 24 Local 675	February 28 Local 675	March 28 Local 675	April 25 Local 675	May 23 Local 675	June 27 Local 675
January 26 Board Area 18	February 23 Board Area 18	March 23 Board Area 18	April 27 Board Area 18	May 25 Board Area 18	June 22 Board Area 18
January 26 Local 785	February 23 Local 785	March 23 Local 785	April 27 Local 785	May 25 Local 785	June 22 Local 785

**To confirm these dates - please call your local.**

### Go to the Link below and answer two questions!

You could have your name entered into a draw for a Stanley Toolbox packed with FatMax® and FatMax® Xtreme™ hand tools and a DEWALT DCK955K 18V Cordless XRP™ 9-Tool Combo Kit package. The total retail value is \$1,500.

**<http://www.surveymonkey.com/s/KXR8WXX>**

