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TRADE TALK

Fall/Winter 2016

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DECEMBER 2016

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The CDC will follow the holiday schedule below:

Open regular business hours
Friday, December 23rd.

Closed Monday, December 26th
and Tuesday, December 27th

Open regular business hours
Wednesday and Thursday (Dec 28 and 29)

Closed Friday, December 30th
and Monday, January 2nd

Open regular business hours as
of Tuesday, January 3rd.



**The Carpenters' District
Council of Ontario**

222 Rowntree Dairy Road
Woodbridge, ON L4L 9T2

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MESSAGE FROM THE E.S.T.

Tony Iannuzzi, Executive Secretary Treasurer



Tony Iannuzzi accepting an award on behalf of Local 675 for their participation and sponsorship of the Blue Tie Ride for the Cure Motorcycle Rally benefiting Prostate Cancer Canada. Prostate cancer is the most common form of cancer to affect men. Early detection is crucial. To learn more about prostate cancer visit www.prostatecancer.ca

Brothers and Sisters,

With 2016 soon coming to a close, the Carpenters' District Council of Ontario (CDC) has been working hard to support members across Ontario both on and off the job. As you may know the first half of 2016 was focused on renegotiating our collective agreements for all trades. Through the negotiation process, all of the ICI (Industrial, Commercial and Institutional) agreements across the province were ratified by majority of the membership. Thank you to all members for your involvement and support during the negotiating process. I would also like to thank all of the negotiating committee members. For the residential sector agreements, the shingling, siding and highrise trim agreements were ratified by majority of the membership. The lowrise trim and residential drywall sector went on strike effective May 1st to June 15th, 2016. Members returned to work on June 16th. The arbitrator determined an award for both agreements. The award for the lowrise trim sector was a 15.5 % increase and the award for the residential drywall sector was a 20% increase over 3 years. I am very happy with the award for both agreements. I would like to thank members for their support

during the strike. Thank you to all individuals who assisted in the trim and residential drywall strike. I would like to recognize Claudio Mazzotta and Pat Bono for their leadership and continued commitment during the negotiation and arbitration process.

During March and April of this year the open period was also taking place, which occurred during the last 60 days of the expiring collective agreements. I am proud to report that the Carpenters' Union across Ontario did not lose any of our signatory contractors to other unions. This result is only because of you, the membership defending your Union.

For several years, members of the CDC have had the opportunity to attend educational programs at the International Training Centre (ITC) in Las Vegas. The educational programs for members at the ITC focus on developing leadership, communication and a variety of skills that contribute to members increasing their effectiveness and productivity both on and off the job. Since 2011, close to 1000 members of the CDC have participated in member training programs at the ITC. I encourage you to connect with your Local to enquire about future program opportunities and dates.

The 2016 Giving Thanks Gala for Hospice Vaughan recognized Tony Iannuzzi as the honorary co-chair for the event. The Carpenters' Union have been long time supporters of Hospice Vaughan. Joining Tony Iannuzzi in the picture is Maria Tatangelo and Renata Rizzardi, co-chairs for the 2016 gala.



Congratulations to Brother Aldo Buccitti and Brother Ivan Kovac on their retirements from Local 675.

Thank you to both Aldo and Ivan for their support, dedication and contribution.

On behalf of the CDC, wishing Ivan and Aldo both a long and happy retirement.



In June of this year Local 397 in Oshawa hosted the Annual Provincial Apprenticeship Contest which featured contests in carpentry, drywall and floorcovering. The annual event is an opportunity for members across Ontario to showcase their skills and abilities and to build relationships with fellow members throughout the province. The event this year was an exceptional display of the training apprentices receive while being a member of our union. I would like to thank Brother Joel Neville of Local 397 and his team of staff, volunteers, judges and sponsors who made this year's event a success. Those who placed in the provincial contest had the opportunity to compete in the National Apprenticeship Contest that was held by the Alberta Regional Council of Carpenters in Edmonton, Alberta. The National Contest was a fantastic event led by Martyn Piper and his dedicated team of staff, members and volunteers. Congratulations to Martyn and his team for hosting a memorable contest. I am proud to say the members representing Ontario placed prominently throughout the event. Brother Trevor Tompkins and Steven Mercer of Local 27 placed 1st and

2nd respectively in the floor covering contest, Brother Eric Van Den Breeman of Local 18 in Hamilton placed 1st in the drywall contest and Brother Domingos Pereira of Local 675 placed 2nd in drywall while Brother Bradley Russell of Local 27 placed 2nd in the carpentry contest. Apprenticeship and training is an important part of our Union. The purpose of these provincial and national contests is to showcase and demonstrate the level of skill and knowledge of union tradespeople from across the country. Congratulations to all members who participated and were recognized.

The work picture across Ontario continues to remain strong, with a concentration of projects taking place within the Greater Toronto Hamilton Area (GTHA). Ontario has been a hotbed of investment for construction and the wave of transit projects happening in Ontario is impressive. From the Ottawa LRT to the Eglinton LRT in Toronto, to the Kitchener LRT and future LRT projects in Hamilton, Finch Avenue West and Sheppard Avenue East projects in Toronto, the investment in transit and infrastructure by municipal, provincial and

federal governments continues to employ members of our Union. The residential, solar, nuclear energy and industrial, commercial and institutional sectors continue to employ members as well in all parts of Ontario. The CDC is continually working on developing and ensuring future employment opportunities for our members across the province through participating in numerous committees, consultations, meetings and groups.

Across Ontario, the Carpenters' Union has been focused on expanding our offices and training centres to continue to provide current and future members with access to training courses and programs and additional serves that members receive being part of the Carpenters' Union. Member training is the backbone of our Union.

Local 1669 in Thunder Bay recently opened the doors to their new office and training centre to serve the membership and community of Thunder Bay and the surrounding areas. Led by Wayne Sohlman, Local Coordinator for Local 1669 and his Executive Board, staff and membership, the new building is a vital hub for training



Local 1669 recently opened their new office and training centre located in Thunder Bay. The new building will play a vital role in serving the current and future membership of Thunder Bay and the surrounding area.



Local 93 and Local 2041 have joined forces to build the new home for both Locals along with a state of the art training centre for members of Local 93 and Local 2041.



current and future members. The amount of time, energy and effort that was involved in planning and executing the construction of this new building was substantial. Thank you to everyone who contributed to the new home of Local 1669.

In addition to the new building in Thunder Bay, Local 93 and Local 2041 in Ottawa have joined forces and are in the final phases of construction of new offices and a training centre location for members in Ottawa and the surrounding areas. This project has been led by Local 93 Coordinator and Area Manager Rod Thompson and Local 2041 Coordinator Dan Bard. This collaboration between these two locals allows our Union to continue to provide training programs for our current membership while preparing

to train our future construction workforce in the years and decades to come. This new location becoming reality is because of the staff, executive boards and the membership of Local 93 and Local 2041.

On behalf of myself and the Executive of the CDC, thank you to Wayne Sohlman, the Executive Board, staff and membership of the Local 1669 for your hard work and dedication that resulted in this beautiful addition to the Thunder Bay landscape. Thank you to Rod Thompson, Dan Bard and the Executive Boards of each Local along with their membership for innovative and collaborative thinking while ensuring that the Carpenters' Union and the members we serve have access to training programs and courses that contribute to the Carpenters' Union having

the most skilled and safest workers on job sites across Ontario and beyond.

I would like to remind everyone of the importance of working safely and ensuring that you return home to your family and friends after each work day.

On behalf of the Executive Board and the staff of the CDC, I wish all of you and your families a Merry Christmas and a healthy, safe and prosperous new year.

In Solidarity,

Tony Iannuzzi
Executive Secretary Treasurer



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POLITICAL ACTION REPORT

Nikki Holland, Director of Public Affairs

Federal and Provincial Infrastructure Spending on the Rise

After a long and beautiful summer with record temperatures and lots of construction the weather is starting to get cold and Carpenters are beginning to think about winter jobs. Well, while not as pleasantly anticipated as the first robin of the season, carpenters have reason to cheer for this year's federal and provincial Liberal budgets.

Carpenters look for a variety of things in any budget, including increased spending for infrastructure and training and apprenticeship funding. The Political Action Department of the Carpenters' District Council of Ontario (CDC) works diligently to ensure its members' concerns on these and other issues are heard at every level of government. A government's willingness to listen and act on those concerns, however, depends a lot on its disposition towards unions.

Given the general tone of this year's budgets, carpenters have good reason to feel hopeful that both levels of government have been responsive to our needs.

This year's inaugural federal Liberal budget made good on several campaign commitments and promised historic infrastructure spending, including:

- \$120 billion in infrastructure investment over 10 years to help modernize public transit, rehabilitate water and wastewater systems, and provide more affordable housing
- \$84.5 million over five years to strengthen union-based apprenticeship training
- the repeal of two anti-union pieces of legislation: Bill C-377 and Bill C-525

Ontario's 2016 budget continues the provincial Liberal government's own unprecedented 2015 infrastructure investment of \$130 billion in public infrastructure spending over 10 years. With a focus on transportation, this spending includes new transit projects, roads, bridges, water systems, hospitals and schools. The budget also supports apprentices and training with funding for capital expansions for training centres and training programs.

It is clear that both levels of government are willing to listen to carpenters' concerns as they take action to build a more prosperous Ontario. And it is clear that both levels of government are committed to addressing Ontario's urgent need for infrastructure investment. It is those investments that will put our member to work for days and years to come.

Ensuring government understands the important role the Carpenters' Union plays in helping to build a more prosperous Ontario is what we focus on in the Public Affairs Office. As well, the CDC will continue to monitor developments at all levels of government, and looks forward to continuing to engage politicians of all stripes to achieve positive outcomes for its members. And as the season change, so does the call for pre-budget consultations for next year's dollars. Rest assured this office will be encouraging the flow of yet more infrastructure and training dollars. Stay tuned...

Nikki Holland

Director of Public Affairs

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And visit the Carpenters' District Council of Ontario website at:
www.thecarpentersunion.ca



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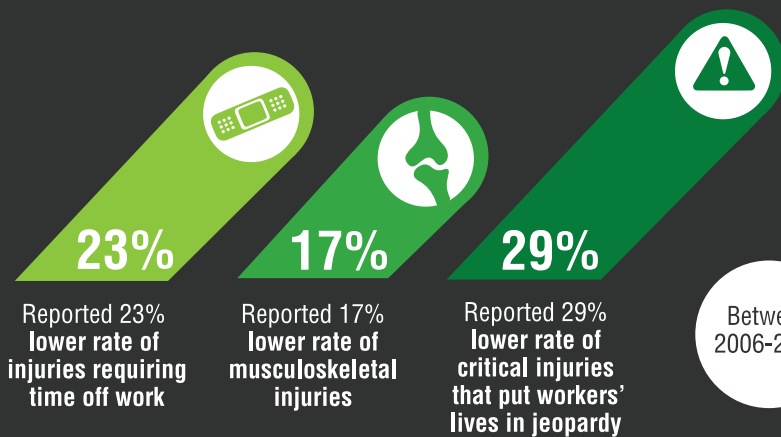
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ONTARIO'S **UNIONIZED** ICI CONSTRUCTION INDUSTRY IS 23% SAFER

..... In Comparison to Non-Union Firms



*Source: Institute for Work and Health, "Protecting Construction Worker Health and Safety in Ontario, Canada: Identifying a Union Safety Effect." 2015.



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WHY CHOOSE **UNION?** + What Contributes to the Union Safety Effect?



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invested annually in specialized apprenticeship, upgrade and safety training for union tradespeople



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A UNION SAFETY EFFECT EXISTS IN ONTARIO!



What Else Contributes to the Union Safety Effect?



Well-established reporting practices provide the unionized construction industry with a safety advantage



Programs and practices that more effectively identify and reduce construction work hazards



Ongoing skills training programs that provide a foundation for safer skilled work throughout one's career

*Source: Institute for Work and Health, "Protecting Construction Worker Health and Safety in Ontario, Canada: Identifying a Union Safety Effect," 2015.

WHO DID THE RESEARCH?



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ABOUT THE RESEARCH

..... Study Parameters



Analysis of
7 Years
of WSIB claims data



from
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construction firms



employing
1.5 million
full-time workers

Methodology & Findings:

✓ Independent ✓ Scientific ✓ Peer-Reviewed

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on the Union Safety Effect
at the **Journal of
Occupational and
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ORGANIZING DIRECTOR'S MESSAGE

Carlos Pimentel, Director of Organizing

The benefits of union membership to some are well known for those who have worked in a unionized environment. With the continual widening economic gap between the super wealthy and everyone else, unions continue to remain one of the few vehicles that allow workers to organize and collectively speak in a unified voice for fair wages, safe working conditions, pension security, health benefits, among a list of incentives workers receive by being involved in a union. Through my role as Director of Organizing, I see the stark contrast of workers who have been treated poorly by employers, asked to work in extremely unsafe environments and regularly not being paid for work that has been completed. When I have the opportunity to speak to these workers about the benefits and wage compensation members of the union receive, these workers almost instantaneously have a renewed sense of hope and determination that things can change and that the jobs they are doing, can be good paying, safe jobs that will allow them to go home each day after a safe days work while providing a secure income for their family and future.

For our union to continue to grow and make a difference, the leadership of our union understands the role it has in educating and empowering members. Through safe work and working productively, the employment of members of the Carpenters' Union will continue to grow and strengthen in the years ahead. Some of you may know the Carpenters' Union is both a Canadian and an U.S. organization. The Carpenters' Union between Canada and the U.S. has over a half million members, and growing. Through the Carpenters' International Training Centre in Las Vegas, over 1000 members of the Carpenters' District Council of Ontario have completed leadership training courses that are geared to both apprentices and journeypersons. The International Training Centre focuses on delivering training that develops skills both on and off the tools with the end goal of providing knowledge and resources to support members throughout their careers. Ensuring that members understand the bigger picture of the role they play in strengthening contractor productivity and growth is vital.

Earlier this year, most Locals across the province held delegate elections for those members who were interested in becoming more involved in their Local and the union. I am a longtime member of Local 27, and I am proud to say that this year Local 27 had one of the highest numbers of nominees for delegates in recent memory. This high number of nominees I believe is due in part to the increased commitment to education programs and initiatives that have and continue to be developed to support members throughout their careers. By being involved with your Local, it allows you to not only develop your own career, but it contributes to building the legacy of our union for generations to come.

Each member of the Carpenters' Union has the choice to determine how involved they would like to be within our Union. The level of involvement each member chooses varies depending on both their work and life situations. Our Union strongly acknowledges the link between education and training and being more productive and skilled on jobsites. Through educating our membership on the importance of productivity, market share and on the job skill and knowledge, the Carpenters' Union is moving forward. Members who choose to access education and training through our Union are contributing to our future through making us collectively stronger while continuing to promote the benefits and value of being a member of a union.

In Solidarity,

Carlos Pimentel
Director of Organizing



CARPENTER WINS PRESTIGIOUS TORONTO POLICE LEADERSHIP AWARD

Don Procter, Daily Commercial News

Chris Campbell says he was surprised when he was told he would receive the John Herra Award, an annual award given by the Toronto Police for volunteers who have strived to take a leadership role in their community.

Toronto Police inspector Reuben Stroble 12 Division stands with Chris Campbell, the 2016 recipient of the John Herra Award, which is handed out for outstanding leadership. - Photo: Sandrine Campbell

"It is a real honour, but I didn't expect it," says Campbell, a full-time business representative of the Carpenters' District Council of Ontario and Carpenters' Local 27, where he resolves management/worker labour issues, organizes non-union companies and negotiates collective agreements.

Campbell received the award for his volunteer service as a committee member for about eight years on the Toronto Police Service's Black Community Consultative Committee (BCCC), a committee that consults with police, including the Toronto police chief, on issues in the black community.

Over the years Campbell has been "an influential leader" in a liaison capacity on the committee, says Reuben Stroble, a Toronto police inspector who is also on the BCCC.

"The committee felt it was a great tribute to nominate him for his role on the committee and with other volunteer work he does with the police," says Stroble, adding that Campbell and Carpenters' Local 27 have been "very supportive" of a number of endeavours by the police, including the Youth in Policing Initiative (YIPI).

"The biggest gap we're trying to hurdle is the gap between youth and the police," says Stroble, noting that Campbell is a good example of the type of person it takes to be a leader in the community and help break down barriers with police.

"I see him (Campbell) as one of those humble, quiet leaders," adds the police inspector. "He's like a quiet storm. He will get you what you need without making a big fuss about it."



Campbell's volunteer work doesn't stop at the BCCC. For two years he was an auxiliary police officer in Toronto at 31 Division, assisting with community policing.

"I was immersed in the community, encouraging and motivating youth to pursue positive goals in life," says Campbell.

Also to his credit he helped build floats over the years for the Toronto Breakfast Club's Caribana Floats. A staunch supporter of youth-at-risk programs, he has long promoted skilled trades – particularly carpentry – as an option for young people.

His other volunteer activities include a four-week stint with other Local 27 carpenters building houses for survivors of Hurricane Katrina in New Orleans and building houses with fellow carpenters from Local 27 in Haiti through Habitat for Humanity.

Campbell, who joined the Carpenters union in 1989 as a carpenter's apprentice, was encouraged back then to take an active role as a volunteer in the community through the union.

"He's seen as a role model by a lot of the young black people coming into the union," says Mike Yorke, president, Local 27. "Through our community outreach endeavours with places like

Continued on page 47...



LOCAL 18 HAMILTON

Matt Creary, Western Ontario Regional Manager and Local 18 Coordinator

Brothers and Sisters,

It has been a busy year so far here at Local 18 providing steady employment to Local 18 members locally and in the immediate surrounding Locals. Our current work hours are very comparable to the last 2-3 years and the industry looks to remain the same well into Fall and Winter. Our summer socials have all successfully wrapped up, and I extend thanks to everyone that took advantage of and participated in the Fishing Derby, Golf Tournament, Family Picnic and our Labour Day parades. Our attendance seems to be increasing every year and I hope the new members and their families will join in the fun and come out to those events in 2017.

Have you heard about the new Local 18 online Training System for course sign-up that is coming soon? We are getting ready to launch a new program which will allow our membership to access interest lists and confirm seat registration for Local 18 training programs, which will replace the kiosk registration system we have entirely. All of this will be accessible online via our website www.local18.ca, which can be viewed on a desktop computer or mobile device. The new system will have a password protected members only portal, where once inside, you can view all courses offered through Local 18, sign up to show interest, accept or decline your seat in a scheduled course via email correspondence and also view your course transcript. Members will also be able to make their own updates to limited personal information on file (such as update address,

phone number or email address) without having to phone the office directly. This system will be a welcomed advancement for everyone involved, staff and membership, and will ultimately benefit our training and upgrading course attendance. All members will receive a mail out from us with detailed instructions once the system is live and ready to use. Please keep an eye out for this mailing and follow the instructions carefully. We will also welcome and look forward to any feedback you may have on the new training system once it is active. We recently had 16 Local 18 Journeymen head down to Las Vegas in September to the International Training Centre for the Journeymen Leadership Program. This increases our total Journeymen trained in this program to 35 participants from Local 18. I was in attendance as well for a few days and participated on the provincial panel to answer questions from the floor from members attending the program. Members came from all Locals across Ontario. The provincial panel consisted of Canadian Vice President Jim Smith,

EST of the Carpenters' District Council of Ontario (CDC) Tony Iannuzzi and the other area managers of the CDC. The Local 18 members I had a chance to speak with were enjoying the program and the facility that they as members have helped build. We also sent 3rd year apprentices down for the Apprenticeship Program to the International Training Centre. We will be looking for more apprentices and journeymen in the near future to participate in these programs. The aim of the Local is to have the applications for these programs on our website very soon.

I hope everyone has a productive fall and winter. As always work safe and stay healthy and all the best Brothers and Sisters over the holidays enjoying time with family and friends.

In Solidarity,

Matthew Creary
Western Ontario Regional Manager
Local 18 Coordinator



Local 18 members have been proudly building up the skylines in the Hamilton, Niagara Falls and surrounding areas since 1881. Hamilton Carpenters were the first Canadian group to apply for a Charter in the United Brotherhood of Carpenters and Joiners of America (U.B.C.). The founding members organized on December 18, 1881 and chartered January 30th, 1882; making Hamilton the first U.B.C. Local in Canada when they were issued their Local 18 Charter.



LOCAL 494 WINDSOR

Tomi Hulkkonen, Local Union Coordinator

This year has started off slow but has now turned out to be quite busy at local 494. With bargaining now behind us a good contract in place, we are ready to take on the work that is now available to our members. We started the year off at about 30% unemployment and have since taken in almost 100 new members and we are nearing full employment. New to the office this summer is Debbie Vitosevic who is taking care of local 494's office administration. We would like to welcome Debbie to Local 494 and look forwards to working with her in the years to come.

The long awaited 50MW Solar Farm was awarded to PCL Constructors and had over 100 UBC members on site working for Peri/SkyHigh to install the racking systems and glass. We have worked with Paul Daly and the CDCO to ensure that Local 494 supplied trained and competent workers. The feedback from both Contractors was excellent as the job came in two months under time. Many of our members are now travelling with Peri on their other projects.

Partnering with the Operative Plasters', Cement Masons', and Restoration Steeplejacks' International Association Local 598 (OPCMIA) has provided additional avenues of work for our members. OPCMIA Local 598 in partnership with the Carpenters' Union formed the Restoration Council of Ontario, which has been a beneficial partnership for members of the Carpenters' Union across



Members of Local 494 work on installing racking and glass on a solar farm



Finished solar panel installation by Local 494 members

Ontario. Local 494 is back in the residential sector now with a residential framing agreement and we will be aggressively going after this market in order to regain market share. With residential construction booming in the Essex and Kent counties, timing couldn't be better to do so.

We are confident that the work picture will remain strong, with the recent contract award to Oscar Construction, a signatory contractor to the Carpenters' Union, for the construction of the \$35 million dollar new city hall project. There are also numerous educational projects and private sector projects underway that involve numerous contractors signatory to the Carpenters' Union. We are patiently waiting for the awarding of the new \$2 billion dollar Gordie Howe Bridge slated to start next

year with a \$1.2 billion dollar mega-hospital to follow in three to four years.

We recently held our annual Labour Day picnic and parade that was enjoyed by those who attended. We are looking forward to seeing everyone again soon at the Christmas Movie Day event of the Adult Christmas party. Our annual Golf Outing was held at Sutton Creek on September 17th, and the rain couldn't chase away Local 494's members and friends! With fall well underway, we will be into the holiday season again soon, and I'd like to wish everyone a safe and enjoyable Christmas and a prosperous New Year.

Best Regards,

Tomi Hulkkonen
Local Union Coordinator



LOCAL 1256 SARNIA

Bob Schenck, Local Union Coordinator

Brothers and Sisters,

The work situation in Lambton County has been rather slow this summer after a busy spring. 2017 looks to be extremely busy again with Shutdowns as well as a number of new construction projects.

The annual Labour Day Parade was again a very successful event with over 200 members marching and celebrating.

The Local will be hosting the annual Retiree's Christmas dinner on December 15th, 2016. The Children's Christmas event will be held on December 10th, 2016. If you would like more details on the two upcoming holiday events, please call the Local 1256 office at 519-344-2674.

Two additional sites have approached the Sarnia Construction Association and the Sarnia Building Trades to negotiate a Project Agreement. Once I have additional details, I will be providing an update to the members of Local 1256.

Best wishes to all for a safe and happy Christmas and Best Wishes in the New Year.

In Solidarity,

Bob Schenck

Local Union Coordinator

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RECRUITING FOR OUR FUTURE

Choosing a career when you are a young person is not easy. Youth today have more options than probably any previous generation when it comes to choosing a career. In an ever changing economy combined with the uncertainty of what future careers and occupations may look like, a career in the trades continues to be a strong option to consider for youth making education and career decisions. Exposing youth to the numerous career options available in the trades, is an important step for youth to experience during the process of career decision making.

Throughout 2016 we continue to read about industries and sectors struggling to survive. The increased role of technology in our daily lives is resulting in the loss of many jobs and careers that were staples of our economy. In addition to the changing landscape of the job market, thousands of workers in construction continue to retire from the sector each year.

For several years, the Ontario Construction Secretariat (OCS) has been hosting an innovative and unique exhibition to promote careers in the trades. Future Building is an interactive three-day exhibition that provides young career seekers with the opportunity to experience hands-on activities in all areas of the construction sector. The Carpenters' District Council of Ontario (CDC) is a proud supporter and participant of the Future Building exhibition and believes in the importance of exposing young people

and job seekers to the trades as a career option to consider. Future Build 2016 was held in London, Ontario. Thousands of youth, parents, educators and job seekers attended the 2016 event to experience hands on exhibits and to speak with Union Training Centres from across the province.

Local 1946 in London took the lead in setting up, staffing and promoting the trades that fall under the umbrella of the Carpenters' Union during the 2016 exhibit. In addition to Local 1946 supporting the exhibition, the Interior Finishing Systems Centre (IFSTC) based in Woodbridge and Local 1590 of the International Union of Painters and Allied Trades also took part and provided hands on demonstrations that allowed attendees to try a task while learning about the path to starting an apprenticeship.

The CDC would like to thank Local 1946, the IFSTC and Local 1590 for supporting Future Building 2016. To learn more about the dozens of trades that make up the construction industry and the importance of exposing youth to career opportunities in the trades, please visit www.futurebuilding.ca.

Throughout the 3 day event, attendees had the opportunity to visit the Carpenters' Union booth and experience tasks that are included in both a carpentry apprenticeship and a drywall and painting apprenticeship. Over the 3 day event, over 7000 people attended the exhibition.





LOCAL 2222 GODERICH

Bryan Casemore, Local Union Coordinator

Brothers & Sisters:

Employment

Our work picture has improved with the Unit and Turbine outage at Bruce Power. Seventy plus members have already been dispatched for this project.

A major office renovation is underway at B29 Bruce Power. Alberici Constructors is the general contractor with Smith Brothers as the sub-contractor. We currently have 40 members working under Bruce Power's Appendix A as they are gearing up to begin the refurbishment.

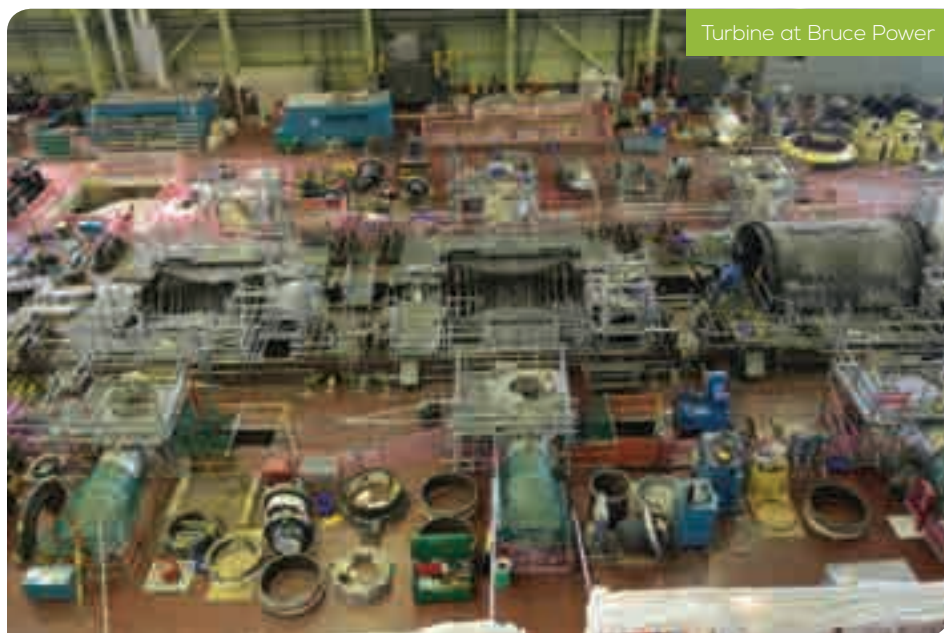
There is a 10 million dollar hospital renovation in Southhampton which will be sustained work for our members under the ICI (Industrial, Commercial, Institutional) agreement. Maystar is the general contractor.

Ball Construction has started a new recreation centre in Listowel which will employ Local 2222 members.

Training Centre

Working at Heights courses have been ongoing at our Training Centre. Approximately 80% of our members have received this training.

A Scaffold course was recently held September 9, 2016. Sixteen members participated and all obtained their certification.



Turbine at Bruce Power



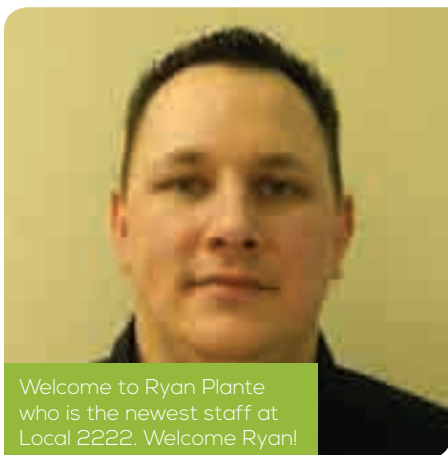
Volunteers at Camp Klahanie



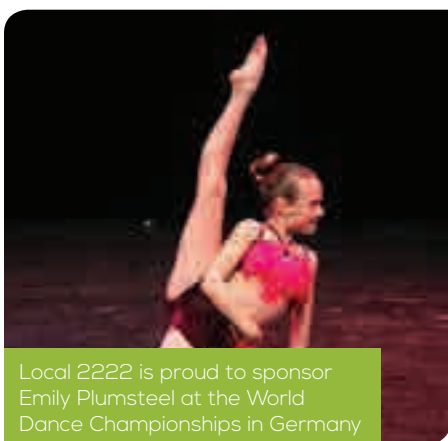
Local 2222 volunteers help refurbish Camp Klahanie



Volunteers from Local 2222 construct a Ramp for the Quinlan Family



Welcome to Ryan Plante who is the newest staff at Local 2222. Welcome Ryan!



Local 2222 is proud to sponsor Emily Plumsteel at the World Dance Championships in Germany



Local 2222 presents the Make a Wish Foundation of Southern Ontario with a cheque for 10,000.

Volunteers

A number of our members volunteered their time refurbishing Camp Klahanie – a local camp purchased by the Goderich Lions Club from the Girl Guides of Canada.

Members of Local 2222 recently volunteered to build an accessibility ramp for Reiko Quinlan. Volunteer members of Local 2222 took on this project for the Quinlan Family whose son Reiko has Osteogenesis Imperfecta a disease that has led to over 300 fractures, 10 surgeries, brittle teeth, scoliosis and a mild heart condition. Many of the businesses involved donated their services and materials. Reiko is a very happy little fella thanks to the big hearts of our volunteers and so many others.

Events

Local 2222's 11th Annual Charity Golf Tournament was again a huge success. 100 participants helped raise \$10,000 for the Make-a-Wish Foundation Southwestern Ontario. Thank you to all the sponsors for their continued support.

The Annual Labour Day Parade was held September 5, 2016 in Port Elgin with approximately 140 participants. This was the largest group of all the attending building trades.

On August 13th, the Local hosted the annual family picnic in conjunction with the retiree social and the pin presentation to long standing members of Local 2222.

Due to inclement weather, the event had to be moved from the Lions Park to our Training Centre. It was, however, a great success with over 100 attending. A big thank you goes out to all the volunteers for all the last minute help.

A bus trip to a Blue Jays Game was organized for our members. A great time was had by all!

We are once again planning our Annual Children's Christmas Party to be held at the Union Hall on December 3, 2016.

Other News

The membership of Local 2222 was pleased to sponsor Emily Plumsteel. Emily, the daughter of one of our members, is one of nine dancers from across the region who represented Canada at the World Dance Championships in Germany in late October. Congratulations Emily and representing Canada at the World Dance Championships.

We would like to welcome Ryan Plante to the staff of Local 2222 as our new Rep/Organizer.

On behalf of the Executive and staff of Local 2222, we wish all members and their family and safe and enjoyable holiday season.

Fraternally yours,

Bryan Casemore
Local Union Coordinator



LOCAL 27 TORONTO

Mike Yorke, Local Union Coordinator



Volunteers and members from Local 27 install the rink boards for the Rock Charity Ball Hockey Tournament

Brothers and Sisters,

The year thus far has proven to be productive for members of local 27 as well as for the contractors who are signatory to the Carpenters' Union. During the first half of 2016, a significant amount of time was spent by Local 27 staff actively renegotiating collective agreements that were set to expire on April 30th, 2016. Majority of the negotiations went smoothly and majority of the membership of Local 27 voted to accept the collective agreements that would be in place from May 1st, 2016 to April 30th, 2019. As with any negotiation, there is always the possibility of not reaching agreement and consensus. The members of Local 27 who are part of the trim sector came to a stalemate in negotiations with the Trim Association of Ontario and voted to go on strike in early May of this year. The strike lasted for approximately 6 weeks at which time, members returned to job sites and the renegotiation process went to arbitration. I am happy to report that through arbitration, the collective agreement for the trim sector was finalized. Local 27 also held elections for Executive Board positions as well as delegate positions representing Local 27. Congratulations to all members who were elected/re-elected for board positions as well as those members elected to delegate positions within the Local. Members play a vital role within our Local and I would like to thank and welcome all new delegates and board members. I look forward to working with you all.

Members have been and continue to be employed on projects across Toronto and the Greater Toronto Area, that have contributed to a steady employment picture for members of Local 27. The abilities and skill levels of members have led to the completion of dozens of projects on time and on budget. I am happy to congratulate all staff of the training centre affiliated with Local 27 which recently completed a rebranding initiative, and are now proudly known as the College of Carpenters and Allied Trades (CCAT). The College is the heart of training for members of Local 27 and consists of two state of the art facilities that deliver apprenticeship training, skill upgrading courses and health and safety training programs. When you have some time, check out the new online home of CCAT at www.carpenterstraining.ca.

Training is one of the main factors that contributes to members of the Carpenters' working more safely and productively on job sites when compared to the non-union workers. An important training that members have been completing over the past 2 years is the Working at Heights course that was mandated by the provincial government for all workers in construction who are exposed to heights on jobsites. In 2014 new legislation came into law mandating all workers to complete the Working at Heights training by March 31st, 2017. If you have not taken this course as of yet, I strongly recommend you register for an upcoming course offered by CCAT in order to receive the required training before the March 31st, 2017 deadline. For those that do not complete

Working at Heights training before the deadline, the hiring hall will not be able to provide you with employment opportunities with contractors who are signatory to the Carpenters' Union. If you require information or have questions relating to Working at Heights, please call CCAT at 905-652-5507.

Local 27 along with CCAT have developed training to provide members with the knowledge and skill level to build low rise buildings up to 6 stories out of wood materials. The revolution that is taking place focusing on wood as the primary building material for construction projects is happening all across the world. Recently, the University of British Columbia completed an 18 storey building constructed from wood product that is currently recognized as the tallest wood building in the world. Wood is a renewable resource that when used provides cost, construction and esthetic benefits that are not found when using concrete. The Carpenters' Union is continually monitoring and developing training courses that not only meet the needs of our membership but also meet the needs of our industry partners across the province.

An important initiative that the Carpenters' Union and Local 27 has been supporting is advocating for Toronto to be hosts to the 2025 EXPO. For those that are not familiar with EXPO's, you may remember the iconic EXPO held in Montreal in 1967 that brought a lasting legacy for Montreal that is still felt today. The amount of construction, employment and economic opportunity that comes with planning and hosting an EXPO would have positive direct impacts for all members of Local 27. To find out more about the benefits of hosting an EXPO and to get involved with this initiative, visit www.expo2025canada.ca.

Local 27 continues to be active in giving back to our community and supporting initiatives that contribute to the advancement of our members, their families and the communities we

Members and staff of Local 27 help support a recent project for a veteran and his family. The Carpenters' Union is a proud supporter of Renos for Heroes.



live in. For several years, Local 27 has supported Toronto Police Services (TPS) and the Breakfast Club's of Canada through contributing to float builds for both the Pride and Caribana parades. During another community project, staff and members of Local 27 provided the skills, labour and supplies needed to assist a military family in our local community through the True Patriot Love Foundation. Supporting members of the military and their family is important to our union as well as to the building trades. For those members of the military who are part of Local 27, we salute and honour each of you for the contribution you have made to protect our country. I would like to acknowledge Chris Campbell, business agent with Local 27 for being recognized by the Black Business Professional Association's Distinguished Men of Honour Awards event held in Toronto, congratulations Chris.

A delegation from Local 27 recently had the opportunity and took part in the Jim and Rosalynn Carter Work Project affiliated with Habitat for Humanity that took place in Nashville, Tennessee. The project was originally scheduled to take place in 2015 in South America, but due to political unrest, the project was





rescheduled to 2016. I am excited to announce, that the 2017 Jim and Rosalynn Work Project will be taking place in Fort McMurray, Alberta. A sincere thank you to all the members who moved the motion to support the project and thank you to the members of Local 27 who took the time to work on the project in Nashville.

Our Local has also been active in participating in key tradeshow and events during 2016. In May, Local 27 along with Local 675 and the Carpenters' District Council of Ontario were one of the lead sponsors for the Ontario Association of Architects annual conference which provided an opportunity for the Carpenters' Union to promote and educate the design community about the role the trades play on projects from project inception to project completion. Increasingly architects are working hand in hand with the trades on projects and the interaction between trades and the design community is continually increasing. In early December, Local 27 along with other Carpenters' Union affiliates will be participating in IIDEXCanada 2016 through delivering two seminars focused on flooring installation and flooring disaster recovery and a second seminar focused on women in the trades. We will also have a section on the conference show floor exhibiting our INSTALL Warranty (www.installfloors.org) program for flooring installations along with our Best Practices in Healthcare Construction (www.icraforbuilders.com) training program for contractors and members completing projects in health care facilities. To find out more information about IIDEXCanada 2016, visit www.iidexcanada.com.

On behalf of the Executive Board and staff of Local 27, enjoy the coming holiday season with family, friends and loved ones and remember to always work safe.

In Solidarity,

Mike Yorke

Local Union Coordinator

1. Members of Local 27 contributed to team Canada during the 2016 Jimmy and Rosalynn Carter Work Project in collaboration with Habitat for Humanity Project that recently took place in Nashville, Tennessee. The project is spearheaded by former President Jimmy Carter and his wife Rosalynn. In the centre of the picture is former president Jim Carter and his wife Rosalynn Carter.
2. This picture includes all of the delegation from Local 27.
3. City of Toronto Mayor John Tory, Rick Gosling (President of the Children Breakfast Club) and Chris Campbell of Local 27 at the Caribana Kick-off Celebration at Toronto Police Headquarters.
4. Mayor John Tory and Executive Board member of Local 27 Errol John attend the naming of Hubbard park in honour of William Hubbard, the first black councilor elected in Toronto in 1894. Hubbard was also responsible for securing a gift land known today as High Park in West Toronto.
- 5-6. Members of Local 27 contributed their skill and craftsmanship to the restoration of St. Michael's Cathedral Basilica. A stunning revitalization in the downtown core of Toronto.
7. Mike Yorke, President of Local 27 speaks to media about the benefits of Toronto bidding to host EXPO2025 in Toronto.



LOCAL 397 OSHAWA

Joel Neville, Local Union Coordinator

At this time, I am pleased to report that Local 397 continues to grow and expand. Membership has increased sharply this year and most members have benefitted from increased work opportunities. The expansion of our training centre is complete and the new sign on the front of the building lights brightly and can be seen from Hwy. 401 as you pass by.

Local 397 had the honour to host the 2016 Provincial Apprenticeship Contest in June. The contest was very successful and well received by all that participated.

The refurbishment project at Darlington G.S. is now officially underway and I hope that our members will stand tall and appreciate the good work opportunities.

Training courses have been well attended and members will be notified of all up-coming courses. If you have not done the "Working at Heights" course, I would ask that you book soon as I expect there will be a mad rush before the April 2017 deadline.

I would like to congratulate the following members for achieving 50 years of service to the brotherhood and to thank them each for helping to get our Union where it is today:

- John Soady
- Alfred Niemeier
- Douglas Martin
- Paul Beuttner
- Peter Bernard

I enjoyed my visit to Brother Alfred Niemeier in Huntsville where he received his 50 year watch and we enjoyed a cold beer on the patio.

On behalf of the executive and staff of Local 397, wishing all members a safe and happy holiday season.

In Solidarity,

Joel Neville

Local Union Coordinator



Brother Alfred Niemeier being recognized for 50 years of service

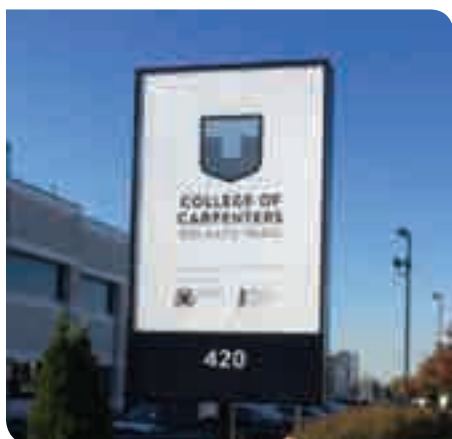


Images of the recent of expansion of the training centre that recently took place at Local 397

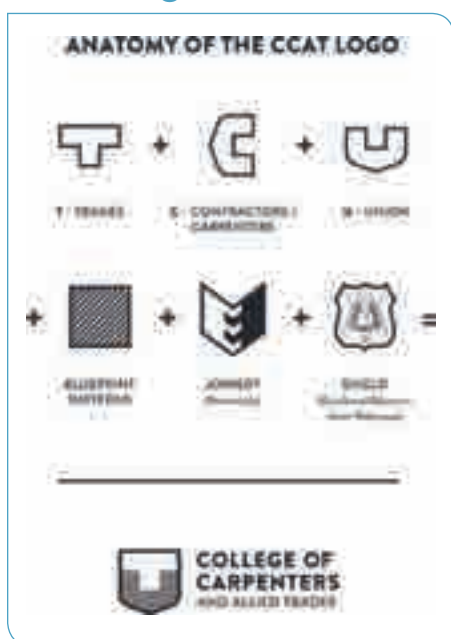


WHAT'S NEW AT THE COLLEGE OF CARPENTERS AND ALLIED TRADES?

New Look...



New Logo...



New Website...



Same Commitment...

To help our members and contractor partners to **Build Success Through Real World Learning**

Midrise Wood Construction Training

Changes to the Ontario Building Code mean that six-storey wood framed buildings are now allowed in Ontario. In order to anticipate our contractors' needs for skilled carpenters in this specialty area, CCAT and Local 27 have constructed a permanent model in the 222 Rowntree Dairy carpentry shop to use for teaching purposes. The structure allows apprentices and journeymen to learn how to integrate relevant materials and hardware into mid-rise timber structures.

ICRA Training Lab

In response to the needs of the medical community and contractors that serve it, the Carpenters International Training Fund (CITF) developed an innovative training and qualification program that teaches members how to reduce the risk of contamination while working in occupied healthcare facilities.

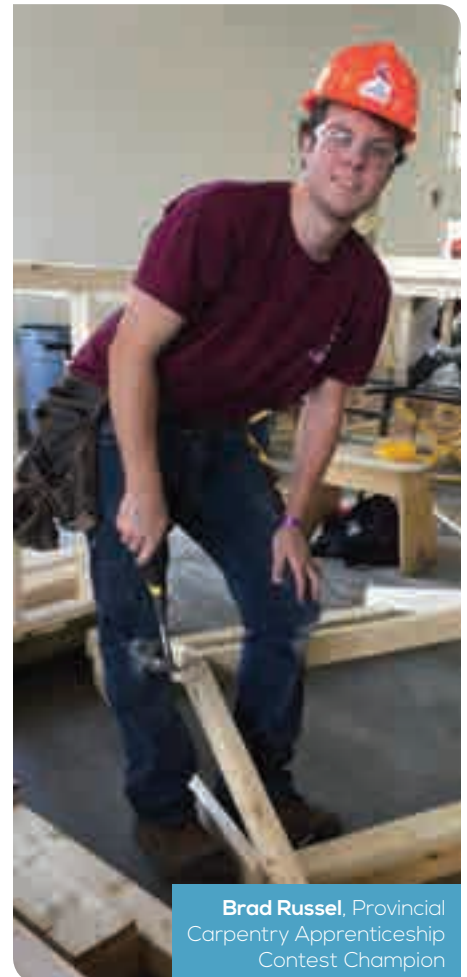
Construction ICRA: Best Practices in Healthcare Construction delivers comprehensive skill-sets for containing pathogens, controlling airflow, protecting patients, and productively performing work without disrupting adjacent operations. The course teaches awareness of hazards, including asbestos, lead, mould, silica, and other materials, as well as blood-borne pathogens and other hospital-specific concerns. Trainees learn how to identify and classify work areas to best minimize risks, illness, and injury.

Thanks to funding support from the Ministry of Advanced Education and Skills Development, CCAT is constructing its own state-of-the-art ICRA training lab to meet the needs of our contractors and members working in this increasingly high demand area.



Congratulations to Local 27's Brad Russell and Trevor Tompkins!

Brad and Trevor won the Ontario Provincial Apprenticeship Contests in Carpentry and Floor Covering hosted by Local 397 last spring and then went on to achieve second and first place finishes at the Canadian National Apprenticeship Contest in Edmonton. Trevor and Brad, you have made us all very proud!!!





TOP APPRENTICES FROM ACROSS ONTARIO COMPETE IN THE 2016 PROVINCIAL APPRENTICESHIP CONTEST

Each year, apprentices from across Ontario come together to participate in the annual Provincial Apprenticeship Contest showcasing the trades of General Carpentry, Drywall Applicator and Floor Covering. The 2016 Provincial Contest was held in Port Hope, and hosted by Local 397 in June 2016. The purpose and goal of the contest is to highlight the skill, knowledge and talent of apprentices who are members of the Carpenters' Union, while at the same time increasing awareness of careers in the construction industry.

The winner of each individual contest qualified to participate in the National Apprenticeship Contest which took place in Edmonton, Alberta in August 2016.

A big thank you goes out to Joel Neville, Local Coordinator of Local 397 and his team of staff and volunteers who made the 2016 event a memorable one. In addition to Joel and his team, the 2016 Provincial Contest would not be a reality without the assistance of all sponsors and supporters. A special thanks to Chris Hollinrake and his team at Stanley Black & Decker Canada for supplying all of the tools used during the event as well as supplying excellent prizes and gifts for all who participated.



Congratulations to all contestants who took part in the 2016 Provincial Apprenticeship Contest. Thank you to all judges and staff who provided support during the 2 day event.

Winners of the 2016 Provincial Apprenticeship Contest:

Carpentry:

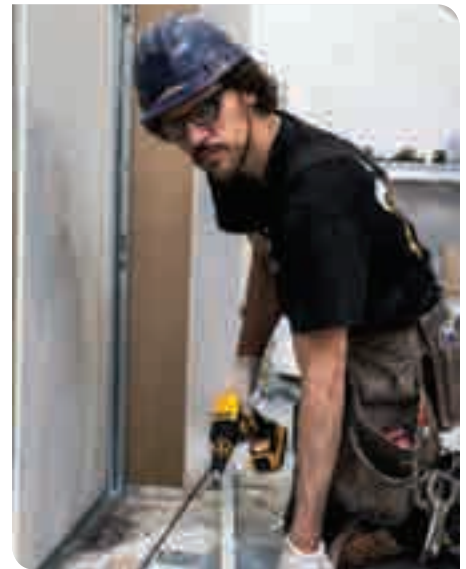
- 1st: Brad Russell – Local 27 Toronto
- 2nd: Jason Burke – Local 93 Ottawa
- 3rd: James Nazvesky –
Local 1669 Thunder Bay

Drywall:

- 1st: Erik Van Den Breemen –
Local 18 Hamilton
- 2nd: Domingos Pereira – Local 675 Toronto
Stephen Honders – Local 2041 Ottawa

Floor Covering:

- 1st: Trevor Tompkins – Local 27 Toronto
- 2nd: Brian Haist – Local 93 Ottawa
- 3rd: Claude Gelinas – Local 2486 Sudbury





LOCAL 675 TORONTO

Claudio Mazzotta, Local Union Coordinator

Brothers and Sisters,

2 016 has been a significant year so far for both the membership and the signatory contractors who employ members of Local 675. Earlier this year, members employed in the residential sector through Local 675 went on strike to collectively protest the pay rates that were being offered for the next collective agreement period from May 1st, 2016 to April 30th, 2019. **After 45 days**, the residential sector members returned back to work and the agreement that was finally reached was a significant win for our Local and our Union. The work requirements in the residential drywall sector over the last several years have become increasingly more complex, challenging and demanding for both workers and contractors. No longer is a family home a typical four wall one roof structure. The increasing complexity of home design along with innovations in products and installation, have demanded that workers skill, knowledge and ability increase. The collective agreement that was ultimately agreed to was one of the highest negotiated agreements in the construction industry across Ontario giving workers significant pay increases for the next 3 years. Although going on strike is not a desired outcome for anyone involved in the process, the need for our membership to collectively put our voices as one was required to show the industry that workers do have a voice and can come together to advocate for increased wages and compensation.



Congratulations to Brother Aldo Buccitti (front row third from left) and Brother Ivan Kovac (backrow second from left) on their retirement as Business Agents with Local 675. Aldo and Ivan have played important roles within Local 675, and they will be missed.

The employment picture and outlook for all members of Local 675 is strong. Projects are continuing to be built both in the industrial, commercial and institutional (ICI) sector as well the residential sector. The Greater Toronto Area remains a strong employment hub and continues to require the skills of our members on job sites big and small. One of the main reasons why Local 675 members remain as productive as they are on job sites is due to the investment both members and contractors make related to training. A trained workforce is a safe workforce. An important training program that Local 675 has been and continues to promote is the Working at Heights program that is currently being delivered by the Interior Finishing Systems Training Centre (IFSTC). The goal is to have all workers across Ontario receive the new Working at Heights training by March 31st, 2017, as stated by the Working at Heights legislation within the Ontario Health and Safety Act. If members do not complete the training by March 31st, 2017, the Local will not be able to dispatch any members to work after that date if they have not





completed the new training requirements for working at heights. If you have not taken the training program as of yet, I highly recommend you contact the IFSTC to register for an upcoming course date. The website for the IFSTC is www.ifstc.com.

In July, Local 675 hosted our annual members' picnic at Croatia Park in Mississauga. It was an amazing day for all who attended. I would like to thank all the staff, volunteers and suppliers who made the picnic a success and to all those members who took the time to attend with your families, thank you.

For any future updates and news about Local 675 and the Carpenters' District Council of Ontario, you can visit our website at www.local675.ca.

On behalf of myself, the Executive Board and staff of Local 675, we wish all members and their families a happy, healthy and safe holiday season.

In Solidarity,

Claudio Mazzotta

Local Union Coordinator





LOCAL 785 CAMBRIDGE

Sean O'Dwyer, Local Union Coordinator

Brothers and Sisters,

2016 has been a great year to be a member of Local 785 with full employment in all three sections of the ICI sector with ongoing work at Toyota Motors. The construction of a new auto parts plant in Brantford, an all-union build, along with more than a dozen commercial projects currently underway from Loblaw's renovations and new builds of strip malls under Loblaw's Choice Properties brand. Two new Canadian Tire stores, a new VIP movie theatre built union on a Cadillac Fairview Property adds to the construction activity in the jurisdiction of Local 785. There is also a Walmart conversion happening at an old Target Store in Guelph near an expansion of the Stone Road Mall. On the Institutional end of the ICI sector, close to 1 billion dollars in projects is underway at all 3 of our universities; Waterloo, Laurier and Guelph are contributing to significant work hours for our members. Other mega projects in this sector are Cambridge Memorial Hospital, Kitchener Waste Water Treatment Plant as well as a couple of dozen other projects with the Region of Waterloo ranging from 2 to 20 million dollars in budget.

In the near future, there are several more large university building projects in the works at both Waterloo and Guelph and a brand new hospital to be constructed in Fergus. Good news in the automotive sector for the Carpenters; Toyota is entering into another Project Labour Agreement worth half a billion dollars between the Cambridge and Woodstock locations. As you can see we are busy. If you need work and want to travel to the KW area give us a call at 519-653-7543.

The Truth Rolls Out

Several years ago when the staff of Local 785 organized the Region of Waterloo, considerable flack was raised about how the Carpenters' Union agreement would cost the taxpayers 40% more on the region's construction projects. The key spin doctor was local MPP Michael Harris fueled by Merit Shop contractors and the Cardus group owned by CLAC. I now quote an article from the Kitchener Waterloo Record stating "Region to advance \$52.3 million dollars to allow work to continue on massive construction project" This project is in the formwork stage and is so far ahead of schedule, the regional council is advancing funds to cover a project moving at lightning speed, far beyond their expectations. This progress can be attributed to one factor and one factor only – United Brotherhood of Carpenters (UBC) members of Local 785. Not only is the project ahead of the estimated schedule, the project was awarded to Carpenters' Union signatory contractors that priced work 10 million dollars lower than the projected budget, unlike the University Avenue Waste Water Treatment Plant which is still not operating fully and was built by non-union companies. This company ends up in court and being sued by the Region of Waterloo which recently settled for 1.9 million dollars as stated in an article in the Kitchener/Waterloo Record September 29th, 2016. So Mr. Harris, where is your 40% more cost now? We did it better, safer and faster because we are better trained.

In Solidarity,

Sean O'Dwyer
Local Union Coordinator



This year's annual Picnic in August was hosted at a local fun park "Bingeman's" including full waterpark, indoor playground, rock climbing etc... This year we had one of our largest group turn outs and fun was had by all. Families from all around L.U. 785 region joined in, enjoyed a BBQ, door prizes, and the kids were all given special L.U. 785 designed shirts. The weather was favourable and memories were made. The excitement of the children is a priceless investment and a worthwhile event that we are excited to see expand each year.



LOCAL 1030 TORONTO

Ziggy Pflanzer, Local Union Coordinator

Once again the summer months are behind us. With a very robust residential housing market, there are employment opportunities in Local 1030 for framers (piece work or hourly) and low rise concrete form workers.

The solar industry is coming to an end this year. We had approximately 200 members from six different Carpenters' locals working on two 50 kilowatt farms; one in Windsor and one in Southgate. Next year, we expect the solar industry will be very busy across the province.

I'm pleased to announce that we now accept credit card payments for your monthly union dues. Credit card payments may be made in person at the Hiring Hall, 222 Rowntree Dairy Rd., Woodbridge, ON or by phone.

Our Labour Day celebration held at the Union Hall was a huge success as many members came to get their Local 1030 long sleeve t-shirts and camouflage caps.

Another "open period" in the construction industry has come and gone. Local 1030 has had great success in raiding LIUNA, Local 183 builders, framers, and bricklayers. Although, a few of these are being tied up at the Ontario Labour Relations Board due to unfair labour charges by Local 183.

Best wishes for a joyous holiday season and a very Happy New Year from the Executive Board and staff of Local 1030.

Yours in solidarity,

Ziggy Pflanzer

Local Union Coordinator

Local 1030 Executive and Staff

Ziggy Pflanzer, President, Tony Candiano, Phil Scarcella, Tony Losak, Tony Pacenza, Durval Terceira, Jaime Melo, Daniel Averó, Horacio Leal, John Carvalho, Joe Jeronimo, David Aguiar, Gary Realeijo, Fabiano De Almeida, Jack Goncalves, Elizabeth Hunt



Jordan Prentice - operating telehandler



Rory Clephan, Jordan Prentice, Curtis Dewar, Steve Cadeau - assembling roof deck

Follow the Carpenters' District Council of Ontario on Twitter at: **@CarpentersONT**

And visit the Carpenters' District Council of Ontario website at:
www.thecarpentersunion.ca



LOCAL 1072 TORONTO

Tony Ornelas, Local Union Coordinator

Brothers and Sisters,

With 2016 coming close to an end, I hope you all have had a wonderful summer with all your family and friends.

The job market in the industrial sector continues to be stable, with some decreases in employment happening in specific areas.

The Local is continuing to focus on identifying and developing strategies to increase market share within the industrial sector and continues to grow with over two hundred new members and counting.

Local 1072 recently held a shop stewards training for members of Local 1072. This training was an opportunity for shop stewards to grow their knowledge and understanding of the duties and responsibilities of a shop steward and the importance a shop steward plays on industrial job sites throughout Local 1072. Thank you to Mark Lewis of the Carpenters' District Council of Ontario legal department for facilitating the shop steward training for members. Through training, members are able to develop their skills and knowledge on the job. Stay connected to find out about future training opportunities for members of our Local.

On behalf of the Executive Board and staff of Local 1072, we would like to wish you and your families a happy, prosperous and safe holiday season.

In Solidarity,

Tony Ornelas

Local Union Coordinator

Local 1072 Executive Board Members

Tony Ornelas, Jennifer Bennett, Narendra Tuls, Samuel Bonello, Ben Jolley, Todd St.Pierre, Mario Grossi, Ed Schug, Manuel Vieira, and Bryant Noseworthy



Members of Local 1072 recently completed shop steward training that was delivered by Mark Lewis of the Carpenters' District Council of Ontario

BUILDING MEMBER SKILLS FOR TODAY AND TOMORROW

When an individual chooses a career in the trades such as a carpenter, floor layer or drywall finisher and plasterer, one of the more obvious reasons why someone chooses to work in the trades is because they like to work with their hands and like to be part of building something that leads to a finished project. The Carpenters' International Training Centre (ITC) along with the Department of Education within the Carpenters' Union have developed numerous training programs that focus on developing leadership skills with the end result being increased productivity and professionalism on job sites where members are employed.

The Carpenters' District Council of Ontario has been actively recruiting and providing members with opportunities to participate in several programs at the ITC in Las Vegas, Nevada. Approximately 1000 members throughout Ontario have participated in the 3rd Year Apprentice Program: Helping Build Our Industries and the UBC Journeyperson: Building Leadership for a Strong Future Program. The apprentice and Journeyperson programs at the ITC provide members with the tools and knowledge to build and expand leadership, mentoring, coaching and communication skills. These programs along with numerous other programs are offered at no cost to members. The importance of developing skills that will help members both on and off the job site, is an important focus the Carpenters' Union is making while providing members with professional development opportunities.

If you are interested in attending a member training program at the ITC, please reach out to your Local to find out more information on how you can apply to attend a future program. To find out more information about the ITC, please visit www.carpenters.org.



UBC Journeymen - April 2013



UBC Journeymen - February 2015



UBC Journeymen - January 2016



UBC Journeymen - September 2016



LOCAL 93 OTTAWA

Rod Thompson, Area Manager and Local Union Coordinator

After learning that our Brother, Olivier Bruneau, was killed on March 23, 2016 by a chunk of falling ice while working on a job site, I was rendered speechless – Speechless because there are no words to make sense of such tragedy. Olivier was working as a Carpenter Apprentice who specialized in survey and lay-out. At only 25 years of age, he was well accomplished and achieved, an individual with a bright and promising future when his life ended too soon.

With heavy hearts, we extend our deepest sympathies and heartfelt condolences to his family and to those who were fortunate to be a part of Olivier's short life. But as a Father myself, I can tell you when looking into the eyes of another

parent grieving the loss of their child it is very clear that it will never be enough.

Understandably this is not the time or the forum to comment regarding error, judgement or otherwise, I am confident that measures are being taken to prevent additional workplace tragedies.

On April 28 we paid our respects at Vincent Massey Park during the National Day of Mourning ceremony in honour of our Brother, Olivier Bruneau and to commemorate others who have lost their lives or suffered workplace injuries.

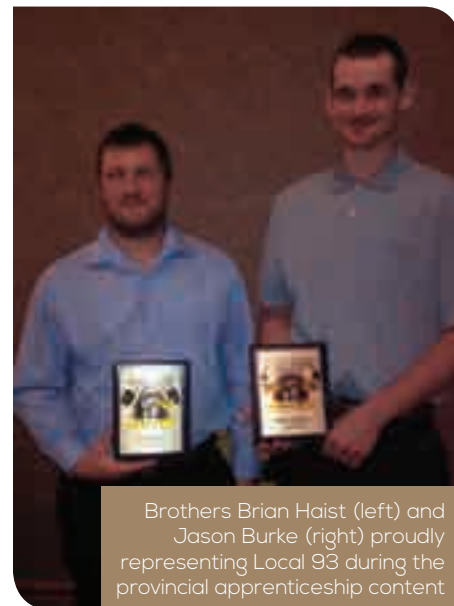
Although words seem inadequate at this time, I sincerely wish for the family and friends of Olivier that they can

find some comfort in his memory.

Brother Jason Burke (Carpenter Apprentice) and Brother Brian Haist (Flooring Apprentice) competed at the Annual Provincial Apprenticeship Contest in June hosted by Local 397, Port Hope. Not only am I extremely proud of their achievements and the way in which they represented Local 93 and their respective trades but also for demonstrating such a high level of skill, proficiency and professionalism. Wishing them great success in the years to come.

Hosting our 8th Annual Charity Golf Tournament in support of the Children's Hospital of Eastern Ontario in June proved once again to be a great success. Thank you

Brother Oliver Bruneau



Brothers Brian Haist (left) and Jason Burke (right) proudly representing Local 93 during the provincial apprenticeship contest

to all of the participants and to those who graciously donated to an important cause. We look forward to seeing you in 2017.

Work continues to be favorable in the Ottawa and surrounding areas generating consistent employment for our membership. I am confident this trend will continue into the foreseeable future.

Spring 2017 is the projected completion date of our State-of-the-Art facility that will be home to both Local 93 and Local 2041. The Training Centre will enable us to remain industry leaders providing the necessary space and equipment to train, certify and educate while utilizing the most current products and applications available.

On behalf of our Executive, members and staff at Local 93, I would like to wish everyone a safe and prosperous year. May peace and joy fill your homes this Holiday Season.

Yours in Solidarity,

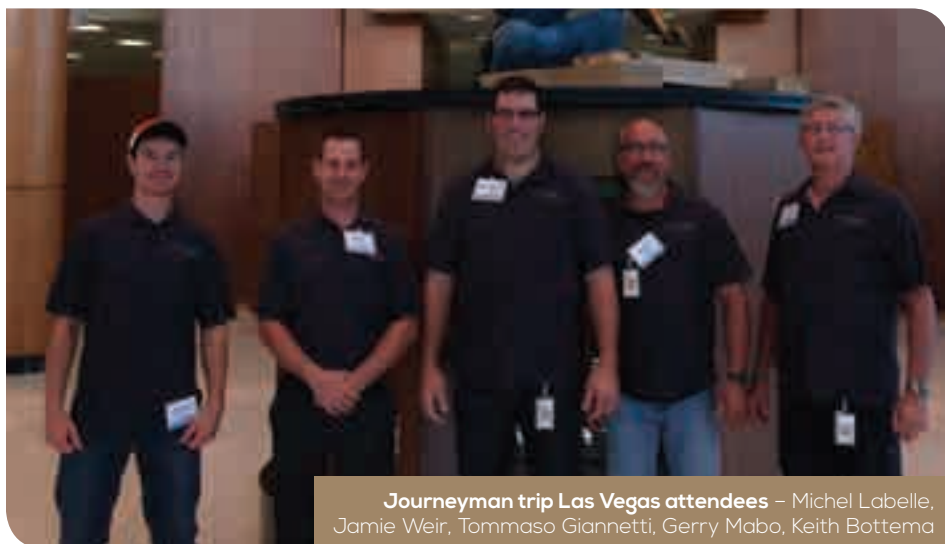
Rod Thompson

Area Manager

Local Union Coordinator



3rd term apprentice trip Las Vegas attendees –
Dan Sullivan, Dan Legault, David Lewis, Trevor VanEvery



Journeyman trip Las Vegas attendees – Michel Labelle,
Jamie Weir, Tommaso Giannetti, Gerry Mabo, Keith Bottema



Local 93 is a proud supporter and volunteer of Renos for Heroes program (at the home of Veteran Andrew Kinsley and wife Erin.)



LOCAL 249 KINGSTON

Don Fraser, Local Union Coordinator

Members working on the Napanee Generating Station project



It is important that the members of the Carpenters' Union have the necessary skills and training to be an asset to the companies they work for. Local 249 continues to be proactive in providing its members and the industry with the skills and safety training necessary to be productive and safe on jobsites.

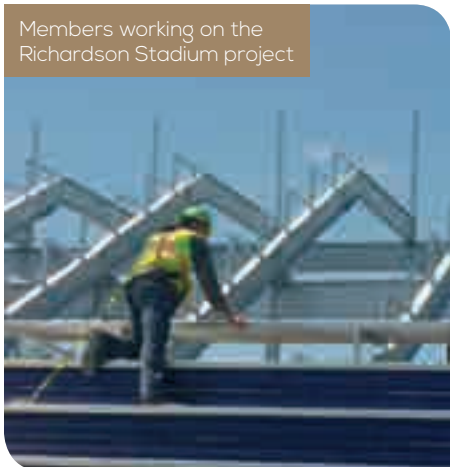
As you may know, new legislation was introduced earlier in 2014 setting out standards for Working at Heights training across the province. The new standards developed outline both what the responsibilities are of the trainer when delivering the new Working at Heights program as well as the responsibilities of the worker. From the worker perspective, the most significant change is in the length of the training as well as the training now having an expiry date. Prior to April 1st, 2014, fall protection training was typically 3 to 4 hours in length and the training was good for life. With the changes that have been implemented with the new Working at Heights standard, the training now is at least 6.5 hours in length and is to be renewed every 3 years. All workers who work at heights are required to complete the new training by March 31st, 2017. Our Local has been delivering the newly legislated Working at Heights program

in partnership with a local training provider. Three members of our Local are certified instructors to deliver the Working at Heights course. Since we have started delivering Working at Heights training, over 215 members have received the training.

In addition to Working at Heights, our training centre also delivers numerous other courses that members require. Since September of 2015, 109 members have received WHMIS training, 43 members have received training in Power Elevated Work Platforms, 31 apprentices have been trained in Formwork Health & Safety, and 47 members have received Confined Space Awareness training. Our training centre also provides support for apprentices who are preparing to write their Certificate of Qualification (C of Q) exam for their designated trade. In February, 7 members completed the C of Q preparation course. The advantage of participating in a course like the C of Q prep course is that you are better prepared to write the C of Q exam and ultimately have an increased chance of passing the exam. Local 249 has also run two scaffold courses since February training 24 members in the erection and dismantling of tube and clamp and other engineered scaffold systems. On behalf of the Executive Board and staff of Local 249, we would



Members working on the Richardson Stadium project



like to thank our trainers Dave Richardson, Sean Mitchell and Chris Cook for the time and effort they put into training. Having Dave, Sean and Chris involved in training our membership, is invaluable to both the Local and the membership.

Since 2011, Local 249 has seen a 25% growth in membership. Local 249 has been growing steadily in membership over the last few years. The growth of our Local ensures that when our brothers and sisters who have been long working members retire and leave the workforce, our Local will continue to provide skilled tradespeople to job sites across the area. I am proud to report that we are in the process of registering 25 new apprentices with the Ministry of Training, Colleges and Universities.

Napanee Generating Station Project



The work picture for members of Local 249 is strong. The Providence Care Hospital, general contractor Ellis Don leading the project, has over 100 members of the Carpenters' Union onsite and is scheduled to be completed by the end of 2016.

Another project that is employing a strong number of Local 249 members is The Napanee Generating Station, being built by Matrix North American Construction. There are over 100 members of the Carpenters' Union on site mainly doing formwork, scaffolding, along with the cooling towers that are scheduled to start in late spring. This project has also provided opportunities to local signatory companies through Matrix North American Construction subcontracting work. MP Lundy is also currently building a 500,000 square foot distribution centre for Giant

Tiger located in Johnstown. Formwork on this project commenced in April and more opportunities for members are expected in the coming months. An additional project that employed members is the recently completed Richardson Stadium at Queen's University. The project started in the fall of 2015 and was completed in August 2016. Local 249 also installed the stadium seating.

On behalf of the Executive and staff of Local 249, have a safe and happy holiday and all the best in 2017.

In Solidarity,

Don Fraser
Local Union Coordinator



LOCAL 2041 OTTAWA

Daniel Bard, Local Union Coordinator

Rendering of the future home of Local 2041 and Local 93.



Brothers and Sisters,

With summer over and fall in full swing, the summer construction season for Local 2041 members has been productive. After a slow start during spring, the summer months saw an increase in work opportunities for our members.

Our 3rd Annual Golf tournament was well attended and was a success based on the enjoyment of tournament participants throughout the day. Thank you to our sponsors and to our members for attending this tournament. The Boys and Girls Club of Ottawa was thankful and grateful for the donation that was made from the proceeds raised at the golf tournament.

Hard to believe, but we have already begun planning our Kids Christmas Party scheduled for December 17 at the Local 93 offices. For more information

about the Kids Christmas Party, please call the Local. Hope to see you there.

Construction on our new building is in full swing. The new building will include the offices for both Local 2041 and Local 93 in Ottawa as well as an extensive training centre. We are very proud of this new building as it will provide exceptional space for training our current and future members. The move into our new home will be happening in the New Year. I would like to thank our membership, the executive committee of Local 2041, Ottawa Walls and Ceilings Training Centre, the Carpenters' District Council of Ontario and the United Brotherhood of Carpenters and Joiners of America for supporting the building and construction of our new office and training centre. Planning and executing a project of this size is not easy, but with collaboration and support, we are now in the final stages of building a state of the art facility for

our members and our future workforce.

Training is happening almost every weekend with a focus on members completing Working at Heights training as well as other courses that are delivered through the Training Centre. The role and importance of training is the leading reason why we all go home each and every day safe to our family and friends. It is all of our responsibility to ensure that we work as safe as possible while being a productive and trained membership.

The Executive Committee and our staff would like to wish a Merry Christmas and Happy New Year to all our members and their families. Lots of prosperity and most important good health.

Yours in Solidarity,

Daniel Bard
Local Union Coordinator



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LOCAL 2486 SUDBURY

Tom Cardinal, Area Manager and Local Union Coordinator

Brothers and Sisters,

With the fall construction season underway, the employment picture remains steady for members of Local 2486. This year has proved to be a busy one so far. Local 2486 is happy to report that we have successfully delivered and completed our first class of intermediate level schooling required as part of the General Carpentry apprenticeship program, in conjunction with the College of Carpenters and Allied Trades at our location in Sudbury. The ability to train our current membership is an important component of our training centre. The process to get the appropriate approvals and recognition in order to deliver the intermediate course has been lengthy, but well worth the time, effort and commitment to be able to offer the training. A second training program that the Local would like to highlight is the Working at Heights program. Working at Heights is a mandatory training for all workers in construction who are exposed to working at heights. The Government of Ontario implemented a new standard for Working at Heights and workers are required by law to have the new Working at Heights training by March 31st, 2017. If you have not completed the Working at Heights training program, please contact our Local to find out upcoming dates for Working at Heights training. For those who have not completed the Working at Heights program by March 31st, 2017, you will not be able to be dispatched for work opportunities if you have not completed the training.



Every year the Carpenters' District Council of Ontario hosts the annual Provincial Apprenticeship Contest to showcase the talent and skills of apprentices across the province. Local 2486 was proud to have Marcel Beauchamp represent our Local in the carpentry contest along with Bryan Graham in the drywall contest and Claude Gelinas in the flooring contest. We are very proud to have had 3 skilled members representing Local 2486. Congratulations to Claude for placing 3rd in the floor covering contest. On behalf of the Local, thank you to our Brothers for representing Local 2486 proudly during the contest.

Participating and completing a formal apprenticeship takes effort, determination and focus. I would like to congratulate all members who have passed their

Certificate of Qualification exam and achieved Journeyperson status.

With members achieving journeyperson status, on the other end of the spectrum I would like to recognize those members who have retired and remained engaged in our union. I would like to recognize and congratulate the following members who achieved 50 years of membership with the Carpenters: Edwin Stevens, Rheal Tremblay, Pekka Kurki, Emile Landry and Andre Giguere.

On behalf of the Executive and staff at Local 2486, continue to work safe and productive throughout the fall and coming winter months and we would like to wish you and your family and safe and prosperous holiday season.

In Solidarity,

Tom Cardinal

Area Manager

Local Union Coordinator

Captions for pictures on page 38

1. Brother Edwin Stevens (right) recognized for 50 years of service
2. Brother Pekka Kurki and Brother Emile Landry with Local Coordinator Brother Tom Cardinal recognized for 50 years of service
3. Brother Andre Giguere with Local Coordinator Brother Tom Cardinal being recognized for 50 years of service
4. Brother Rheal Tremblay recognized for 50 years of service



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LOCAL 1669 THUNDER BAY

Wayne Sohlman, Local Union Coordinator

I am happy to report that Local 1669 has successfully ratified an ICI Collective Agreement as well as a Non-ICI Collective Agreement with the Employer Bargaining Agents. By targeting certain aspects of the agreements that ultimately both sides agree hurt our ability to procure work, will result in more man hours worked for our members.

Within the jurisdiction of Local 1669, there are several projects currently underway. Jobs at our waterfront, Delta Hotel (Pomerleau), St. Josephs Health Care (Bondfield) Confederation College Fitness Centre (Tom Jones), MNR Base Arthur Street (Finnway), development of C&H Properties (intercity area), Lowes Store and a North West Community Health Centre in the Simpson Street area are a few of these projects. Outside of Thunder Bay projects such as Newgold, Yellow Falls, EMO Public School, Atikokan Hospital, and Paper Mill shutdowns will keep our members working.

As you can see from the cover of this edition of Tradetalk, Local 1669 is proud to have moved into our new offices and training centre that has recently been completed. The building is an exceptional addition to the training landscape in the north and I am confident members and the public will find the new facility of benefit to the construction industry in North Western Ontario.

Bruce Kruger is training the new "Working at Heights" program, at this time over 300 members have completed the training. Bruce will be coordinating other training opportunities that our contractors and members require.

Local 1669 was proud to have brother James Nazvesky represent our Local at the 2016 Provincial Apprenticeship Contest that took place in Port Hope, Ontario. In the carpentry contest. I am happy to report that Brother Nazvesky placed 3rd in the carpentry contest. Thank you James for representing our Local and showcasing your skills and knowledge during the event.

Congratulations to our retired members, Dennis Fortier, Terrance Munn, Ronald Sernesky and Douglas Smith for reaching this important goal in their life.

Congratulations to our recent graduates, Randy Chena, Greg Carvath, Aaron Comeau, Luke De Cal, Peter Henry, Michael Kozak, Beau Marshall, Chris Myslicki, Mike Nazvesky, Ron Nesrallah, Andrew Trush, Kyle Larochelle, Delany O'Brien, Hayden Smith, Landon Sprock, Tanner Turk, on completing their apprenticeship and achieving their red seal.

The Executive and Staff of Local 1669 wish all the Brotherhood a healthy and prosperous holiday season and new year.

Executive Members of Local 1669

<i>President:</i>	Wayne Sohlman, (Local Union Coordinator)
<i>Vice President:</i>	Louis Bortolon,
<i>Rec. Secretary:</i>	Evan Reid, (Organizer)
<i>Financial Secretary:</i>	Bruce Kruger, (Training Coordinator)
<i>Treasurer:</i>	Jedde MacLeay
<i>Conductor:</i>	John Tiefenbaucher
<i>Warden:</i>	Tom Garofalo
<i>Trustees:</i>	Rory Moore, Dave Hakala, Josh Noga, (Organizer)

Office

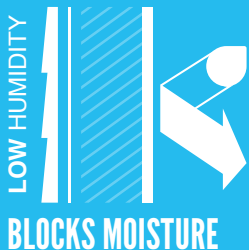
<i>Secretary's:</i>	Linda Hudd, Julie-Anne White
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MEASURE TWICE...CUT ONCE!

Sherry Aalto, Thunder Bay Business



Who isn't excited about the new home for the Carpenters' and Joiners Local Union 1669? Nearing to its' completion, the new building for local 1669, is located at 1306 Capitol Way, Thunder Bay, Ontario.

The Carpenters' Union recognizes that an ongoing commitment to apprenticeship training is the foundation for a successful future for our trade. As the need for new construction grows, so does the need for more skilled tradespeople. Today, in addition to the true hands-on experience that is derived from on-the-job training, our educational facilities provide outstanding learning opportunities in the classroom as well.

Carpenters today operate much more efficiently because of developments in technology and construction. Understanding the tools of the trade would be difficult without a learning environment that also takes advantage of the latest teaching methods.

'The Carpenters' District Council of Ontario is proud to operate a number of state-of-the-art training facilities across the province at which apprentices can learn and perfect their trade. Our training courses and facilities are highly sought after by new students seeking a career in the trades and by established journeypersons seeking to upgrade their skills.'

It would be accurate to say that anticipation and gratification is the mindset for everyone for the move from their old address, and rented space on Fort William Road, in the Lakehead Labour Board Building, to their newly owned location on 1306 Capital Way. After 49 years and being in a rented location, an upgrade was definitely overdue.

FORM Architecture Engineering was commissioned by Local 1669 for design and saw the opportunity to develop a great functional space for the local! According to Matthew Mills, Project Manager, the standard 'square box' design would be superseded by a welcoming

and inviting space! FORM Architecture Engineering is the prime consultant responsible for architecture, structural engineering and interior design.

The projected cost for the new site was slated at 5.5 million dollars. The building itself is impressive, not just in its' design but also in the construction materials used to the advantage for 'best use' and cost savings efficiency. The entire project was designed using, what is known as BIM Technology (3D software). To explain: BIM Technology is firstly the acronym for Building Information Modeling, and BIMs is: Building Information Models. BIM is a process involving the generation and management of digital representations of physical and functional characteristics of places. Building information models (BIMs) are files (often but not always in proprietary formats and containing proprietary data) which can be extracted, exchanged or networked to support decision-making regarding a building or other built asset. Current BIM software is used by individuals,



businesses and government agencies who plan, design, construct, operate and maintain diverse physical infrastructures, such as water, wastewater, electricity, gas, refuse and communication utilities, roads, bridges, ports, tunnels, etc.

BIM in Construction Management: Participants in the building process are constantly challenged to deliver successful projects despite tight budgets, limited manpower, accelerated schedules, and limited or conflicting information. The significant disciplines such as architectural, structural and MEP (Mechanical, Electrical, Plumbing) designs should be well coordinated, as two things can't take place at the same place and time. Building Information Modeling aids in collision detection at the initial stage, identifying the exact location of discrepancies.

"The BIM concept envisages virtual construction of a facility prior to its actual physical construction, in order to reduce uncertainty, improve safety, work out problems, and simulate and analyze potential impacts. Sub-contractors from every trade can input critical information into the model before beginning construction, with opportunities to pre-fabricate or pre-assemble some systems off-site. Waste can be minimized on-site

and products delivered on a just-in-time basis rather than being stock-piled on-site.

Quantities and shared properties of materials can be extracted easily. Scopes of work can be isolated and defined. Systems, assemblies and sequences can be shown in a relative scale with the entire facility or group of facilities. BIM also prevents errors by enabling conflict or 'clash detection' whereby the computer model visually highlights to the team where parts of the building (e.g.: structural frame and building services pipes or ducts) may wrongly intersect.

The new headquarters for the Carpenters' and Joiners Union will be 12,750 square foot and is ready for its' members and trainees and is constructed in the new developing area for industrial business in INNOVA Park. The new building will lend way to an additional 7,000 more square feet of space which will in turn provide the training space needed to prevent potential skilled labour shortages.

The double height (26-feet high) training area will house scaffolding and various types of lift equipment for apprenticeship and upgrade training. Also, there will be two 25-seat class rooms with a removable wall, allowing for a large class or special gatherings. The training space will showcase exposed structural glulam beams and columns highlighted with base details reminiscent of pile caps.

The actual building itself is of a primarily wood structure. It will be a stick frame building with a heavy timber frame component. The interior will feature tongue-and-groove wood ceilings, some paneled wood walls sections and large timber accents in the lobby. Without saying, wood was the choice for the construction of the building as it is the passion in the office for the Carpenters' Union and because it is a significant building product from our area. The exterior will feature a

natural stone façade around the central core (lobby), complemented by wood siding, glass and EIFS. Corrugated metal siding panels will clad the rear of the building. The design even calls for an area to the rear of the building landscaped with indigenous tree species (spruce, pine, fir and some hardwoods) typically harvested for their lumber for construction in the region. It will be called the Northern Forest Species Lumber Tree Plantation. Mills states "We wanted to emphasize a Northern Ontario design theme for the building."

While the building won't be LEED certified, Mills says it will incorporate many sustainable elements, including a high performance building envelope with energy saving windows and doors and above-code insulation values in walls and ceilings.

At FORM, Mills first started using BIM a dozen years ago and now the company employs BIM on all of its projects. That is unusual among design firms in Ontario.

As explained by Matthew Mills, "It really cuts down on changes to the project and helps the client visualize and understand what is being created," he explains. "BIM has been much easier to get a feel for the project from a visual perspective and it has allowed members to offer instant input on the design." Wayne Sohlman, President and Local Union Coordinator could not agree more.

Wayne goes on to express, "They (FORM), clearly understood what it was that we were looking and listened to everything that was important to us!"

This new impressive structure will be ready for occupancy sometime in August, 2016. And now only days away from moving into their beautiful new home site, the anticipation grows!

Sorry guys and gals!!! Even with BIM technology...you still have to 'Measure twice...Cut once'!

CARPENTERS' BUILD UP THEIR MID-RISE TIMBER SKILLS

Ian Harvey, Daily Commercial News

With changes to the Ontario Building Code starting in January there's been some traction in the mid-rise wood structure sector.

This mid-rise wood configuration is at the Carpenters' training facility in Vaughan, Ont. The Carpenters' built this wood structure to help with its carpenter training because six-storey wood framed buildings are now allowed in Ontario. The structure allows them to learn how to integrate materials into the timber structures.

Now that wood framed buildings can rise to six storeys, several owners have opted to go that route, citing speed of construction and cost as their prime motivators.

While there's not a stampede away from masonry or even steel, there is a shift and that will in turn mean there's a need for carpenters who are trained in how to handle the materials integrated into the timber structures.

To that end, Ontario's Carpenters' union launched a mid-rise training program for their members last January and have been integrating it into their second and third year apprenticeship program.

Working with stick lumber for residential is different than the knowledge required when working with engineered wood products at six storeys.

Each level of the structure requires some slightly different materials such as I-joists and Laminated Veneer Lumber (LVL).

"Ironically, the limit on wood structures'

height actually goes back to when the code was first written and fire department hoses couldn't go above three storeys on the ladder," says Tony Currie, the training centre coordinator at the Rowntree Dairy Road facility. "It was a throwback."

The training program in place now is also offered to journeymen carpenters to add to their repertoire and features a 33-foot high mock up of typical engineered wood and nominal lumber in a structure, with connectors, stairs and even a wood framed elevator shaft.

"The code requires stairs and elevator shafts to be non-combustible," says Currie.

"But that doesn't mean it has to be masonry or steel. Out in British Columbia they are using wood to frame elevator shafts and then putting drywall over the top. It won't burn. You can take a blow torch to it and it won't ignite."

The union reached out to the leading authorities in Ontario on mid-rise design and construction and brought in David Moses of Moses Structural Engineers and Quadrangle architects' Marco VanderMaas.

They've also had British Columbia architect Jim Taggart come to lecture about wood as a material in mid-rises. Taggart teaches history and theory in the architectural science degree program at the British Columbia Institute of Technology (BCIT), and is editor of Sustainable Architecture and Building magazine (SABMag).

"They also come back and lecture to our apprentices about working with mid-rise structures."

Having that expertise at hand and getting them to communicate directly with the members who will be on the front line building these structures is a huge boost, says Cristina Selva, Carpenters' Local 27 Training Centre executive director.

"It's a challenge to design a curriculum because there's so little room for variance," she says. "And the code only gets updated every 10 to 12 years."

Having the mock up model, she says, allows the apprentices to visualize what they're being taught in theory.

The mid-rise model takes up a wall at one of two training centres on Rowntree Dairy Road in Vaughan. The room is also filled with work benches, power tools and areas where apprentices learn to build entire residential homes, though in smaller scale, making the roof trusses, walls and framing openings only to tear it all down on the last day of their classes.

"The point is that you can't just use the same techniques as you would for residential framing working with mid-rise lumber," says Currie.

"So this is just in time training in some ways."

It is early days yet for wood mid-rise construction in Ontario. However, proponents believe the future is bright and that taller structures will be approved through changes to the code as the licensing and inspection authorities start to understand the limitations and the pluses of working with timber.

2016-2017

Winter/Spring IFSTC

Apprentice & Upgrading Course List

Advanced Drywall Acoustic	31-Oct-2016	23- Dec-2016
Certificate of Qualification Exam- Prep – Drywall (Night classes)	07-Nov-2016	30-Nov-2016
Certificate of Qualification Exam- Prep – Drywall (Full Day classes)	02-Jan-2017	06-Jan-2017
Advanced Drywall Acoustic	02-Jan-2017	24-Feb-2017
Certificate of Qualification Exam- Prep – Drywall (Full day classes)	27-Feb-2017	03-Mar-2017
Basic Drywall Acoustic	27-Feb-2017	21-Apr-2017

IFSTC 2016 Health & Safety Course List

- WHMIS (Wednesdays and Fridays)
- Working at Heights (Monday through Thursday)
- Propane in Construction
- Confined Space Awareness
- PEWPs
- Suspended Access Equipment
- First Aid Training (FEE)
- Basics of Supervision
- STILTS

Other IFSTC 2017 Upgrading Course List

- Blueprint Reading Course
- Layout
- Infection Control Risk Assessment

Call IFSTC to register @ 416-740-5411 for any of the above noted courses



Top Apprentice Basic Level – Michael Higdon



Members across Ontario attend the 3rd term apprentice program at the International Training Centre



Drywall Acoustic Mechanic and Lather Basic Level Class



Top Apprentice Basic Level – Cody Arseneault



Top Health and Safety Apprentice – Brent Chancey



Top Apprentice – Gregory Powell



Top Apprentice – Adrian Peddle



Top Health and Safety Apprentice – Matthew Gilley



Health and Safety Top Apprentice – Basic Level – Max Letitchever

THE ONTARIO FLOORING INDUSTRY: UNION SIGNATORY CONTRACTORS SET HIGH TRAINING AND INSTALLATION STANDARDS

Adriana Valentina, Ontario Construction Report

The price of replacing a poorly installed floor can soar to eight times the original installation tab and lead to lengthy disruptions on the jobsite – two good reasons for making sure the job is done right the first time.

When an installation fails, “everything else is worthless,” says John McGrath, director of the International Standards and Training Alliance for Floorcovering Professionals (INSTALL), explaining the importance of selecting superior contractors to eliminate the risk of installations going badly.

These high quality contractors are often signatory to collective bargaining agreements either with the Carpenters Union or Bricklayers and Allied Craftsmen Union, and relevant employers’ associations and the unions co-operate in extensive apprenticeship training programs for the respective skills.

McGrath explained at a Toronto seminar the importance of selecting superior contractors to eliminate the risk of installations going badly.

Through INSTALL, hundreds of contractors and installers throughout Canada and the U.S. are taught floorcovering installations based on the direction of all the major mills and manufacturers that endorse the program, he told the audience at the seminar.

Simon Ko, principal of design firm DIALOG, says common flooring problems include slippery tiles, grout problems and a perfecting level installation. On one project, the client’s manager replaced the specified tile with another tile. “It turned out to be a very bad choice. The client blamed us for that obviously but in the end, the tile contractor stepped up and replaced all the tiles just to avoid confrontation and to keep the ongoing business with that client.”

DIALOG’s work includes architectural, city planning, structural and interior design for a broad range of projects including airports, museums, education, library, sport facility, cultural centres and churches.

Ko, who was in attendance at the INSTALL seminar, says flooring is “very important,” particularly in health care,

educational and public sector projects. “I appreciate that INSTALL is setting the standards high for the industry and its mandate to teach and standardize the installation industry.”

McGrath says that the objective of his alliance is to get all architects, designers and their specifiers to establish “very high standards” for selecting contractors. “We’re not asking them to exclusively specify INSTALL contractors. We’re just confident that if you establish these high standards, our contractors will be able to compete successfully.”

While training proper installation is the foundation of the INSTALL program, McGrath says the alliance has branched out to also focus on superior contractors.

He says that the INSTALL website (www.installfloors.org) outlines superior contractor standards – regardless of whether they are INSTALL certified or not – so clients will know which the best contractors to select are. Selecting the best contractors is important because those contractors deal with the decision makers and have control over the installers.

McGrath says that specifiers who work directly with a flooring dealer are taking a gamble on floor installation because they don’t know who the dealer’s installers are.

Of the 400 or so flooring installers in Carpenters Loc. 27, Toronto, more than 25 per cent are INSTALL Certified, says Dean Marsh, resilient flooring business representative for Carpenters Local 27.

That percentage will “grow rapidly” because it has become a requirement that all graduating floorcovering apprentices now be certified, says Marsh, adding that in a few years “at least half of our companies should be INSTALL certified.”

Steve Zizek, floor instructor at Carpenters Local 27’s training centre, says the INSTALL curriculum he teaches students exceeds the floor Ministry of Training, Colleges and Universities.

The Terrazzo, Tile and Marble Guild of Ontario (TTMGO), representing unionized contractors, also has a trade

school to train apprentices in the skills of the terrazzo, tile and marble trade. The guild has an open admissions policy for its school. Women are encouraged to apply.

"First and foremost the trade school does not guarantee employment. That said the school is funded by the Ministry of Training Colleges and Universities, the union and the unionized contractors in Ontario so we can help you get on the correct path," Robert Roppa, the school's training co-ordinator and chief instructor said in response to a prospective student's question about whether the school would provide entry to the union. "To complete your apprenticeship in the (trades) you have to complete two in school training courses and 5,600 (hours) of on the job training. A first year unionized apprentice makes (about) \$18.00 an hour not including benefits like dental, medical, pension etc."

The Resilient Flooring Contractors Association of Ontario (RFCOA) incorporated in 1954, represents members engaged in the business of supplying and installing flooring materials of all types including tiles, marble, carpet and terrazzo. Association members participate mainly, but not exclusively, in the ICI and high-rise residential sectors. The association acts as the employer bargaining authority with the Carpenters Union.

Once the flooring is installed, specialized contractors represented by the Canadian Flooring Cleaning and Restoration Association (CFCRA) get involved.

"Our association is more than 50 years old and has transitioned from a small group of floor cleaners to a national trade association encompassing retail stores, manufacturers, distributors, installers, professional cleaners and restoration companies," said CFCRA president Jason Walker. "We are looking to build on this and to be an important part of the flooring, cleaning and restoration business in Canada."

Walker says there are trends towards luxury vinyl and the ever increasing desire to carry European and North American made products. "There are style trends that include the huge popularity of 'greige' tones (the mix between grey and beige). Also wider, longer planks of flooring and increasingly, more and more texture." He says there are challenges with the installation labour pool and the limited participation in apprenticeship programs. "The opportunities in the industry exist around training and educating dealers, installers and consumers," Walker said. "The products and materials we use today are vastly different than what they were 20 years ago. Our industry continues to evolve and so must the people in it."

Follow the Carpenters' District Council of Ontario on Twitter at: **@CarpentersONT**

Interested in learning more about the INSTALL Program? Visit: **www.carpenters.org**

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Regent Park and renovations to properties of Toronto Community Housing and others, it is valuable for us to have a role model.

"When you have someone that can build bridges between the construction industry, the police and other broader community organizations it really breaks down the barriers for our industry and for young people to see the path they can take into our industry."

The John Herra Award is not the first time Campbell has been honoured for his community activities.

In 2014, he was recipient of the Black Business and Professional Association's (BBPA) Distinguished Men of Honour award by the Toronto Region Board of Trade.

"My career path has given me independence and helped me provide for my family," he says.

"Volunteering to help individuals, community organizations and institutions is my way of giving back. It is my way of saying, 'Thank you, Toronto.'"

Campbell says the award shines a positive light on him for his three children — especially his eldest son Malik, 17, who has been accepted into the criminology program at Ryerson University and the naval reserve at HMCS York.

"When I look at his direction, I think I have had more influence on him now than I thought I had. It means a lot to me."

Need information about a Local affiliated with the Carpenters' Union across Ontario?

Visit www.thecarpentersunion.ca



INNOVATION CELEBRATED DURING ONTARIO WOOD DESIGN AWARDS

Patricia Williams, Daily Commercial News

Some of the province's leading architects, engineers and project teams received Wood Design Awards at the 16th annual Ontario Wood WORKS! celebration in Toronto.

The awards honour people and organizations that, through design excellence, advocacy and innovation are advancing the use of wood in all types of construction.

"We are pleased to recognize excellence in modern architecture and to honour leadership in wood design and construction," said Marianne Berube, executive director of the Ontario Wood WORKS! program.

"The winning projects showcase the many benefits of wood construction such as sustainability, versatility and cost-effectiveness."

Ontario Wood WORKS! presented 13 awards at the event in Toronto.

Ten awards went to specific wood projects while three were given to professionals for contributions to the building industry that advance the case for wood design and construction.

Two projects were recipients of a Jury's Choice Award. In the winners' circle this year are the following projects:

Winter Station 2016 Steam Canoe, Toronto. (Ontario Wood Award)

Architect: OCAD design team. The shell of the canoe-inspired structure is composed of timber panels made from spruce and oak laminated together by Grip Metal, an innovative bonding system.

Upper Thames River Conservation Authority — community conservation centre, London, Ont. (Environmental Building Wood Design Award)

Architect: Randy Wilson Architect Inc. Engineer: Hastings & Aziz Ltd. The multi-purpose LEED Platinum building was constructed on a migrated brownfield site nestled within an urban conservation area. Wood is the predominant material.

FirstOntario Performing Arts Centre, St. Catharines, Ont. (Interior Wood Design Award)

Architect: Diamond Schmitt Architects. Engineer: Blackwell. The main 780-seat Partridge Hall is wood-lined. Wood was deemed to be the most effective material to provide a reflective surface to enhance the hall's acoustic clarity. Locally sourced red oak forms the curved panel elements on the walls and ceilings.

Bridgehouse, Port Sydney, Ont. (Residential Wood Design Award)

Architect: LLAMA Architecture and Urban Design. Engineer: Blackwell. Glue-laminated Douglas fir struts, the key structural element, allow the dwelling to span 18 metres across a ravine.

Templar Flats, Hamilton, Ont. (Multi-Unit Wood Design Award)

Architect: Lintack Architects Inc. Engineer: Strik Baldinelli Moniz. The project, which combines the adaptive reuse of two existing structures with new construction, was the first six-storey wood-frame project completed in Ontario.



St. Elias Ukrainian Catholic Church, Brampton, Ont. (Institutional-Commercial Wood Design Award, project valued at less than \$10 million)

Architect: Zimmerman Workshop Architecture + Design. Engineer: Moses Structural Engineers. The church is comprised of heavy timber (glulam) and wood construction set on a concrete and stone base. The timber construction portion of the building measures more than 75 feet in height from the base up to the foot of the highest cross. The largest of the five domes weighs over 18,000 kilograms and bears directly on a 13-metre by 13-metre long-span glulam space-frame truss.

Rock Garden Visitor Centre, Royal Botanical Gardens, Hamilton, Ont. (Institutional-Commercial Wood Design Award, project valued at more than \$10 million)

Architect: CS&P Architects. Engineer: WSP Canada Inc. Wood was selected for the centre's main spaces. The project features a glulam wood structure.

Woodland Public School, Near North District School Board, North Bay, Ont. (Northern Ontario Excellence Award)

Architect: Mitchell Architects. Engineer: WSP Canada Inc. The design features heavy timber roof construction in all core areas. Heavy timber, glue-laminated columns also feature prominently as a facade element at the library.

La Ruche: Collaborative and Experiential Lab, Ottawa. Project and design lead: La Cite. (Jury's Choice Award)

Cross-laminated timber is the key material for this unique mini-project that serves as a pop-up space for education, collaboration, promotion and exhibitions.

Chippewas of Nawash Unceded First Nation, new elementary school, Cape Croker, Ont. (Jury's Choice Award)

Architect: MMMC Architects Inc. Engineer: Blackwell. The main structure is a heavy timber hybrid, with heavy timber beams and a roof deck. Wooden screens inspired by indigenous motifs are used throughout the common areas to control noise and screen mechanical systems from public view.

This year's Engineer Wood Advocate Award was presented to Michael Baldinelli, principal in Strik Baldinelli Moniz. The firm has designed wood buildings since its inception in 2004. In 2014, with changes to the Ontario Building Code on the horizon, Baldinelli travelled to British Columbia to investigate the 5/6-storey design of wood-framed buildings. From that visit, Ontario Wood WORKS! said, it was determined that the engineering world lacked sufficient design software to design these types of buildings under seismic and wind-loading conditions. Ultimately, an in-house design software program was developed.

The Architect Wood Advocate Award went to Ian MacDonald Architect, Toronto. The firm has used wood as a key structural element in many projects since its establishment in 1984.

The 2016 Wood Champion Award was presented to Mike Yorke, President of the Carpenters and Allied Workers Local 27 in Woodbridge, Ont. The union was credited with introducing a mid-rise construction training program after changes were made to the Ontario Building Code permitting construction of wood-frame buildings up to six storeys high.

The awards were presented at a Nov. 15 gala at the Allstream Centre in Toronto.

To find out more about Wood Works! Ontario, please visit: www.wood-works.ca

In Memoriam

Albert Arsenault
Howard Ash
Herbert Avery
Manuel Azevedo
Julius Baldasti
Leonard Ballantyne
Marvin Barnes
Peter Barnes
Albert Bastien
Jacobus Bax
Laurier Belanger
Edward Bentley
Santino Berardi
Timothy Bickle
Douglas Bissett
Robert Black
Howard Blunt
Dennis Bonnett
Antonio Botelho
Eric Brewer
Olivier Bruneau
George Budrewicz
Daniel Bungay
Cory Camden
Don Campbell
Arthur Carr
Carlos Casagrande
Americo Cecatini
Vjekoslav Cecelja
Robert Chambers
Andre Church
Andrew Clifford
Remigio Colautti
Ronald Cole
Al Cooper

Giuseppe Cosentino
Mario Cudizio
George Cuthbertson
Bartolo Dalcin
Aldo Dandrea
Peter Deenen
Marcolino Demedeiros
Lyle Dennett
John Dennis
Antonio Desantis
Carl Dewilde
Hans Dillersberger
Gaetano Dinardo
S Dipietro
Benito Divincenzo
Cesaire Doiron
Patrick Dolan
Robert Ducharme
Gerard Duford
Emile Duguay
Denis Dupuis
John Dusanko
Helmut Dustler
Marcel Fatovic
Jorge Ferreira
Augustine Fox
Harry Fox
Gordon Fraser
Ian Fraser
Marcel Gagnon
Elwood Gallant
Donat Gauvin
Jean Gervais
Robert Graham
John Grant

John Grassens
Gerard Grenier
Medoro Guerriero
Armand Guy
Elis Hakanen
Joseph Hakenberg
Sauli Hakkinen
Calvin Harriott
Wayne Harrison
Leslie Heath
Rohin Hessari
William Hofsteteris
Peter Hollingshead
Jean Horth
Michael Ikeno
William Jeffery
John Jennings
Jack Jokela
John Kaczmarek
Donald Keyes
Minoru Kishi
Scott Knight
Willy Koeser
Esko Koskela
Stojan Kosovac
Helmut Krekeler
Adolf Lang
Russell Langford
Arpad Laszlo
Skylar Leal
Mark Lemieux
Claude Li
John Lorenzon
Michele Lorusso
Myron Macintosh

Bogdan Malyk
Larry Markle
Goro Matsushita
William Mayer
John McAllister
Archibald McGeachy
Donald McInnes
John McVey
Robert Mercer
Antonio Michienzi
John Nagel
Randall Nahmabin
Abilio Ortins
Ernest Page
Noel Paquette
Tom Pasalic
Brian Patterson
Gregory Phoenix
Irineu Picanco
Luigi Pirocchi
Maurice Potvin
Guerino Pressacco
Robert Pringle
Hannu Puranen
John Rae
Francois Rainville
Michael Ramsay
George Reid
Joshua Ridgway
Domingo Riomaio
Seppo Ritola
Manuel Rodrigues
Alfred Rogers
Michele Romano
Rhoyd Rougier

Seppo Ruhanen
John Ruscito
Alexandre Savoie
Karim Sayeg
Isaia Scaini
Fred Schweizer
Eric Paul Short
Gerald Smith
Larry Smith
Stanley Smith
Thomas Smith
Travis Snow
Ivan Sokolovsky
Jozo Sopta
Roland St. Pierre
Lorenz Stachelscheid
Marcel Stocco
Walter Stokes
Zeljko Tandara
John Tarbutt
Ken Trepanier
David Troy
John Tschursch
Stjepan Ulakovic
Toshio Uyede
Pedro Valadao
Luis Valente
Jan Vandepol
Arlindo Vicente
Aleksa Vulevic
Edward Wade
Mark Warriner
Scott Wells



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Please call your locals for the dates and times of your general meetings.